The mantra all golf superintendents now have to live by is "water is the new oil." Our profession is scrutinized, criticized, and demonized for using too much of this valuable natural resource. We are taken to task for over watering our lush, green fields of well fertilized turf grass for the pleasure of the rich and famous and to the detriment of the sensitive environment that surrounds us.

All that might sound good and smart but it just isn’t true. The golf industry shows more initiative than most to conserve water on all types of golf courses. And it might surprise people to know that one of the best examples of sound water management practices one of our most famous golf playgrounds, Pebble Beach Resort on California’s Monterey Peninsula. Because besides all its cachet and beauty, Pebble Beach is one of the most pristine and diverse coastal environments on the planet, and the people responsible for keeping it playable are committed to keeping the area safe.

Pebble Beach has been investigating, implementing, and utilizing water saving technology, water reduction, and precise water distribution on the peninsula for many years. They use a significant amount of potable water, which was a huge concern to the community. So beginning back in 1994, the Pebble Beach Company, in conjunction with Rain Bird, has been implementing the new Integrated Control System www.rainbird.com/golf/products/field/ICsystem.htm. As a result, less water is used, while being distributed more uniformly with the ability to isolate to one irrigation head to a designated location on the golf course.

• The IC system is a single-station satellite located at the sprinkler or valve.
• With up to 750 sprinklers per wire path, there are no electrical limitations. Heads can be added anywhere on the course and have direct computer communication with the head.
• The amount of copper wire in the ground is reduced up to 90 percent compared to a traditional satellite system. This makes the IC system easier to install, quicker to troubleshoot, and less expensive.
• There are no unattractive field satellite boxes and no maintenance costs for their upkeep.

I recently toured Pebble Beach with Golf Course Superintendent Chris Dalhamer, CGCS, who is very pleased (continued on page 81)
HELP WANTED

Product Marketing Manager – Turf and Ornamental

Product & Market focus = Organic and Bio-stimulants

Lebanon Seaboard Corporation, a leader in the landscape and golf course industry, is requesting qualified applicants for Product Marketing Manager. Lebanon Turf, the professional division of LSC, is poised for growth in the organic and bio-stimulant markets after several recent acquisitions of organic/bio-stimulant companies. Lebanon Turf seeks an astute team player to join the energetic and supportive Marketing Team. The position is based in Lebanon, Pennsylvania, headquarters of Lebanon Seaboard Corporation.

Position Objective:
Responsible to develop and implement product strategies for current and new products within an assigned organic/bio-stimulant product portfolio. Responsibilities include product positioning, product development, product specification, competitive intelligence, packaging design, labeling, and development of product marketing and training materials.

Reports to: Director of Marketing

Job Dimensions and Responsibilities:
- Develop and implement “Go to Market” strategies for new and current products
- Provide annual volume forecasts for all products
- Lead product development in assigned product and market segments
- Develop and implement price strategies and positioning of all assigned products to compete in the market, achieving corporate volume and profit objectives
- Design and implement Market Research insuring full understanding of end user behaviors, requirements and product needs
- Develop and implement training programs and training delivery to insure leading performance of distribution and field sales personnel
- Manage product research for current and future products working with internal research personnel and university/industry resources
- Develop product offering annually including rationalization of the offering and enhancing the offering to lead the market
- Develop and implement sales programs to achieve sales volume objectives and profit performance
- Lead annual and quarterly market plan activity
- Maintain excellent interdepartmental communication
- Develop and maintain detail reporting of sales, profit and competitive market position
- Development of the content in brand/product marketing materials, trade show materials, advertising strategy materials and web promotion

Position Qualifications:
- Superior interpersonal skills required
- 4-year degree in Agronomy, Horticulture, Turf Management, Ag Sciences or Ag Business required
- Minimum 5-8 years Product Management and/or Product Development experience desired
- Prefer 2-4 years experience with Organic/bio-stimulant products
- Minimum 2 years of B2B sales experience required
- Strong analytical, computer, web skills required; Fully capable in Word, PowerPoint, Excel. Access needed along with capability to learn in house systems quickly
- Periodic travel required (Approx. 20% of the work time)
- Position is based at corporate headquarters in Lebanon, PA

All qualified applicants, please forward your resume and cover letter to: David Dell, Director of Marketing, ddell@lebsea.com

Lebanon Turf www.lebanonturf.com

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(MORAGHAN continued from page 51)
to have so many additional irrigation options for daily resort play and especially for tournament preparation. The ability to isolate water distribution uniformity to site-specific areas means Chris and his staff can provide consistent playing conditions for resort guest as well as U.S. Open contestants.

Chris explains how Pebble Beach is more water friendly than ever:
- Courses use less water by irrigating an area with only one sprinkler head rather than a group of heads. That means less overlap and less water.
- Playing conditions are more consistent than ever - to address these issues. Because if we don't find new ways to improve their water systems while improving the game and their relationship with their local environment and their neighbors. Every superintendent should be devoting time and resources to water. Both individually and as an industry, we must keep doing this and conducting turf grass research on all levels.

Water issues are only going to get more serious, and very soon, in many parts of the country – as well as around the world – water could become more precious than oil. It is a precious resource that has to be shared with every other living thing on the planet. The example of Pebble Beach shows that we all have to work hard and intelligently – and not wait until the last minute – to address these issues. Because if we don’t find new ways to use less water, we soon won’t have any water at all.