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WINDERMERE OFFICIALS NAMED

ORLANDO, Fla. — Linkscorp has named Chris Collins as regional golf superintendent and Peter Sharp and Spyder Klyne as new assistant general managers at Windermere Country Club in southwest Orange County. Windermere General Manager Mike Shubic said Collins will also oversee golf operations at Linkscorp facilities at Eastwood Country Club in east Orlando and Kissimmee Lakes Golf Course in Osceola County. A graduate of Iowa State University with more than 12 years of experience in golf course construction and management, Collins was formerly associated with Stonehenge Country Club in Crossville, Tenn. Sharp formerly served with Hyatt and Sun International, Inc. in the Bahamas. Klyne, a PGA professional, recently came from Brandywine Country Club in Toledo, Ohio.

RUTGERS HONORS GRADUATES

NEW BRUNSWICK, N.J. — The 10th Annual Turfgrass Awards Banquet was held Nov. 6, presented by the Rutgers University, Cook College Office of Continuing Professional Education, the Rutgers Turfgrass Alumni Association, the New Jersey Turfgrass Association, and the Center for Turfgrass Science at Cook College.

The groups honored the 1999 graduates of the Rutgers Professional Golf Turf Management School, Advanced Golf Turf Symposium Attendees, Cook College undergraduate and graduate student scholarship recipients, and turfgrass industry leaders.

UK-US internships a boon for all involved

East Lake Golf Club in win-win situation

By MARK LESLIE

ATLANTA — Scotland, Ireland and England gave America golf. Now more and more golf courses in America are returning the favor, accepting turfgrass students as interns for a year of on-the-job experience.

In the midst of preparing to host this year's PGA Championship in November, East Lake Golf Club is one of the most enticing among the American hosts — much to superintendent Ralph Kepple's delight.

"Interns are wonderful," Kepple said. "They are here to learn. They are willing to do most anything — as long as they know they will do something else later that they will learn on. They're motivated. In this industry right now that is difficult to find."

"I love teaching these guys," said A.J. Horr, East Lake's assistant superintendent. "Interns, including Americans, are the meat of our crew. It's a good trade-off. They are enthusiastic about learning. They ask questions and they challenge you about why you do different things. If I don't have the answer I will look for it. It makes

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Checking the effect of Graden verticutting on rooting on the practice green at East Lake Golf Club are, left to right, David Hickey, Kevin Bell, assistant superintendent A.J. Horr and Jon Crook.



Program head: Study abroad opens doors

By MARK LESLIE

COLUMBUS, Ohio — Saying that turfgrass maintenance is "an international profession today, unlike any other," Ohio State University's (OSU) program coordinator for International Programs in Agriculture said his training internships are door-openers for American and foreign students alike.

Twice as many students are coming to work at U.S. golf courses as there are

Americans traveling abroad under the agricultural internship program. But Program Coordinator Michael O'Keeffe stressed: "We want to encourage more American students to go overseas and do this. There is an infrastructure. We obtain a legal permit for training that allows them to learn and enjoy the country [they are going to]."

Students from colleges other than OSU

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NEW ENGLAND CONFERENCE REVIEW

Foreign workers a solution to the labor crunch

By ANDREW OVERBECK

PROVIDENCE, R.I. — With the economy booming and unemployment rates dropping, superintendents are having an increasingly difficult time finding and retaining quality seasonal workers. However, as some golf courses are already discovering, utilizing foreign labor is one way to beat the labor-market crunch.

Speaking at the New England Regional Turfgrass Conference, John Young, president of the New England Apple Council (NEAC) and head of H2a/b Employer Labor Programs, outlined the advantages and availability of a federal work program that allows businesses to bring in seasonal foreign labor.

Young, who has been in the apple business for 38 years, has used foreign labor to supplement his regular workforce for all but one growing season.

"The foreign workforce is hardworking, they want as many hours as they can get and they are willing to do the backbreaking work that local workers don't want to do," he said.

Golf courses, Young said, are eligible for the government's H2b pro-

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Superintendents encouraged to report activists

By ANDREW OVERBECK

PROVIDENCE, R.I. — Citing the difficulty of keeping up with the increased anti-pesticide activism on the local and regional level, a representative from Responsible Industry for a Sound Environment (RISE), urged superintendents to be more vigilant on reporting and responding to reduced-use legislation proposals in their communities.

In his talk here at the New England Regional Turfgrass Conference, Fred Langley, manager of state government relations for RISE covered several recent reduced-use issues and initiatives that could soon affect pesticide and insecticide use on golf courses.

- Children's health is very high on the anti-pesticide agenda, said Langley. Twenty-five states have taken up the issue of reducing pesticide use in schools and the Government Accounting Office is developing a report on school pesticide use. The state of Maryland requires elementary schools to post pre-notification and notify parents and staff prior to pesticide applications.

- Use reporting and right-to-know issues are also on the forefront and are already required by California and New York State.

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Canada GSA's president hails association's help

By PETER BLAIS

OTTAWA, Ontario, Canada — Merlin Affleck, head superintendent at Stanhope Golf & Country Club on Prince Edward Island (PEI), was elected president of the Canadian Golf Superintendents Association (CGSA) during the group's recent annual conference and trade show here.

"I found out how professional golf superintendents were when I started this job [as head superintendent at Stanhope] 15 years ago and got involved with the association," the new president said. "CGSA has helped me answer a lot of questions."

Affleck has been at Stanhope since 1980, head superintendent since 1984 and a member of the CGSA since 1986. He is married with four children aged 10 to 23.

During a brief talk at the conference, Affleck discussed his own course and golf in Canada's smallest province, known for its red clay, beautiful beaches, sand dunes and quiet lifestyle.

The 1994 opening of Tom McBroom-designed Crowbush Cove, which hosted the 1998 Molson Skins Game, helped elevate the game of golf on PEI and raised the standards for the rest of the courses

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Merlin Affleck

SOUTHEAST CONFERENCE WIDE-RANGING

TIFTON, Ga. — A wide range of topics, from the future of methyl bromide to breeding mole cricket resistance in Bermudagrass, will be discussed at the 54th Annual Southeastern Turfgrass Conference which will be held at the Rural Development Center here, May 1 and 2.

The conference is sponsored by the University of Georgia Coastal Plan Experiment Station, the U.S. Department of Agriculture and Abraham Baldwin Agricultural College in cooperation with the U.S. Golf Association Green Section, Georgia Golf Course Superintendents Association, Georgia Turfgrass Foundation and University of Georgia Cooperative Extension Service.

The schedule on May 1 includes a pesticide and equipment calibration workshop and panel discussions on disease, insect and weed control in turf. Talks May 2 range from the future of methyl bromide and fumigation strategies, to progress in genetic engineering in Bermudagrass; and the *do's* and *don'ts* of equipment leasing.

Information about registration is available by contacting the conference office at the Rural Development Center at 912-386-3416.

Report activists

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• The Clean Water Act is already causing use restrictions around the Chesapeake Bay area and is being considered in the Pacific Northwest.

• Individual counties and cities are also coming under increased pressure from anti-pesticide activists. In response to activist concerns, San Francisco

is phasing out the use of pesticides on all city- and county-owned facilities and is setting up a review committee that will oversee any use of pesticides. "Once this hit the Internet," said Langley, "there were imitators all over the country trying to duplicate these efforts."

According to Langley, the end result of these efforts could lead to a "domino effect," restricting the use of pesticides across the board.

"Their [activists] goal is to eliminate pesticides altogether," he said. "They define Integrated Pest Management (IPM) in a way that eliminates pesticide use. It can only be used as a last resort, and then it requires universal prenotification."

This definition of IPM, Langley pointed out, not only runs counter to the federal government's version but also promotes activism against the user community. Further, with the advent of local control initiatives, activists are attempting to circumvent the states' control over pesticide use. The fact that anti-pesticide activists are also well-networked via the Internet makes the groups even more dangerous to the user community, said Langley.

"We need to be more aware," he said. "The vulnerable area is tracking. We can track legislation on the national level and on the state level ... but when you get down to the local level we don't have anything that allows us to track it. By the time that we are even aware that something is happening on the local level, it is already happening. What we need is awareness on the part of the industry, such as superintendents and RISE members."

GCSAA President Scott Woodhead, who spoke later in the session, echoed Langley's call for action. "The GCSAA monitors legislation," he said. "But we can't stay up-to-date on what is happening locally. We hope that members will keep us informed on issues that arise within each metropolitan area, state and region."

To combat reduced-use activists and to promote RISE's reduced-risk philosophy, the organization has developed the Local Issue Plan of Action (LIPA) that sets up a response framework for a company or individual to report back to their trade association and let them know what is happening on the local level. RISE also maintains a Web site, www.pestfacts.org, that outlines reduced risk guidelines and facts about pesticide use.

Langley hopes this will lead to a grassroots effort on the part of the user community to help set the record straight on pesticide use when local anti-pesticide issues arise in the future. ▶

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