

## Supers, pros, managers expand joint retirement plan

ALEXANDRIA, Va.—In a cooperative effort, the Club Managers Association of America (CMAA), PGA of America, and the Golf Course Superintendents Association of America (GCSAA) jointly announced the expansion of Golf Retirement Plus to allow employers to contribute to their members' accounts. As a result,

golf employers now will be able to offer Golf Retirement Plus to members employed at the more than 9,400 CMAA-, PGA- and GCSAA-staffed facilities nationwide.

Golf Retirement Plus is a supplemental retirement program that allows employers to use a single program and reward key professionals who are CMAA, PGA and GCSAA members. With Golf Retirement Plus, employers can offer many of the benefits associated with 401(k) or other retirement plans, but with reduced tax, administrative and investment burdens.

Respective CMAA, PGA and GCSAA members control their

own accounts and make all investment decisions. Employers can make tax-deductible contributions directly into the employees' annuity accounts on a monthly, quarterly, semi-annual or annual basis. Contributions made by the employer are taxable to the employee.

"This kind of cooperation with the PGA and the GCSAA is the foundation for working for the common good for our members," said CMAA President Bill Kendall, CCM. "We are excited to be part of a retirement program which will benefit our members in their future years."

"CMAA, PGA and GCSAA are pleased to offer Golf Retirement Plus to our respective members and their employers," said PGA President Will Mann. "This venture shows the cooperative spirit that our allied associations share to provide excellent retirement options."

"We are thrilled to participate in Golf Retirement Plus," said GCSAA President George Renault III, CGCS. "The ability to provide our members and their employers with a simple and low-cost retirement program is an excellent example of what our associations can do together."

Club managers, PGA professionals, PGA assistant professionals and golf course superintendents can open an annuity account by calling 1-877-RET-PLUS (1-877-738-7578).

## Expanded Mass. facility to open

REHOBOTH, Mass.—Hillside Country Club will open its fully expanded, 18-hole golf course this spring.

A nine-hole enterprise since 1975, Hillside has been owned and managed since 1989 by George Cardono, who immediately launched a program to revamp and redesign the course to become the 18-hole venue it is today. Cardono has a lengthy background in design and golf and is a member of the National Golf Course Owner's Association (NGCOA), the Golf Course Superintendents Association of America (GCSAA) and the Rehoboth Business Association (RBA)

Said Cardono: "Thanks to our grounds superintendent, Serafim Costa, our 18-hole course will be a treat for knowledgeable golfers who appreciate the hard work that goes into maintaining a golf course on a daily basis." Costa, who has been superintendent at Hillside since 1985, has 25-years experience in golf course maintenance. Costa is also a European Golf Champion, winning the TAP Portuguese Open in 1979.

"My dream is about to come true," says Cardono of his 10 years at the drawing board, at the controls of heavy equipment, or at the end of a shovel or a rake. "It's a great feeling to see your vision become a tangible entity, to know that people will enjoy, probably curse from time to time, but in the end, admire what we're doing."

