Mastroleo wins Distinguished Service Award

The board of directors of the Golf Course Superintendents Association of America (GCSAA) has selected David Mastroleo, superintendent at Hillcrest Country Club in Los Angeles, to receive the 1998 Distinguished Service Award. The honor recognizes Mastroleo's outstanding contributions to the superintendent profession and is an expression of gratitude by GCSAA for his many efforts and achievements in advancing the golf course management industry.

The award will be presented Feb. 4, during the Opening Session of GCSAA's 69th International Golf Course Congress and Show, to be conducted Feb. 2-8 at the Anaheim Convention Center. A second-generation superintendent and 44-year GCSAA member, Mastroleo took his first superintendent job at Arrowhead Country Club in Wheaton, Ill., in 1953. He moved to Los Angeles to

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ONE-DAY SEMINARS
MONDAY, FEB. 2
The Challenge of Changing a Golf Course (.7)
- Drainage Systems (.7)
- Employee Safety Training (.7)
- Focus on the Customer (.7)
- Improving Your Negotiating Skills (.7)
- Irrigation Scheduling Techniques (.7)
- Maximizing Turfgrass Disease Control (.7)
- Options and Their Application in Pest Management (.7)
- Protecting Natural Resources on the Golf Course (.7)
- The Superintendent as Grow-In Manager (.7)
- Turfgrass Ecology (.7)
- Turfgrass Stress Management (.7)
- USGA Intermediate Rules of Golf (.7)

TUESDAY, FEB. 3
- Budgeting and Forecasting (.7)
- The Challenge of Changing a Golf Course (.7)
- Developing Your Hazard Communication Program (.7)
- Golf Course Safety, Security and Risk Management (.7)
- Integrated and Disease Management for Warm Season Turfgrass (.7)
- Irrigation Water Quality (.7)
- Lake and Aquatic Plant Management (.7)
- Maximizing Job Satisfaction (.7)
- Personal Stress Management (.7)
- So You Want to be a General Manager? (.7)
- Strategies for Managing the Turfgrass System (.7)
- The Superintendent as Grow-In Manager (.7)
- USGA Golf Course Rating System (.7)
- Wetlands and Golf Courses (.7)

WEDNESDAY, FEB. 4
- Certification Exam Study Guidelines (0)
- Financial Essentials for the Superintendent (.7)
- Lake and Aquatic Plant Management (.7)
- Maximizing Teamwork (.7)
- Maximizing Turfgrass Disease Control (.7)
- The Microbiology of Turfgrass Soils (.7)
- Scouting, Sampling and Monitoring Golf Course Pests (.7)
- Turfgrass Stress Management (.7)
- Weed Control (.7)
- Wildlife Management and Habitat Conservation (.7)

THURSDAY, FEB. 5
- Advanced Weed Management (.7)
- Calculations and Practical Mathematics for Use in Golf Course Management (.7)
- Design, Construction and Maintenance of Chemical Storage Facilities (.7)
- Enhancing Your Value as a Professional Golf Course Superintendent (.7)
- Financial Management (.7)
- Golf Course Construction Management and Grow-In (.7)
- Human Resource Management (.7)
- Integrated Disease Management for Bermudagrass Golf Courses (.7)
- Irrigation Efficiency (.7)
- The Microbiology of Turfgrass Soils (.7)
- Pesticide Tree Management (.7)
- Problems and Solutions: Using Annuals and Perennials in the Golf Landscape (.7)
- Reclaimed Water Irrigation (.7)

INNOVATIVE SUPERINTENDENT SESSIONS: PARTS I & II
FRIDAY, FEB. 6 & SATURDAY, FEB. 7
- Continental breakfast and roundtable discussions. 7:30 a.m. (Friday, Feb. 6)
- Several 15-minute presentations from superintendents sharing their successes and innovative ideas.
(Friday's session will have Japanese and Spanish interpretations.)

CONCURRENT EDUCATION SESSIONS
THURSDAY, FEB. 5
9:45 a.m. - The Inside Scoop on Bermudagrass
- Interpreters
This session will provide a broad perspective of the new bermudagrasses with specifics on establishment, renovation, and management.
- Managing Turf To Protect the Environment
Taking a look at new types of bermudagrasses and the management practices they require.
- Environmental Success Stories
A review of environmental successes ranging from economic values of conservation to research on golf and wildlife.

Two-Day Seminars
MONDAY & TUESDAY, FEB. 2-3
- Basic Principles of Turfgrass Management (.4)
- Business Communication and Assisted Decision Making (.4)
- Design, Construction and Renovation for BMP (1.4)
- Golf Course Restoration, Renovation and Construction Projects (1.4)
- Irrigation Design and Construction (1.4)
- Irrigation Part I: Equipment Use and Selection (1.4)
- Managing People for Peak Performance and Job Satisfaction (1.4)
- Plant Health Care and Pest Management for Golf Course Trees and Shrubs (1.4)
- Plant Nutrition and Fertilizers (1.4)
- Spanish for Golf Course Management (1.4)
- Turfgrass Identification and Utilization (1.4)

WEDNESDAY & THURSDAY, FEB. 4-5
- The Assistant Superintendent: Managing People and Jobs (1.4)
- Basic Turfgrass Botany and Physiology (1.4)
- Disease Identification and Control (1.4)
- Environmental Success Stories in Golf Course Management (1.4)
- Golf Course Construction Techniques and Management (1.4)
- Golf Course Design Principles (1.4)
- Golf Course Restorations, Renovation and Construction Projects (1.4)
- Golf Greens: History, Theory, Construction and Maintenance (1.4)
- Introduction to Integrated Pest Management (1.4)
- Irrigation Part II: System Design, Operations and Management (1.4)
- Managerial Productivity (1.4)
- Managing People for Peak Performance and Job Satisfaction (1.4)
- Planting Design for the Golf Course (1.4)
- Preconstruction and Construction Management (1.4)
- Salt-Affected Turfgrass Sites: Assessment and Management (1.4)

HALF-DAY SEMINARS
WEDNESDAY, FEB. 4
- Classic Golf Courses and the Master Architects (.35)
- Developing a Successful Superintendent/ Employer Relationship (.35)
- Guest Architect Seminar with Robert Lohmann (.35)
- Golf Course Restoration, Renovation and Construction (.35)
- Golf Course Superintendents only. An inside look at the daily life of a golf course superintendents (.35)
- Keeping Your Team Happy and Productive for Golf Course Trees and Shrubs (1.4)
- Preconstruction and Construction Management (1.4)
- Time Management for the Golf Course Superintendent (.35)
- Time Management for the Golf Course Superintendent (.35)
- Weather Information and How to Use It (1.4)

THURSDAY, FEB. 5
- Causes, Detection and Management ofLocalized Dry Spots (.35)
- Golf Course Decision Makers (1.4)
- Managing Multi-Course Facilities (.35)
- Managing People for Peak Performance and Job Satisfaction (1.4)
- Time Management for the Golf Course Superintendent (.35)
- Time Management for the Golf Course Superintendent (.35)
- Turfgrass Field Seminar (.35)
- Turfgrass Field Seminar (.35)
- Weather Information and How to Use It (1.4)

SPECIAL INTEREST PROGRAM
WEDNESDAY, FEB. 4
2-5 p.m. - The First Timers Orientation Session. Come in as an amateur attendee and leave as a professional conference seminar participant.

THURSDAY, FEB. 5
2-5 p.m. - Golf Course Decision Makers Golf Outing and Lab Owners and employers of superintendents only. An inside look at the daily challenges of superintendents. Play 18 holes during the lab. 535
2-5 p.m. - Public and Resort Golf Forum: Topics will include: Trends in daily fee operations, the diversity in public and resort golf, and the politics and competition between private facilities and municipal golf courses.

FRIDAY, FEB. 6
2-5 p.m. - Greens & Grassroots: The American with Disabilities Act and Golf Courses A panel of experts will be discussing topics such as the ADA and its impact on golf, compliance issues, case studies and advice on handling complaints.

SATURDAY, FEB. 7
9 a.m. - noon - Career Development Forum: When Does My Career Become a Second Choice? Learn how to make positive career moves to improve the quality of your career.