Different media, same result: Communication

I t's called communication, and two industry members have showed a flair for it this spring. To wit:
- Sandoz Agro sponsors a survey of chemical applicators every two years and golf course superintendents were included for the first time in the 1994 poll. The results — compiled by the Gallup Organization — make for pretty interesting reading (see story, page 1).
- We applaud the inclusion of survey of chemical applicators in general to see what their colleagues are doing right — and wrong, for that matter. And there are some potentially harmful responses from those who apply pesticides. For example, 50 percent of surveyed farmers indicated they "sometimes" disposed properly of containers.

When it comes to restrooms, equal rights go down the toilet

A ll of you who have struggled with figuring your golfing handicap, we'll need your help and (communication) with this update on Societal Deviation and its effects on the golf industry. First, the nation had civil rights for those with disabilities (that is, discrimination is allowed against a person because of skin color). Then we had gay rights (that is, even discrimination is outlawed against a person for his/her personal lifestyle choices). Then we had handicapped rights (to ensure that physically challenged can get in and out of public facilities). But, prepare America! The

90s have brought us (hold your breath) Potty Parity. That is, equality in America's public bathrooms. Please stay with me in this. It is all true. Potty Parity refers to legislation in effect or under debate in a number of states, that calls for areas of public assembly, business and industry and public golf courses — to have more restroom facilities for women than for men — sometimes twice as much. Ladies say studies show they need more room. Hey, who's to argue, but... is this tantamount to discrimination against men?

It's hard to find intelligent counsel in this. In the Bible, God only told the Israelis, wandering in the desert, to dig a trench outside the camp. And, in Galatians 3:28 it says: "There is neither Jew nor Greek, slave nor free, man nor woman, for you are all one in Christ Jesus." Restrooms are just not mentioned.

What unexpected fallout could Potty Parity have? Existing public restrooms are grandfathered under such laws. However, new developments in these states will normally have to include, say, a 2-to-1 or 3-to-2 ratio.

In Florida, the ratio in the law passed in early 1993 is 2-to-1. In Minnesota, legislation was introduced this winter that "provides for any place of public accommodation or extensionally remodeled hereafter, that there shall be three water closets for women for every two water closets or urinals for men, unless there are two or fewer fixtures for men." Three to four water closets is normal for the men's room in a clubhouse, according to Joe Hafer, president of the MacEwen Group, Inc., of Tampa, Fla., which designs clubhouses across the country. That translates into an additional cost of $4,000 to $5,000 per restroom, Hafer estimated. Not a huge cost. But, after all, parties (not penalty) is the aim of such laws. "Clearly, our position is always that we respect everyone's rights and want to do what we can to accommodate all people," said Kathi Driggs, vice president of the Club Managers Association of America. She pointed out that people enforcing the Americans with Disabilities Act have not pushed too hard when full compliance means undue hardship for a business. And "extensive remodeling" is a subjective point after all, she said. "It's a matter of what's good for existing clubs. But it could be for new clubs and ones under

S07,000 indicated to be profit. This then leads to two possible conclusions: 1) The article was incomplete and didn't mention other revenue sources or rationale; or 2) The consultant is incompetent. Hopefully, the proper conclusion #1. Otherwise, all of us in consulting may be penalized with this brush.

Scott Krause
golf consultant
Muskego, Wis.

Ed. While we would never assert #2, we stand by the figures reported in the story — thereby discounting conclusion #1. Mr. Krause's numerical points are well taken. However, the numbers we already don't seem to add up as well. For example, Peter Elzi of THK Associates Inc., not Golf Course News. In Elzi's defense, the $907,000 figure was surely meant to represent third-year revenue, not profit.

What remains rock solid is

Continued on page 68

Continued on page 36

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Mike Waldron leaves LPGA post to replace Mona at Georgia SGA

Mike Waldron, who had served as director of tournament services for the Ladies Professional Golf Association (LPGA), has taken over as executive director of the Georgia State Golf Association (GSGA).

Waldron replaces Steve Mona, who was named president and chief executive officer of the Golf Course Superintendents Association of America (GCSAA) late last year.

A native of Atlanta, Waldron has been a member of the GCSAA's Board of Directors since 1978 and a member of the GSGA executive committee from 1988-90.

Prior to joining the LPGA staff, Waldron began his career in the golf industry as manager of regional affairs for the United States Golf Association.

Management book from Corneskys espouses principles of total quality

Continued from previous page
profile index tool based on the modified Malcolm Baldrige Award Criteria.

The self-assessment will provide readers with "a method to get a baseline of where your organization is at the present time" and as "a tool for comparing your progress after you have undertaken the quality journey."

The Corneskys have started a newsletter, "TQM in Golf & Country Clubs," which will answer questions from the golf industry, and will share stories, procedures that colleagues are using to keep quality initiatives alive while assessing their effectiveness.

They can be contacted at 489 Oakland Park Blvd., Port Orange, Fla. 32127; telephone — 904-769-5866.

COMMENTARY

Whose rights are equal rights?

Continued from page 14
construction," said Elizabeth Hart, National Club Association vice president and government liaison.

Hart noted that California not only mandates the 2-to-1 construction ratio but also requires a place for women to lie down. Men's rooms have no couches.

In fact, I feel these states have not gone far enough! Why not? Well, have you ever seen a woman go to the ladies' room alone? Ever? No, it's an unwritten law (though our beloved government may mandate it some day) that women go in pairs. Enter that into the equation and what do you get? The ratio should rightfully be 4-to-1 in Florida, 6-to-1 in Minnesota.

That would cost still more, but who's counting? Certainly not our government, which seems more and more bent on placing its thumb squarely on the populace in every corner of our lives... Even the restrooms.

You've heard of NIMBYs (Not in My Back Yards), but what about NIMPF (Not in My Picture Frame)?

World-renowned golf photographer Tony Roberts lamented: "Rakes are the worst thing that ever happened to golf. A hazard is a hazard."

Credit where it's due, kind of

Remember the quotation about attitude in my March commentary? Superintendent Peter Leuzinger read it aloud during his talk at the GCSAA conference in Dallas, but didn't know its author. To the rescue came Roger Smith of Ridgefield Country Club in Kingsport, Tenn., who called to tell us the quote comes from Tim Lautzenheiser. Smith discovered it a couple of years ago, had it blown up poster-size and framed in his office. Now — who in the world is Tim Lautzenheiser?

Dogged pursuit:

Spotting our March story on border collies (see followup on page 34), Certified Golf Course Superintendent Thomas Dale of Radnor Valley Country Club in Villanova, Pa., told us he has used a border colie to keep geese off his course for 10 years. Samson recently died of cancer. His 8-month-old successor, Divots, is expected to take over the task this year.