Browner Speaks
EPA chief Carol Browner discusses golf course maintenance practices — a GCN exclusive

Jobs: Lost and Found
A special section investigates why superintendents lose their jobs, and how they can find new ones

New Features
USGA agronomists weigh in with research data and GCN explores issues surrounding public golf

ENVIRONMENT
Professor Bert McCarty discusses the rhizotron, a portion of the Envirotron that studies root growth. The much-anticipated Envirotron is on line at the University of Florida. Turf research may never be the same (see page 37).

COURSE MAINTENANCE
Grow-in: Everything you ever wanted to know
On the Green: Solving bunker contamination
Ohio Turf Conference coverage begins on page 27

COURSE DEVELOPMENT
Congress acts on endangered species, wetlands
Foster's much-anticipated Quarry debuts
Designing Woman: Viola active globally

COURSE MANAGEMENT
AMF has grand plans for Kiawah Island
Owners honor ClubCorp's Robert Dedman
NGF seminar scheduled for early January

SUPPLIER BUSINESS
Certification program undertaken in Florida
Golf Car Report; Calif. emissions; Melex hires
What's new in the marketplace?
Bylaw vote offers little controversy this year

continued from page 1

Good news. The days of “one-size-fits-all” light-weight fairway mowing just ended.

Now with the new John Deere 3215 Turf System I and 3235 Turf System II Mowers, you get the ground hugging benefits of 22-inch cutting units regardless of what turf surface you work on.

The 3215 with standard cutting units is a 25.5-hp machine designed to perform well on any turf type, but especially on the more delicate cool-season grasses. Cutting

continued on next page
Balloon question summary: Dues authority to membership

Voting on the proposed GCSAA bylaw amendments will take place at the organization's annual meeting Feb. 7 at the International Golf Course Conference and Show in Dallas.

Each issue will appear on a separate ballot, allowing voters to make their wishes known on individual issues, without unrelated riders. Sample ballots with exact text for each proposal were mailed in December to all voting members as part of the official Notice of Annual Meeting.

Following is a brief summary of the 15 proposed amendments:

**DUES AUTHORITY**
- Preserving the membership's authority to set dues for Classes AA, A, B and C, but through regular ballot procedures instead of the current voice vote. The board would set dues for other classifications.
- Simplifying Class B and C qualifications by making all superintendents with less than three years' experience Class B members, and all assistant superintendents Class C (regardless of experience).
- Adding six new membership categories for other golf course maintenance and management personnel currently assigned to Affiliate or Associate classifications. The board would establish rules for privileges.
- Creating a new membership class for educators and extension officers currently included in the Affiliate or Associate classifications; allowing the board to lower dues for Retired members; making Honorary membership permanent; and requiring the board to set rules regarding Affiliate member privileges.

**MEMBERSHIP CLASSIFICATIONS**
- Maintaining the current requirement for a two-thirds majority vote to alter qualifications and levels of privilege for membership classes AA, A, B, and C, while authorizing the board of directors to develop rules regarding qualifications and privileges for other classes.
- Establishing a separate membership classification for club officials and golf association staff members currently classified as Affiliate or Associate members.
- The board would establish rules for privileges.
- Creating a new membership class for educators and extension officers currently included in the Affiliate or Associate classifications; allowing the board to lower dues for Retired members; making Honorary membership permanent; and requiring the board to set rules regarding Affiliate member privileges.

**ACCOUNTABILITY**
- Requiring a two-thirds majority of the board to approve any mortgage or loan that incurs obligations greater than $100,000.
- Requiring an official post-election report of voting records by chapter name, total of individual votes and total of proxy votes. The report must be printed in a GCSAA membership publication. Because of current billing procedures, this amendment would not take effect until the 1995 annual meeting.
- Making submission of false information on any membership application or dues statement an offense punishable by discipline or expulsion. Eliminating the reinstatement provision requiring payment of all past-due amounts.

**ACCOUNTABILITY**
- Updating the organization's mission to reflect the importance of environmental awareness in golf course management.
- Changing the secretary/treasurer position from a presidential appointment to an elected office.
- Clarifying the secretary/treasurer's official duties.
- Naming the president, vice-president and secretary/treasurer as trustees of the Benevolence Fund.
- Retiring the association's chief executive employee CEO instead of executive director.

**OTHER ISSUES**
- Updating the organization's mission to reflect the importance of environmental awareness in golf course management.
- Changing the secretary/treasurer position from a presidential appointment to an elected office.
- Clarifying the secretary/treasurer's official duties.
- Naming the president, vice-president and secretary/treasurer as trustees of the Benevolence Fund.
- Retiring the association's chief executive employee CEO instead of executive director.

Bylaw voting
Continued from previous page