### 1994 GCSAA Conference Seminar Schedule

#### PRE-CONFERENCE SEMINARS
You may select from 59 pre- or two-day seminars to meet your professional development needs. The 1994 seminar schedule offers four new programs—all of which address important environmental concerns that golf course managers face today. The following listing provides descriptions for all seminars to be held between Jan. 31 and Feb. 3, 1994, in Dallas. Use this listing to determine which seminars are most appealing to you. CEUs earned are shown in parentheses. (Note: • denotes Division I seminar.)

**MONDAY, Jan. 31**
- **Golf Course Safety, Security and Risk Mgt.** (7)
- **Water Quality** (7)
- **Wildlife Mgt. and Habitat Conservation** (7)

**TUESDAY, Feb. 1**
- **Employee Safety Training** (7)
- **Irrigation System Trouble Shooting** (7)
- **Irrigation Maintenance and Monitoring** (7)
- **Wetlands and Golf Courses** (7)

**WEDNESDAY, Feb. 2**
- **Asst. Superintendent: Managing People and Jobs** (7)
- **Construction and Renovation IPM** (7)
- **Golf Course Design Principles** (7)
- **Golf Course Mgt.** (7)

**THURSDAY, Feb. 3**
- **Calculations and Practical Mathematics for Use in Golf Course Mgt.** (7)
- **Hazardous Material Handling** (7)
- **Effluent Water** (7)
- **Financial Mgt.** (7)
- **First Aid** (7)

**FRIDAY, Feb. 4**
- **Seminars on Golf Course Mgt. Techniques** (7)
- **Principles of Turfgrass Management** (7)
- **Calibration Studies of P&K for Developing Fertilizer Recommendations** (7)
- **On Turf Care and Eficiency** (7)
- **Environmental Systems** (7)

**DEMONSTRATION SESSIONS**
- **Elevating and Flattening of Construction Programs** (7)
- **Irrigation Mgt.** (7)
- **Agronomic Mgt.** (7)
- **Golf Course Renovation** (7)
- **Golf Course Construction** (7)
- **Irrigation Maintenance** (7)
- **Fertilizer Mgt.** (7)

**EDUCATIONAL FORUMS**
- **Marketing** (7)
- **Service** (7)
- **Management** (7)
- **Marketing** (7)
- **Communication** (7)
- **Management** (7)
- **Marketing** (7)
- **Management** (7)

**SUNDAY, Feb. 5**
- **Public Golf Session** (7)
- **Course Officials** (7)
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**SATURDAY, Feb. 6**
- **Ferris State University** (7)
- **Northern Michigan University** (7)
- **Penn State University** (7)
- **Michigan State University** (7)
- **Michigan State University** (7)
- **Colorado State University** (7)
- **Ohio State University** (7)
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**SUNDAY, Feb. 6**
- **Staff Training** (7)
- **Self-Esteem** (7)
- **Career Assessment** (7)
- **Conference Schedule** (7)

**MONDAY, Jan. 31 & TUESDAY, Feb. 1**
- **Basic Turfgrass Botany and physiology** (7)
- **Business Communication & Assertiveness Techniques** (7)
- **Turfgrass Mgt.** (7)
- **Scouting, Sampling and Monitoring Golf Course Pests** (7)
- **Irrigation Scheduling Techniques** (7)

**WEDNESDAY, Feb. 2**
- **Familiarization with Accounting Procedures** (7)
- **Managing Organic Wastes** (7)
- **Options and Their Application in Pest Mgt.** (7)
- **Turfgrass Tour** (7)
- **USGA Intermediate Rules of Golf** (7)
- **Personnel Functions of the Golf Course Super (7)

**THURSDAY, Feb. 3**
- **Video Presentations to Club Officials** (7)
- **Homemade Signage for the Busy Public Course** (7)
- **Communication and Public Relations-Be Creative** (7)
- **Bunker Sand** (7)
- **Flood or Fortune?** (7)
- **Automated Tee Time Systems: One Man’s Experience** (7)

**FRIDAY, Feb. 4**
- **Bentgrass North Session** (7)
- **Regulating Turfgrass Water Use** (7)
- **Data Presentation** (7)
- **Calibration Studies of P&K for Developing Fertilizer Recommendations** (7)
- **On Turf Care and Efficiency** (7)
- **Environmental Systems** (7)

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**DEMONSTRATION SESSIONS**
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VC: Bruce Williams
CT: Bob O’Link since 1979.
RC: GCSAA Schedule

1994 GCSAA Candidates — Thumbprint Sketches

Name: Gary Grigg
Age: 52
Course: Naples (Fla.) National GC
Former head superintendent at: Shadow Glen GC, Olafte, Kan.; The Lodge of the Four Seasons, Lake of the Ozarks; VP of Construction and Maintenance, Kindred Management, Glendale, Ohio.
Years GCSAA member: 23
GCSAA posts held: Re-elected as director and appointed secretary/treasurer of GCSAA board of directors in 1993; GCSAA board member from 1989-93; chairman of scholarship and research committee; member of nominating, certification, bylaws revising, education, and research committees.
Other associations: Past president of Chicago Golf Club; Life member of Whippany Golf Club; member of Northern Ohio GCSA; instructor at College of Lake County.
Family: Wife, Roxane; children, Blake, 12, Claire, 8, David, 5.
Goal: “The primary goal of GCSAA should be to provide a vast array of services to its members at a reasonable price. That’s the reason I ran for office at the first opportunity. It will be the first place I will continue to be the main provider of continuing education to superintendent members.”

NAME: Joseph Boidy
Age: 53
Course: Arcadia CC, Lyndhurst, Ohio
Former head superintendent at: Fox Chapel GC, Pittsburgh, Oak Hill CC, Roches-ter, N.Y.; Briarwood CC, Rockville, Md.
GCSAA posts held: Elected GCSAA president in 1993; chairman of nominations and eligibility committee; instructor at College of Lake County.
Family: Wife, Roxanne; children, Blake, 12, Claire, 8, David, 5.
Goal: “I want to be a voice for golf course superintendents and the officials whose actions and decisions affect their daily lives.”

American Society of Golf Course Architects
Trends in Course Design, 1:24 p.m.
Today’s Relationship Between the Golf Course Architect and Superintendent, 1:30 p.m.
The Alabama Trial, A New Approach to Public Golf Course Design, 1:45 p.m.
Restoration... Is It Always a Good Idea?, 2:00 p.m.
Designing Women... How and Why the Awareness Is Increasing, 2:15 p.m.

Zoysiagrass Association Session
Zoysiagrass Panel Discussion, 1:15 p.m.

GOLF COURSE NEWS

MONDAY, Feb. 7

Board of Directors

Name: Paul McGinnis
Age: 46
Course: Union Hills CC, Sun City Ariz.
Former head superintendent at: Palm Beach CC, Sun City, The Wigwam CC, West Course, Litchfield Park, Ariz.
Years GCSAA member: 16
GCSAA posts held: Board member since 1992; chairman of scholarship and research committee; member of conference and show, tournament, nominating, and standards committees.
Other associations: Past president of Colorado Golf Course Owners Association, 1986-87, and Arizona State University.
Family: Wife, Kenysha; children, Kari, 20; Kari, 18; Michelle, 16; Morgan, 12.
Goal: “I’m running for re-election so I can continue to be a voice in the organization and help keep it going in the direction I believe is best headed. We’re changing executive directors and I’m looking forward to helping him. We’ve become the best in the world. There are many educational opportunities we’re not fully utilizing, yet. That’s where I can help the most.”

Name: Charles Passaro
Age: 54
Course: Hyannisport (Mass.) Club
Former head superintendent at: Cromwell CC, York, Mass.; Montgomery CC, Middletown (Mass.) GC.
Years GCSAA member: 15
GCSAA posts held: Board member from 1990-92; co-chairman of certification appeals committee; liaison to chairman of nominating and standards committees; member of technical committee on environment and government relations.
Other associations: Past president of Cape Cod Golf Course Superintendents Association; vice president of GCSAA of New England; director, Midwest Mass. Green Council; member of Pennsylvania Turfgrass Council, Allied GCSA.”

Other associations: Past president of Arizona Turfgrass Foundation; director of the Southern Arizona University.
Family: Wife, Fran; children, Daniel, 7; Sara, 4.
Goal: “I would like to get back on the board and participate in the organization so we can maintain the vision we had for the future over the next few years. We need to maintain membership services at a high level and look beyond ourselves. We will be in five, 10 years. I hope the board can function in a vision rather than a micromanagement manner.”

Name: Tommy D. Watt
Age: 57
Course: Bent Tree Country Club, Dallas.
Former head superintendent at: Austin Texas Country Club; Riverhill Country Club, Kerrville, Texas.
Years GCSAA member: 15
GCSAA positions held: Member of tournament, certification, bylaws review, conference and show, membership, finance, conference and show committees; chairman of public relations committee, member of nominating, certification, development, study advisory, fundraising, conference planning, seminar planning, and building committees.
Other associations: Past president of Southwest Golf Course Superintendents Assn. and Northwest Turfgrass Assn.; board member of Heart of America GCSA, member of Evergreen and Florida GCSAs; member of Florida, Texas, Conservation Turfgrass and Southwest Turfgrass Associations; former member of North Texas Golf Course Superintendents; Texas Western, Michigan Northern and Ohio Turfgrass Associations.
Education: Bachelor’s degree in agricul-ture/entomology, Utah State Univ.; masters in agronomy, Michigan State Univ.
Family: Wife, Lorrie; Children, Seth, 6, Lauren, 5; Tanner, 2.
Goal: “There are two things I’d like to do. First, I want to help improve relations between the national association and the state chapters. The board has laid the ground work for that. Then President [Randy] Nichols has some good ideas. Second, we need to promote the superintendent profession. The FGA has done with golf pro. The golf professional is seen as a prestigious role, one of the best in the country. We need to look inward and move forward in the direction the new board has set.”

Name: R. Scott Woodhead
Age: 54
Course: Valley View GC, Bozeman, Mont.
Former head superintendent at: Town & Country CC, Mont.; Univ. of Montana GC, Missoula.
Years GCSAA member: 11
GCSAA posts held: Board member since 1993; member of scholarship and research, membership and chapter relations, conference planning, seminar resource and conference show committees; chairman of nominating and standards committees.
Other associations: Director and past president of Peaks and Prairie Turfgrass Org., member of Utah Green Section Committee, Mississippi Turfgrass Foundation.
Education: Bachelor’s degree in landscape architecture, Montana State Univ.
Family: Wife, Valerie; children, Andrew, 2, Lauren, 16; Tanner, 2.
Goal: “There are two areas I want to see improvement — first opening better lines of communication between the association and GCSAA members, and second, providing quality membership services for the dues dollar. Service to members should be the No. 1 priority, not the bottom line on some financial statement. The current board has made a real effort to make the changes that needed to be made.”

Name: Tommy Witt
Age: 54
Course: Texas Interstate GC, Dallas.
Former head superintendent at: Austin Texas Country Club; Riverhill Country Club, Kerrville, Texas.
Years GCSAA member: 15
GCSAA positions held: Past president of Texas GCSAA; chapter liaison and voting delegate for Texas North and Lone Star chapters.
Education: B.S. in agronomy with turfgrass management option from Texas A&M University.
Family: Wife, Lorrie; Children, Seth, 6, Lauren, 5; Tanner, 2.
Goal: “There are two things I’d like to do. First, I want to help improve relations between the national association and the state chapters. The board has laid the ground work for that. Then President [Randy] Nichols has some good ideas. Second, we need to promote the superintendent profession. The FGA has done with golf pro, the golf professional is seen as a prestigious role, one of the best in the country. We need to look inward and move forward in the direction the new board has set.”