Carole Hall Thomas

She earned a bachelor's degree in microbiology at the University of Central Florida, and an masters in microbiology at North Carolina State.

She had teaching assistantships for microbiology and general biology with additional technical seminars and turfgrass courses in her junior college.

Thomas was employed for 2 1/2 years with the University of Florida Agricultural Research and Education Center in Ft. Lauderdale, then a briefly as a technician working with a plant pathologist on diseases of ornamentals and turfgrasses.

She then spent five years at Inverrary Golf Club, then another as the head golf course superintendent.

She is on the board of Directors of the Treasure Coast Golf Csa.

Her job has expanded to include long-range planning for golf and baseball areas, most hiring of employees, capital equipment purchases, and major purchase of chemicals and fertilizers.

She helped the local high school with its new baseball field, and interacts with golf members, baseball coaches and other staff members as problems or questions arise.

**Women as capable**

This venture into an expanded sports realm is novel. An estimated 200 women members in the field, and wish they had such an opportunity.

**Equal treatment**

"I've hired the majority of my current staff which includes but two women. I believe that men are more open with me about personal problems that occur at work, particularly dealing with other employees, than they would be with a male superintendent.

"One male employee, after a year of employment, 'confessed' that he originally had his doubts about working for a woman, but I had turned out to be a fair and competent individual."

"She relies heavily on chief aide Steve Carlward, "a valuable right-hand man."

"Dealing with club members has been interesting," she said. "I'm surprised, most accept my status. In fact, women members have told me they welcome the idea of women in the field, and wish they had such an opportunity.

"As a whole, men members are fairly acceptable, particularly those who have taken the time to know me personally. Those from the ancient school simply are not going to change."

"They think if something goes wrong the biggest reason is because she shouldn't be doing that type of work in the first place."

"On the other hand, there are enough men, in fact the majority, as all women are lucky to have, that simply like women, want to see me do well and are very supportive."

"Women are capable of absorbing technical knowledge. They are able to keep written records, obtain proper licensing and interact with members or the public board, as any man," Thomas says. 

"Fortunately, more intelligent, less prejudiced, more innovative and progressive individuals are doing the majority of hiring. These people want the best person for the job.

**Golf Course Acreage**

West Central Florida

6,000 Acres

This acreage presents an unusual opportunity for golf course development. Located in Citrus County, approximately 30 miles north of the Tampa-St. Pete metro area. Utilities available. Majority of acreage zoned for single-family use with significant vested development rights. The land has dramatic topographical characteristics with distinctive rolling hills and mature pine forest covering much of the property. This property is offered for sale for $5,000 per acre. For complete information on this acreage, Contact:

Richard M. Farrell, President

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