to tell at this point how much we will suffer from a ‘lesser competent’ employee. These changes were made in late April.

**Frank Sbarro,**
*La Gorce GC, Miami*

We have made no changes to our basic program.

Verticutting – In the summer we verticut the greens biweekly at a depth of 1/8 in. The fairways are done in August at 3/4-in. depth.

Aerification – The greens are done with solid tines every two weeks from November to May. In May and July we pull 1/2-in. cores and in August 3/8-in. cores. We contract the aerification for all but fairways and tees which are done in house two times per year with 5/8-in. tines in May and July

Height of cut and mowing - Greens are mowed at .110 in. daily with cleanup pass five times per week.

Rolling Greens – We double roll on Wednesday, Friday, Saturday and Sunday.

Topdressing - We toptopress greens twice per month May through November and once per month from December to April.

We did cut back on a few things to lower overtime by 40 percent. Our club is totally focused on the golf course as its most valued asset; therefore we are operating as usual in regards to the maintenance of the course. Capital expenses are on hold until our member dues renewal in September of 2009. After that point we will reevaluate our strategies.

**Mike Stem, CGCS**
*The Legacy Club at Alaqua Lakes Longwood (Champion Greens)*

Verticutting – Greens are weekly verticut/groomed with verticut blades set at 0 below roller.

Aerification - Greens are done with 5/8 in. in May, 1/2-in. tines in August and 1/4-in. quad-tines in September. We power slice with a Planetaire every three weeks in growing season and twice in the winter. Height of cut and mowing – We hand-mow greens in the winter and triplex in summer. We walk-mow perimeters all year. No overseeding in the winter, HOC is .140 in. in cool season, .100 in. in spring, and .140 in. in the summer. Rolling - Three days per week rolling pin placement locations except for special events. The greens are topdressed monthly in winter, weekly in the summer and every two weeks in the spring and fall.