



for their generous contributions each year that help our associations fund scholarships and research.

Many superintendents have made it a practice to purchase only from those companies that support our events and projects. That's one of the reasons we print those "Thank you" ads in the magazine, so you can see the vendors in your area that are supporting our causes.

In this issue a couple of superintendents and suppliers write about what the superintendent and supplier relationship means to them.

Good Relationship is Built on Positive Traits Both Ways

What do you look for in a good superintendent/vendor relationship? Good Prices. Fast reliable deliveries. Solid technical knowledge. Good golfing partner! These are all major components of a good relationship.

As a former superintendent for over 20 years, I have seen quite a few vendors come through my office door. I always seemed to be closer to the salesman when I felt confident that he wasn't trying to shove a product down my throat that was going to solve all my problems.

I was always comfortable with the sound technical sales rep that really went out of his way to get an order to me when it wasn't a normal delivery day. One that called me back quickly to confirm an order I had placed. One that wasn't afraid to recommend a competitor's product if it was the best answer to my problem. The vendors I respected never talked badly about another company's product or personnel.

I also learned over a period of time that, while price was important, good service also had a value that could be factored into purchasing decisions.

As the North Florida rep for United Horticultural Supply, I have tried to maintain those very positive traits of what I believed to be right. I have noticed that I have an excellent relationship with all my customers, no matter what amount of business they do with me.

In this day and age of short stints that superintendents are faced with at some

clubs, it is very important that all sales reps continue to strive for the highest professional standards that our industry demands.

Be a friend and a source of reliable information and we won't ever have to worry about the relationships that superintendents and vendors have

GARY MORGAN
United Horticultural Supply

Salesmen Are Part of the Course Management Team

When one defines the word "team," you can get varying degrees of definitions from literary sources such as the Oxford English and Webster's Dictionaries. Team is defined as a group of individuals working together; or a group of individuals coming together to achieve a common goal. Team spirit is the feelings of camaraderie among members of a group, enabling them to cooperate and work well together.

This is essentially what a superintendent would use in his description to envision his maintenance staff. However, one person who is not thought as being in "the family" or team but is an extremely important key person in the overall operation is the golf course salesperson.

For many years this traveling mix of ex-superintendents, professional turf maintenance suppliers, fertilizer, equipment and chemical vendors has gotten a bum rap about what they do, their knowledge of the field of golf and the technological intricacies associated with their products.

When one considers the salesperson's background and education it may just overwhelm you with a whole different light into where they are coming from. That is why whenever a salesperson calls on me for the first time I make sure that when they make an appointment I let them know when would be the best time to come to the course and the ground rules under which we will conduct business.

If a vendor drops by without an appointment be courteous but let him/her know you have your set of procedures on

how and when to make an appointment. A professional salesperson in this field will follow the wishes of his client to uphold the company's name and reputation. Making future sales is their desire. Therefore it is mandatory to call ahead.

A friend can be hard to come by in the dog-eat-dog competitive golf industry but, if given the chance, the salesperson can be that as well. I recall many times talking about personnel problems to a select salesperson that had gained my trust through their knowledge, devoted service and friendship.

There are unwritten codes that I explain to all salespersons calling on my golf course for the first time: nothing discussed during the day will be repeated like the products I use or any aspect of the operation or its personnel without my permission. That way no unsubstantiated rumors (which are epidemic in south Florida) can be started.

If this code is broken, then it is pretty clear that the salesperson and their products will not be making any return trips to my golf course. It is trust and professional ethics that bind good quality vendors to quality operations.

Every salesperson that calls on me for the first time will get a tour of the facility and the golf course. They cannot sell me their product unless they see the product I am trying to achieve or the operation I manage.

Usually in that one-hour ride, I interview them for their knowledge, their personality (a salesperson should never argue or tell a superintendent how to run his operation) and their ability to listen. This also allows them to hear my philosophies, get used to my personality and see our team in operation. With eyes open on both sides, there cannot be any hidden agendas to strain the future relationship.

If a salesperson shows up unannounced, with a negative attitude, snoops around the facility uninvited, spreads rumors, talks bad about his competitors, will not work to give me the better price or service, does not have extensive knowledge of the turf or of his own product, then this person will not have many op-



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portunities to call on me.

Anyone I just described (I have seen it all before) will probably not be in the industry very long anyhow. However, think about what I just described. If a salesperson does follow all the rules, is extremely knowledgeable, has a good personality and serves you well, should you not consider a long term relationship with this person and give them the respect of their position in your operation. Any person who can be a salesperson in the competitive golf industry for several years and maintain their clients and reputation has earned my respect and the privilege to help our operation.

There are a few exceptions to the rule. Sometimes there may be a product that is so important to the operation — and one company has the monopoly to sell it — that there may not be a choice as to whom you deal with in a salesperson, good or bad. When this occurs with a bad one, I will usually call the president of the company explaining that I will no

longer deal with his field representative and will make all my orders direct from the company itself.

At this time, be truthful about your reservations about that person and also be discreet. It is not professional to talk to other people not directly involved in the situation about your conflict with an individual. Life is too short and the industry too closely knit. Your reputation is also at stake.

JOE HUBBARD, CGCS

Good Vendors Can Be Excellent Resources

Vendors, just like superintendents, come in all shapes and sizes, and with a wide variety of experience and knowledge. A quality supplier can offer solutions to the challenges facing superintendents and be an excellent resource to him/her and their staffs.

It is an exceptional supplier will offer advice similar to Kris Kringle's in the

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