Question: How many golf courses are registered in the Audubon Cooperative Sanctuary Program for Golf Courses (ACSP)?

Answer: As of the end of May, there are over 2160 golf courses who are registered in the program nationwide. Of these, 72 are fully certified, and another 125 have achieved certification in one or more category.

In Florida, over 180 golf courses are currently registered in the program, 10 are fully certified, and another 15 have achieved certification in one or more category.

When you think about Florida having over 1100 golf courses, the number of ACSP members in Florida should be much higher than it is. Call Audubon International today at (518) 767-9051 and ask for membership information.

Other project ideas are:
- Host an Audubon day at your golf course and invite all members.
- Arrange for wildlife demonstrations (a good way to meet community groups who might be willing to serve on your Resource Committee), composting seminars, information that members might utilize in their backyards.
- Offer "kits" to members which might include a nestbox, birdfeeder, butterfly garden plants, etc...
- Have a designated area in your clubhouse or proshop where members can help with a wildlife inventory by listing species that they see while they are out on the course.
- Host mini-seminars or educational workshops for members. Speakers could be from local Audubon chapters, cooperative extensions, garden clubs. Make sure you encourage them to initiate some of the same programs in their own backyards as you are on the golf course.
- Perhaps start a reference library on Florida birds, wildlife, plants, etc. Make these references available for anyone who might want to borrow them.

USGA announces first wildlife links grant

The United States Golf Association (USGA) has awarded three grants totaling approximately $100,000 to initiate Wildlife Links, golf's first comprehensive program to investigate its relationship with wildlife and its habitat.

The Wildlife Links program was established in early 1995 to fund research, management, and education projects needed to provide the game of golf with state-of-the-art information on wildlife management issues. The USGA will contribute $100,000 annually for the next three years. The LPGA has also committed funds for this program.

The program is administered by the National Fish & Wildlife Foundation (NFWF) out of Washington, D.C. Congress established NFWF in 1984 as a non-profit organization dedicated to the conservation of natural resources — fish, wildlife and plants. Among it's goals are species habitat protection, environmental education, public-policy development, natural resource management, habitat and ecosystem rehabilitation and restoration, and leadership training for conservation professionals. To date, NFWF

### Employee Survey Answer Key

Employees ranked the conditions, from top, 3rd, 7th, 1st, 4th, 5th, 2nd, 10th, 9th, 8th, and 6th.

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