PRESIDENT'S MESSAGE  JOBS ON THE LINE ........................................ 6
Our jobs have gotten tougher and more demanding year after year, and, other than ourselves, who can we count on to help us meet these challenges and remain among the employed?

FOREWORD  THE STORM OF THE CENTURY ..................................... 6
Regardless of what you tried to do, the climatic conditions proved once again that you are at the mercy of Mother Nature.

SPOTLIGHT  GCSAA ELECTS NEW OFFICERS ................................. 12
Randy Nichols, CGCS, Cherokee Town & Country Club, Dunwoody, Ga., was elected president of the Golf Course Superintendents Association of America (GCSAA) during the association’s recent annual meeting in Anaheim, Calif.

COVER STORY  BRADENTON COUNTRY CLUB .................................. 16
Jim Svabek is an anomaly in this business. It is rare to find a superintendent with the kind of tenure that Jim has earned at the Bradenton Country Club. It is a 25-year-long association that has been forged by Jim's hard work, enthusiasm, professionalism, and patience.

RESEARCH REPORT  OTTO SCHMEISSER RESEARCH GREEN ............. 30
During the summer of 1990, the FGCSA in cooperation with the University of Florida built a 20,000-square-foot golf course putting green at the Fort Lauderdale Research and Education Center. This field laboratory’s first research project, a nitrogen source study, is explained by Monica Elliott, Ph.D., and Marcus Prevatté, IFAS researchers.

HANDS ON  HOW ARE THEY DOING? ............................................. 42
Superintendent Prentiss C. Knotts has developed a system of rating each employee for each task, each and every day. Using a ten-point scale, the quality and efficiency of each employee is recorded daily on each job assignment.

AFTERWORDS  THROUGH THE LOOKING GLASS ................................ 56
Your trip through the state “Regulatory Wonderland” is ready for you, if you’re ready for it. You’ll learn just how it feels to get bureaucratic whiplash.

GREEN SIDE UP  WHO’S ON FIRST? ............................................. 64
Since golf courses are operated on an economic calendar instead of an agronomic calendar, we need to know what days or even half-days that we can’t have the golf course for normal operations. To gain that knowledge requires us to do a better job of communicating.