PRESIDENT'S MESSAGE FROM RE-ACTIVE TO PRO-ACTIVE .......... 4
In the aftermath of Hurricane Andrew, newly-installed FGCSA President Mark Jarrell reflects on the new winds blowing in this organization and the need for more people to join the ranks of doers and leaders for the profession and golf industry.

FGCSA SPOTLIGHT CROWFOOT WEEKEND PHOTO SERIES .......... 6-11
The Crowfoot Weekend at the Bay Hill Club in Orlando was another success. See photos of the people who made it another great annual event. And see which team won the Crowfoot Open.

COVER STORY PALM BEACH NATIONAL .................................. 12
Mark Jarrell, CGCS, maintains Palm Beach National Golf & Country Club in Lake Worth and a 36-unit condominium for the course owner, Bob Rich of Rich Products Corporation of Buffalo, N.Y. Being a trusted superintendent there for 13 years has given Mark the opportunity to work tirelessly for both the FGCSA and FTGA as well his employer.

HANDS ON TOPDRESSING ............................................. 28
Topdressing is a beneficial process for the longevity and playability of the turf, but it is a process viewed with trepidation by the golf pro, the members, the mechanic and even the superintendent himself. Joel Jackson, CGCS, of Disney’s Bonnet Creek G. C. reviews methods used by members of the Central Florida GCSA.

SPOTLIGHT II JOEL JACKSON AWARDED DSA .......................... 32
Joel Jackson has been of immense service to the FGCSA, as worker, officer and president and also as editor of the Florida Green. He was honored by his peers at the recent Crowfoot Weekend awards banquet with the 1992 Distinguished Service Award.

SPOTLIGHT II FOR LONG-TERM SERVICE TO THE PROFESSION .......... 34
Four veteran superintendents were honored by the FGCSA with President’s Awards for 1992. Larry Kamphaus, Joe Konwinski, Leroy Phillips and Jim Svabek were presented awards at the annual Crowfoot Weekend banquet.

REAL SUPERINTENDENTS PART II BUT WAIT THERE’S MORE .......... 38
If you enjoyed the last issue column from Monroe Miller, expect to get green stamps for reading this one.

GREEN SIDE UP GOLFISMS ............................................ 40
Former Editor Joel Jackson stays on the job as interim editor and uses the occasion to give us a few chuckles at golf and golf course humor.
Problem: St. Augustine grass lawn was completely void of vegetation.

Location: City of Miami

Clue: A few live sprigs were found along with some loose soil scattered on the sidewalks.

Answer: See Page 35
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STEVE GOEDEREIS
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Writers are always looking for inspiration, and I was hoping Hurricane Andrew would provide some. I’ve just completed my first tour of the course in the aftermath of the storm and I’m ecstatic at what I saw.

The course is extremely messy - many branches are broken, but not one tree was knocked over. More importantly, the three greens I planted two days ago are in fine shape. The 5 to 6 inches of rain expected from the hurricane only totaled 1.2 inches, though it continues as I write this. This was a Category 4 hurricane whose eye passed just 70 miles south of here, so I feel extremely fortunate this morning.

How big a part does luck play in a superintendent’s success or failure? Some would argue that you make your own luck, that those who plan ahead and stay prepared are always luckier than those who don’t. Who could dispute that, but was I lucky or smart that all my trees were trimmed and the dead ones removed ten days prior to Hurricane Andrew? In June, was I unlucky or stupid when my overseeding went out like a light during record high temperatures followed by two solid weeks of rain and the greens were terrible? Define it however you wish, but the fact remains that much of what we do as superintendents is influenced by factors outside our control. Our success depends upon our preparedness and ability to react to changing or unforeseen events. The most successful superintendents are those who have minimized their exposure and susceptibility to uncontrollable factors.

As I see it, the purpose of the FGCSA is an extension of this reality. Superintendents don’t like these uncontrollable factors and work through the association to minimize our vulnerability, whether it be by funding research, educating ourselves, or working to influence regulation of our industry.

In the coming weeks and months your Board will be charting new waters on several issues and changing courses on some ongoing programs. By the time you read this, we will have met with the DER’s Carol Browner in Tallahassee on water issues and with the FTGA Executive Board on the lobbyist issue, possibly the boldest step this association has ever considered. Our government relations committee is working with new agencies and devising new strategies, including the development of an affordable environmental audit program through a private company. We will soon be expanding the research green in Fort Lauderdale to include a comparison test on available putting green quality grasses. Changes in The Florida Green are taking place (note this month’s cover) to improve it and make it what our membership desires. Innovative funding programs are being developed to raise the necessary capital to finance these activities.

In a few short years we have become very pro-active rather than reactive. It takes dedicated people to pull this off — more than are now serving on our Board or their committees — so please call any of us if you have input, questions, or a desire to help by serving on a committee.

I had hoped that this message would be focused on the lobbyist issue, but the critical meeting has not yet occurred. As it stands, most of us feel we must have a voice considered before damaging regulatory legislation is passed. The issue at hand is what form our lobbying effort will take and how it is paid for.

I’ll be keeping you informed. Please call if you have any thoughts or questions.

Mark Jarrell, CGCS
President, FGCSA
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The Central Florida Chapter host committee for the Crowfoot Weekend, Aug. 1-3, at the Bay Hill Club, Orlando, was comprised of (l-r) Tom Alex, Grand Cypress; Joe Ondo, Winter Pines; Jim Ellison, Arnold Palmer Management Group; Gary Morgan, Oceanside; Steve Wright, Alaqua; Stu Leventhal, Interlachen; Dwight Kummer, Bay Hill, host superintendent, and Larry Kamphaus, Walt Disney World, committee chairman.

GCSAA President Bill Roberts, above, attended the FGCSA Board of Directors meeting and the annual banquet, Sunday, August, Aug.2. Right, Florida Green Editor Joel Jackson received the Distinguished Service Award for 1992 at annual Banquet. Joel thanked his wife, Susan, and their daughter, Jennifer (not pictured) for helping him over the years. (See story, Page 32).
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Crowfoot Open Champs

Team champions at Crowfoot Open are from the Ridge Chapter above. They are (l-r) Buck Buckner, Bobby Ellis (individual low net winner), Alan Puckett (coach), Chuck Rogers and Mark Hopkins (individual low gross winner).
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Dwight Kummer, host superintendent, and his staff had the course in top competitive condition as they overcame setbacks caused by a fire in the maintenance complex a few weeks before the Crowfoot Open.

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Mark Jarrell, CGCS
Palm Beach National Golf and Country Club in Lake Worth
If you ask Mark Jarrell, CGCS, at Palm Beach National Golf and Country Club in Lake Worth, how many hours he works a day, what problems he faces on the golf course and whether he mows his own lawn or not, the answers will be similar to what any other superintendent would say.

But ask him what he does in his spare time, and the extent of his involvement...
Thirteen years at the same address as golf course superintendent is quite unusual...

in golf industry-related activities and the answers will be exemplary in this world of golf and greens.

Although born in West Virginia, Jarrell can be considered a Floridian, having lived here 33 of his 41 years. He grew up in Lakeland and has lived at various times in Bartow, Orlando, Daytona Beach, New Smyrna Beach, and Gainesville, before moving to Lake Worth in 1979 as the superintendent of Palm Beach National.

Thirteen years at the same address as golf course superintendent is quite unusual. Jarrell attributes this to the unique ownership situation. Bob Rich, owner and founder of Rich Products Corporation of Buffalo, N.Y. has owned Palm Beach National since 1967. The club is operated as a branch of his corporate empire, but his and wife Janet's personal involvement creates a family atmosphere.

“Working for Mr. and Mrs. Rich is a pleasure and a privilege,” says Mark. “There are no finer people on the face of the earth and you naturally want to do a great job for them. You can put no price tag on feeling trusted and appreciated, nor on the secure feeling that honest mistakes are accepted and won’t cost you your job. How many superintendents can say the same about their jobs?”

Jarrell’s initiation into the golf business came in 1969 when he joined the construction crew of Sugar Mill Country Club following his graduation from New Smyrna Beach High School. It was just a summer job to earn money for college, but it turned a light on in his head that eventually caused him to abandon his plans to become an architect.

He continued working at Sugar Mill as often as possible over the next three years as he pursued his education at Daytona Beach Junior College and the University of Florida. Most of the time he worked on the maintenance crew, but he also put in time behind the counter in the pro shop, as a nighttime security guard, and diving for golf balls in the ponds.

Mark graduated from the University of Florida in August, 1973, with a B.S. degree in Ornamental Horticulture, one of Dr. G.C. Horn’s last turf students before his retirement.

“I learned more in one afternoon pulling weeds at the turf plots with Dr. Horn than I did in most of my classes,” said Mark, fondly remembering his old professor who died in an auto accident in 1987.

Mark’s first job after graduation was the nearby University Golf Club. Dr. Horn’s recommendation secured him the job. “Good thing, too, because I was too poor to move out of town,” quipped Jarrell.

The security of having Dr. Horn and his other professors minutes away if needed was also a factor in accepting this job—Mark had never held a supervisor’s position and the thought of becoming a golf course superintendent at age 22 was a bit unsettling. “I really didn’t have time to get nervous about it, though. I finished typing my 499 research project on Saturday and started to work on Monday.”

After a year and eight months at the University club, Jarrell’s old boss from Sugar Mill called to say the superintendent’s position was open, and Mark returned to the course he helped build and maintain as its first formally trained golf course superintendent in April of 1975.

Sugar Mill was a Joe Lee-designed golf course and Jarrell got acquainted with the great man during the course of his visits. When politics made the Sugar Mill
Ten of the 20 greens on the Palm Beach National course were converted to Tifdwarf from contaminated Tifgreen. Mark really enjoys the reconstruction and does all the work in house. He does all the shaping himself with the boxblade and bunker rake.

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Mark really enjoys the reconstruction and does all the work in-house

From Page 15

job unbearable. It was Joe Lee who paved the way for Mark to get the job at Palm Beach National. Lee had redesigned the front side at PBN in 1978 and had become steadfast friends with owner Bob Rich.

Jarrell said the hardest thing to deal with at the 31-year-old course is the inconsistency in conditions. "We have greens of varying ages, soil types, construction methods, and grass types. The original base greens grass was Tifgreen but contaminations in some of them are horrendous.

"Most of the fairways, tees, and roughs are a mixture of 419, Ormond, common, and who-knows-what. It is very difficult to develop a maintenance program to fit these conditions. Members don’t want to hear that common bermuda doesn’t do real well at $\frac{3}{16}$ of an inch."

The only solution for these problems is rebuilding and replanting and this is exactly what is taking place. In 1991 three greens were rebuilt and planted with Tifdwarf.

In 1992 the pace was accelerated and five greens were completed. This will bring the total to ten of the 20 greens on the course converted to Tifdwarf from contaminated Tifgreen. Mark really enjoys the reconstruction and does all the work in-house. He does all the shaping himself with the boxblade and bunker rake. "At this rate, we should have pretty good putting surfaces throughout the course within two or three years."

Other handicaps include poor drainage, an antiquated irrigation system on the back side, and hundreds of "trash" trees like melaleucas, acacias, Florida hollies, and Australian pines. "I’d guess we spend $50,000 or better each year on tree care or removal."

Jarrell’s activism on behalf of superintendents is unsurpassed. He is currently the new president of the FGCSA, has been a member of the Florida Turfgrass Association for 20 years and a director for the past five years, and has written a monthly column on course management for Golfweek for more than eight years.

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THE FLORIDA GREEN
He served the Palm Beach GCSA for eight years from director through to president. He has been a member of GCSAA since 1975 and a certified superintendent since 1980. He has represented the golf course industry on the Palm Beach County Ornamental Horticulture Advisory Committee since 1984 and the IFAS Fort Lauderdale Advisory Committee since 1990.

His contributions were recognized by his peers in 1988 when he was presented with the FGCSA’s Distinguished Service Award. “That was without a doubt the highlight of my professional career,” he said.

Jarrell gives credit to his long-time assistant, Art Mueller, for his ability to be involved in so many activities on behalf of the golf industry. “It would be impossible for me to do the things I do without a strong, dependable assistant taking care of things when I’m away. I am extremely
In addition to the 18-hole championship golf course, Mark is responsible for a 36-unit pod of condominiums and Mr. Rich’s estate grounds in Palm Beach.

fortunate to have someone as talented and dedicated as Art.”

Art was a superintendent when Mark was still in grade school. He was the superintendent of the Tam O’Shanter Golf Club in Chicago when it hosted the Western Open in 1984 and ’85 and the first superintendent of the Playboy Club in Geneva, Wisconsin. He was in charge of two of the Boca West courses after moving to Florida. His decision to step down a notch from the high pressure of the superintendent post was based on health considerations.

The rest of Jarrell’s staff includes 11 men for the golf course and four for landscape maintenance. In addition to the 18-hole championship golf course, Mark is responsible for a 36-unit pod of condominiums and Mr. Rich’s estate grounds in Palm Beach.

In his spare time, Mark enjoys SCUBA diving and snorkeling, traveling, coin collecting, genealogy and has a passion for the Civil War. “I’ve been fascinated with that period of American history since I played General Grant in a fourth grade play. Getting into genealogy and discovering my ancestors’ role in that conflict has rekindled the flame.” When Mark takes the time to play golf, his handicap is around 13.

Most of these hobbies have been put on hold to fulfill his duties as superintendent of Palm Beach National and president of the FGCSA. Immediate goals are to get his golf course in great shape for the upcoming season, play more golf, and do a good job as president of the FGCSA. Mark’s long range goal is to see Palm Beach National reach its full potential and work for Mr. Rich — “as long as he will have me.”

PHOTO BY DAN ZELAZEK

THE FLORIDA GREEN

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Palm Beach National Golf and Country Club

Overview: 18-hole championship course. 164 acres in Lake Worth near the Florida Turnpike. Original designer is unknown. Opened for play in 1961. Joe Lee is the architect of record. Lee redesigned the front side in 1978 and has since redesigned the most of the back side.


Turf facts: Greens average about 6,000 square feet. Eight of the 18 greens are Tifdwarf and ten are a mix that is supposedly 328. Tees are 419 and fairways are about 60% Ormond and 40% 419. Green heights vary according to season and condition. Tees are mowed at 3/8 inches and fairways at 5/8 inches.

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Topdressing

Eagle Pines superintendent Pat Hennessey (foreground) checks the density of the DOT sand topdressing being applied by Bill King with a pull-behind type spreader.

Why? What? and How?

The following Central Florida superintendents contributed to this article:
Chuck Blankenship, Zellwood Station GC; Stuart Leventhal, CGCS, Interlachen CC; Brian Jenkins, Dubsdread GC; Don McCommon, Ventura GC; Joe Ondo, Winter Pines GC; Dennis Parker, Rio Pinar CC; Hal Richburg, Heathrow CC

Why?
Topdressing is that process used by superintendents to smooth out and speed up the putting surfaces of greens and keep tees smooth and level. While it is a beneficial process for the longevity and playability of the turf, it is a process viewed with trepidation by the golf pro, the members, the mechanic, and even the superintendent himself.

No amount of assurances from the superintendent can dissuade the golf pro and the members from perceiving that greens are going to be "messed up" for awhile when they see that top dressing being applied. Contrary to their perception, the greens actually hold shots better after a heavy topdressing. While the green speed may be slower for a few days, the quality will improve rapidly as the grass blades grow up through the topdressing and are clipped off on the new smooth even surface.

To minimize the negative impact of topdressing, the superintendent, golf pro and club manager need to prepare a yearly maintenance calendar so the renovation dates can be set well in advance to avoid impacting important tournament events. When considering date selections, the superintendent should make his fellow managers and greens chairman aware of the importance of timing certain procedures to maximize the effect of the renovation. Revolving dates around an arbitrary events calendar can reduce the effectiveness of the necessary cultural practices. By publishing this calendar in the
Bill King (left) and Eagle Pines working foreman, Bill Manson (right), use a modified dump trailer to refill the spreader at each green.

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Dan Koronka uses a pull-behind drag brush to work the topdressing into the turf.

club newsletter, with timely reminders as the time approaches, members can plan their outings and avoid hosting guests when the course isn’t in its best condition.

Emergency or light topdressings can be accomplished without much notice because they address an immediate, easily identifiable problems, i.e. thin areas from transition, algae, vandalism. Light summer topdressings are usually unnoticed by the players.

Most superintendents in Central Florida have two major top dressings each year. One in the spring and one in late summer or early fall. These topdressings follow greens aerifications and the heavy applications are needed to fill in the resulting holes. Light topdressings vary in frequency depending on the operation of the club. Most superintendents on the panel tried to stick to a three- to four-week schedule of light topdressings during the summer. Hal Richburg mentioned that private clubs traditionally used Mondays as maintenance days and could often accomplish such activities like topdressing on those closed days. However, he noted that more and more clubs are using Mondays to host outside groups to help generate revenue for the club.

Stuart Leventhal and Dennis Parker believe that frequent light topdressing are very beneficial in maintaining Tifgreen 328 greens in the summer when they are the most difficult to manage.

One of the other benefits of top dressing is thatch control. Most superintendents believe that two heavy topdressings per year address that issue when combined with verticutting and aerifying. Superintendents who follow a program of frequent light verticutting and vertigrooming must balance topdressing applications against these verticutting schedules so they are not constantly disturbing the applied topdressing.

What?

Most superintendents use a straight sand for topdressing called “D.O.T. sand”. The particle size distribution of this sand generally falls within the range specified by the USGA for use in greens mixes. When applying this sand to the surface in a light application, several superintendents felt that the particles in the coarse portion of the range posed a problem for their mowers and in obtaining the desired smoothness from the topdressing.

Chuck Blankenship said he believes that D.O.T. sand is too coarse and causes the exposed lips of the cups on the greens to crumble and give way during play. These concerns have caused some superintendents to use a “concrete sand” or other sand that has additional screening to eliminate particles larger than 2.0 mm. It is important to make sure the selected sand is coarse enough to allow a good percolation rate and not so fine as to cause a layering effect which will impede water penetration.

Joe Ondo at the Winter Pines GC continues to use an 85% sand to 15% Canadian peat mix that is identical to the greens mix which has been used to rebuild his greens. Joe likes to keep a small amount organic in his mix which he feels aids in water retention and fertilizer and pesticide efficacy.

How?

Top dressing can be applied by a variety of methods ranging from wheelbarrow and shovel or mechanical spreaders. Someone with new, soft greens may consider the former method to avoid causing tire mark impressions, but most use a pull-behind spreader attached to a utility vehicle. Some used a Cushman spreader mounted in place of the cargo bed. Other choices included Vicon and Lely spreaders for frequent but light topdressings. The new Terra Topper is also ideal for
light applications. For those who have tried unsuccessfully to apply a light topdressing with a conveyor belt-type spreader, Stuart and Dennis both attest that applying a silicone caulk to the seam in the belt eliminates the skips and misses when attempting a low or light setting.

After the top dressing has been spread and has dried, it is worked into the turf by using a drag. The old metal doormat type of drag has given way to pull-behind dragbrushes by Standard and Gandy. Again, if you have soft greens and wish to avoid using utility vehicles you might want to consider walking and pulling doubled-handled tennis court brushes. Stuart does this after his light topdressings. Brian Jenkins uses a drag mat made of indoor/outdoor carpet with the top surface down. On top of the indoor/outdoor piece he has a piece of regular shag carpet with some medium heavy chain in an "H" or "box" pattern for weight. The mat can be rolled up for transport from green to green. The two layers of carpet and chain are held together with nylon ties. The leading edge of the carpet is secured between two two-by-fours on which is attached the pull ropes that connect to the towing vehicle. After heavy topdressings, he often uses a board float to move the sand around before a finish drag with the mat.

Keeping the topdressing spreaders supplied with sand is one of the most important steps to maintain efficiency of the operation. Because of limitations on equipment or access, some superintendents must have the spreaders return to a central location, usually the shop, and haul each load out to each individual green. During heavy topdressing situations this can be very labor intensive.

Fortunately, those who were forced to use such measures tended to have small greens (5,000 square feet). Others with larger greens were able to support the effort with tractor-pulled dump trailers or in the case of Don McCommon, able to use a dump truck to supply the topdressing crew. Chuck Blankenship is able to stockpile his topdressing material in several satellite locations around the course to minimize the haul time from green to green.

The number one enemy of the superintendent during a topdressing operation is rain. Everyone tries to schedule topdressing only in the early part of the week so in case of disaster, there is recovery time before heavy weekend play.

My most memorable topdressing experience occurred at the Lake Buena Vista Club. We had been fighting the weather all week and on our last closed day, Friday, we had the topdressing spread and were dragging it in when we experienced a twenty minute thunderstorm. Holes 15 through 18 remained to be done. There was a 7:30 a.m. shotgun tournament the next day.

The superintendent at that time was John McKenzie. He got permission from the legal department, security, and loss prevention to rent a helicopter from over on International Drive. With John in the helicopter pushing air down to the green and me on the ground testing the dryness, we moved from hole to hole dragging in the top dressing as soon as it was dry enough.

Keeping mower reels sharp during these processes requires careful planning. Most superintendents keep a set of older reels available to mow the greens for the first few times following a topdressing application. Some may elect to not mow for a day or two following a heavy topdressing application. Some superintendents elect to redrag the greens the following morning to remove the dew and wait until later in the day when the greens are dry before mowing.

Summary

Plan ahead. Communicate with staff and members. Organize and prepare crew, equipment, and materials. Check conditions, materials and spreader settings. Check dragging results. Pray it doesn’t rain.
Service is its own reward
Joel Jackson, editor, past president wins
Distinguished Service Award for 1992

Joel Jackson, CGCS, has given his heart to his profession. In the summer of 1989, Jackson became the ninth president of the FGCSA, the third editor of The Florida Green.

But the bentgrass greens Jackson had been nursing through a severe summer drought that year survived in better shape than his coronary arteries and early in the fall, the 47-year-old (at the time) superintendent in otherwise excellent health underwent a double bypass. He recovered on the fast track, however, and was on hand as president of the host chapter to welcome nearly 18,000 delegates to the GCSAA’s International Golf Course Conference and Show at the Orange County Convention/Civic Center in January of 1990.

“That was quite a year,” recalls Jackson, who relinquishes his last major FGCSA post — editor of The Florida Green — in December.

Exactly three years after that fateful year began, Jackson’s peers recognized his solid decade of service by awarding him the association’s highest honor, the eighth annual Distinguished Service Award at the Crowfoot banquet at the Bay Hill Club in Orlando Aug. 2, 1992.

“I was totally flabbergasted and speechless when my name was announced,” said the superintendent at Osprey Ridge GC, one of the two courses at Walt Disney World’s new Bonnet Creek complex.

“I could hardly get the vocal chords to mumble a general — but certainly heartfelt — ‘thank you.’ I certainly appreciate this honor that my peers have bestowed upon me.”

With a few days to think it over, Jackson reflected, “The service that I have been recognized for was not without some cost, but there is no way that I can adequately express how my participation these past 10 years has reaped dividends that have helped me grow personally and professionally. In some ways, it has been so very simple, as I have tried to emulate the professionalism and dedication that I saw in the examples set by Bill Wagner, Dan Jones and Tim Hiers.”

Wagner and Hiers were the first two presidents of the FGCSA after the statewide organization was resurrected in 1978. Jones was the founding editor of The Florida Green whom Jackson succeeded. Those men were the first three recipients of the DSA.

Jackson is reluctant to engage in self-promotion but in the course of conversation, some themes appear: surround yourself with successful people; look for needs to be filled and fill them; involve your family.

“Much credit must go to my wife, Susan, and daughter, Jennifer,” he says. “Susan has been my chief proofreader and sounding board for editorial ideas. Jennifer did an outstanding job of doing the Central Florida chapter’s dues billing during my first two bentgrass summers. She was 14 years old when she started.

“With a team like that with me, how could I go wrong? I share this award with them and thank them for their love, patience, and understanding these past 10 years.

“I also want to thank my Mom and Dad, Dorothy and Albert Jackson, for the basic values and talents that they passed along to me: Dad for his example of honesty, integrity and hard work, and Mom for her creativity, imagination and humor. And my brother and sister, Greg and Debbie, for the love and compassion they have for others.”

As for surrounding himself with successful people, Jackson is expansive in his praise for Walt Disney World, where he is on his second tour of duty.

“My initial and current service in local and state affairs has...
been accomplished with the encouragement and support of the Disney management team. Without them and the outstanding crew members we work with, I could never have felt confident about taking the time off to do the needed work in the association’s behalf.”

Between his assignments at Disney (he was superintendent of the Lake Buena Vista course at the end of his first tour), Jackson was superintendent at Isleworth CC in Windermere, Arnold Palmer’s private playground. Isleworth was the scene of the high and low points of Jackson’s professional career.

“From a purely personal standpoint as a golf course superintendent, I think the highlight of my career occurred when I was standing on the 8th green at Isleworth while Arnold Palmer was escorting the CEO of Nestle around the course and Mr. Palmer came up to me and made a point of telling me that the greens were exactly as he wanted them.”

Just a little more than a year later came the low point — getting laid off at Isleworth in the wake of the developer’s political and legal troubles.

“The darkest hour was having to endure the media accounts of the Lake Bessie/Isleworth lawsuit,” he recalls. “The helplessness of not being able to rebut the stories that would resurface every few weeks and seeing the project get battered and splattered over and over again with allegations of pollution and flooding with no factual proof.

“Then, after the plaintiffs won an obscene financial award, the lake was named to the Top Ten Cleanest Lakes in the county! It was depressing. And it was outrageous! Outrageous!

“However, I was not the only person who lost his position during those tough times for the developer, and there have been some very trying and uncertain moments for those who have remained.

“As for me, there was a silver lining to the dark cloud because I had the immediate opportunity to return to Disney and be part of the new courses.”

What has he gained from the 10 years of service to his profession?

“I’ve overcome my fear of public speaking,” he offers with an impish grin.

“I’ve talked shop with so many outstanding professionals in my field that I never would have had the opportunity to meet if I had not been president of the FGCSA or editor of The Florida Green.

“I don’t feel like I’ve accomplished anything singularly monumental. I simply made a commitment to do what was necessary to perform the tasks at hand when called upon and I would not be reluctant to do them again. I am grateful to the association for providing me the opportunity to serve.”
Four men were honored at the Crowfoot Weekend awards banquet, Aug. 2, with President’s Awards for 1992. The awards were for outstanding service to the profession with more than 20 years service as a golf course superintendent.

Honorees were Jim Svabek, golf course superintendent at Bradenton Country Club; Leroy Phillips, now a tree nurseryman in Port St. Lucie; Larry Kamphaus, golf course maintenance manager for all courses at Walt Disney World and Joe Konwinski, a self-employed turfgrass horticultural consultant and an instructor at Palm Beach Community College.

The FGCSA and Florida Green salutes each individual on his award and lifetime achievement. Below are accounts of each award-winner’s accomplishments.

— Mark Jarrell

**Larry Kamphaus**

Larry Kamphaus, CGCS, is the golf course maintenance manager at Walt Disney World. His 22 years at Disney represents his entire career in the golf course superintendent profession.

Larry is responsible for 99 holes of golf and a $5.5 million annual budget at Disney.

He was previously employed by Boeing Airplane Co. and Lear Seigler Service Corp.

Larry has been a member of the Florida Turfgrass Association where he was a director for three years, a member of the GCSAA and a member and holder of all offices including president of the Central Florida GCSA.

Besides doing an excellent job for Disney, Larry is known for being the Crowfoot Weekend Host Committee chairman for many years. He has also been a host superintendent for a PGA Tour event for the past 21 years.

Among other major projects he has worked on for the good of golfing and turfgrass are the FTGA annual conference and Show and the 1990 GCSAA International Conference and Show in Orlando.

During his career, Larry has assisted construction and grow-in at Walt Disney World of the Palm and Magnolia golf courses, developed specifications for the construction of the Osprey Ridge and Eagle Pines courses and redesigned the Oak Trail course.

Larry says G.C. Horn and Steve Nugent have had to most influence on his career.

He and wife, Vilma, have been married for almost 25 years. They have a daughter, Nicole, and a son Larry, both seniors at the University of Central Florida, and another son, Lance, a senior Dr. Phillips High School in Orlando.

Larry, a native of Oklahoma City, spent four years in the USAF as an airplane mechanic. He likes fishing, water skiing, bowling and, of course, golf.

“I love Florida because it’s always green — quite a contrast to my prairie upbringing.”

**Joe Konwinski**

Joe Konwinski, a charter member and the first president of the Florida Turfgrass Association in 1953, has been a member of the FTGA for nearly 40 years and a member of the GCSAA for more than 35 years. He has 46 years in the profession, and has lived all those 46 years in Florida.

He was a superintendent at Lake Worth Golf Course from 1946 to 1958. In the next 35 years he has been both self-employed as a turfgrass consultant and employed by various other turfgrass and golf course businesses. For the past 21 years he has also been an instructor at Palm Beach Community College.

In 1961 Joe was awarded the “Wreath of Grass” award from the FTGA, that organization’s top award. Hardly a year has passed that Joe hasn’t been cited for service to his profession or to mankind. One he’s particularly proud of is the Extra Mile Award from the Palm Beach Habilitation Center in 1991 for helping handicapped people.

During his career, Joe has worked on projects at more than 100 golf courses as a consultant or supervisor in design, irrigation, drainage, finish grade, construction, equipment purchasing, material purchasing, planting, growing in and landscape.

Is Joe retired? Don’t believe it. He is still teaching, is presently serving as chairman of the Palm Beach County Ornamental Horticulture Advisory Committee, and is a member of the Rotary Club of Lake Worth.

Joe was educated at at Northern State Teachers College (now called Northern Michigan University in Marquette, Mich.) with an AB degree in education with a minor in agriculture. He served in the US Army Air Corps from 1942-46 and was located at 21 bases in the U.S., Africa, Sicily, and Italy.

 Asked who influenced him most over the years, Joe lists Dr. Harold Manor, Dr. Paul Graham, and Otis Harvey, all of Palm Beach Community College, Jim Blackledge, a past president of the FTGA and “my sister, Katherine Bruce, who was my seventh grade teacher.”

Advice he’d give to an entry-level professional: “Listen and listen good, read and attend any seminars, classes or educational meetings offered. Then apply this with practical work (on the job).”

**Leroy Phillips**

Leroy Phillips, an Avon Park native, started his career in golf management as an assistant golf course superintendent at Pinecrest Golf & CC in Avon Park. In 1958 he was promoted to golf course superintendent and moved to his second assignment for the same owner at a Sebring course.

In 1960 he moved to Appolo Beach as a superintendent for Flora Son Development Co. but that company went bankrupt a year later. He then moved to Seminole Lake CC in St. Petersburg in 1961 and stayed there until 1965.

Leroy then became director of golf course operations for General Development Corp. and worked there for 13 years. During this time he helped design and build Oxbow in Port Labelle and design and build the Wilderness course in Port
Presentations made at Crowfoot Weekend

St. Lucie.

During his time with GDC he worked with Kevin Downing at Oxbow and Lonnie Stubbs at Sandpiper Bay.

After leaving GDC, Leroy has designed two golf courses in Elks Rapid, Michigan. Leroy is presently redesigning Capital City CC in Tallahassee.

He also owns and operates a tree nursery in Port St. Lucie.

Leroy's work for the industry in his professional associations includes the Florida West Coast GCSA (1958-65) where he served in various officer positions, the South Florida GC SA (1965-79) where he held officer duties and was president in 1977, and the FTGA (1959-1979) where he was a director.

Jim Svabek

Jim Svabek has been employed as golf course superintendent at Bradenton CC from 1967 to the present, some 32 years.

Prior to that he was the assistant superintendent for three years at Sunset CC in St. Petersburg under Superintendent Rubin Hines.

Jim has been very active in the Suncoast GCSA, which he helped to organize. For the past seven years he has edited the chapter newsletter. Prior to the formation of the Suncoast chapter, he was an active member with the West Coast GCSA and served as president (1971-72) and vice president (1969-70).

He is a member of the FTGA with regular attendance at the yearly conference and show.

Jim has provided a constant line of communication through his membership in the GCSAA.

Among the major projects he has worked on is the planting of 7,000 trees on the golf course to change the course from being wide open to tree.

The following was said about Jim in the 1988 article in the Bradenton CC's newsletter: “Jim likes working at the Bradenton CC and says he has seen many changes over the years. He likes the challenges the golf course has given him and says each day brings a new experience. He has seven people who work under him, three of whom have been with him since day one.

“In the past 17 years, approximately 7,000 seedling trees have been planted on the golf course at a cost for most of about a penny a piece. This in itself is a tribute to Jim. Jim's fondness for the earth, hard work and dedication have produced a golf course that has brought much pleasure to all.

“Jim and his wife, Carol, have been married twenty-five years and have three children, Steven, Michael and Karen.”

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1992 President's Award Winners

Joel Jackson presents Larry Kamphaus, left.

Larry Kamphaus
Jim Svabek
Leroy Phillips
Joe Konwinski

Jim Miller presents Jim Svabek, right, and his wife, Carol.

Kevin Downing presents Leroy Phillips, left.

Paul Crawford presents Joe Konwinski, left.
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BY MONROE MILLER, GCS
Blackhawk Country Club, Madison, Wisconsin
from Jottings from the Golf Course Journal
Reprinted by Permission

Real Superintendents Part II

Despite some unpopular response (and yet because of some popular demand), here's the second edition of "real superintendents." — Monroe Miller

The first edition, code named "earrings," generated a lot of commentary. Some of it went like this:

1. Twice I was called a sexist.
2. One person referred to that piece as "typical Wisconsin macho."
3. Pat Norton suggested I should be jogging, like he does.
4. Rod Johnson contended my penny loafers weren't any better than the tennis shoes he wears to work.
5. Peter Salinetti informed me he had two Volvos in his garage.
6. Dennis Christopherson declared he was going to continue wearing his gold necklace. I replied that since he wasn't a superintendent, it didn't matter one way or the other.
7. Mark Kienert caught me nursing a Lite beer at the WALSAA meeting in Las Vegas and quickly called me on it.

This has gone on for months. I could add dozens of more comments. On the other hand, the original list has been reproduced any number of times in newsletters and other publications across the country. So maybe it was a wash!

Regardless, I'm expanding my list of qualifications for real golf course superintendents. I do so knowing full well I'll hear all about it all over again.

One word of advice: please find your sense of humor before reading any further.

• A real golf course superintendent doesn't get to wear his hair in a ponytail; he leaves that style to his daughters. He also knows what is usually beneath a ponytail!
• Real golf course superintendents serve real coffee in their shops; not decaf and certainly not tea. Real superintendents drink their coffee black, too.
• Real golf course superintendents fly American flags outside their shop, and they were doing so before Desert Storm made it vogue to do so.
• Real golf course superintendents get their hair cut at a barber shop; they never get their hair styled at a beauty parlor.
• The real golf course superintendent feels very comfortable among square establishment-type people. He likes that type better than those who are "cool."
• Real superintendents are "can do" people who don't blow an artery every time something goes wrong (which is all the time on a golf course).
• A real golf course superintendent thoroughly checks his golf course personally each morning and doesn't go from the office to the range to "hit a bucket of balls," even after twenty years on the job. The superintendent who does that (or dreams of it) should have been a golf pro.
• Real Wisconsin golf course superintendents like opening day in the spring, thick steaks on the grill in summer, Packer football in the fall and lots of snow in the winter.
• A real golf course superintendent never blasts his credit cards to the max.
• A real golf course superintendent knows a goodly share of the success he's had is due to the help and support of his gorgeous wife. He only thinks of her on two occasions - day and night.
• The real superintendent knows money isn't everything. He judges people by their attitudes and values. He especially appreciates and respects hard, fair play and devotion to duty.
• Today's real golf course superintendent doesn't trust pocket calculators (or computers), old hippies or young yuppies. He doesn't want anything to do with marijuana, Amaretto and Cream or designer jeans. Madonna disgusts him, Wall Street scares him and he'd put little Jimmy Baker away forever and a day.
• For the real golf course superintendent there are only two political parties in our country - the Republican and the leftist.
• A real golf course superintendent prefers neighbors who are neat, fussy and quiet.
• The real golf course superintendent has no time for bullying, unprincipled and ignorant salesmen. On the other hand, he handsomely rewards those professional, competent and informed sales representatives who visit his office. They have his trust, his respect AND his business.
• The real golf course superintendent knows how to behave himself.
• The real golf course superintendent stands and removes his hat when the national anthem is played. If he isn't singing it, he isn't talking either. The real superintendent understands what the word respect means.
• Real Wisconsin golf course superintendents ride Milwaukee-made Harley Davidson motorcycles, not those twinkle bikes made in Japan by Honda or Suzuki. Just ask Mike Lees.
• Real golf course superintendents in Wisconsin spend Thanksgiving vacation in the woods deer hunting.
• The real golf course superintendent is never the butt of rude jokes by the club president other officers, directors or the greens committee chairman. The real golf course superintendent is smart enough not to do anything to merit such disrespect.
• The real golf course superintendent has simple tastes - he likes the best.
• For the real golf course superintendent, Coca-Cola is the real thing. He drinks Miller High Life beer. Kellogg's Corn Flakes make for a real breakfast. He reads Time magazine and uses AT&T telephone service.
• Real golf course superintendents despise those little pin locator balls and flags some want on flagsticks. They consider such trivial amendments mere clutter on the golf course and won't stand for it.
• Real golf course superintendents may not wear cologne to work, but they do wear deodorant. They don't mind smelling like the shop, but they definitely do mind smelling like a sweaty locker room.
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Golfisms

Definitions, observations, and other undeniable proof that Murphy's Law has gone Green!

Just when you thought it was safe to read The Florida Green again! Mike Bailey is busy organizing the nuts and bolts of the new staff of the The Florida Green, so he turned this “nut” loose for another issue.

After having to rebuild a steep bunker face that was being destroyed by novice mountain climbers on our sixteenth hole, the idea for the following list was born.

• There has never been a bunker face designed steep enough that a golfer can't climb out of it on all fours (eyewitness account) Of course, we have to use a rope on a flymow to mow it!

• Shotgun start tournaments are sometime like surprise birthday parties. Everybody knows about it, except you!

• When was the last time you heard a shotgun at a shotgun start?

• Definition of a moving target: a golf course crew member usually engaged in mowing a green or fairway.

• Definition of an early bird: a single golfer who insists on being the first one off the tee. It is mandatory that he not be paired with more than one other person. (See gruesome two-some).

• Definition of the word, FORE: a four-letter word whispered by an early bird or a gruesome two-some as a golf ball flies toward a moving target.

• Definition of a gruesome two-some: two golfers who insist on establishing a new speed record for playing 18 holes on your heavy mowing day.

• When are you most likely to have a heavy rain? a. On the day you are topdressing. b. The night before the member-guest. c. On the day of the monthly superintendent meeting. d. When you need it the most.

• It is a little known fact that the rubber used in golf cart tires is attracted to the high moisture content of the soil around fairway drain basins.

• If cart paths are generally 72 inches to 96 inches wide, and a golf cart is only 48 inches wide. Why are there ruts along cart paths?

• 90 Degree Rule: Turn 90 degrees from the cart path and proceed to your ball. Turn 90 degrees and drive up the wet fairway until you see the ranger or the superintendent, then immediately turn 90 degrees and head for the cart path.

• Golfers who disregard signs requesting golf carts to be kept 30 feet away from greens and tees must have already gone metric and have converted to millimeters.

• Why is it that every wrapper from every candy bar and pack of crackers sold by the beverage cart or half-way house is destined to end up in the superintendent’s cart?

• Ever notice if the productivity of the crew varies inversely proportional to the personality of the beverage cart driver?

• We are an Entomological Cooperative Sanctuary. We have mosquitos, gnats, deer flies, horse flies, mole crickets and fire ants.

• If given a choice of several thousand trees, lightning will always strike the tree guarding a fairway dogleg first.

• Two of my favorite weather questions: (1) When will the frost thaw? and (2) When will the rain stop?

• Special requests from the clubhouse, reports of irrigation breaks, and other disasters usually occur on Friday afternoons after the crew has gone and after you’ve been on the job for eight hours.

• “Failure to plan ahead on your part does not constitute an emergency on our part” is not an acceptable answer to the greens chairman, club manager, or pro shop.

• All greens have three speeds on any given day! Too fast, too slow, and just right!

• Stimpmeters need to be calibrated quarterly!

I’m sure over the years you have discovered your own set of “golfisms.” Send them in and maybe we’ll publish a second edition.
Outstanding in our field, Nucrane Machinery has been a leader in the turf industry for many years. Our experienced team of individuals knows the right questions to ask to assist you with all your equipment needs. Quality and a strong commitment to service guide our corporate philosophy, leading Nucrane Machinery to become outstanding in the field of golf turf.

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Brad Kocher, Director of Golf Course Maintenance at Pinehurst Resort and Country Club, and LESCO PRE-M go back to the beginning. That was in 1986 when PRE-M first became available. Brad had joined Pinehurst in 1984 and started a battle with goosegrass in fairways and roughs. He began winning in 1986 when he added LESCO PRE-M 60DG to his arsenal of control products.

Now, after five years, he's well satisfied that LESCO PRE-M has passed every test and has proven its effectiveness. "My assistant Bob Farren and I watch what the market has to offer and we continue to use PRE-M," he said. "Based on the results of university testing, we use the split application method with the first application in late March or early April and the second during the first two weeks of May."

"This is the first year we've used it as a band around the overseeded fairways," he said. "We don't see any problems in the area where we spray PRE-M but I see a lot of germination outside of that band. We spray right up to the collar of the green without any problems. This gives us an instant edge and looks neat right off the bat."

"PRE-M enables us to realize a clean delineation between overseeded fairway and rough at the time of germination. We do not have to wait for bermuda dormancy followed by non-selective post emergence spraying". Brad uses PRE-M on all seven courses at Pinehurst, which is more than 500 acres. "We haven't found any negative effects or visual evidence of root inhibition as far as developed bermudagrass is concerned," Brad said. "Because of the effectiveness of PRE-M and the fact that we don't have to worry about its short or long-term use on ryegrass, we can guarantee the best rye on the fairways during March, April and May, our busiest months of the year," Brad said.

"I kind of wish PRE-M had been available when I was in Florida," he concluded.

To find out more about PRE-M, contact your LESCO sales representative, visit a nearby LESCO Service Center, or call (800) 321-5325. In Cleveland, 333-9250.

"LESCO PRE-M is the proven performer."