GREENKEEPING PROFESSIONALISM - THE JOURNEY CONTINUES

In 1989, when David Golding commenced his role as BIGGA’s Education Director, the then Board of Management agreed to the development of a week-long Management Course to be held at its then new Headquarters, Aldwark Manor.

Thousands of greenkeepers have benefitted from Frank’s training and hundreds have received his personal support over the 25 years of his involvement with our sector.

Frank said: “The biggest change for me over the years has been the ongoing increase of BIGGA’s education and training provision.

“They have provided a massive expansion in the services and education they offer to their members.

“It seems a lifetime ago since I prepared for the inaugural seminar on Management for those who wanted their Head Greenkeepers to be able to improve their supervisory and management skills whilst feeling confident in maintaining their golf course but lacked the confidence and skills to deal with staff and employer issues.

“The majority of employers wanted their Head Greenkeepers to be able to improve their supervisory and management skills whilst understanding that their work on the course was the number one priority. It is often said that we are the first to go but the last to know when it comes to the courses people are not attending college-based courses?

“Seminars, workshops and conferences arranged by BIGGA have benefitted hundreds of those individuals who have taken the opportunity to improve their “off course” skills.

“Presentations - to Green Meetings or at interviews - have changed enormously over the years with technology being used more and more.

“However, body language, the style of presenting and preparing for any type of meeting also needed addressing.

“Over the years there have been many wonderful examples of how individuals’ lives have changed both professionally and personally over the 25 years.

“Some have used their knowledge of the course to change careers, whilst others have used the training they have received.

“Personal support over the 25 years has been the biggest for me over the years has been the ongoing increase of BIGGA’s education and training provision.

“Amongst the tutors invited to train Head Greenkeepers and Deputies was management guru Frank Newberry.

“We must continue to offer the fun, informal method of learning and Bigga clearly become best placed to keep this type of learning available.

“Regarding CPD, my view is straightforward – it should be compulsory i.e. compulsory professional development.

“So, please take advantage of any education and training available and employers also, encourage your staff to engage in CPD as the business will, without doubt, benefit from the new skills the staff gain by attending an event with “off course” training on the agenda.”

GTC Education Director, Deputy was management train

©The Official GTC
You can follow the GTC on Twitter @TheOfficialGTC
Irritech Limited
Independent irrigation consultants

Irritech Limited are independent irrigation consultants who offer a complete irrigation consultancy package including appraisal of existing irrigation systems through to full design/project management of new irrigation systems installation, ensuring that the client gets the best product specification for their particular project. Currently Irritech have 56 projects in 17 countries and with an office in Dubai, this gives the company an unparalleled expertise in the industry. Projects range from the design of a new irrigation system for Chelsea Football Club (Stamford Bridge) to the upgrade of the irrigation system at Royal Jersey Golf Club, completion of a phased upgrade at Beverley Racecourse to the upgrade of the irrigation system at Ramsdale Park Golf Club.

Water conservation is key to all projects and all Clients, and on a majority of projects soil moisture sensors are now included, these coupled with PC based control systems can offer savings in excess of 25% over baseline irrigation system water usage figures. With water cost increasing, these savings implemented with Irritech’s borehole designs/lake design specifications can make a client self-sufficient in water. Typically an average borehole can offer a payback over its capital cost within 3 – 4 years. Recent projects that include borehole installations include South Staffordshire Golf Club, West Kent Golf Club, and Ramside Park Golf Club.

For further information email: info@irritechlimited.co.uk
Irritech Limited
Independent irrigation consultants

Irritech Limited are independent irrigation consultants who offer a complete irrigation consultancy package including appraisal of existing irrigation systems through to full design/project management of new irrigation systems installation, ensuring that the client gets the best product specification for their particular project.

Currently Irritech have 56 projects in 17 countries and with an office in Dubai, this gives the company an unparalleled expertise in the industry. Projects range from the design of a new irrigation system for Chelsea Football Club (Stamford Bridge) to the up-gradation of the irrigation system at Royal Jersey Golf Club, completion of a phased upgrade at Beverley Racecourse to the upgrade of the irrigation system at Ramsdale Park Golf Club.

For further information email: info@irritechlimited.co.uk

Water conservation is key to all projects and all Clients, and on a majority of projects soil moisture sensors are now included, these coupled with PC based control systems can offer savings in excess of 25% over baseline irrigation system water usage figures.

With water cost increasing, these savings implemented with Irritech's borehole designs/lake design specifications can make a client self-sufficient in water.

Typically an average borehole can offer a payback over its capital cost within 3 – 4 years. Recent projects that include borehole installations include South Staffordshire Golf Club, West Kent Golf Club, and Ramsdale Park Golf Club.

For more information visit: www.irritechlimited.co.uk

AGRONOMY
CONSTRUCTION
DRAINAGE
TOP DRESSINGS

CATEGORIES
- AERATION
- AGRONOMY
- ALL WEATHER SURFACES
- ARTIFICIAL GRASS
- ANTI SLIP
- BUNKER
- CONSTRUCTION
- CLOTHING/FOOTWEAR
- COMPACT TRACTORS
- CONSTRUCTION
- DRAINAGE
- FINANCE & LEASING
- FLAGS
- HEDGES/TREES
- IRRIGATION
- IRRIGATION CONSULTANTS
- LAKE CONSTRUCTION LINERS
- MACHINERY FOR SALE
- MACHINERY WANTED
- RUBBER CRUMB
- SOIL FOOD WEB
- TOP DRESSING
- TREE MOVING
- TREE CLEARANCE
- TURF RENOVATION EQUIPMENT
- USED MACHINERY
- VERTIDRAINING HIRE
- WASTE/WASHWATER TREATMENT

ALL WEATHER SURFACES

MJ ABBOTT LIMITED
GOLF COURSE SPECIALISTS
DESIGN & INSTALLATION
PRIMARY SYSTEMS
SAND SLIT TINE
GRAVEL BANDING
Tel: 01722 716361
www.mjabbott.co.uk

Traditional drainage and Lytag banding of greens and fairways.

MJ ABBOTT LIMITED
IRRIGATION SPECIALISTS
DESIGN & SUPPLY
INSTALLATION
RENOVATION
Tel: 01771 812706
E: info@mjabbott.co.uk
www.mjabbott.co.uk

Look at the latest... Second Hand Machinery ...for sale
www.bigga.org.uk/classifieds

Invicta Groundcare Equipment Ltd
We buy used golf course machinery

Tel: 01474 874 120
Email: invictagroundcare@live.com

WASTE/WASHWATER TREATMENT

GOLF COURSE SPECIALISTS
- Golf Course Construction
- Repairs, Major & Minor Maintenance
- Sports Ground Construction

Tel: 01722 716361
www.mjabbott.co.uk

Traditional drainage and Lytag banding of greens and fairways.

MJ ABBOTT LIMITED
IRRIGATION SPECIALISTS
DESIGN & SUPPLY
INSTALLATION
RENOVATION
Tel: 01771 812706
E: info@mjabbott.co.uk
www.mjabbott.co.uk

Look at the latest... Second Hand Machinery ...for sale
www.bigga.org.uk/classifieds

Invicta Groundcare Equipment Ltd
We buy used golf course machinery

Tel: 01474 874 120
Email: invictagroundcare@live.com

WASTE/WASHWATER TREATMENT
Recruitment

Sunningdale Golf Club wishes to recruit a Courses & Estate Manager. The candidate should have:

- Over 10 years’ practical experience in turfgrass maintenance and golf course construction techniques
- Experience in managing a large team
- Tournament experience preferred
- International experience preferred
- NVQ level 3 or HND or equivalent
- PA1, PA2, PA6 and 2A
- CS 30 and CS 31 preferred

Sunningdale is dedicated to achieving World Class standards:

- Venue for the Senior Open Championship 2015
- Venue for the Open Championship International Final Qualifying 2004 - 2013
- Venue for the annual Sunningdale Foursomes Tournament played since 1934
- Old Course ranked at No 22 in the world (Golf Course Architecture Magazine)
- New Course ranked No 53 in the world (Golf Course Architecture Magazine)
- Investors in People Silver Award

Please apply in writing or email with full CV and covering letter to:
Clare Livingston, Administration & HR Manager, Sunningdale Golf Club, Ridgemount Road, Sunningdale, Berks SL5 9RR
cclare@sunningdalegolfclub.co.uk

Closing Date for Applications: 6th July, 2014

www.sunningdale-golfclub.co.uk

Advertise your recruitment here

... and online for one month at www.bigga.org.uk/careers

Contact Jill Rodham on 01347 833 812

Contact Jill Rodham on 01347 833 812
Sunningdale Golf Club wishes to recruit a Courses & Estate Manager.

The candidate should have:
• Over 10 years' practical experience in turfgrass maintenance and golf course construction techniques
• Experience in managing a large team
• Tournament experience preferred
• International experience preferred
• NVQ level 3 or HND or equivalent
• PA1, PA2, PA6 and 2A
• CS 30 and CS 31 preferred

Sunningdale is dedicated to achieving World Class standards:
• Venue for the Senior Open Championship 2015
• Venue for the Open Championship International Final Qualifying 2004 - 2013
• Venue for the annual Sunningdale Foursomes Tournament played since 1934
• Old Course ranked at No 22 in the world (Golf Course Architecture Magazine)
• New Course ranked No 53 in the world (Golf Course Architecture Magazine)
• Investors in People Silver Award

Please apply in writing or email with full CV and covering letter to:
Clare Livingston, Administration & HR Manager, Sunningdale Golf Club,
Ridgemount Road, Sunningdale, Berks SL5 9RR
clarel@sunningdalegolfclub.co.uk

Closing Date for Applications: 6th July, 2014

www.sunningdale-golfclub.co.uk

---------

GREENKEEPER / MECHANIC
Chislehurst Golf Club is a Private Members Club founded in 1894 with an 18 hole parkland course steeped in history.
The Club is seeking to appoint an experienced Greenkeeper / Mechanic to add to our current highly skilled and qualified team.

We are looking for an enthusiastic, hard working Greenkeeper who is also able to carry out day-to-day maintenance and repairs to the fleet of course vehicles. You should be highly motivated and able to work as part of a team and undertake all aspects of golf course maintenance and general mechanical upkeep. Maintenance qualifications would be beneficial but not a necessity.

Ideally you should be NVQ2 sports turf qualified with spraying and chainsaw certification.

The successful applicant will have at least three years greenkeeping experience, preferably with a keen interest in golf, and will be encouraged to undertake further training to progress within the industry.

Salary is negotiable depending on experience.

Please forward your application with your CV and covering letter, to include current salary and benefits, by e-mail to coursemanager@chislehurstgolfclub.co.uk for the attention of John Hunnisett, Course Manager to be received by Friday 6 June.

EXPERIENCED GREENKEEPER

A vacancy exists for a Greenkeeper.

The candidate will have a minimum of 2 years experience, be hard working and reliable.

Qualified to NVQ level 2 an advantage as would be PA1, PA2 or PA6 qualification.

A working knowledge of Health & Safety at a Golf Club would also be of advantage

Please apply in writing with a full CV to:
Doug Penne, Course Manager, Upminster Golf Club
114 Hall Lane, Upminster, Essex RM14 1AJ
or email coursemanager@upminstergolfclub.co.uk

Royal Cinque Ports GC currently has an opening for a 1st Assistant Greenkeeper.

Candidates will have:
• Minimum of 5 years links experience
• Education level of NVQ/SVQ 3
• Knowledge of maintaining top level courses to the highest standards
• PA1, PA2 and PA6 essential
• A high level of competence with trouble greenkeeping equipment
• Good team/leadership skills
• A keen eye for presentation and detail

A competitive salary and benefits package is on offer. Please apply with a current CV along with a covering letter by 8th June 2014 to chris.barnard@royalcinqueports.com

---------

Advertise your recruitment here...
... and online for one month
at www.bigga.org.uk/careers
from £595+vat for an 1/8 advert
Contact Jill Rodham on 01347 833 812
A new page featuring the best Tweets and pics from the industry – don’t forget to tag @BIGGALtd to give yourself a chance of being featured!