Maverston Golf Resort

The Maverston Highland Estate at Urquhart, located only minutes from Elgin, offers an inclusive, friendly and family environment, which provides an affordable golfing challenge for all levels of golfer. Opening in April 2014, 20 holes Par 72 parkland course and a 9 hole Par 3 course, Maverston Golf Course is set to complement Moray’s extensive array of golfing facilities.

Leading up to the opening of the Golf Course in April 2014 we are now looking to appoint the following key personnel.

HEAD GREEN-KEEPER

We are looking to recruit a dynamic and motivated Head Green Keeper to lead the grounds team in the responsibilities and maintenance of the Golf Courses. Ideally someone who has the drive and passion to meet new standards in the management and maintenance of our golf course.

As well having a general interest in the game of golf, you should be fully qualified in all aspects of green keeping and ideally have the following skills: F/HV Level 3 equivalent, PA1, PA2 and PA6 spraying certificates, minimum 5 years experience in the green keeping industry as a Head Green keeper or deputy head green keeper and a good working knowledge of turf technology including being certified to operate Chainsaws, together with automatic irrigation systems combined with the repair and maintenance of associated parts.

You will be responsible for the planning, presentation and maintenance of the courses to ensure there is efficient and effective delivery of golf services. You will be able to demonstrate high levels of management, communication and leadership skills and have the knowledge and ability to implement all relevant Health & Safety legislation.

ASSISTANT GREEN-KEEPER

We are looking for an enthusiastic individual to join the grounds team. Someone who will be an integral member of the green keeping team and will be involved in the day-to-day preparation of the golf course in all aspects of grounds maintenance, health and safety and customer care. The role is maintained to the highest possible standard.

Working under the direction of the Head Green Keeper the successful candidate will be expected to contribute to the development of this exciting new venture. As well having a general interest in the game of golf, the ideal candidate should have at least 2 years previous experience of golf course grounds maintenance. A Horticulture (BTEC) or equivalent qualification would be desirable, and be able to demonstrate a good working knowledge of turf technology, maintenance and current Health & Safety practices, regulations and legislation.

GOLF ASSISTANT

We are looking for an enthusiastic individual to join the support team and be an integral member of day-to-day operation of the course activities and support to its customers.

Working under the direction of the Golf Manager the successful candidate will be expected to contribute to the development of this exciting new venture and be able to provide a safe, warm, clean, friendly environment for the local community at an affordable cost.

However, integrity and a positive attitude are key to helping us deliver the highest level of customer service and the successful candidate will be required to ensure all activities are delivered in line with the Quality Management System. A good working knowledge of golf as well having a general interest in the game of golf, you should be fully qualified in all aspects of green keeping and ideally have the following skills: F/HV Level 3 equivalent, PA1, PA2 and PA6 spraying certificates, minimum 5 years experience in the green keeping industry as a Head Green keeper or deputy head green keeper and a good working knowledge of turf technology including being certified to operate Chainsaws, together with automatic irrigation systems combined with the repair and maintenance of associated parts.

You will also have experience and a working knowledge of Health & Safety legislation and its practical application would be highly advantageous, as well as being able to demonstrate high levels of management, communication and leadership skills.

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The successful candidate will undoubtedly have a passionate interest in Golf as well having a good working knowledge of turf, skills and be a natural at problem solving and, through outstanding communication and customer care skills demonstrate enthusiasm for our customers on and off the course. 

You will also have experience and a working knowledge of Health & Safety legislation and its practical application would be highly advantageous, as well as being able to demonstrate high levels of management, communication and leadership skills.

Further information on Maverston Golf course can be found at www.maverstongolf.com

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Recruitment

Recruitment

We are looking to recruit a dynamic Head Greenkeeper who has the drive and passion to reach the highest standards of excellence in the management and presentation of our championship golf course. The successful candidate will be able to demonstrate high levels of management skills, communication, and leadership within the role and hold relevant greenkeeping and agronomy qualifications. Previous experience as a Head Greenkeeper is desirable but not essential.

Interested applicants should apply in writing enclosing a full CV and covering letter to Mr. James Millehorn, Chairman, Bolton Golf Club, Dips Lane, East Bolton, Tyne & Wear, NE36 3QO

Interviews are expected WIG 10th February 2014 with a starting date mid-March.

Technical Sales Manager (Midlands)

The successful candidates will have experience in the Turf and Amenity industry. A passion for sound management practices and an industry-recognised qualification, such as BASIS/FACTS qualifications would be an advantage but not essential, as full training will be given.

An excellent remuneration package subject to qualifications and experience along with a vehicle is offered.

Please apply in writing including your CV to

Mr R E Fell
Managing Director
Avoncrop Amenity Products Ltd
2 Milthill House, Cow Lane
Winkfield, Berkshire SL4 4PX

Qualifying Greenkeeper Required

Chelwoodgate is an historic golf club, the game has been played here for over 125 years. We are looking for an assistant greenkeeper to work on the golf course. The person expected to fill the role should have the following attributes:

- NVQ Level 3 in Greenkeeping or equivalent
- PA1, PA2, PA6A spraying certificates
- Minimum of 5 years experience in the greenkeeping industry
- Good working knowledge of turf maintenance and irrigation systems combined with the repair and maintenance of associated parts

Up to date knowledge of Health and Safety Legislation.

An ability to communicate effectively with staff, customers and members.

A passion for sound management practices and an industry-recognised qualification, such as BASIS or FACTS qualifications would be an advantage but not essential. The successful candidate should be fully qualified in all aspects of greenkeeping and have the drive and passion to reach the highest standards of excellence in the management and presentation of our championship golf course. The successful candidate will be able to demonstrate high levels of management skills, communication, and leadership within the role.

Send your CV and covering letter to: Ron Falkiner, Secretary, Little Aston Golf Club, Roman Road, Streetly, Sutton Coldfield, B74 3AN

Closing date is Friday 28th February 2014.

If you feel you have the qualities that meet the brief, please apply by email to Mr Neil Faulks, Secretary@littlet astoncoldfield.co.uk

Closing date for applications: 28th February 2014

Closing date for applications: 28th February 2014

WORKSHOP MANAGER

The Royal Golf Club, Bahrain’s premier golf and leisure destination managed by Tricon Golf is currently looking to recruit an experienced, enthusiastic and dynamic, hands on Workshop Manager.

The chosen candidate will be responsible for all aspects of machinery maintenance for Golf and Landscape and may currently be working an assistant machinery technician to progress to the position of Workshop Manager.

Required skills would include:

- Maintenance of protective maintenance program by creating a service schedule including yearly overhaul of a large machinery fleet
- Diagnose, adjust and repair machinery including welding
- Leading and training junior mechanics
- Controlling stock inventory and ordering of parts to keep within a pre approved budget
- PA1, PA2, PA6A Spraying Certificates
- Chainsaw, desirable but not essential
- Full UK Driving Licence

If you think you have what it takes to work aboard and adapt in a challenging environment and would like more information please send CV and two references addressed to: Jordan Fairweather, Director of Agronomy, PO Box 39117, Riffa, Kingdom of Bahrain.

Email: jordan.fairweather@bahrain.golfclub.com

Closing date is Friday 28th February 2014.
Qualified Greenkeeper Required

Clontarf is an historic golf club; the game has been played here for over 135 years. Come and join a small team of dedicated greenkeeping staff.

We are looking for an experienced and dynamic assistant greenkeeper to work on the golf course. The person expected to fill the role should have the following attributes:

- Basic experience of ground preparation, irrigation, and on-course experience.
- Must be a team player and be prepared to commit to the job.

This position is full time and will be paid over 5 days out of 7 on a rota basis.

Qualification preferred: NVC Level 3 in Greenkeeping or equivalent (NVQ, PA6 and PA8 spraying certificates)
- Minimum of 3 years experience in the greenkeeping industry
- NPTC Chainsaw license - Preferred but not essential

- Good working knowledge of turf machinery and automatic irrigation systems combined with the knowledge and experience in maintaining
- Up to date knowledge of Health and Safety Legislation
- Ability to communicate effectively with staff, members and visitors

To apply, please send full CV's to: Iain Wakeman  iainrosslarelinks@gmail.com
Closing date for applications: 28th February 2014

About us

Due to the continued growth of our business, we are looking for a highly skilled individual to join our expanding turf and amenity team in this exciting new role that covers London and the South East of England.

With exemplary technical and sales skills and a proven background within our industry, the ideal candidate will be able to demonstrate a proven track record in developing, maintaining and presenting a championship standard course.

The successful applicant must have a strong knowledge of the Turf and Amenity industry. A passion for sound technical and sales skills, coupled with the ability to communicate effectively with staff, club management and members, is essential.

Please apply in writing including your CV to;
Mr R E Feltham
Managing Director
Avoncroft Amenity Products Ltd
3 Millhouse Park
Crouch Lane
Winkfield, Berkshire SL4 4PX

Turf & Amenity Technical Area Sales Manager – London & South East England Everris UK & Ireland

If you’re the person we’re looking for:

We offer a substantial benefits package including:

- Competitive salary plus bonus package
- Company car
- 26 days annual leave
- Contributory pension scheme
- Subsidised private medical and dental insurance
- Excellent career development and personal opportunities that come with being part of a global business

To apply, please send a CV and covering letter to:
Maxine Wharton, HR Manager, Cleveland Plant Limited, Budby Nine,
Lofthouse, Saltburn, TS11 4QZ
Closing date is Friday 28th February 2014

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The Royal Golf Club, Bahrain’s premier golf and leisure destination managed by Tricon Golf is currently looking to recruit an experienced, enthusiastic and dynamic, hands on Manager.

The chosen candidate will be responsible for all aspects of machinery maintenance for Golf and Landscapes and may currently be working as an assistant mechanic looking to progress to the position of Workshop Manager.

Requirements would include:

- Maintaining a preventative maintenance program by creating a service schedule including preventative visits to a large machinery fleet
- Diagnosing and repairing machinery
- Keeping abreast of new machinery technologies
- Assigning work to staff
- Ensuring that all machinery is regularly checked

Salary: Competitive

If you think you have what it takes to work well and adapt in a challenging environment and would like more information please send CV and two references addressed to: Jordan Finney, Director of Agronomy, PO Box 349717, Riffa, Kingdoms of Bahrain.
Email: jfinney@kwboningforleisure.com

The Back Nine

A column for writers and members to air and share their views on golf greenkeeping topics

The second part of Ian Tomlinson’s article on snow sees him offer his conclusions on dealing with the white stuff after describing his winters in Scandinavia.

Last winter we left the snow on the greens and as warm air was forecast we started to remove the snow by February. If you have a large volume of snow on the greens and the temperatures are rising removal of the snow is a good thing.

The greens came out clean. I was very pleased - but 24 hours later I had lost five greens to snow mould. I had never experienced this situation before. It seems that the fungal spores were just sitting on the green surface. As the temperature rose the top 1cm of the green thawed and water was in evidence - it seemed the fungal spores were carried right throughout the green and a green which was blenish free 24 hours earlier had 60% of the turf removed.

Frightening.

The winter of 2010/2011 was another tough one for us. Rain fell mid-November and the next day 30cm of the white stuff came down. The greens were not frozen. This situation is dangerous. I have seen snow mould fungus up to 30cm in diameter covered in mycelium forms in less than 24 hours under this condition. The temperature fell to -12 yet the snow insulated the greens and the turf surface was still not frozen. We removed the snow as more was forecast.

The greens were clean but as the temperature was hovering around -10 the greens now froze - perfect scenario. The snow returned but we were a lot more relaxed. As a team we decided we would remove the snow on the greens in shaded environments when necessary and leave the good greens out in the open covered. The snow was down for ten weeks, and the result was no damage by snow mould. In my experience fescue greens will get attacked by snow mould but it is not an issue. They play as normal, firm and true, and the discoloured blemishes disappear very fast in spring. It seems that young fescue turf is attacked quite easily by snow mould in the first few years but then seems to build up a resistance.

Some colleagues state that removing snow off the greens midwinter can cause just as much damage to the grass by desiccation. I have personally not experienced this. One winter I had greens with no snow cover but it was -25 and there was no damage. Again, the outcome is dependent on the grass types you have. Poa annua is top of the list of grasses susceptible to death by desiccation and fescue the least.

To sum up:

- Harden off the turf with Iron Sulphate, Potassium Sulphate and Sulphate
- Aerate as much as possible and try and leave the holes open before the snow comes.
- Promote good cultural practices to keep disease at bay by removing dew and good woodland management around your green sites to allow air and sunlight in.
- Direct your greens management programme towards favouring the finer grasses over poa annua. The day fungicides are removed you will be glad that you did.
- If there is a risk of snow mould damage due to weather and environment remove the snow.
- If a layer of ice has formed on your greens try to crack it.

I hope that some of this information will help you decide the best course of action to take in the future as global warming becomes more of an issue and fungicides are removed by the EU!!

The views expressed within this column are not necessarily those of Greenkeeper International.

About the Author

Ian Tomlinson

Ian began his greenkeeping career at Harrogate and York Golf Clubs before going on to work for several years at Northville Golf Club in the US. He returned briefly to the UK, working at Prestbury Park Golf Club in Cheshire before taking up his current position as Course Manager at Harewood House Golf Club in Yorkshire. He began his greenkeeping career at Scarcroft Golf Club in Leeds in 1976 before spending 14 years at Lausanne Golf Club in Switzerland. He returned to the UK to become Greenkeeper International’s Resident Course Manager at Hartlepool Golf Club before taking up his current role as Course Manager at Harewood House Golf Club.

For more than 20 years Baroness has been building the LM315 with our very own “hybrid” drive system which minimises the amount of hydraulic lines by using cable drive to the cutting units.

Now available with a 21hp 3-cylinder diesel engine and offering industry leading light weight combined with outstanding traction, the Baroness LM315 is now available to view on your golf course.

Many UK Golf Clubs are already benefiting from the matchless Baroness quality of cut from all our other models in the Baroness golf course reel-mower range.

Baroness also produces the GM2800, a semi-rough 5-unit rotary mower which is class-leading in cutting quality and traction ability.

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Introducing the Baroness LM2400, a truly light-weight fairway mower that doesn’t disappoint on cutting quality or performance.

Baroness..............truly quality on demand.

For more information on the Baroness product range, contact your local dealer or visit the website at www.baronesssuk.com

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LM2700 Fairway mower

GM2800 semi-rough mower

LM2400 Fairway mower

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The greens were clean but as the temperature was hovering around -10 the greens now froze – perfect scenario. The snow returned but we were a lot more relaxed. As a team we decided we would wait to remove the snow on the greens in shaded environments when necessary and leave the good greens out in the open covered. The snow was down for ten weeks, and the result was no damage by snow mould. In contrast the remainder of the course was seriously attacked. Fairways on the seven holes which grow on peat and have high smooth stalk meadowgrass content really suffered due to these soils holding more moisture and a grass species more susceptible to disease. The other fairways with higher, finer grass content and a better clay soil had a lot less damage. We had only five days when the temperature rose above freezing from the middle of November to March.

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