ERS Developments Ltd

Wildlife Management Specialists
- Rabbit control management
- Japanese Knotweed Eradication
(guaranteed in one growing season)
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e: rick@ersenvironmental.co.uk
www.ersenvironmental.co.uk

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To advertise within Greenkeeper International please contact Jill on 01347 833 812 or email jill@bigga.co.uk

Balmers Machinery TP Dec 12:Layout 1  28/11/2012  16:37  Page 1

NEW SnowEx V-Pro 6000 salt spreader – 800L hopper .............................................................£POA
John Deere 3320, 33hp, 2hrs, 4WD.........................................................................................£12'00 0
Yanmar KE160 c/w: Lewis Loader, 16hp, 28hrs ........................................................................£8'500
Kubota 3250, 40hp, 3873hrs, c/w: cab, turf tyres.......................................................................£4'750
Kioti DK551C, 54hp, 612hrs, c/w: cab, turf tyres .....................................................................£15'500
Iseki 330, 30hp, 1213hrs, c/w: roll bar, turf tyres........................................................................£6'5 00
John Deere 4115, 24hp, 1927hrs, roll bar, turf tyres ..................................................................£7'000
John Deere 2520 / 200CX Loader, 60” RD deck, 26hp, 783hrs...............................................£11'750
John Deere 3720, 45hp, 2hrs, 4WD – choice of 2 ...................................................................£13'000
John Deere 200CX Loader, 60” RD deck, 26hp, 783hrs.............................................................£11'750
Timberwolf TW164TR 7.2 Trail Chopper, 30hp, trailer avail. (sold separately) - 41hrs.............£11'000
Timberwolf TW5526 18” Road Towed Chopper, 73hp diesel engine – 52hrs .............................£9'750

To advertise within Greenkeeper International please contact Jill on 01347 833 812 or email jill@bigga.co.uk
puzzlepage
Our monthly puzzle page to keep you entertained

CROSSWORD

Across
1) 'Behold the Man' - image of Jesus wearing crown of thorns (4,4)
2) Regard as likely to happen (6)
3) Hungarian inventor of the ballpoint pen (4)
4) Island and bird sanctuary located off the Ayrshire coast (5,5)
5) Fuddy-duddy (5-2-3-3)
6) Resembling a thin sheet-like tissue (10)
7) Cause the downfall of (4)
8) Shakespears Sister's number 1 hit of 1992 (4)
9) Expression of ironic disbelief (3,4,3)
10) Comedy actress who starred in Smack the Pony and appeared regularly in The Day Today (4,9)
11) Film genre on the theme of camaraderie (5,5)
12) Young person (5)
13) Papal title of respect (3,8)
14) Superhero name of Batman's sidekick Robin (3,6)
15) Identification of disease or other ailment (9)
16) Baking flour in its state prior to baking (5)
17) Weekly celebrity magazine launched in 1988 (5)
18) To blend (3)

Down
1) Concise set of reference notes (4,5)
2) Bacterium of the intestinal tract, a threat to food safety (1,4)
3) Persian polymath whose works were translated by Edward FitzGerald (4,7)
4) City of Florida, site of Walt Disney World (7)
5) US film company founded by Adolph Zukor and Jesse Lasky (9)
6) Young person (5)
7) Fire safety
8) Clubhouse
9) Kitchen
10) Pro shop
11) Maintenance facility
12) Greenkeeping activities
13) Golf course
14) Clubhouse
15) Maintenance facility
16) Golf course
17) Clubhouse
18) Pro shop
19) Fire safety

SUDOKU

MONSTER SUDOKU
Fill in the grid so that every row, every column and every 4x4 box contains the numbers 0 to 9 and the letters A to E.

Across
1) Behold the Man - image of Jesus wearing crown of thorns (4,4)
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13) Golf course
14) Clubhouse
15) Maintenance facility
16) Golf course
17) Clubhouse
18) Pro shop
19) Fire safety

SUDOKU
Fill in the grid so that every row, every column and every 9 box shape contains the numbers 1 to 9.

QUICK ‘NINE HOLE’ QUIZ

1) Who were the first British Club to win the competition?
2) Liverpool famously overturned a 3-0 deficit to beat AC Milan in Istanbul in 2005. But where was the rematch held two years later when Milan won?
3) From which country were the winners of each competition from 1970 to 1973?
4) Who won the tournament at the Nou Camp, Barcelona in 1999?
5) And who scored their goals?

ACCESS Via the Members Area of www.bigga.org.uk, in Member Resources
Our monthly puzzle page to keep you entertained

Puzzle Answers on page 65

CROSSWORD

Across
1 ‘Behold the Man’ - image of Jesus wearing crown of thorns (4,4)
6 Regard as likely to happen (6)
9 Hungarian inventor of the ballpoint pen (4)
10 Island and bird sanctuary located off the Ayrshire coast (5,5)
11 Fuddy-duddy (5-2-3-3)
13 Resembling a thin sheet-like tissue (10)
15 Cause the downfall of (4)
17 Shakespears Sister’s number 1 hit of 1992 (4)
18 Expression of ironic disbelief (3,4,3)
20 Comedy actress who starred in Smack the Pony and appeared regularly in The Day Today (4,9)
22 Film genre on the theme of camaraderie (5,5)
24 Sister of Bart and Maggie (4)
25 Part of body between head and abdomen (6)
26 Sympathetic reaction (8)

Down
2 Concise set of reference notes (4,5)
3 Bacterium of the intestinal tract, a threat to food safety (1,4)
4 Persian polymath whose works were translated by Edward FitzGerald (4,7)
5 City of Florida, site of Walt Disney World (7)
6 7th letter of the Greek alphabet (3)
7 US film company founded by Adolph Zukor and Jesse Lasky (9)
8 Young person (5)
9 Which club won the 1980 European Cup (4,9)
12 Papal title of respect (3,8)
14 Superhero name of Batman’s sidekick Robin (3,6)
16 Identification of disease or other ailment (9)
19 Ring to light (7)
20 Mass of kneaded flour in its state prior to baking (5)
21 Weekly celebrity magazine launched in 1988 (5)
23 To blend (3)

SUDOKU

MONSTER SUDOKU
Fill in the grid so that every row, every column and every 4x4 box contains the numbers 0 to 9 and the letters A to E.

1 6 8 3 4 2 5 9 7
2 9 4 5 8 1 3 7 6
3 5 7 2 6 4 8 9 1
4 1 9 3 2 7 5 6 4
5 7 8 6 4 5 2 1 3
6 4 6 1 8 2 5 7 9
7 3 2 1 3 6 9 5 4
8 2 9 7 6 5 4 3 8
9 6 8 4 3 1 2 7 5

Puzzle Answers on page 65

The BIGGA/GCMA Safety Management System (SMS) provides:
• All golf clubs with Golf Industry Standard Risk Assessments.
• All golf clubs with a SMS tailored to their needs.
• Golf Club Managers with practical help to meet their legal obligations.

Why do you need it?
• It is a key obligation of health and safety legislation.
• It is required by HSE guidance.
• It gives protection to employees and senior management.

The Safety Management System helps golf clubs:
• Prevent avoidable accidents.
• Meet the best standards of the golf industry.
• Reduce the costs.

Besides an SMS Policy, there are seven key areas to be considered when developing a full SMS at a golf club:
1. Greengrass care activities
2. Maintenance facility
3. Golf course
4. Clubhouse
5. Kitchen
6. Pro shop
7. Fire safety

Within each of these areas, users can access the following downloadable documents:
• Risk Profile (available in word and excel formats)
• Risk Assessments relevant to that area of the golf club
• Hazards - information and weblinks

For further information contact:
BIGGA 01347 833800
www.bigga.org.uk
GCMA 01934 641166
www.gcma.org.uk
Recruitment

Royal Wimbledon Golf Club

Course Manager

Royal Wimbledon Golf Club is the third oldest golf club in England and can trace its origins back to 1885. Located close to London, this prestigious 18-hole parkland club, designed by Harry Colt in 1924 provides a tough test of golf over fairways lined with heather and peat.

We are looking to recruit a dynamic Course Manager who has the drive and passion to reach new standards of excellence in the management and presentation of our heathland / parkland golf course. The successful candidate will be able to demonstrate a thorough understanding of the role including all aspects of green keeping and agronomy, health and safety and machinery maintenance. Also essential is the ability to lead and develop the existing green keeping team, to maintain budgetary control and communicate effectively with the club committee.

The manager will have at least 5 years experience in all aspects of modern green keeping and should be educated to at least NVQ level 3. A thorough working knowledge of HSE regulations and procedures are essential as is the ability to maintain and work within set budgetary requirements.

The Course Manager will be an integral part of the overall management of the facility and will attend weekly HOD planning meetings along quarterly Greens Committee Meetings. Full-time must be able to plan and execute small scale development programmes.

Interested applicants should apply in writing no later than Friday 18th October with a full CV and their expected salary expectations to Gordon Simpson, General Manager, Chigwell Golf Club, High Road, Chigwell, Essex IG7 5BH

Junior and Semi Trained Seasonal Greenkeepers

Applicants should be able to demonstrate the following attributes:

• An understanding and implementation of practical greenkeeping skills.

• A willingness to learn how to operate plant and machinery.

• Onsite training programmes will be used to train individuals to a competent standard.

• Ability to work in small and large teams as well alone.

• An aptitude for key instructions but complement your duties with your own creativity, imagination and intuition.

• The opportunity to create and continue a career in golf course management and accelerate professional development.

The seasonal positions run from April to September (inclusive) and may lead to permanent roles. The positions offer a competitive salary based on a 40-hour week and a range of benefits. The department operate a six and three week pattern on annualised hour's scheme.

Please apply via email with an introduction and CV to: Lee Strutt, PgDip, MG, AGS - Golf Course Manager // l.strutt@gwest.co.uk

Closing date: 20th October 2013 // www.gwest.co.uk

GWest is David Mckinley's design of 18 hole golf course that is a facility in a private exclusive development in central Perthshire, Scotland. The course was constructed in 2004/05 and is laid out within the old army site. The course consists of USGA greens and has 90 acres of managed fine turf. Following a generous grow-in period to ensure maturity, this time has been used to continue with major projects –

• Transformation of two and a half acres of mature heather and continuing heathland regeneration programmes.

• Construction of a short game practice area, including USGA putting green, chipping green and practice bunker greens.

• Transformation of a Silage and USGA green turf nursery.

• Major tree planting scheme.

• Ongoing development of the Estate.

GWest will officially open in 2014 and now require additional --

Two Senior Assistant Greenkeepers

Applicants should be able to demonstrate the following attributes:

• An understanding and implementation of practical greenkeeping skills.

• A willingness to learn how to operate plant and machinery.

• Onsite training programmes will be used to train individuals to a competent standard.

• Ability to work in small and large teams as well alone.

• An aptitude for key instructions but complement your duties with your own creativity, imagination and intuition.

• The opportunity to create and continue a career in golf course management and accelerate professional development.

The senior assistant positions are full-time, permanent and offer a 40-hour week and a range of benefits. The department operate a six and three work pattern on annualised hour's scheme.

Interested applicants should send a full CV together with a covering letter detailing your suitability for the position and stating your salary expectations, to our Club Manager, Robert Southcott, on manager@cradoc.co.uk by Friday 18th October 2013.

The Manager, Cradoc Golf Club, Penoyre Park, Brecon, Powys, LD3 9LP

Salary is negotiable according to experience.

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Royal Wimbledon Golf Club

Course Manager

Royal Wimbledon Golf Club is the third oldest golf club in England and can trace its origins back to 1865. Located close to London, this private 18-hole members’ club designed by Harry Colt in 1924 provides a tough test of golf over fairways lined with heather and gorse.

We are looking to recruit a dynamic Course Manager who has the drive and passion to reach new standards of excellence in the management and presentation of our heathland / parkland golf course. We are looking to recruit a new pro-active Course Manager with a proven track record, to manage our mature and attractive 18 hole facility.

The successful candidate must be a team player who can also lead by example and will have at least 5 years experience in all aspects of modern green keeping and should be educated to at least NVQ level 3.

A thorough understanding of the role including all aspects of green keeping and agronomy, health and safety and machinery maintenance. Also essential is the ability to lead and develop the existing green keeping team, to maintain budgetary control and communicate effectively with the club committee.

We are looking to recruit a Head Greenkeeper, to start in early 2014, to manage the mature parkland course with one of the most beautiful views of Wimbledon. As well as an 18 hole golf course the club has a 10 bay driving range and extensive practice facilities including a driving range and a putting course.

Interested applicants should send a full CV together with a covering letter detailing your suitability for the position and stating your salary expectations, to our Club Manager, Robert Southcott, on manager@cradoc.co.uk by Friday 18th October 2013.

The successful applicant will be part of a dynamic management team and will enjoy a great deal of autonomy in this well established and very successful members club.

Salary is negotiable according to experience.

The successful candidate will be qualified to at least NVQ3 and have a proven record of working as a Deputy or Head Greenkeeper. You will be able to demonstrate a thorough understanding of the role including all aspects of green keeping and agronomy, health and safety and machinery maintenance. Also essential is the ability to lead and develop the existing green keeping team, to maintain budgetary control and communicate effectively with the club committee.

Cradoc is a forward thinking Club and is looking for a highly motivated professional to make a difference to its future. This successful applicant will form part of a dynamic management team and enjoy a great deal of autonomy in this well established and very successful members club.

Salary is negotiable according to experience.

Interested applicants should send a full CV together with a covering letter detailing your suitability for the position and stating your salary expectations, to our Club Manager, Robert Southcott, on manager@cradoc.co.uk by Friday 18th October 2013.

The Manager, Cradoc Golf Club, Penys Park, Brecon, Powys, LD3 8LP
The Back Nine
A column for writers and members to air and share their views on golf greenkeeping topics

Stuart Yarwood MG describes how he came to create Toms Locker, which he is presenting as the new digital bookcase for the turf and amenity sector and is making its debut at BTME 2014.

It all started two years ago in my office and brew room at Lymm Golf Club. Moving from our old static caravan to new facilities didn’t take long. Toasters, kettles and mugs we bought new, but paperwork, archives and records we boxed up and transferred across.

While unpacking and organizing catalogues and trade sales literature I realized most were out of date or redundant.

That was the light bulb moment! What if every catalogue in our industry was in one place? Stupid idea, I thought, never work, impossible!

Everyone is trying to save pennies, and more quotes are needed to satisfy the demand for budgetary transparency. I needed a personal assistant but on my budget, I couldn’t see that happening.

Then my old grey matter started smoking. If all the catalogues in our trade, with technical sales contact numbers, were in one place, it would be easy to find information.

Maybe I could get quotes from guys I deal with already, without making several calls about the same products. It’s a free to use introduction site point – guys who can walk my course with me, share successes and failures and provide great technical support.

Toms Locker needs to maintain and encourage that. We also need to protect the guys some deem a necessary evil, those who walk half a mile onto our courses to offer us the latest deals (and steal our biscuits). We can’t do our jobs without them and their companies.

It’s important they are represented properly in the Locker, and their reputations maintained.

So, the brief was set, the concept researched and the feedback good. Type ‘Toms Locker’ and it will identify every product available to treat the disease, and give details of your nearest sales agents.

With one email, you can contact them all for quotes. Toms Locker never wants to sell you anything. It’s a free to use introduction site pointing you towards people who can help in one giant digital bookcase.

I’m happy to research online but prefer to deal with the great people in the trade who I have relationships with – guys who can walk my course with me, share successes and failures and provide great technical support.

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‘What if every catalogue in our industry was in one place?’

But we still had to fund and build the site, and we knew it was vital to be totally independent, so, after remortgaging our house, we’re testing, making sure that everything works in time for launch in November.

We’re proud to be supporting BTME 2014 where we’ll be happy to meet and take people inside the Locker.

We hope you’ll like using Toms Locker and it becomes part of your team – your extra member of staff that helps you make time for the turf you love.

So why call it Toms Locker?

Well, we all have a locker in our lives, and have you ever met a bad Tom?

More than 100 years of experience goes into the making of Baroness products, giving unrivalled cutting quality and the very lowest running costs.

For more than 20 years Baroness has been building the LM315 with our very own ‘hybrid’ drive system which minimises the amount of hydraulic lines by using cable drive to the cutting units.

Now available with a 27hp 3-cylinder diesel engine and offering industry leading light weight combined with outstanding traction, the Baroness LM315 is now available to view on your golf course.
Stuart Yarwood MG describes how he came to create Toms Locker, which he is presenting as the new digital bookcase for the turf and amenity sector and is making its debut at BTME 2014.

It all started two years ago in my office and brew room at Lymm Golf Club. Moving from our old static campaign to new facilities didn’t take long. Toasters, kettles and mugs we bought new, but paperwork, new facilities didn’t take long.

Moving in my office and brew room at Lymm Golf Club. It all started two years ago making its debut at BTME 2014 for the turf and amenity sector and is presenting as the new digital bookcase to create Toms Locker, which he is putting all their catalogues in one big website. This is the hard bit – but put all their catalogues in one big website, it would be easy to find information.

Then my old grey matter started smoking. If all the catalogues in our trade, with technical sales contact numbers, were in one place, it would be easy to find information.

Maybe I could get quotes from guys I deal with already, without making several calls about the same disease, and give details of your nearest sales agents. With one email, you can contact them all for quotes. Toms Locker never wants to sell you anything. It’s a free to use introduction site pointing you towards people who can help in one giant digital bookcase.

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It’s important they are represented properly in the Locker, and their reputations maintained.

So, the brief was set, the concept researched and the briefback good. It was at this point I freaked out - this was my pension and my children’s (small) inheritance potentially up in smoke.

I’ve spent the last 20 years talking about grass, soils and golf; I know nothing about the business world. But then a metaphorical hand guided me down the right path. Paula, my wife, took my crazy idea and made it professional.

She wrote business plans, formed the company and became my partner in Tom’s Locker. If it wasn’t for her, Tom’s Locker would still just be an idea in a crazy greenkeeper’s head.

But we still had to fund and build the site, and we knew it was vital to be totally independent, so, after remortgaging our house, we’re testing, making sure that everything works in time for launch in November.

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