Dear reader,

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I have been informed that you have the opportunity to attend a get together at Murrays French on May 24 for some banter and a catch up (and I have been reliably informed that our new Vice Chairman has got out two red hot tips for the night also!). The first race is at 6.15pm on the night, please contact the section if you are interested in attending.

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We have an education event planned for 7.30pm on Thursdays from 6 June. The venue is likely to be Elwood College and the speaker is Mike Joan of Creative Communications. Mike is a regular presenter at the GIS show for American Superintendents on their February events and the seminar will be suitable for all categories of members including golf students and people starting in the industry to Course Managers. Mike will be delighted to give us a presentation. The list for the event is emailed out to everyone nearer the time.

That’s as much as I have for this month. I wish you all a great summer and keep well.

Good to see that spring has actually started to arrive, better late than never I say as the weather has been wreaking havoc - if it’s not snow it’s the wind blowing tons of sand over our courses. I received a picture recently taken at North Berwick West links after sand had blown over them. I first foray to create a massive small bunker! I think it was a hard shift to get the area back to normal by all accounts.

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Executive As usual I'm late with my notes. Let me tell you a little story, but with a warning. I often have to work hard in the kitchen as a base of orange squash made up in a proprietary pop bottle, at the bar, or on the birthday cakes, gained from the bins.

Decadence has never been my world, so back to the nature of the story... Whilst reading the greens I stopped to have a short drink, after which I said juice, only to find after a good mouthful had been ingested that the squash was pink and that smoke Puddies (such will humour some, but not me). As a result two bottles have been bought, something like paper bottles or indeed fishbowl pop bottles. By God it caused ammunition though. All's well that ends well.

As we are trying to be our excel lent calendar, this month's is the 11th at the Belvoir, and we need to start making hay while the sun is shining. We have such a system here at Stratford and it works well. We must be able to contact 01782 373 878. or email: info@hereatstratford.co.uk at any time.

Please get your entries in early after Oly Browning captured the trophy in 2012. Following on from this Stratford GC on August 6 and Berhampton on 29th August, the Texas Scramble will be held at Stock GC in December.

May has been a great month and we have the Wee Jocks versus England or Scotland versus the Saxians a wonderful competition held at Hankley Common GC. Jim Russell with a highly polished sporan, chowing on a dried piece of haggis and probably tasting the odd kilo are of one of the many creatures one might see amongst the course.

If you are interested in playing just go to website and book your place. You will find the course details on the BIGGA site.

Our game at Upton Park last year was probably the best day of my life and would recommend the experience to anyone. Even if you don't support West Ham! No one is of Spring cricket any more but just a reminder to join us at the family friendly pubs. It would be a massive achievement to retain our title. If you颗粒 will make use of the facilities.

As ever keep up to date via website or slightly less formally at our Facebook page. We hope to see you at the BIGGA Mid Anglia Facebook page to stay in touch.

Please ensure we have all your up to date email addresses and contact details so you receive the information for all events.

A recent committee meeting we're happy to organise the dates and venues for member s. In the past we've hosted chairmen, first aid and spray ing courses amongst others. If you're interested please contact Gerald@berkhamstedgc.co.uk or he will try to set up venues and dates.

There may just be time to get your entry in for the spring tournament which will be held on Thursday 14 May. You'll have to gove to Garth though! 07780 953 764. Please catch us up with the latest news.

We hope to see our excellent calendar, this month's is the 11th at the Belvoir, and we need to start making hay while the sun is shining. We have such a system here at Stratford and it works well. We must be able to contact 01782 373 878. or email: info@hereatstratford.co.uk at any time.

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As ever keep up to date via website or slightly less formally at our Facebook page. We hope to see you at the BIGGA Mid Anglia Facebook page to stay in touch.
An invitation to the event has already gone out via our new Facebook page (Kent Greenkeepers) so no excuses!

Liam Springett – Trade Golfer of the Year & WALES

Both congratulations and commiserations must be voiced on the unexpected result and, as it turned out, the cause of a major incident as a large, broken chariot was towed back down the M4 causing delays for hours. Now we all have the upcoming Lions tour in Australia to look forward to, "come on you Wallabies!"

Back to business now. Adam has been keeping the information coming for our Members Committee each week following the ever-popular AMAM at Minchinhampton GC on 9th June. Section V Secretaries and the Summer Tournament, get your entries in early to ensure you are on the start sheet. As this column goes to press the AMAM committee are having to make a tough decision about how we will get the results out next month as I am sure the proud winners won’t want to wait for their achievements recognized. The special mention must be of another additional patronage partner who has offered support to the Section for this year. Greenman Ltd offer specialist waste disposal and lubricant supply agreements and although this is not our first time support to the South West Section has been offered, Stewart Clayton and his team have been dedicated and valued partners; we cannot truly as his right hand man. Thanks to all our members.

An editorial to the all.

As ever keep up to date via website or slightly less formally this. You will not regret it!

Tony Goodchild

Our next meeting is at "The Point at Polzeath", North Cornwall, on 22 May. The Tee Services will commence at approx 2pm. the golf will be playing for the Section and National Tournament Invites should be received by now. We ask that you all contact me to secure your place.

We have a further Summer meeting on 2 July at Teignmouth Golf Club. This event will be a charity fundraiser with all proceeds going to the "Point at Polzeath", North Cornwall, on 22 May. The Tee Services will commence at approx 2pm. the golf will be playing for the Section and National Tournament Invites should be received by now. We ask that you all contact me to secure your place.

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### Diaries of Events

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Venue</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>May 13th</td>
<td>BIGGA in Cumbria golf and education day</td>
<td>Furness Golf Club</td>
<td>Sandra Raper Tel: 07866 366966 or Email: <a href="mailto:sandra@bigga.co.uk">sandra@bigga.co.uk</a></td>
</tr>
<tr>
<td>May 14th</td>
<td>Midland Section Spring Competition</td>
<td>Robin Hood Golf Club</td>
<td>Andrew Smith Tel: 07977 145091 or Email: <a href="mailto:andy.smithace@hotmail.co.uk">andy.smithace@hotmail.co.uk</a></td>
</tr>
<tr>
<td>May 16th</td>
<td>Sheffield Section Spring Tournament</td>
<td>Bondhay Golf Club</td>
<td>Andy Unwin Tel: 07929 252047</td>
</tr>
<tr>
<td>May 21st</td>
<td>Mid Anglia Section Spring Meeting</td>
<td>Beda &amp; County Golf Club</td>
<td>Richard Saunders Tel: 07773 206553 or Email: <a href="mailto:richard.m45saunder@gmail.com">richard.m45saunder@gmail.com</a></td>
</tr>
<tr>
<td>May 22nd</td>
<td>Devon &amp; Cornwall Section Event – Section Championships</td>
<td>The Point at Polzeath</td>
<td>George Pitta Tel: 07929 754404 or Email: <a href="mailto:gspitta.yerwer@gmail.com">gspitta.yerwer@gmail.com</a></td>
</tr>
<tr>
<td>May 22nd</td>
<td>East of England Spring Competition</td>
<td>Market Rasens Golf Club</td>
<td>Bruce Hicks Tel: 07931 714922 or Email: <a href="mailto:bthicks@gmail.com">bthicks@gmail.com</a></td>
</tr>
<tr>
<td>June 13th</td>
<td>Scottish National Tournament</td>
<td>Langs Golf Club</td>
<td>John Young Tel: 07776 242120 or Email: <a href="mailto:johnyoung@bigga.co.uk">johnyoung@bigga.co.uk</a></td>
</tr>
<tr>
<td>June 26th</td>
<td>Northern Section President’s Day</td>
<td>Scarthingswell Golf Club</td>
<td>Andy Slingsby Tel: 07506 407867</td>
</tr>
<tr>
<td>June 27th</td>
<td>East Anglia Golf Day</td>
<td>Stowmarket</td>
<td>Ian Willett Email: <a href="mailto:info@biggaestanglia.co.uk">info@biggaestanglia.co.uk</a></td>
</tr>
<tr>
<td>July 2nd</td>
<td>Devon &amp; Cornwall Section</td>
<td>Teignmouth Golf Club</td>
<td>George Pitta Tel: 07929 754401 Email: <a href="mailto:gspitta.yerwer@gmail.com">gspitta.yerwer@gmail.com</a></td>
</tr>
<tr>
<td>July 3rd</td>
<td>Midland Section Summer Education Event</td>
<td>Visit to Bathgate Quarry</td>
<td>Rhys Thomas Tel: 07774 164173</td>
</tr>
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<td>July 10th</td>
<td>Midland Section Summer Competition</td>
<td>Penn Golf Club</td>
<td>Rhys Thomas Tel: 07774 164173</td>
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<tr>
<td>July 25th</td>
<td>East of England Summer Competition</td>
<td>Newark Golf Club</td>
<td>Bruce Hicks Tel: 07931 714922 or Email: <a href="mailto:bthicks@gmail.com">bthicks@gmail.com</a></td>
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<tr>
<td>August 6th</td>
<td>Mid Anglia Section Summer Meeting</td>
<td>Brookesman’s Park Golf Club</td>
<td>Richard Saunders Tel: 07773 206553 or Email: <a href="mailto:richard.m45saunder@gmail.com">richard.m45saunder@gmail.com</a></td>
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<tr>
<td>August 12th</td>
<td>Northern Section Invitation Day</td>
<td>Wetherby Golf Club</td>
<td>Andy Slingsby Tel: 07506 407867</td>
</tr>
<tr>
<td>August 15th</td>
<td>Norrie Whytock Inter-Section Competition</td>
<td>Auchterarder Golf Club</td>
<td>John Young Tel: 07776 242120 or Email: <a href="mailto:johnyoung@bigga.co.uk">johnyoung@bigga.co.uk</a></td>
</tr>
<tr>
<td>August 21st</td>
<td>Willie Woods Competition</td>
<td>Mortonhall Golf Club</td>
<td>John Young Tel: 07776 242120 or Email: <a href="mailto:johnyoung@bigga.co.uk">johnyoung@bigga.co.uk</a></td>
</tr>
<tr>
<td>August 22nd</td>
<td>East Anglia Golf Day</td>
<td>Kings Lynn Golf Club</td>
<td>Ian Willett Email: <a href="mailto:info@biggaestanglia.co.uk">info@biggaestanglia.co.uk</a></td>
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</table>
Cascading goals means breaking down the organisational goals into a series of smaller goals that describe what each unit or department needs to achieve. These goals are then broken down further until each individual in the team has their own performance goals. In this way, progress throughout the organisation is measurable.

Teams and individuals throughout the organisation need to be briefed about what the goals are and what they should do to help achieve them. This requires a management process to be in place that cascades top-level goals down through the organisation.

The formation of goals that set out what a business is aiming to achieve is a key part of business planning. To agree individual goals (see ‘How to Develop an Appraisal System’, and ‘How to Prepare for an Appraisal’). What is important is that you get it right for your organisation.

For some it is more appropriate or production teams where they work together more as a team than as individuals). In some areas of the organisation, it may be enough to cascade goals down to the team level (e.g. in administration and are brought to you thanks to the continuing support of the contributors to the Learning and Development Fund.

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Photographic competition

How you can win our coveted members’ competition, and see your photography grace Greenkeeper International and the next BIGGA Calendar - following in the footsteps of recent winner, Craig Boath, Head Greenkeeper at Carnoustie

Do you fancy yourself as a budding photographer? The competition offers you the chance to portray your course in a variety of publications, with the winner receiving a full course feature in GI.

Our industry offers terrific opportunities for stunning photography across the year – and now is the time to send in the images many of you have captured from the autumn and winter, and the forthcoming weeks offer another chance for great spring and summer shots.

The competition is judged by a panel of experts including professional photographers Alan Birch and Eric Hepworth – and the winner will receive a framed image of their choice from Eric’s super selection of golf course photography (www.hepworthgolfphotography.com), as well as one of your own entry. Two runners-up will receive an unframed print, and the final 12 will all be featured in next year’s calendar.

To enter, please send your images to comps@bigga.co.uk - the closing date is the 31st July 2013. Please write “BIGGA PHOTO COMP 2013” is the subject header of your email, and label your entries with your name, club/college currently at, membership number and a brief caption of the course. Images need to be high resolution and landscape shape, suitable for an A3 calendar (approximately 30cm wide at 300dpi). Please avoid reducing the file size as this will reduce the quality – we recommend one image per email if file size becomes an issue – or use a compression facility such as winzip or an ftp site such as www.mailbigfile.com.

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Good luck to all entrants.
Greenkeepers Training Committee

This month it’s GTC Chairman Donald Steel’s turn to write the column...

Donald Steel examines two ways of doing the same thing. Could greencare throw up anything more contrasting?

One part of a job description for a Head Greenkeeper should surely be “you do what you have to do”. It might even carry the rider, “if you can do it. Constant adjustment, on account of the weather, makes me wonder how often, if at all, programmes can be implemented in any year without a hitch. Either that, or important exercises don’t get carried out at all. Which is worse?

It is cold comfort that, in the more predictable climate of Augusta, preparations for the Masters progressed uninterrupted with every conceivable technical aid at their disposal. On the other hand, the bigger question is whether the maintenance and presentation of the course is the right way of doing things.

Although the Masters is watched on television from Kuwait to Kathmandu via Karachi, and hailed by some as golf’s colourful shop window, to other eyes it represents more what not to do. Scott-Cornell pulled no punches in his article in last month’s edition.

It must be clear not to tread on his territory except to say “hooray for his thoughts”. What was equally fascinating in the same edition was Lawrence Pithie’s interview with Chris Mitchell at Royal Ashdown Forest and the comparison it threw up between Ashdown and Augusta, and the different methods of maintaining the two courses. Apart from playing the same trade, the outlook for Chris and Brad Owen, the Augusta National Superintendent, has little in common.

It made me wonder, in fact, how an exchange would work, Chris with a bottomless purse and Brad Owen, the Augusta Superintendent, restricted by austerity. The first peculiarity is that, while Ashdown is launching a new playing season, Augusta is shutting its doors. In the heat of summer, the Augusta greencare crew have the place to themselves—most likely carrying out one of the changes to the course for which they are famous.

They may be cursed that they can re-lay a green in May and have it back in full play by the fall. As we heard and saw on television, the 14th green was the latest to be re-laid although it is still a minefield of crafty slopes.

Another revelation in the Links Golf Magazine was that Augusta has started using sensing camera technology on the 13th and 17th greens. The “Hawkeye” system provides infrared temperature readings every ten minutes to detect areas of stress caused not only by temperature, but by insects, fungus, disease, and other environmental stressors. That is in addition to four iPad controlled sensors on every green to monitor soil moisture, temperature, and salinity.

As far as I am aware, such extremes of scientific assistance haven’t yet infiltrated Forest Row where Royal Ashdown Forest is celebrating its 125th anniversary and, without bursars, has claims to being the most natural of golf’s settings. However, one joint aim shared by Mitchell and Owen is a preference for a fast running course to highlight strategic subtleties.

Augusta was, after all, designed for Bobby Jones by Alister Mackenzie based on the love of both for St Andrews. If it doesn’t rain for The Masters and the greens are firm, chipping and putting becomes a test of nerve and judgement like no other but, if one element is slightly awry, even the best can look foolish.

As the weather finally improves, let’s see how closely have you been paying attention to the spring sporting action?

1) Spurs lost to Basel on penalties in the Europa League, and one of their players scored in the shoot-out. Who?
2) Which football club’s ground used to be called the Kilmie Stadium after a sponsorship deal with Nestlé?
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6) Which county cricket team were bowled out for 96 in their very first innings of the season?
7) Which cyclist announced his retirement from the sport?
8) Who won the Chinese Grand Prix?
9) And which former racing driver claimed women do not have the “mental skills” to compete in Formula One?

CROSSWORD

ACROSS

4 Expression of disagreement, or an attempt to escape (5, 9)
8 Pasta form whose name means ‘little strings’ (9)
9 Drug used in the treatment of Parkinson’s disease (1-4)
10 Glazed pottery, named after a town in Holland (11)
12 Known to friends as Jack and Trudie, transatlantic flight pioneers (6, 3, 5)
15 Popular toy sold as Erector Sets in the US (7)
17 Faithful follower (7)
18 South African home of left-handed golf star The Flying Dutchman (4, 2, 4)
20 Inn offering food at more than £60 (11, 4)
25 Form of insecticide now 2
600 (4)

DOWN

1 Tang plant of the lily family (6)
2 One of two Monopoly properties worth (originally) £600 (11, 4)
3 Beef dish with sauce based on sour cream (10)
4 Draft of proposed law (4)
5 Author of The Vicar of Wakefield (7, 6, 5)
6 Type of road used in UK since 1959 (8)
7 Gill — typeface popularised on the London Underground (4)
8 Instruments carried for use in loading guns (4, 4)
10 Instruments carried for use in loading guns (4, 4)
13 Scottish band who had a hit with Real Gone Kid (6, 4)
14 Light brown cane sugar (8)
16 Rich sauce with wine and mushrooms (8)
17 Formally, an act of worship (4)
20 French novel by Colette (4)
21 One of an ancient people who lived in, especially, NE Scotland (4)

SUDOKU

闷 RISOLUZIONE

1 2 3 4 5 6 7 8 9
2 3 4 5 6 7 8 9 1
3 4 5 6 7 8 9 1 2
4 5 6 7 8 9 1 2 3
5 6 7 8 9 1 2 3 4
6 7 8 9 1 2 3 4 5
7 8 9 1 2 3 4 5 6
8 9 1 2 3 4 5 6 7
9 1 2 3 4 5 6 7 8

SUDOKU

闷 RISOLUZIONE

1 2 3 4 5 6 7 8 9
2 3 4 5 6 7 8 9 1
3 4 5 6 7 8 9 1 2
4 5 6 7 8 9 1 2 3
5 6 7 8 9 1 2 3 4
6 7 8 9 1 2 3 4 5
7 8 9 1 2 3 4 5 6
8 9 1 2 3 4 5 6 7
9 1 2 3 4 5 6 7 8

Q U I C K’NINE HOLE’ QUIZ

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SUDOKU

闷 RISOLUZIONE

1 2 3 4 5 6 7 8 9
2 3 4 5 6 7 8 9 1
3 4 5 6 7 8 9 1 2
4 5 6 7 8 9 1 2 3
5 6 7 8 9 1 2 3 4
6 7 8 9 1 2 3 4 5
7 8 9 1 2 3 4 5 6
8 9 1 2 3 4 5 6 7
9 1 2 3 4 5 6 7 8
GTC Chairman Donald Steel examines two ways of doing the same thing. Could greenkeeping throw up anything more contrasting?

One part of a job description for a Head Greenkeeper should surely be “you do what you have to do it”.

It might even carry the rider, “if you can do it. Constant adjustment, on account of the weather, makes me wonder how often, in fact, programmes can be implemented in any year without a hitch. Either that, or important exercises don’t get carried out at all. Which is worse?

It is cold comfort that, in the more predictable climate of Augusta, preparations for the Masters progressed uninterrupted with every conceivable technical aid at their disposal. On the other hand, the bigger question is whether the maintenance and presentation of the course is the right way of doing things.

Although the Masters is watched on television from Kuwait to Kathmandu via Karachi, and hailed by some as golf’s colourful shop window, other eyes it represents more what not to do.

Scott Corrigan pulled no punches in his article in last month’s edition. “If it doesn’t rain for The Masters and the greens are firm, chipping and putting becomes a test of nerve and judgement like no other but, if either element is missing, the outcome is predictable.”

Another revelation in the Links Golf Magazine was that Augusta has started using sensing camera technology in the 13th and 17th greens. The “Hawkeye” system provides infrared temperature readings every ten minutes to detect areas of stress caused not only by temperature, but by insects, fungi, disease, and other environmental stressors. That is in addition to four iPad controlled sensors on every green to monitor soil moisture, temperature, and salinity.

As far as I am aware, such extremes of scientific assistance haven’t yet infiltrated Forest Row where Royal Ashdown Forest is celebrating its 125th anniversary and, without bickering, has claims to being the most natural of golf’s settings. However, one joint aim shared by Mitchell and Owen is in preference for a fast running course to high-light strategic subtleties.

Augusta was, after all, designed for Bobby Jones by Alister Mackenzie based on the love of both for St Andrews. If it doesn’t rain for The Masters and the greens are firm, it might even carry the rider, “if either element is missing, the outcome is predictable.”

The first peculiarity is that, while Ashdown is launching a new playing season, Augusta is shutting its doors. In the heat of summer, the Augusta greenkeeping crew have the place to themselves – mostly carrying out one of the changes to the course for which they are famous.

They may be exiled that they can re-leaf a green in May and have it back in full play by the fall. As we heard and saw on television, the 14th green was the latest to be re-leafed, after Mitchell and Owen were in preference for a fast running course to highlight strategic subtleties.

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Donald Steel's turn to write the column... This month it’s GTC Chairman Donald Steel’s turn to write the column...
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- Dried and heat treated top dressing and sands compatible with the rootzone.

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- Grit 2mm - 4mm
- Playing field sand
- Uniform sands
- Rootzone mix
- Divot mix
- Top dressing (dried)
- Uniform sands (dried)
- Screened topsoil

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