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...with the constant problem of short lived slip resistant solutions to comply with Health & Safety at your course?

Gripclad Ltd have developed an affordable very long term solution which instantly eliminates slip hazards on railway sleepers and all types of timber steps and decking using GRP Composite CLEATS.

- These Cleats are resistant to Impact, Spiked Shoes, Frost, All Weathers, corrosion, Chemicals, Fire,
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- Superior strength and durability
- Excellent Anti-Slip Ability and extremely wear resistant
- Life span of this product is 40 years plus dependant on conditions.
- Various sizes available

“Highly recommend Gripclad for first class products and fast efficient service” – Gail Carpenter, MD Southport Golf

“…for a truly non-slip, easy to install and we are proud to endorse their product” – Simon Newland, Club Secretary, Hillside Golf Club

“This products makes the steps easy and safe to walk on in all conditions” – Jonathan Wood, Course Manager, Enville Golf Club

“The overall wear tolerance is excellent. I would recommend Gripclad to any golf club with slippery surface issues” – Scott Althammon, Deputy Course Manager, Royal Dornoch Golf Club

Avoid Slip Hazard liabilities by preventing them in the first place.

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John Deere HPX 4X4 Gator, 2011 model, 461hrs .....................................................................£7'500

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To agree 12 key supplier

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Stihl FS400 Back Pack Brushcutter c/w: double harness – choice of 20+.............................£350 INC VAT
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Recruitment

Kingsdown Golf Club Ltd

An 18-hole member-owned golf club in existence since 1880 with a recently constructed driving range and extensive practice facilities requires an experienced Assistant Greenkeeper. This is an ideal opportunity for a committed, self-motivated greenkeeper to join an experienced team in maintaining and developing the golfing facilities, woodlands and grassland. Applicants should be qualified to NVQ Level 3. spraying certificates along with a chainsaw qualification would be desirable. Please apply either by email to kingsdowngolfclub@btconnect.com or in writing together with a full CV to:

Neil Newman (Manager), Kingsdown Golf Club, Kingsdown, Corsham, Wiltshire, SN13 8BS.

Why rent sharpness just in spring, when you could own it all year round?

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DEPUTY HEAD GREENKEEPER

(Closing date 22nd March 2013)

The successful candidate will be responsible for assisting the Head Greenkeeper in the management and preparation of a first-class Championship Links and will need to possess the following Qualifications, Experience and Skills:

- Qualified to Level 3 in Sports Turf Management and Maintenance.
- Minimum 5 years supervisory experience. Proven ability to plan, organise and direct at a supervisory level.
- Equipped with both technical and practical knowledge of greenkeeping duties to the highest standards.
- Experience in the use and maintenance of irrigation systems.
- Proven ability to innovate, lead, develop and mentor others.
- Experience in Health & Safety supervisory management, trained to Level 3.
- First Aid at Work qualifications and spraying certification required (PA1, PA2 & PA3).
- The ability to work in an efficient and effective manner and prioritise work schedules.

Please send CV with a covering letter to:
The Secretary, Re: Deputy Head Greenkeeper, Royal Lytham & St Annes Golf Club, Links Gate, St Annes on Sea, Lytham, FY8 3LQ
Email: secretary@royallytham.org

Mechanic / Greenkeeper

(Closing date 22nd March 2013)

The successful candidate will be responsible for the day to day running of the workshop and will need to possess the following Qualifications, Experience and Skills:

- Qualified to Level 3 or higher in land based technology / engineering or similar.
- Minimum 5-7 years experience within the turf industry.
- Knowledge of Health & Safety Regulations.
- Proven ability to maintain and service all machinery and equipment to the approval standards of use.
- Extensive experience of grinding equipment.
- Experience of operating Oxyacetylene, Arc and Mig/welding equipment.
- Proven ability in diagnosing and repairing all mechanical, hydraulic and electrical faults.
- Theoretical practical experience in maintaining and repairing greenkeeping equipment.

Please send CV with a covering letter to:
The Secretary, Re: Mechanic Greenkeeper, Royal Lytham & St Annes Golf Club, Links Gate, St Annes on Sea, Lytham, FY8 3LQ
Email: secretary@royallytham.org

Salaries will be commensurate with experience and in line with BIGGA recommendations.

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Recruitment

ROYAL LYTHAM & ST ANNES GOLF CLUB

Royal Lytham & St Annes Golf Club require two high calibre individuals to join its dedicated, hard working and progressive team of green keepers. The successful applicants will need to be reliable, hard working and motivated. They will need to excel in all areas and will need to demonstrate a professional and modern approach to green keeping.

Being a good team player and excellent communicator are essential skills for both positions.

DEPUTY HEAD GREENKEEPER

(Closing date 22nd March 2013)

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• Qualified to Level 3 or higher in Sports Turf Management and Maintenance.
• Experience in the use and maintenance of irrigation systems.
• Proven ability to plan, organise and direct at a supervisory level.
• Operated both technically and practically to undertake green keeping duties to the highest standard.
• Experience in the use and maintenance of irrigation systems.
• Proven ability to operate, load, develop and mentor others.
• Experience in Health & Safety supervisory management, trained to Level 3.
• First Aid at Work qualifications and spraying certification required (PA1, PA2 & PA3).
• The ability to work in an efficient and effective manner and prioritise work schedules.

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GORDON ROSKILL'S SHORTS

1) Manchester United, Real Madrid, AC Milan, LA Galaxy, Paris St Germain and Preston (loan).
2) York City
3) Danny Welbeck and Cristiano Ronaldo
4) Norwich City
5) Barnet
6) Kilmarnock
7) Blackburn
8) Portsmouth
9) Swindon Town
10) Preston (loan).

QUIZ ANSWERS:

QUICK ‘NINE HOLE’

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The recent revelations about large-scale drug taking in all kinds of sports, the horse meat in our beef lasagne, and the seemingly endless supply of bankers on the make might create the impression that nothing in today’s world is as it should be.

But a sense of proportion is important here.
First, whilst food purity is important for us we should count ourselves lucky that, as citizens in a developed nation, we have clean drinking water on tap and – for most of us – enough to eat.
Second, the fact is that most of the people we meet in the course of our turf growing business are as honest as the day is long – there just aren’t many wrong ’uns in the world of golf.

Reflecting on this led us to think about the importance of relationships and the power of partnerships.

For a greenkeeper anywhere in Europe today there is an almost bewildering choice of turf suppliers of which Inturf is one.

Whittle that choice down to suppliers who – like us – belong to the Turfgrass Growers Association and subscribe to their aim of advancement of quality turf production and you are still left with a good choice of businesses – any one of which could probably meet your requirements.

So, if the turf is grown to the same standards, how does a greenkeeper choose between them?

This brings us back to the importance of relationships and the power of partnerships and a plea to greenkeepers which might surprise you, coming as it does from two fiercely competitive animals.

Stick with your supplier through thick and thin because doing so will unlock the enormous power of real partnership between grower and greenkeeper.

Theodore Levitt was a professor at the Harvard Business School who observed that when a man walks into a hardware shop to buy a quarter inch drill he doesn’t really want a drill he wants a hole in the wall (and he’d probably rather be playing golf).

He isn’t interested in the technical features of the drill just whether it will create that hole he needs.

In our opinion golf is similar to this analogy.

When your members tee off they are not interested in the turf (unless it’s not playing well) what they’re after is a round of golf with all its connotations of competition, companionship and so on.

Working together, grower and greenkeeper can make sure that golfers get the best experience possible and that the best use is made of everyone’s resources.

Long-term partnerships bring tangible benefits through better planning, benefits which – although they remain unseen, mean that golfers, unlike some consumers and sports fans at present, get exactly what they are paying for.
The Back Nine

A column for writers and members to air and share their views on golf greenkeeping topics

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Of course your grower will make mistakes (as everyone does) but the trick is to stick with the people so that you all have a stake in getting the turf right and keeping it right.

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Rigby Taylor puts the ahhh! in grass surfaces

Exciting new additions have been added to the Rigby Taylor ‘R’ range of grass seeds. Joining with industry leading R14 and R9 mixes are new R16 fine fescue mixes for golf courses, R15 for football and rugby pitches, racecourse and polo grounds.

And, exclusively from Rigby Taylor, is new Tetrageen, the latest tetraploid perennial ryegrass technology incorporated in R314 and R311 mixes.

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The views expressed within this column are not necessarily those of Greenkeeper International

about the authors

Twins Alex and Stephen Edwards are joint Managing Directors of Inturf, which was started by their father Derek in 1985, assisted by their mother June. The whole family attended BtMe 2013. Alex and Stephen have both worked in ‘hands on’ roles as members of site installation crews and have moved on to senior management level. Alex’s main focus is business development while Stephen is responsible for every aspect of production.

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