Around The Green

50
35pts, 3rd: Clint Eastwood, 36pts, 2nd: Aaron Saunders Jones, 1st Nett: Roger Bannard who brought raffle prizes. The beverages around the course Farols for the much needed prize table, Sherriff Amenity, Campey Turfcare for the main all of our sponsors of the day; team for their great efforts. As BIGGA welcomes the For more information on new members.

Scotland

Northern Region

Midland Region

South East Region

South West & South Wales

The results of the day were awarded as follows: 1st: Adam Jones, 2nd: Derek Swain, 3rd: Mike Sharp, 4th: Rob Welford. Congratulations to all our members who played on the day.

South West

South Wales

This month’s calendar of events includes the Brown Trophy, the South West Tee Times, the South Wales Open, and the South Wales Championship. All events are open to members and non-members.

South Wales

Good Morning South Wales. To our new members, we welcome you to the South Wales region. We have seen many visitors to our golf courses including the Royal Porthcawl Golf Club and many more celebrities. But our latest visitor was Bryn Mawr Golf Club who hosted us to one of the best golf events in the region. Congratulations to all the members who attended.

South West

I hope that everyone is well. This month is going to be a little shorter than usual, as we are focusing on getting you to enjoy some more stories about what is happening around the region.

I don’t like doing this, but I have to start on a sensitive subject. The section visited Clevedon Golf Club earlier this week, which was captured by the steady, calm and collective Wayne Vincent. As always, the section took a strong team, on what was a steamy hot day, we just didn’t match up to the searing, sizzling 5-1. However, I would like to thank the secretary for a great match, and we will be sure you all again next year.

This isn’t normal for us, I can assume you will not happen again...sorry enough. Our next match is with the Welsh sections and will be played at Royal Porthcawl on 10 October. If you are keen to play please contact section captain Wayne Vincent.

For more information on new members please visit our website: www.kentgreenkeepers.org.uk and enjoy seeing you at the next event.

The low, in-swinging shot to put us 2-1. Shortly after, Paul Roe slotted a beautiful second, and the attack shears down the leg’s side at 90 degrees. It stood in front of the unsusighted keeper, 2-1 and back on game. Ten minutes or so before the end another Kent attack broke down the left side. “The Turf” and the goal volley to put the score 3-2 to us, and despite Essex throwing everything at us, the goals, Kent hung on to seal victory.

Many thanks to all who took part, too. The Essex section for their hospitality, to Larry Pearman and Lely UK for sponsoring the event including suitability of the grass management in the Billy Bonds suite. We also had a golf day last month. This was held at the lovely West Kent Golf Club sponsored by the County, Darren Burdis and his great team at West Kent. Despite most members not playing this fine course before many many times, a lot of fun. Thousands of cars joined us in the procession through Blackwall tunnel as we headed for the Championship. We were met at the stadium by Head Groundsman Shane O’Brien and escorted into the ‘Away’ dressing room. A quick change and out onto the pitch, a great day out for everyone.

Bye for now.

Adam Malone, South Coast Section

1. How long have you been greenkeeping? (7 years)
2. What was it about the greenkeeping that kept you working outdoors and being on a golf course all day?
3. If you weren’t a greenkeeper would you do what you do now? (If so on a retained basis just now)
4. Which task do you most enjoy doing and why?
5. Strumming, the back
6. What is one thing other than a pay rate - would improve the greenskeepers’
7. Hobbies?
8. Favourite Band?
9. Which team do you support (football or otherwise)?
10. What is your claim to fame? Believe it or not I’m the current regional Treasurer and Financial Advisor aswell!
Our spring competition was held over the well-manicured Greenmeadow Golf Course. Numbers for this event unfortunately hit an all-time low mainly in my opinion the weather changing and many of you guys having to play catch up in keeping the greens level down nevertheless an exciting competition took place. Eventually Stuart Ross of Bredon Golf Club ran out clear winner with ever present Andy roach in second and Gareth Knight back in third. Longest drive was again one by Big D however it wasn’t his normal massive best, struggling with a rib cartilage injury he struggled around the golf course and at the longest drive he hit the lowest worm burning drive I have ever seen which ended up 300yds plus! Nearest the pin was won by Clive Moran now of Tredgar Park. A big thank you to Green Meadow Golf Club for their generous hospitality shown and presenting the golf course in great shape.

Unfortunately a negative bit of news to report we have had to cancel the Rigby Taylor petition took place. Eventually nevertheless an exciting competition.

Some numbers from this event I guess over 15 years ago due to lack of support from the sponsoring trade companies pay a nominal fee rather than an individual company sponsoring golf and educational events, this would allow the section more money to spend on prizes at the golf days, to support an individual to attend BTME and to attract better speakers to attend education days or evenings. Without greenkeepers supporting all events it does make it harder to attract further sponsors and being able to maintain the level of support the Tinge companies give us. I know that time is precious in the work place and we therefore are looking at ways to tempt people back out to all events so please if anyone has any suggestions on how to improve what we are doing please contact myself, Gareth Knight or any of the patron companies to forward your ideas. Sorry to have a rant but that’s all from me keep it green!!

Kind Regards
Peter Holmstrom
07732900385

Around The Green

Diary of Events

Details of your Section’s forthcoming events in 2012 can be found here...

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Venue</th>
<th>Contact</th>
</tr>
</thead>
<tbody>
<tr>
<td>30/07/2012</td>
<td>Devon &amp; Cornwall Section Event</td>
<td>Launceston Golf Club</td>
<td>George Petts email: <a href="mailto:gatts.yebbets@gmail.com">gatts.yebbets@gmail.com</a></td>
</tr>
<tr>
<td>30/07/2012</td>
<td>North West Section Event</td>
<td>Stand Golf Club</td>
<td>Chris Sheehan email: <a href="mailto:jsheehan@blayneyder.co.uk">jsheehan@blayneyder.co.uk</a></td>
</tr>
<tr>
<td>11/08/2012</td>
<td>Summer Meeting – South Wales Section</td>
<td>Cregyau Golf Club</td>
<td>Gareth Knight Tel mobile: 07995 988512</td>
</tr>
<tr>
<td>11/08/2012</td>
<td>North West Section Event</td>
<td>Ashley Cricket Club near Tatton Park</td>
<td>Chris Sheehan email: <a href="mailto:jsheehan@blayneyder.co.uk">jsheehan@blayneyder.co.uk</a></td>
</tr>
<tr>
<td>11/08/2012</td>
<td>Midland Section Event</td>
<td>Onsey Park Golf Club</td>
<td>Andrew Smith email: <a href="mailto:andylsmithace@hotmail.com">andylsmithace@hotmail.com</a></td>
</tr>
<tr>
<td>13/08/2012</td>
<td>South Coast Section Event</td>
<td>Blackmoor Golf Club</td>
<td>Alex McCooe email: <a href="mailto:southcoastsecretary@gmail.com">southcoastsecretary@gmail.com</a></td>
</tr>
<tr>
<td>13/08/2012</td>
<td>Evening Course Walk – Devon &amp; Cornwall Section</td>
<td>Trewoose Golf &amp; Country Club</td>
<td>George Petts Tel Mobile: 07929 754401 or email: gatts@<a href="mailto:yebbets@gmail.com">yebbets@gmail.com</a></td>
</tr>
<tr>
<td>13/08/2012</td>
<td>Midland Region Golf Management Event</td>
<td>Gay Hill Golf Club</td>
<td>Sandra Raper on Mobile: 07866 366966 or email: <a href="mailto:sandra@bigga.co.uk">sandra@bigga.co.uk</a></td>
</tr>
<tr>
<td>13/08/2012</td>
<td>Northern Section Event</td>
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<td>Andrew Slighly email: <a href="mailto:slighlyfamily@yahoo.com">slighlyfamily@yahoo.com</a></td>
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<tr>
<td>15/08/2012</td>
<td>Open Championship</td>
<td>Royal Lytham &amp; St Annes</td>
<td><a href="http://www.theopen.com/">http://www.theopen.com/</a></td>
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<tr>
<td>25/08/2012</td>
<td>Northern Region Golf Management Event</td>
<td>Bingley St Ives Golf Club</td>
<td>Sandra Raper on Mobile: 07866 366966 or email: <a href="mailto:sandra@bigga.co.uk">sandra@bigga.co.uk</a></td>
</tr>
<tr>
<td>27/08/2012</td>
<td>North v South Match – South Wales Section</td>
<td>Aberdovey Golf Club</td>
<td>Gareth Knight Tel: 07995 988512</td>
</tr>
</tbody>
</table>

August 2012

August 1st | East of England Event                      | Belton Woods Hotel & Golf Club    | Bruce Hicks Tel mobile: 07931 714922 or email: brucehicks1@gmail.com |
August 1st | East Anglia Golf Event                     | Royal Norwich Golf Club           | Ian Willett Tel Mobile: 07929 205398 or email: info@biggaanglia.co.uk |
August 9th | Midland Region Golf Management Event       | Verulam Golf Club                 | Sandra Raper on Mobile: 07866 366966 or email: sandra@bigga.co.uk |
August 15th | South West Section Golf Management Event   | Bowood Golf Club, Wilshire        | Jane Jocen, Tel: 01454 278850, Mobile: 07841 948110, jane@bigga.co.uk |
August 16th | Scottish Team Event Golf Day               | Auchtander Golf Club              | Gordon Moir Email: gmoir@standrews.org.uk |
August 16th | Essex Section Day                          | Rochford Hundred Golf Club        | Arnuld Phipps-Jones Tel mobile: 07764 862337 or email: mpetia@ballyhacket.net |
August 22nd | Scottish East Section Tournament           | Mortonhall Golf Club              | Stuart Ferguson Email: stufrog@btinternet.com |
August 22nd | Northern Region Event                      | Horsforth Golf Club               | Andrew Slighly Email: slighlyfamily@yahoo.com |
August 22nd | Northern Region Golf Management Event      | Birchwood Golf Club               | Sandra Raper on Mobile: 07866 366966 or email: sandra@bigga.co.uk |
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Download and learn

How to conduct a one-to-one meeting
How to conduct a team briefing
How to prepare for an appraisal
How to recruit the right staff
How to write a job description

ExCLUSIVE to BIGGA members
Our spring competition was held over the well-manicured Greenmeadow Golf Course. Numbers for this event unfortunately hit an all-time low mainly in my opinion the weather changing and many of you guys having to play catch up in keeping the greens level down nevertheless an exciting competition took place. Eventually Stuart Ross of Brecon Golf Club ran out clear winner with every present Andy roach in second and Gareth Knight back in third. Longest drive was again one by Big D however it wasn’t his normal massive beat, struggling with a rib cartilage injury he struggled around the golf course and at the longest drive he hit the lowest worm burning drive I have ever seen which ended up 300yds plus! Nearest the pin was won by Clive Moran now of Tredegar Park. A big thank you to Green Meadow Golf Club for their generous hospitality shown and presenting the golf course in great shape.

Unfortunately a negative patron companies to forward any suggestions doing please contact myself, if anyone has any suggestions looking at ways to tempt people back out to all events so please give us. I maintain the level of support further sponsors and being able to maintain the level of support the Tinde companies give us. I know that time is precious in the work place and we therefore are looking at ways to tempt people back out to all events so please if anyone has any suggestions on how to improve what we are doing please contact myself, Gareth Knight or any of the patron companies to forward your ideas.

Little to sorry to have a rant.

Kind Regards
Peter Hulme Tintran
07732503855

Download and learn

How to conduct a one-to-one meeting
How to conduct a team briefing
How to prepare for an appraisal
How to recruit the right staff
How to write a job description

THE HOW TO SERIES

How To... guides are now available exclusively to BIGGA Members, on a range of Human Resources topics.

These short, handy guides provide practical, step by step guidance on a range of subjects. The guides can be downloaded and used to help you develop your knowledge and implement new processes within your workplace.

To access the “How To...” guides, log on to the BIGGA Members Area at www.bigga.org and click on Member Resources.
BIGGA National Championship 2012

The quest to find BIGGA’s best golfer returns in 2012 when the National Championship moves to The Irvine Golf Club, Bogside, Ayrshire, on October 8-9, 2012 (Visit the club website at www.theirvinegolfclub.co.uk)

Fill in the form below to book your spot

Please select the relevant category:

☑ Full Member
☑ Affiliate Member

The entry fee of £95 includes all golf fees, lunch both days and dinner on Monday evening. Please note that there is no accommodation provided.

Name ..........................................................
Address .....................................................
Post Code ..................................................
Mobile ........................................................
E-mail ........................................................
Membership No. ...........................................
Handicap ....................................................
BIGGA Section ..........................................
Golf Club ...................................................

Payment method (please tick)

☑ Enclose my cheque made payable to BIGGA Ltd. value £95
☑ Please debit my Switch / Visa / Delta card with the fee of £95

Deadline for entry is 11th September 2012.

Completed entry forms should be sent to:
BIGGA National Championship, BIGGA House, Aldwark, Aine, York YO61 1UF

The main tournament for the Challenge Trophy will be played over 36 holes, medal play, with the best overall gross score producing the BIGGA National Champion, who must be a greenkeeper member. The greenkeeper player with the lowest nett score will be presented with the BIGGA Challenge Cup.

There will be prizes for 1st, 2nd, 3rd over 36 holes in both the nett and gross categories, additionally after each day of 18 holes there will be prizes for winners of handicap divisions. The BIGGA Regional Teams Cup and prize will be calculated from the 8 best nett scores over the first day of play. If you have a poor first day an alternative Stableford competition will be held on the second day of play.

GREENKEEPER TRAINING

A guide to the range of training provided throughout the UK

BIGGA is actively involved in raising the standard of Greenkeeper Training. The Association is a member of the Greenkeepers’ Training Committee and strives to enhance the level of education through various means, including Section, Regional and National workshops, seminars and conferences.

The range and quality of training now available throughout the UK means there is a training course for every greenkeeper. This should improve the quality of greenkeeping and help to produce better quality golf courses to the benefit of all within the industry.

There is a clear link between education, training and economic success and all clubs should invest in the education of their staff.

There are now a number of Quality Assured Centres and Training Providers identified by the GTC Quality Assured logo.
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Golf Club: ..................................................

Payment method (please tick)

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☑ Please debit my Mastercard / Switch / Visa / Delta card with the fee of £95

Card number: ............................................
Start Date: ..............................................
Expiry Date: ............................................
Issue No. (Switch/Delta only): .....................
Last 3 security digits: ...............................

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The range and quality of training now available throughout the UK, means there is a training course for every greenkeeper. This should improve the quality of greenkeeping and help to produce better quality golf courses to the benefit of all within the industry.

Golf Course Managers should ensure that their staff are trained to the highest standards. This begins by selecting a training provider that meets the criteria laid down by the GTC. There is a clear link between education, training and economic success and all clubs should invest in the education of their staff.

There is a clear link between education, training and economic success and all clubs should invest in the education of their staff.

The 14th green at The Irvine Golf Club

Scottish Greenkeepers Association (SGA)

30 Brook Street, Glasgow, G40 2AB
Contact: Leslie Lowrie 0141-556-3999; enquiries@_sgajobs.co.uk
www.sga.org.uk

50 Bridge Street, Glasgow, G40 2AB
Contact: Lesley Lowrie 0141-556-3999
Fax: 0141-556-3999; learn@gostatraining.co.uk
50 Brook Street, Glasgow, G40 2AB
www.bridgwater.ac.uk

Ashkam Bryan, York, North Yorkshire, Y023 3FR
Contact: Central admissions 01944 772111
enquiries@ashkam-bryan.ac.uk www.ashkam-bryan.ac.uk

Enquiries/greenkeeping@bigga.org.uk

Still 3 security digits: ...............................
Additionally full and part-time courses (post GCSE through to degree such as Health & Safety, COSHH, Chainsaw and Pesticide City & Guilds work-based qualifications at Levels 2 and 3.

E-mail: enquiries@hadlow.ac.uk
Tel: 01579 372345/07785 105087

HADLOW COLLEGE
Ditchling Road, Plumpton, NI 4D 2TE
www.plumpton.ac.uk

Full time courses: City and Guilds Level 2 Diplomas in Greenkeeping/Sports Turf and Horticulture. Work Based Learning - Level 2 and 3 Diplomas in Greenkeeping and Apprenticeship routes. Short courses. NPTC FA 1.2/4.

Further your career with a qualification...
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- BSc (Hons) Sportsturf Science and Management - top-up programme for students with an HND or Foundation Degree
- RA Bursaries available to many students
- MyfutureMystudies Mydegree Myreason

For more information contact Helen Goodland on or visit www.bridgewater.ac.uk

Warwickshire College
Moorhen Mall, Warwickshire, CV3 5HL
Contact: Laura Savage 01926 318261 Fax: 01926 318300
employers@warkscol.ac.uk
www.warwickshire.ac.uk

Warwickshire College offers apprenticeships in Sports Turf Management with routes in groundsman and groundkeeper. Apprenticeships are a great way for students to earn and learn and a fantastic opportunity for employers to take on a member of staff who is still in training.

The college also offers short courses in pesticide application including the PK21 for amenity users, chainsaw certificates, landscape design, first aid and many more. Bespoke training packages are also available for employers on request.

Get in touch with our Sales team on 01347 833800 to find out more
A full list of GTC approved training providers can be obtained from the GTC. The Greenkeepers Training Committee (GTC) are continually reviewing the approved status of centres and training providers offering greenkeeper training courses.

For more information contact the GTC on: 01347 338340 or visit: www.the-gtc.co.uk

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**HADLOW COLLEGE**
Tunbridge, Kent, TN1 1QAL
Tel: 01580 551434
E-mail: enquiries@hadlow.ac.uk
Website: www.hadlow.ac.uk

City & Guilds work-based qualifications at Levels 2 and 3 in Greenkeeping, Groundsmanship and Landscaping for apprenticeships for all ages. We also offer a range of short courses, such as Health & Safety, COSHH, Chainsaw and Pesticide applications.

Additionally full and part-time courses (post GCSE through to degree level) are available in horticulture and a variety of other land-based subjects.

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**Duchy College**
Stoke Climsland, Callington, Cornwall, PL16 8PQ
Duchy College, Rosewarne, Camborne, Cornwall, TR14 0GA
Contact: Liz Clarkson 01579 372345/07785 105087
liz.clarkson@duchy.ac.uk  www.duchy.ac.uk

Duchy College offers a range of courses throughout the South West including Level 2 and 3 work-based Diploma and Apprenticeships in horticulture including Greenkeeping and Groundsmanship. NVQ 4 Amenity Horticulture (Management). Level 2 and 3 Diplomas in horticulture including Sustainable Horticulture: Killie and B&H (Horticulture): RHS Level 1; and Advanced Certificate. We also offer Institute of Leadership and Management courses in Greenhouses, outdoor courses in pest control, plant machinery, vehicles, forestry and arboriculture.

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**Oaklands College**
Smallford Campus, Hatfield Road, St Albans, Hertfordshire, AL1 4UA
Contact: Andrew Wight 01727 737735
andy.wight@oaklands.ac.uk  www.oaklands.ac.uk

Oaklands College offers a range of courses and funding. Open evenings are held regularly at the College.

Please contact us for up-to-date listings, qualifications and advice on courses and funding. Open evenings are held regularly at the College.

---

**Warwickshire College**
Monkton Morell, Warwickshire, CV3 0BL
Contact: Laura Savage 01926 318261 Fax: 01926 318300
employers@warkscol.ac.uk
www.warwickshire.ac.uk

Warwickshire College offers apprenticeships in Sports Turf Management with routes in groundsman and groundkeeper.

Apprenticeships are a great way for students to earn and learn and a fantastic opportunity for employers to take on a member of staff who is still in training.

The college also offers short courses in pesticide application including the PA2 for amenity users, chainsaw certificates, landscape design, first aid and many more.

Bespoke training packages are also available for employers on request.

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**Sparsholt College**
Sparsholt, Winchester, SO21 2NF
Contact: Admissions 01794 833800
enquiry@sparsholt.ac.uk
www.sparsholt.ac.uk

Sparsholt College is a leading provider of New Sports Management NVQ Levels 2 and 3 (Work-Based Diploma) and Level 3 (Level 2) in Horticulture / Greenkeeping and Groundsmanship. Also NVQ 4 (Sports Turf / distance learning) and apprenticeships plus full-time Level 2 / Level 3 Diplomas in Horticulture. Short courses include pesticide application, chainsaw operation, suit use of machines. Bespoke courses and courses programmes available on request. Campus facilities include a commercial golf course, rugby and football pitches and Crewe Alexandria training grounds.

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**Myrcough College**
Myrcough College invites applications for our popular range of Degree courses starting in September 2012.

Foundation Degree in SportsTurf

BSc (Hons) Sportsturf Science and Management

There are options for full-time and part-time study with our BSc Sportsturf and BSc Sportsturf Science courses uniquely available ONLINE also and having students enrolled throughout the UK, Europe and the USA. A new ‘Top-Up’ Degree in Sportsturf and Management is now available for those already holding FDSc or HND qualifications in Sportsturf. Our Work Based Training group offer NVQs in the workplace from levels throughout the UK.

For more information contact Helen Goodland on or visit www.bridgewater.ac.uk

www.jonescollege.co.uk

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**Myerscough College**
Bilsborrow, Preston, Lancashire PR3 0RY
Contact: Stewart Brown 01995 642305  www.myerscough.ac.uk

Myerscough College is a pioneering centre for Sport and Recreation and Training in Europe. Courses are available at all levels from Introductory Diplomas to Honours Degrees in Sportsturf Science and Management.

There are options for full-time and part-time study with our BSc Sportsturf and BSc Sportsturf Science courses uniquely available ONLINE also and having students enrolled throughout the UK, Europe and the USA. A new ‘Top-Up’ Degree in Sportsturf and Management is now available for those already holding FDSc or HND qualifications in Sportsturf. Our Work Based Training group offer NVQs in the workplace from levels throughout the UK.

Further your career with a qualification... With a range of full and part-time courses, work based learning opportunities and apprenticeships there is something for everyone including:

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www.jonescollege.co.uk

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**GTC QUALITY ASSURED CENTRES AND TRAINING PROVIDERS**

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In all walks of life, we should all try to have a better understanding of other people’s predicament...

“We specialise in miracles. The impossible takes a little longer”. That has always seemed an appropriate motto for greenkeepers, an impression more than confirmed by the meteorological events of 2012. One of the instinctive skills that cannot be taught is the ability to identify weather patterns, and to adjust to them, but the wearest March, the wettest April, the coldest May and the windiest June have posed unprecedented problems.

Some golfers, who should have known better, took advantage of the situation to be critical of course presentation— one publicly. If only they had stopped to think about these problems, they might have made allowances. Jim Arthur always used to maintain that, in greenkeeping terms, April and May are winter months and that those preparing courses for important events before the arrival of summer are on a fooling to nothing. However, such are the standards that greenkeepers have set, and golfers have come to expect, that any criticism can be seen as a back-handed compliment.

Courses can rarely be prepared to order although deterioration and improvement can be rapid. For last year’s Open championship at Royal Lytham, they were praying for rain (which came in abundance). This year, Lancashire has prayed for it to stop but, in any event, Royal Lytham & St Annes GC

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Our monthly puzzle page to keep you entertained when you’re forced indoors...

Across
1. Conformity to law or principle (10)
2. Title of former hereditary Iranian ruler (8)
3. Bullet compartment (9)
4. Strip of bacon used to add fat (8)
5. 18th century French nobleman (8)
6. Classification of plants or animals (8)
7. Occurred to (as an idea) (8)
8. Judicial process in which a fair trial is impossible (8,5)
9. Extremely pronounced (7)
10. The other 4-letter song title from the Spandau Ballet album True (8)
11. The remit is through the channel of the European Greenkeepers Education Unit as there is still a preference for the production of a British-type vocational training system for the staff of European golf courses to complement the education of talented Course Managers.
12. Advice on course presentation is all part of any curriculum but greenkeepers can only maintain what architects design and, while some leading professionals may be able to cope with some modern challenges, the rank and file always need “somewhere to go”. As Bobby Jones said long ago, “from the standpoint of the inexpert player, there is nothing so disheartening as the appearance of a carry that is beyond their best effort and that offers no alternative route.”

Down
1. Peanuts character noted for pulling a ball away from Charlie Brown as he is about to kick it (4)
2. Annual horse race held in June at Longchamps (5,4)
3. South African landmark originally called Taboa do Cabo (5,8)
4. Harbour area for small boats and pleasure craft (6)
5. One who collaborates on a writers work (2,4)
6. Adherent of strict Orthodox Judaism (5)
7. Faintly improper sexual behaviour (5,5)
8. Religious event which forms the basis of the Eucharist (3,4,6)
9. Musical interval of 8 notes (6)
10. The last of the James Bond films to feature Pierce Brosnan as 007 (6)
11. The Spandau Ballet album (4)
12. UK game show adapted from the French original Des chiffres et des lettres (5,8)
13. The religion of Santeria (9)
14. The other 4-letter song title from the Spandau Ballet album True (8)
15. Harbour area for small boats and pleasure craft (6)
16. UK game show adapted from the French original Des chiffres et des lettres (5,8)
17. Lacking power or ability; infertile (8)
18. The Indian Cricketer who led his team to victory in the 2011 World Cup (6)
19. The other 4-letter song title from the Spandau Ballet album True (8)
20. Musical interval of 8 notes (6)
21. Religious event which forms the basis of the Eucharist (3,4,6)
22. Type of guitar given prominence by eg Mark King (4)

Across
1. Conformity to law or principle (10)
2. Title of former hereditary Iranian ruler (8)
3. Bullet compartment (9)
4. Strip of bacon used to add fat (8)
5. 18th century French nobleman (8)
6. Classification of plants or animals (8)
7. Occurred to (as an idea) (8)
8. Judicial process in which a fair trial is impossible (8,5)
9. Extremely pronounced (7)
10. The other 4-letter song title from the Spandau Ballet album True (8)
11. The remit is through the channel of the European Greenkeepers Education Unit as there is still a preference for the production of a British-type vocational training system for the staff of European golf courses to complement the education of talented Course Managers.
12. Advice on course presentation is all part of any curriculum but greenkeepers can only maintain what architects design and, while some leading professionals may be able to cope with some modern challenges, the rank and file always need “somewhere to go”. As Bobby Jones said long ago, “from the standpoint of the inexpert player, there is nothing so disheartening as the appearance of a carry that is beyond their best effort and that offers no alternative route.”

Down
1. Peanuts character noted for pulling a ball away from Charlie Brown as he is about to kick it (4)
2. Annual horse race held in June at Longchamps (5,4)
3. South African landmark originally called Taboa do Cabo (5,8)
4. Harbour area for small boats and pleasure craft (6)
5. One who collaborates on a writers work (2,4)
6. Adherent of strict Orthodox Judaism (5)
7. Faintly improper sexual behaviour (5,5)
8. Religious event which forms the basis of the Eucharist (3,4,6)
9. Musical interval of 8 notes (6)
10. The last of the James Bond films to feature Pierce Brosnan as 007 (6)
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21. Religious event which forms the basis of the Eucharist (3,4,6)
22. Type of guitar given prominence by eg Mark King (4)
In all walks of life, we should all try to have a better understanding of other people’s predicaments...
Slippery Steps and Sleepers – Now you have a Positive wear, and resistant to SLIPPING!
resistant to spiked shoes and all weathers, frost, impact, and top class.
club with slippery surfaces issues and the customer surface is Dornoch Golf Club
us. As well as satisfying our health and safety agenda.
best wearing, best looking and provided the best services for
conditions. The service from Gripclad has also been excellent”
Club Secretary. Hillside Golf Club Ltd
and are proud to endorse their products”.
dimensions. We have a great relationship with Gripclad Ltd
exactly. Highly recommend Gripclad for first class products
Academy
and fast efficient service”,

This product is very easy to fit, maintenance free, extremely
difficult to fit the greenkeeping
industry.

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