Meiklem Drainage

The Castle Course is the seventh course at the Home of Golf. Set on a rugged cliffside overlooking the ancient town of St. Andrews, the course combines breathtaking views with a memorable golfing challenge.

The par 71 course has five tees on every hole and the length ranges from 5300 yards to 6789 yards from the boxes. John Meiklem Drainage Contractors was responsible for all Fairway and Green Drainage at the Construction Stage of this course at the home of golf.

New technology

John Meiklem Drainage Contractors are the first in Scotland to operate “The Trimble GPS Water Management System”, producing 3D topographical images not only showing field contours but using the survey information to quickly design drainage systems for their clients, either on site or back at the office.

- Survey and design much quicker (reducing costs)
- Minimises quantity of back fill (reducing costs and environmental benefits on using natural resources)
- Maps the installation for future reference.

FOR A FREE QUOTE CALL
Tel: 01822 716361
www.meiklem.com
We have specialist knowledge to share and all their training is designed to complement the formal qualifications for greenkeeping and Course Management as well as to support their Course Manager and ensure that the sectors employers, companies and individuals, and the GTC encourages its QA Centres and Training Providers to liaise to ensure the sectors employers, greenkeepers and Course Managers are having their education and training requirements met.

The vast range of subjects involved in maintaining and managing golf courses can be offered by QA Training Providers and Centres.

For up to date information please visit the Quality Assured Link on: www.the-gtc.co.uk, www.greenkeepers.org.uk and www.greenkeepersdirect.co.uk. All of the above Training Providers have specialist knowledge to share and all their training is designed to complement the formal qualifications for greenkeeping and Course Management as well as to support their Course Manager and ensure that the sectors employers, companies and individuals, and the GTC encourages its QA Centres and Training Providers to liaise to ensure the sectors employers, greenkeepers and Course Managers are having their education and training requirements met. The various courses and workshops offered by GTC Quality Assured Centres and Training Providers there is something for everybody.

**GTC QA Training Providers offer information and training courses all designed to give added value to the courses and qualifications offered by Quality Assured Centres.**

Short courses, seminars, workshops and bespoke training are available from the following companies and individuals, and the GTC encourages its QA Centres and Training Providers to liaise to ensure the sectors employers, greenkeepers and Course Managers are having their education and training requirements met.
**Winchester Garden Machinery**

**Sales Person**

Winchester Garden Machinery has a position available for a highly motivated sales person within our Golf & Turf and Commercial groundcare department. Technical knowledge and experience in demonstrating turf equipment would be an advantage. The position is based at our Winchester location and the sales person will primarily cover the Hampshire and West Sussex area.

The successful applicant will be looking after existing customers whilst presenting our company and a wide range of groundcare products to potential new customers.

Contact Robin Heils with a CV and cover letter

By Email: robin.heils@wgmltd.co.uk

By Post: WGM Ltd, Bicester Road, Winchester, Hampshire SO22 1DL

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**Hessle Golf Club**

**Head Greenkeeper**

Hessle Golf Club is a private members golf club founded in 1892. The Club is an 18 hole rural parkland course set in 127 acres with extensive greenspace and is regarded as one of the finest examples of a parkland golf course in Yorkshire.

We are seeking a Head Greenkeeper to manage the course with the assistance of a Greenkeeper and Assistant Greenkeepers, both of whom are to be appointed by the Club from this list. The successful candidate will be highly motivated and widely experienced displaying a genuine commitment to excellence and will:

- **Hold a recognised industry qualification** or show some progress in achieving such a qualification.
- **Possess a full knowledge of and ability to implement Health & Safety Legislation.**
- **Be a key member of the Greens Committee.**
- **Have an eye for detail and how to present an excellently manicured course.**
- **Hold a recognised industry qualification** or show some progress in achieving such a qualification.
- **Be able to lead, motivate and develop a greenkeeping team.**
- **Be able to cope with the demands and pressures of modern machinery/maintenance.**
- **Be skilled in the use of tractors, mowers and other golf maintenance machinery to the highest standard and must have sound knowledge of legislation.**
- **Be able to work as part of a team but also be able to work on their own initiative with good communication skills and an ability to keep up-to-date records.**
- **A flexible approach is very important.**

This position requires a person who has had previous experience in a similar role, preferably in a Country Club environment with a full driver’s licence. All applicants must have a minimum of two years experience. Be conversant with modern greenkeeping methods. Be skilled in the use of modern tractors, mowers and other golf course equipment. Possess all current sprayer certificates i.e. PA1 PA2 PA3 NVQ Level 2 or equivalent and assistance workers do not need all qualifications. Experience required in similar working environment is preferable. Experience of mowing in a large parkland environment would be an advantage.

The candidate will have a minimum of 2 years experience, be hard working and reliable. Qualifed to NVQ level 2 an advantage as would be a PA1 PA2 PA3 qualification.

A working knowledge of Health & Safety at a Golf Club would also be of advantage.

Please apply in writing with a full CV to:

Doug Ferriss, Course Manager, Hessay Golf Club, 114 Hall Lane, Upminster, Essex RM14 1AU

Closing Date: 13th April 2012

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**South Staffs Golf Club**

**Head Greenkeeper**

South Staffs Golf Club is a private members golf club founded in 1892. The Club is an 18 hole parkland course set in 160 acres in the heart of the Staffordshire countryside.

The successful applicant for Head Greenkeeper will have a close affinity for the men’s game and be able to demonstrate a commitment to excellence through the绿地 management of this championship course.

Knowledge of Health & Safety regulations, ability to carry out risk assessments and comprehensive relevant knowledge of modern machinery/maintenance would be useful in the ability to manage budgets. Ability to work with and provide written reports to the Green Committee is essential.

This is a hands-on position with applicants demonstrating leadership and communication skills with a proven track record of high standard course presentation. Knowledge of all areas of turf grass science and golf course maintenance is very important.

A vacancy exists for a Greenkeeper.

A successful applicant will be responsible for maintaining the Club’s 160 acre estate to the highest standards and is expected to contribute to the successful running of the Club in all aspects of golf course management for the benefit of the membership.

The successful candidate will be an enthusiastic and experienced professional, displaying a genuine commitment to teamwork and will:

- **Be responsible for all aspects of course management** and development. The head greenkeeper will provide a hands-on approach.
- **Hold a recognised industry qualification** or show some progress in achieving such a qualification.
- **Hold a recognised industry qualification** or show some progress in achieving such a qualification.
- **Have a minimum of 3 years’ experience** in a similar role, preferably in a Country Club environment with a full driver’s licence.
- **Be skilled in the use of tractors, mowers and other golf maintenance machinery to the highest standard and must have sound knowledge of legislation.**
- **Be able to work as part of a team but also be able to work on their own initiative with good communication skills and an ability to keep up-to-date records.**
- **A flexible approach is very important.**

This position requires a person who has had previous experience in a similar role, preferably in a Country Club environment with a full driver’s licence. All applicants must have a minimum of two years experience. Be conversant with modern greenkeeping methods. Be skilled in the use of modern tractors, mowers and other golf course equipment. Possess all current sprayer certificates i.e. PA1 PA2 PA3 NVQ Level 2 or equivalent and assistance workers do not need all qualifications. Experience required in similar working environment is preferable. Experience of mowing in a large parkland environment would be an advantage.

The candidate will have a minimum of 2 years experience, be hard working and reliable. Qualifed to NVQ level 2 an advantage as would be a PA1 PA2 PA3 qualification.

A working knowledge of Health & Safety at a Golf Club would also be of advantage.

Please apply in writing with a full CV to:

Doug Ferriss, Course Manager, Hessay Golf Club, 114 Hall Lane, Upminster, Essex RM14 1AU

Closing Date: 13th April 2012

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**Totton Hotspur Football Club**

**Mechanic**

Totton Hotspur Football Club is an 1892 founded football club situated in the shade of Alverstone Park in the heart of Totton, South East Hampshire. We are looking for a hard working and reliable mechanic to maintain our fleet of vehicles.

The successful applicant will be required to maintain a large fleet of professional groundcriming equipment. To work closely with our maintenance manager and to implement Health & Safety Legislation.

A vacancy exists for a Greenkeeper.

A successful applicant will be responsible for maintaining the Club’s 160 acre estate to the highest standards and is expected to contribute to the successful running of the Club in all aspects of golf course management for the benefit of the membership.

The successful candidate will be an enthusiastic and experienced professional, displaying a genuine commitment to teamwork and will:

- **Be responsible for all aspects of course management** and development. The head greenkeeper will provide a hands-on approach.
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- **Have a minimum of 3 years’ experience** in a similar role, preferably in a Country Club environment with a full driver’s licence.
- **Be skilled in the use of tractors, mowers and other golf maintenance machinery to the highest standard and must have sound knowledge of legislation.**
- **Be able to work as part of a team but also be able to work on their own initiative with good communication skills and an ability to keep up-to-date records.**
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Please apply in writing with a full CV to:

Doug Ferriss, Course Manager, Hessay Golf Club, 114 Hall Lane, Upminster, Essex RM14 1AU

Closing Date: 13th April 2012

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**South Staffs Golf Club**

**Head Greenkeeper**

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The successful applicant for Head Greenkeeper will have a close affinity for the men’s game and be able to demonstrate a commitment to excellence through the greens management of this championship course.

Knowledge of Health & Safety regulations, ability to carry out risk assessments and comprehensive relevant knowledge of modern machinery/maintenance would be useful in the ability to manage budgets. Ability to work with and provide written reports to the Green Committee is essential.

This is a hands-on position with applicants demonstrating leadership and communication skills with a proven track record of high standard course presentation. An generous remuneration package is available for the right candidate combined with significant benefits.

Please apply for your application by email with your CV to: HeadGreenkeeper@ssgolf.co.uk

Closing Date: 15th April 2012

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**Winchester Garden Machinery**

**Sales Person**

Winchester Garden Machinery has a position available for a highly motivated sales person within our Golf & Turf and Commercial groundcare department. Technical knowledge and experience in demonstrating turf equipment would be an advantage. The position is based at our Winchester location and the sales person will primarily cover the Hampshire and West Sussex area.

The successful applicant will be looking after existing customers whilst presenting our company and a wide range of groundcare products to potential new customers.

Contact Robin Heils with a CV and cover letter

By Email: robin.heils@wgmltd.co.uk

By Post: WGM Ltd, Bicester Road, Winchester, Hampshire SO22 1DL
UPMINSTER GOLF CLUB

EXPERIENCED GREENKEEPER

A vacancy exists for a Greenkeeper.

The candidate will have a minimum of 2 years experience, be hard working and reliable.

Qualification to NVQ level 2 or an advantage as would be a PA1 or PA2 qualification.

A working knowledge of Health & Safety at a Golf Club would also be of advantage.

Please apply in writing with a full CV to
Doug Ferri, Course Manager, Upminster Golf Club, 114 Hall Lane, Upminster, Essex RM14 1AU

TOTTENHAM HOTSPUR FOOTBALL CLUB

MECHANIC

Tottenham Hotspur Football Club is recruiting Grounds Maintenance Department require a Mechanic to take responsibility for the full maintenance of our 160 acre main course, predominantly Jacobsen, equestrian area of eight hectares and 150 acres of total challenges in the Meadow. The new position will be responsible for the maintenance of all electrical and hydraulic equipment, including all maintenance and performance checks and ensuring all site visits are recorded.

TOTTENHAM HOPSPUR FOOTBALL CLUB

MECHANIC

This position requires a person who has had previous experience in a similar environment with a full knowledge of all the maintenance procedures. Applicants should be happy to work with machines and under pressure. A person with a mechanical background would be an advantage. Applicants must have a full driving licence and own transport.

Closing Date: 27th April 2012

www.bigga.org.uk/careers

CROSSWORD MONSTER SQUIGGLY SODOKO

QUICK 'N' HOLE

QUIZ ANSWERS:
1. Howard Wilkinson
2. Sean Davis
3. Sir Clive Woodward
4. rhona Martin
5. Graham Taylor
6. Douglas Jackson
7. Tony Jacklin
8. Jack Fairweather

IN THE SHED

www.tottenhamhotspur.com

For further course information please visit our website: www.southstaffsgc.co.uk

TOTTENHAM HOTSPUR FOOTBALL CLUB

IRRIGATION ENGINEER

Tottenham Hotspur Football Club is recruiting Grounds Maintenance Department requires an Irrigation Engineer to take responsibility for the irrigation system installed at our state of the art training ground in Enfield. This position requires a person who has had previous experience in a similar environment with a full knowledge of all the maintenance procedures. Applicants should be happy to work with machines and under pressure. A person with a mechanical background would be an advantage. Applicants must have a full driving licence and own transport.

Closing Date: 27th April 2012

Recruitment

Roewing Greenkeepers & Assistant Greenkeepers

Throughout the Netherlands

Greenkeepers and assistant Greenkeepers for various assignments throughout the Netherlands, up to 40 weeks per year are included in this contract. Must have minimum of two years experience. Be conversant with modern grass keeping methods. Be skilled in the use of tractors, mowers and other golf course equipment. Possess current spraying certificates i.e. PA1 PA2 PA3 NVQ Level 2 or equivalent and those workers do not need all qualifications. Experience required in similar working environment is preferable. Own transport essential.

Please send your CV indicating availability and your motivation to work away from home to: donna.james@roewing.co.uk or call Donna on 01347 235 166

Please mention RIGREA in your application for these roles.

Winchester Garden Machinery

Sales Person

Winchester Garden Machinery has a position available for a highly motivated sales person within our Golf & Turf and Commercial grounds care department. Technical knowledge and experience in demonstrating turf equipment would be an advantage. The position is based at our Winchester location and the sales person will primarily cover the Hampshire and West Sussex area.

The successful applicant will be looking after existing customers while promoting our company and our wide range of grass care products to potential new customers.

Contact Robin Harris with a CV and cover letter.

By Phone: 01962 892 312

TOTTENHAM HOTSPUR FOOTBALL CLUB

South Staffs Golf Club

Head Greenkeeper

South Staffs Golf Club is a private members golf club and is looking for its next Head Greenkeeper. The club is situated within the Staffordshire countryside and boasts 18 holes of championship golf set amongst some of the most beautiful and challenging terrain in Staffordshire.

The candidate will have a minimum of 5 years experience, be able to communicate and demonstrate the technical features of upgrades and new releases to customers, contractors and end-users, including the use of seminars and presentations. Be successful, applicants must be able to work on their own initiative and manage their own workload.

The right candidate will attract a generous remuneration package that includes entry to the company’s pension scheme after six months, as well as company car and expenses.

If you have the qualities we are looking for, please apply with CV to
Robert Jackson at the address below, or email rjackson@tottenhamhotspur.com

www.hesslegolfclub.co.uk

HESSELS GOLF CLUB

HEAD GREENKEEPER

Hesleys Golf Club is a private members golf club founded in 1898. The Club is an 18 hole parkland course set in 127 acres with extensive practise area including a driving range.

For further course information please visit our website: www.headsleslighclub.co.uk

The successful candidate will be highly motivated and have a genuine commitment to excellence and will:

- Be responsible for all aspects of course management and maintenance.
- Be responsible for all aspects of course management and maintenance.
- Some computer literacy would be useful with the associated paperwork.
- Knowledge of Health & Safety legislation, ability to ensure all site visits are recorded.
- Hold a recognised industry qualification and have knowledge of modern machinery/maintenance.
- Hold a recognised industry qualification and have knowledge of modern machinery/maintenance.
- Be computer literate with the ability to formulate and manage budgets, also providing written reports to the Club Committee.
- Demonstrate leadership and communication skills at a high standard course presentation.
- Demonstrate leadership and communication skills at a high standard course presentation.
- Be responsible for all aspects of course maintenance and development.
- Be responsible for all aspects of course maintenance and development.
- Knowledge of all areas of turf grass science and golf course maintenance.
- Knowledge of all areas of turf grass science and golf course maintenance.

Closing Date: 16th April 2012

For further information please contact: Robin Harris

Tel: 01962 892 312  Email: robin.harris@tottenhamhotspur.com
Felling Trees

It always amazes me how many times I see “doubtless” felling on a golf course and when asked usually the management are unaware that permission is required if you fell more than five cubic metres of timber in a calendar quarter (two cubic metres if permission is required if you fell more than five cubic metres of timber in a calendar quarter). So what is five cubic metres of timber? A tree in the eyes of the law is determined by its diameter at 1.3 metres from the ground – if the diameter is above eight centimetres then it is classified as a tree. Penalties can be severe for illegal felling and apply to all parties involved; on conviction a fine of up to £25,000 or twice the value of the tree whichever is higher may be imposed and generally a restocking order will be issued. (The fine could potentially be per tree)

Further restrictions may also apply if you have a Tree Preservation Order (TPO) on the site. These are made by the Local Planning Authority (normally the local council). TPOs prevent the felling, topping, lopping or uprooting of any tree without permission from the planning authority.

A similar situation occurs if you are within a conservation area where again you would have to apply to the local authority for permission for any work on a tree.

In reality the best way to gain permission is through a felling licence which is obtained from the Forestry Commission (FC) and can last up to five years. However, as there have been so many cases of illegal felling on golf courses the FC are now reluctant to issue a licence without some sort of plan.

It is therefore best to seek professional advice before applying for a licence as sustainability, timber volume and the impact on the environment and landscape are all considered by the FC when assessing applications.

Also, an experienced forester will know what is required for an application (mapping and measuring areas, timber volume and percentage thinning, etc) and perhaps more importantly what will make the FC reluctant to grant a licence.

The other advantage of professional advice is that you will have a plan to work effectively and undertake the management of their trees and woodland efficiently.

Felling trees can be a sensitive issue with club members for whom sometimes logic goes out of the window.

Therefore, any substantive evidence is a help in convincing the membership that tree management is an essential part of the agronomic management of the course.

The misconception that trees and woodlands will look after themselves still abounds, however there is a huge difference between conservation and preservation and many golf clubs have a vocal minority who want to preserve everything.

They don’t realise that they are not actually preserving what they find so dear, because it is ever changing, it is a living entity which will evolve and change naturally if left unmanaged.

Heathland, is a transitory ecosystem which will revert to woodland if left unmanaged, it is therefore essential to manage both the woodland and heath if the status quo is to be maintained.

Woodland will normally regenerate at a living entity which will evolve and change naturally if left unmanaged.

As well as creating landscape and wildlife interest. However care has to be taken as to their effect on the agronomy, strategy and landscape of the golf course.

They form a strong three dimensional hazard which can easily destroy the intended strategy of a hole.

Tees are a dynamic entity, increasing in size over time, often encroaching into the line of play.

They can reduce air and light penetration to the grass sward pre-disposing it to disease and can cause uneven wear on tees as players naturally favour the unimpeded line of play.

It is therefore essential to have a planned holistic approach to the management of the trees and woodlands on the course.

All clubs which have trees and woodland should have a management programme which assesses the arboreal landscape taking into account the appropriateness of trees in relation to their location.

Further information is available from the FC website www.forestry.gov.uk/website/forestry.nsf/byunique/infd-6dfkus

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Further information is available from the FC website www.forestry.gov.uk/website/forestry.nsf/byunique/infd-6dfkus

A living entity which will evolve and change naturally if left unmanaged

The Lynx™ Control System from Toro Golf Irrigation helps course managers do just that.

Your golf course often demands quick thinking and swift action to maintain optimal playability, while best managing resources. Now there’s a faster, easier way for course managers to act on their course management decisions. Designed to work with the Toro Golf Decoder Controller (TGC), the smart Lynx Control System software was developed to give turf managers intuitive control over what happens on a course by making all essential irrigation information readily available in one place.

And now, with summers seemingly becoming hotter and drier, efficient water management becomes even more important to beat the drought.

Lynx is the latest advancement in Toro’s complete portfolio of irrigation solutions. Switch to Lynx, and begin to run things your way.

Call 01480 226848 or visit toro.com/Lynx

The views expressed within On The Soapbox are not necessarily those of Greenkeeper International

The Soapbox

A stage on which people within the industry can express their viewpoint

John Nicholson

For further information please contact John Nicholson

John Nicholson, General Manager, Durham GC, JPR 01913842556, 07967818719

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10900 Irrigation Products are distributed by Lely (UK) Limited, 1 Station Road, St. Neots, Cambridgeshire PE19 1QH.