Environment Agency get tough with “Ten-Fold” Penalty Increase for failure to comply

Are you aware a new civil Variable Monetary Penalty (VMP) of up to £250,000 has recently been introduced, giving the Environment Agency additional powers to ensure compliance with the new EU Water Framework Directive?

With the huge increase in penalties limits the intention of the authorities is clear and we recommend you upgrade your equipment wash facility as soon as possible.

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The use of RUBBER CRUMB on grass as top dressing has been granted a PATENT in the UK and Ireland under Number EP0788301BI

Tel: 01474 833 832

kirstin@bigga.co.uk

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Invicta Groundcare Equipment Ltd

We specialise in the purchase of all used groundcare equipment. We are looking to purchase single items to large fleets nationwide.

Contact: Kirstin Moore

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Email: kirstin@bigga.co.uk

**TOP DRESSINGS**

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www.irrigationhireservices.com

Tel: 01522 869100

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**USED MACHINERY**

Visit the Classified section of the new BIGGA website for full details of machinery for sale...

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Here’s a selection...

Turf cutting equipment:

Carraro Tigre 3200

1.5m - As New

£8950 + VAT

Waste/wastewater treatment:

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Golf Machinery Wash Water Treatment

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Capacities up to 750 litres per minute.

www.hydrotechsolutions.com

Tel: 01995 758099

Fax: 01995 753759

Email: info@hydrotechsolutions.co.uk

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- Invicta Groundcare Equipment
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  - Specialist Growers of Turf for Golf Courses
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  - Grass on USGA rootzone, top-dressed throughout the year, and mown at 4mm. Predominantly bent grass
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- Hydrotech Solutions
  - Golf Machinery Wash Water Treatment
  - Positive Filtration - Non Biological
  - 900x Systems Installation Worldwide
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  - Low Ground Pressure
  - Four Cylinder 43 Horse Power Engine
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**USED MACHINERY**

- Carraro Tigo 3200
  - 2.5m Flail Mower – Unused.
  - Four Cylinder 43 Horse Power Engine
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- Forklift For Tractor 3 point
  - New Brand New linkage
  - Mounted fork lift. Lift height 2300mm. 1200Kg capacity.
  - Kuhn BKE250
  - 3.5m Flail Mower – Unused.
  - Kubota L4200
  - 4 wheel drive tractor
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Recruitment

Deputy Course Manager
Golf de St Nom la Bretèche

The Golf de St Nom la Bretèche is a 36 hole private club near Paris, France. We host the Vivendi Trophy, which is a Ryder Cup-style match play competition between the best players of Great Britain and Ireland, and the Continent of Europe.

We are seeking a deputy course manager with a strong technical background, work experience, and the ability to integrate into a new environment and learn French.

Specific Duties include:
- Spraying, applying fertilizer, daily direction and planning of 30 team members
- Supervising construction/renovation projects
- Collect and record data on the golf course

To apply for the position send a C.V. and a letter to:
William Warnick
warnickbill@hotmail.com

Golfmaskiner Landscaping

Based in the Stockholm district we are now looking to recruit:

GREENKEEPERS
to the Golf Course management division

You will be working under a Swedish turf manager and will be required to carry out all duties associated with golf course maintenance. These opportunities are open to all with a genuine interest in turf and who are looking to broaden their horizons both professionally and on a personal level.

The successful applicant will direct a small team of greens estate and garden staff

To apply please send a covering letter and C.V along with the opportunity to work on some of Sweden’s best courses.

Applicants need to be flexible and have a positive attitude to working in a dynamic working environment. A knowledge of irrigation and basic machinery maintenance is desirable.

The contracts are for 6-8 months starting in March/April 2011.

A competitive salary, working clothes and accommodation will be provided, however, advantageous.

Those interested should send a letter of application and CV to:
Mary Danielsen, Golf Course and Estate Administration Manager
Golfmaskiner Landscaping AB
Email: mary.danielsen@lochlomond.com

Golf de St Nom la Bretèche

Swedens is one of the world’s top golfing nations, with over 550 golfcourses and half a million players.

Despite world trends in golf there are still excellent opportunities for those interested in the industry.

Golfmaskiner is once again in a phase of rapid expansion with the development of its Golf Course management business.

We are looking for enthusiastic, hardworking individuals to join our team during the 2011 golfing season.

Looch Lomond boasts some of the most breathtaking scenery in the world of golf, with the Rangers Cup, one of the oldest international tournaments, located in the North West of Scotland.

Looch Lomond is also the home of the first 7,100 yard parkland golf course designed by Tom Weiskopf and Jay Morrish and located in the North West of Scotland.

Experience and Training would include:
- Integrated pest management (IPM)
- This could be a fantastic opportunity to use your knowledge in turf grass and environmental management.

You can find further information about Looch Lomond on our website www.lochlomond.com

The successful applicant will direct a small team of greens estate and garden staff

To apply for a position or find out more information please email or post a covering letter and C.V along with a covering letter to:
Mary Danielsen, Golf Course and Estate Administration Manager
Golf de St Nom la Bretèche
Email: mary.danielsen@lochlomond.com

Head Greenkeeper

The iask is to be found off the west coast of Scotland, the most westerly point in the UK. A spectacular secluded and extremely beautiful location. It has a 25 bedroom hotel, spa, sports centre and a nine hole golf course.

The owners are seeking a suitable candidate for the position of Head Greenkeeper

To maintain and develop the golf course and to maintain the grounds of the hotel and its environs.

The successful applicant will direct a small team of green estate and garden staff and work alongside the hotel and buildings maintenance crew.

Those interested should send a letter of application and CV to:
Beppie Buchanan-Smith, The iask of iaska House, Strathclyde, Oban, Argyll, G83 8NT, Scotland.
Email: beppie@iaskofiaska.co.uk

Interviews will be held in February 2011 with a view to the position commencing on 1st April.

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Looking to Recruit?

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Advertising in Greenkeeper International for a month from £400 VAT for an 1/8 page advert, or go directly online from £300 VAT for a part month & £550 VAT for a full month.

For further information contact Kirstin Black
On 01347 833 832 or Email: kirstin@bigga.co.uk

Recruitment

THE MERE

Golf Course Manager
Salary & benefits on application

Loved by members and guests alike our James Braid designed golf course is widely regarded as the finest inland course in the North West. Famed for its beauty as well as for the challenges it presents - including the notorious card wrecking, last four!

Stretching over 6,887yards, par-71, the course has been carefully designed to incorporate mature trees, rhododendron bushes, ravines and thick vegetation. These combined with the lakeside setting, present a unique and challenging round where care and accuracy are demanded on many holes.

The golf course is pivotal to our current £15 million development, due for completion by mid 2012. The role of the Course Manager is to ensure the consistent provision of a 5* experience. You will deliver this by continual improvements in the presentation and quality of the course, through development of the team and a focus on exceptional standards.

To be successful in this role you must demonstrate a genuine passion for golf and golf course management alongside meticulous attention to detail and excellent communication skills. Dedication, flexibility and driving enthusiasm are also key attributes.

Experience in a similar 5* role is essential.

To apply please send c.v. and covering letter to careers@meregolf.co.uk

QUICK ‘NINE HOLE’ QUIZ ANSWERS:
1. An aeroplane landed on a ship
2. The Mona Lisa
3. The Mona Lisa
4. Roald Amundsen
5. Titanic
6. Ronald Reagan
7. Fred Daly
8. Fred Daly
9. Ronald Reagan

in the shed answers

CROSSWORD

MONSTER SUDOKO

SQUIGGLY SUDOKO

9. Golf Monthly
8. Fred Daly
6. Ronald Reagan
5. Titanic
4. Roald Amundsen
3. The Mona Lisa
2. The Mona Lisa
1. An aeroplane landed on a ship
**Recruitment**

**Deputy Course Manager**

**Golf de St Nom la Breteche**

The Golf de St Nom la Breteche is a 36 hole private club near Paris, France. We host the Vivaldi Trophy, which is a Ryder Cup-style match play competition between the best players of Great Britain and Ireland, and the Continent of Europe.

We are seeking a Deputy Course Manager to join our team during the 2011 golfing season.

Liz Lomond boasts some of the most breathtaking scenery in the world of golf, with its marriage of nature, the historic castle, and a perfect backdrop to an exceptional match play competition between the best players of Great Britain and France. We host the Vivendi Trophy, which is a Ryder Cup-style match play competition between the best players of Great Britain and France.

The Golf de St Nom la Breteche offers a competitive salary package, a winter paid vacation and housing on site.

To apply for the position send a C.V. and a letter to:

William Warnick
warnickbill@hotmail.com

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**Golfmaskiner Landscaping AB**

Golfmaskiner is once again in a phase of rapid expansion with the development of its Golf Course management business.

Based in the Stockholm district we are now looking to recruit:

**GREENKEEPERS**

to the Golf Course management division

You will be working under a Swedish turf manager and will be required to carry out all duties associated with golf course maintenance. These opportunities are open to all with a genuine interest in turf and who are looking to broaden their horizons both professionally and on a personal level.

The positions are ideally suited to students or newly qualified greenkeepers looking for further experience. Formal qualifications in turf management are desirable, although not mandatory.

Applicants need to be flexible and have a positive attitude to working in a dynamic working environment. A knowledge of irrigation and basic machinery maintenance is desirable.

The contracts are for 6-8 months starting in March/April 2011.

A competitive salary, working clothes and accommodation will be provided, along with the opportunity to maintain and develop turf maintenance skills and gain valuable experience and expand your knowledge in turf grass and environmental management.

You can call further information about Liz Lomond on our website

www.lomond.com

To apply for a position or for more information please email or post a covering letter and C.V along with references to:

Mary Danielsen, Golf Course and Estate Administration Manager:
Lomond Golf Club, Rossdhu House,
Luss (by Alexandria), Dunbartonshire
G83 8NT Scotland.

For further information please email or post a covering letter and C.V along with references to:

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**The Mere**

**Golf Course Manager**

Salary & benefits on application

Loved by members and guests alike, our James Braid designed golf course is widely regarded as the finest inland course in the North West. Famous for its beauty as well as for the challenges it presents - including the notorious card wrecking, last four!

Stretching over 6,887 yards, par-71, the course has been carefully designed to incorporate mature trees, rhododendron bushes, ravines and thick vegetation. These combined with the lake setting, present a unique and challenging round where care and accuracy are demanded on many holes.

The golf course is pivotal to our current £15 million development, due for completion by mid 2012. The role of the Course Manager is to ensure the consistent provision of a 5* experience. You will deliver this by continual improvements in the presentation and quality of the course, through development of the team and a focus on exceptional standards.

To be successful in this role you must demonstrate a genuine passion for golf and golf course management alongside meticulous attention to detail and excellent communication skills. Dedication, flexibility and driving enthusiasm are also key attributes.

Experience in a similar 5* role is essential.

To apply please send c.v. and covering letter to careers@meregolf.co.uk

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**Head Greenkeeper**

**Isle of Eriska, Hotel, Spa & Island**

We are looking for enthusiastic hardworking individuals to join our team during the 2011 golfing season.

Loch Eriska boasts some of the most breathtaking scenery in the world of golf, with its marriage of nature and a perfect backdrop to a monumental round of golf designed by Tom Weiskopf and Jay Morish and located in the North West of Scotland.

Experience and Training would include:

- Integrated pest management (IPM)
- Integrated weed management
- Knowledge of grasses and their environment
- Knowledge of soil science and plant nutrition
- Meticulous attention to detail
- Excellent communication skills
- Dedication, flexibility and driving enthusiasm

To be successful in this role you must demonstrate a genuine passion for golf and golf course management alongside meticulous attention to detail and excellent communication skills. Dedication, flexibility and driving enthusiasm are also key attributes.

Those interested should send a letter of application and CV to:

Beppo Buchanan-Smith
Email: Beppo@eriska-hotel.co.uk

To apply please visit our website

www.bigga.org.uk/careers

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**FOR FURTHER INFORMATION CONTACT**

KIRSTIN BLACK
ON 01347 833 832
OR EMAIL: kirstin@bigga.co.uk

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**Quick ‘Nine Hole’ Quiz Answers:**

1. An aeroplane landed on a ship off the coast of London
2. Loch Lomond
3. Harry Vardon
4. Roald Amundsen
5. Titanic
6. Fred Daly
7. Indianapolis 500
8. Fred Daly
9. Golf Monthly

**CROSSWORD**

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9. Golf Monthly

**CROSSWORD MONSTER SUDOKO SQUIGGLY SUDOKO**
I am always amazed and intrigued at the amount of products out there that come with big claims in terms of their huge benefits to turf and soils alike. There is a plethora of such products around, from biological to some that provide simple forms of plant nutrient but are marketed as a wonder product. In my many years of independent turf research looking at products and materials, I have looked at and measured the effects of such products on turf grass. A lot of these generic products show results leading me to conclude that cost by far out-ways results. The key area for me is how much does X product improve turf? A few percent is not worth the cost but we need to see significant improvement in many facets. Also, has there been any statistical verification that such products improve turf? The answer to a lot of these is in short – No! We now live in a world where scaremongering is so rife people find it difficult to work out what is good information and what is poor information and what works and what doesn’t. It is important turf managers ask for quality literature to support and justify claims made and not just go by the sales hype in magazines or from company brochures or presentations. Often people are spending a lot of time and money on products that are producing that elusive few percent of improvement but does this 2% warrant the cost and timely application of such products? It has to be said that the amount of Iron or Nitrogen contained within some products is really the only thing that shows signs of improvement (hence the colour response) It’s the most expensive form of N or Fe they will ever buy.

One worrying aspect for me is the publication of research by persons who are being paid to promote the product or products by the product company so, again, it’s important to get such information from reputable sources and one’s you can place faith in. Therefore I have to question the validity and the authenticity of the work been carried out and the results presented. I am not saying dismiss for the sake of it, but ask for supportive data to justify claims made that warrant and justifies the expense.

Another problem occurs with chemical soil testing accuracy. The results from such tests allow companies to produce lists of recommendations of fertiliser programmes that encourage the purchase of products by the end users. These recommendations are given without any correlation to field trial response or historical site data. A lot of this type of information is not impartial. My advice is always trial your- self and trial it properly to get meaningful results. I have done this over the years so I am happy to advise anyone.

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The Jacobsen Eclipse 322

The Jacobsen Eclipse 322 is the only 100% hydraulic-free greens mower available ... anywhere! Other 'hybrids' still use hydraulic motors for propulsion, so when we say no hydraulics, we mean it. Traction, reel drive and lift/roller operations are all electrically driven using either a small petrol or diesel engine running a 48 volt generator. And now there's an all-electric version using a battery pack. It's stealth quiet and ideal for greens close to housing or hotel rooms.

Keep it independent

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There is a plethora of such products around, from biological to some that provide simple forms of plant nutrient but are marketed as a wonder product. In my many years of independent turf research looking at products and materials, I have looked at and measured the effects of such products on turf grass. A lot of these generic products show results leading me to conclude that cost by far out-ways results.

In my honest opinion there is no silver bullet solution in turf regardless of what people say. It’s important to use reliable tried and tested materials. We now live in a world where we are told what is poor information and what is good information and what is poor information and what works and what doesn’t. It is important turf managers ask for quality literature to support and justify claims made and not just go by the sales hype in magazines or from company brochures or presentations. Often people are spending a lot of time and money on products that are producing that elusive few percent of improvement but does this 2% warrant the cost and timely application of such products?. It has to be said that contained within some products is the simple fact that very little reliable work has been carried out. The Jacobsen Eclipse 322

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For greener operation on your greens, less maintenance and lower operating costs, it has to be the Jacobsen Eclipse 322.

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