The use of RUBBER CRUMB on grass as top dressing has been granted a PATENT in the UK and Ireland under Number EP0788301BI.

TEBBUTT ASSO. ARE THE LICENSEES with CROWN III rubber crumb Turf Reinforcement, the licensed product

Contact T ebbutt Asso. on 01253 342003 or Fax 01253 346644 e-mail: tebbuttassociates@tiscali.co.uk www.tebbuttassociates.co.uk

20 years of golf turf experience
5 golf grades including high bent Greens on USGA rootzone, RTF for stabilisation/drought tolerance, Wildflower Turf, and new Low Maintenance turf
Tel: 01904 448675 www.turf.co.uk

20 years of golf turf experience
5 golf grades including high bent Greens on USGA rootzone, RTF for stabilisation/drought tolerance, Wildflower Turf, and new Low Maintenance turf
Tel: 01904 448675 www.turf.co.uk

NEW for 2007
RTF turf for pathways and bunker banks.
Tees supplied and laid, with optional precision laser grading.
Tel: 01652 678 000 www.tillers turf.co.uk

Looking for Quality Pre-owned or End of Lease Machinery?
For quality, inspected and serviced machinery, tailor-made to your requirements, look no further than PI Limited. From a one-off purchase to a full package of machinery, PI Limited offers a complete buyers service with specialist impartial advice. Contact us today and see how we can help.

Finance & Leasing Available
Part Exchange Considered
European Wide Delivery

Tel: 01925 758099 Fax: 01925 757519
Email: info@hydrotechsolutionsltd.co.uk

Waste/Washwater treatment
Hydrotech Solutions
• Golf Machinery Wash Water Treatment
• Positive Filtration – Non-Biological
• 200 + Systems Installed Worldwide
• Simple, Low Cost Installation
• Low Running Costs
Tel: 01925 758099 
Fax: 01925 757519
Email: info@hydrotechsolutionsltd.co.uk

WELCH TURFCRAFT LTD
www.welchseeds.co.uk
Vertidraining for Scotland!
Also BLEC Groundbreaker and Overseeding
Contact: Douglas Welch
Tel: 01382 532139
Mobile: 07702 078646
Fountainbrae, Lorne St, Monifieth, Dundee DE5 4DU

Greenkeeper International 61
SNAP HAPPY!
BIGGA’s Golf Photography Competition is back

CALLING ALL BUDDING PHOTOGRAPHERS!

Are you proud of your course? Do you catch yourself admiring it in a certain light?

The BIGGA Golf Photography Competition, back for its third year, creates an opportunity for greenkeepers to display their artistic flair, while also earning some publicity for their club.

The winner will receive a full course profile in Greenkeeper International, a trophy and a special prize, while the 12 best pictures will be selected for the 2009 BIGGA Calendar.

Photographs will be accepted in three forms. Prints (nine inch by seven inch), transparencies, or digitally (pictures MUST be at least 300 dpi and capable of being blown up to nine inches by seven inches in size).

Anyone wishing to enter should send their pictures to: Scott MacCallum or Melissa Jones, BIGGA HOUSE, Aldwark Manor, Alne, York, YO61 1UF by July 31, 2008.

Alternatively you can email them to scott@bigga.co.uk or melissa@bigga.co.uk

Entries will be judged by Alan Birch, whose inspiration the competition has been; Professional Golf Course Photographer, Eric Hepworth, Golf Photographer, Matthew Harris and Scott MacCallum, Editor of Greenkeeper International.

Only BIGGA members are eligible to enter.

So come on….strike a pose!
**RECRUITMENT**

**DUNBAR GOLF CLUB**

Vacancies for Qualified and Trainee Greens Staff

Dunbar Golf Club is an Open Championship Qualifying venue and we are currently recruiting a qualified and a trainee greenkeeper.

Located in East Lothian, Scotland, Dunbar is a traditional links golf course and experience in this type of course would be desirable but not essential.

Applications for both positions should be made in writing to:

The Club Manager, Dunbar Golf Club, East Links, DUNBAR EH42 1LL

**EAST HERTS GOLF CLUB**

Buntingford, Herts requires an Assistant Greenkeeper

East Herts Golf Club is a private members Club set in one of the most pleasant parkland courses in the county.

All applicants should have a minimum of two years experience and ideally possess the normal qualifications associated with modern golf course maintenance.

Please apply in writing to The Secretary/Manager, East Herts Golf Club, Hamels Park, Buntingford, Herts SG9 9NA

**FOXHILLS GOLF AND COUNTRY CLUB**

Foxhills is a spectacular 400 acre club and resort in Surrey, and it’s not just our guests that enjoy our pools, golf courses, tennis courts and many other superb facilities, because as a full time member of our team, you’ll be able to use them all in your free time.

Our courses comprise of 2 championship standard courses and a 9 hole academy course.

**GREENKEEPER**

We are currently looking for a Qualified Greenkeeper, a highly motivated person that will work well within our team of professionals.

Having your spraying PA1, 2 & 6 would be an advantage.

With this position we offer a good salary, and use of facilities.

**TRAINEE GREENKEEPER**

We are also looking for a Trainee Greenkeeper, a highly motivated person that will work well within our team of professionals.

With this position we offer a good salary, and use of facilities.

For full details on our benefits package and more information about Foxhills, visit our website at www.foxhills.co.uk

If you are interested in further details, please email personnel@foxhills.co.uk or call 01932 704453 Ottershaw, Surrey, KT16 0EL

**DUNBAR GOLF CLUB**

Vacancies for Qualified and Trainee Greens Staff

Dunbar Golf Club is an Open Championship Qualifying venue and we are currently recruiting a qualified and a trainee greenkeeper.

Located in East Lothian, Scotland, Dunbar is a traditional links golf course and experience in this type of course would be desirable but not essential.

Applications for both positions should be made in writing to:

The Club Manager, Dunbar Golf Club, East Links, DUNBAR EH42 1LL

**THE GROVE**

It’s all about drive

The Grove, Hertfordshire

At the heart of the UK’s largest family-owned hotel group, we’re deeply committed to friendly, sincere service – and as far from an impersonal corporate organisation as you can imagine. As an employer, we’ll always go the extra mile to make you happy and help you pursue your goals, giving you all the skills to provide outstanding service to guests at our five star Hertfordshire hotel, set amid 300 stunning acres of parkland and woodland.

**Head Greenkeeper**

As the result of the promotion of our Head Greenkeeper to the role of Golf Course Manager through Troon Golf, we’re now looking for a new expert to join our prestigious, award-winning Golf Resort, working alongside Troon Golf, the largest golf management company in the world.

You must be passionate about delivering the highest presentation standards to exceed guest expectations all year round. Highly motivated, inspirational and professional, you’re an experienced people manager with passion as well as the ability to bring out the best in a team.

In recognition of your ability, we offer an excellent salary and benefits package, including childcare facilities as well as opportunities for professional development. If you are ready to rise to the challenge, please visit our website www.thegrove.co.uk or email recruitment@thegrove.co.uk for more information.
Tynney Park
H A M P S H I R E
Tynney Park Golf Club

Invite applications for the position of

Qualified Greenkeeper

Re-opened in 2005 the challenging privately owned parkland course set in scenic Hampshire, offers a fantastic opportunity for the successful applicant

This post requires a well disciplined dedicated professional who possesses the following qualifications –

- NVQ 2 (or equivalent)
- Holds all relevant spraying certificates (PA1, PA2, & PA6)
- Sound knowledge of machinery
- Good communication skills

The successful applicant will be a highly motivated individual, with sound greenkeeping experience and a strong desire to succeed in his/her chosen career.

Please send CV’s to
Darren Woodward,
No later than August 11th 2008

Tynney Park, Rotherwick, Hook,
Hampshire RG27 9AY.
Telephone 01256 762079.
E-mail contact@tynneypark.co.uk

Venue : Pinner Hill Golf Club

Pinner Hill Golf Club require – an Assistant Greenkeeper and a Mechanic/ Greenkeeper.

Situated on Pinner Hill surrounded by rolling parkland and mature woods in North West London.

Assistant Greenkeeper:
Minimum 2 years experience. Qualified to NVQ2 or equivalent, spraying certificates PA1, PA2 & 6 would be advantageous but not essential.

Mechanic / Greenkeeper
To work on and maintain our modern fleet of machinery. Experienced in the use of a Hunter Jupiter ATI Grinder would be advantageous but not essential, and to carry out tasks in the maintenance of the Golf Course as required.

Accommodation may be available.

With these positions we offer a competitive salary.

Please apply in writing or via email including a full CV to:
Darwin Urquhart
Course Manager
Pinner Hill Golf Club
South View Road
Pinner Hill
Middlesex HA5 3YA

By email to : darwinurquhart@aol.com

Phone 07775 523623

Royal Cinque Ports Golf Club

DEPUTY COURSE MANAGER

The Royal Cinque Ports Golf Club invites applications for the position of Deputy Course Manager. The Club was founded in 1892 and has hosted many major tournaments including the Open Championship, Open Championship Qualifying, the Amateur Championship, the Brabazon and in August 2008 it will host the British Senior Championship.

This is a new position. The successful applicant will be required to work with the Course Manager to implement a long-term plan to develop the golf course and surrounding links areas. This plan will meet the Club’s declared objective of producing a natural fast running links equal to any other in the British Isles, and take into account the links status as a SSSI site.

It is expected that the successful applicant will have had previous experience in a supervisory or management role and have a minimum qualification of NVQ Level 4 in Sports Turf Management. Candidates should have spraying certificates and a knowledge of modern irrigation systems. Previous experience of working on a links course would be an advantage.

An appropriate package including relocation expenses will be available.

Please apply in writing, including your CV, to the Secretary, Royal Cinque Ports Golf Club, Golf Rd, Deal, Kent CT14 8JC or secretary @royalcinqports.com

WILDERNESSE GOLF CLUB

REQUIRE A MECHANIC

The Wildernesse Club currently has a vacancy for a suitably qualified Mechanic who has the skills to maintain a large fleet of modern Golf Course machinery.

Applicants should possess a sound knowledge of servicing, spin and relief grinding, record keeping, budgeting and H & S Regulations.

A well equipped workshop, excellent working conditions and an attractive salary is on offer to the successful candidate.

Please apply in writing to;
Mark Todd – Course Manager – Wildernesse Club, Seal, Sevenoaks, Kent. TN15 0JE

ONLINE JOBS GO TO
www.bigga.org.uk

For instant online advertising please contact Kirstin on 01347 833 832

Part month £300
Full month £500

The website is updated regularly with new vacancies
GET ONLINE NOW!

ASSISTANT GREENKEEPER

Rugby Golf Club require an Assistant Greenkeeper

Rugby Golf Club was founded in 1891, and is a friendly private members club, situated in a pleasant riverside location.

We are looking for a motivated person to assist the Head Greenkeeper Robin Bryson and his team.

Applicants should have a minimum of 2 years greenkeeping experience and ideally hold relevant qualifications.

Please apply in writing with CV to; Robyn Bryson (Head Greenkeeper) Rugby Golf Club, Clifton Road, Rugby, Warwickshire CV21 3RD

Greenkeeper

The Walsall Golf Club. Founded in 1907

has a vacancy for a Greenkeeper.

We are looking for an enthusiastic hardworking greenkeeper prepared to work flexible hours to include weekend work on a rota basis.

NVQ Level 2 qualifications, spraying certificates PA1, PA2, PA6 and Chainsaw qualifications would be an advantage but not essential.

Please indicate salary expectations.

Apply in writing to:
David Coutts, Course Manager,
The Walsall Golf Club, Broadway
Walsall, West Midlands WS1 3EY
RECRUITMENT

Peterborough Milton Golf Club invites applications for the position of Course Manager

Peterborough Milton is a Private Members Club founded in 1937. Designed by James Braid, the 18-hole course is on mature parkland and has a large practise area incorporating driving bays and a short game area.

Reporting to the Course Committee, the successful candidate will require the following skills and qualifications:

• Qualified to NVQ level 3 or equivalent and spraying certificates PA1/2/6
• Working knowledge of Health & Safety and Environmental legislation
• A comprehensive knowledge of machinery and irrigation systems
• The ability to work alongside, motivate and lead an established green-keeping team
• Experience of implementing and working to a budget and management plan
• A sound understanding of the needs and interests of Members and Visitors

Salary will be commensurate with the experience and qualifications of the successful candidate

Please apply in writing no later than 30th June 2008 including a full C.V. and stating present salary and salary expectations to:-

The Secretary, Peterborough Milton Golf Club, Milton Ferry, Peterborough, PE6 7AG

Export Sales Manager

Golf, Sports & Amenity, Garden Products

• Ideally you will have a background in Agriculture/Horticulture and be Basis Registered or of a similar recognised standard. Relevant work experience within the area of Golf, Sports & Amenity & Garden Products would be an asset.
• You are interested in international business and you appreciate working with customers from different cultures.
• We require excellent communication skills in English and some knowledge of German and/or French would be an asset. In addition you should have good computer skills using Microsoft Office and Outlook.

If you like travelling, working independently and you have a flexible attitude to foreign countries and culture, we would be glad to receive your application. We will give you the in-depth training needed. An attractive package is available to the successful applicant.

Please address your application to
Ms Ana Rawling, Vitax Limited, Owen Street, Coalville
Leicestershire LE67 3DE
marketing@vitax.co.uk
01530 510060
SIX MONTHS TO GO! MAYBE SOME TIME OFF FOR GOOD BEHAVIOUR?

As I pen this article we are in mid June and have had an early glimpse of summer, before it has been snatched back from us. At least it is not as wet as last June but we have had some harrowing days. I don’t think we should be surprised to see much more rain again as it is now the Tennis Season and Wimbledon coming up. We seem to be in for the usual interruption to what is always a great event.

I look forward to our own big event in the golfing calendar – our Major, The Open. I don’t know Chris Whittle and his team but wish them the very best for the event. I look forward to meeting them, and hope we have some dry, warm weather in the lead up to Royal Birkdale so that we can have a true links style test of golf. There is a lot of work at BIGGA HOUSE preparing for our Association to support Chris and his Royal Birkdale team and the R&A through the event. We take around 60 people for the week and if you are not on the team this year and are planning a visit, come into to our spot in the tented village and meet up with your fellow professionals. You’ll find our exact location on the maps on site.

On that note, I would also like to wish David Cole and his team at Loch Lomond all the best for the Barclay’s Scottish Open.

Keeping with that theme for the moment, I am myself looking for volunteers for this year’s Quinn Insurance British Masters at The Belfry, 21-28 September.

Applicants should be qualified greenkeepers. Accommodation and food during your shift will be provided, and polo shirts given at the end of the tournament. Applicants must provide their own transport, boots and wet weather clothing. Applicants should possess a good knowledge of machinery and be willing to work long hours.

If anybody is interested please contact: kelly.dunkley@thebelfry.com or tel: 01675 470301.

The BIGGA Golf Day at Aldwark Manor was held at the end of June, in memory of Neil Thomas and I am sure some other prominent Greenkeepers who have been in our thoughts over last couple of years - Board Members, Ray Day and Bert Cross. I picked a charity from Leeds for the money to go to that helps young children with heart problems. The reason behind this is that I have a niece who has a serious heart condition and has had great support throughout her life, helping her survive. It was great to see many colleagues and people from the trade at the Golf Day, all for a good cause.

We have a Board of Management meeting at BIGGA HQ on July 1 and there are many subjects up for discussion. We also have a new sub-committee structure and I fully expect the new format to work well. It makes more use of board members’ time while at Aldwark Manor. And we are all working hard on behalf of Association. It is interesting to see the new staff structure that John Pemberton has put in place at HQ. It was also interesting to see the developments that are being made in membership to see if we can start to encourage some of the bigger clubs into a group membership package.

It is also great to see the new refurbishment that has now being completed at BIGGA HOUSE, which will allow the staff to be more efficient in a more comfortable environment.

Finally, as a member of the Golf Course Superintendents Association of America, I would like to wish Mark Woodward, the Chief Executive Officer of GCSAA, a successful future in his new role. I hope he can take it forward from where Steve Mona, who did a fantastic job, finished. I know Mark is coming straight into the job from being Superintendent at another Major championship - the US Open at Torrey Pines - I am sure his staff will give him a great send off. What a fantastic way to finish his golf course management career.

Kenny Mackay
Chairman

Your next issue of GI will be with you by August 7th
Visit our website for a full archive of BIGGA magazine issues at www.bigga.co.uk
BIGGA MERCHANDISE

BIGGA recently announced a new deal with Corporate Workwear Direct to supply a new comprehensive range of workwear garments and personal protective equipment through their new improved website.

The range will now include polo shirts, fleeces, safety footwear, gloves and high-visibility garments as well as an improved range of top quality waterproof suits.

Save time and money by ordering direct from BIGGA HQ, Aldwark, Aine, York YO61 1UF. Tel: 01347 833800. Email: enquiries@bigga.co.uk

VISIT US ON STAND C20 AT SALTEX