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by BIGGA

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or find accommodation, visit  
[www.harrogateweek.org.uk](http://www.harrogateweek.org.uk)

# Harrogate Week 2009

*For the Turf Management  
and Groundscare Professional*

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Seminars include:

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- Turf Nutrition – Getting the Balance Right
- Next Steps in Budgeting and Finance
- Getting Started with Microsoft Excel
- Basic Budgeting and Financing
- Managing a Changing Climate

**FREE  
Park  
& Ride**

**18-22  
January  
2009**



**Harrogate**  
week



# Q: What do all these clubs have in common?

St Andrews  
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Turnberry  
Troon  
Muirfield  
Royal Liverpool  
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Royal St Georges



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Harrogate Week has a new event for 2009

Non-members  
welcome

# ...The Social Night

at the Majestic Hotel, Harrogate

FREE Casino

FREE Games

Chips provided by BIGGA

Prize for the winner!

Ski Machine  
Pool table

Space Invaders

Bucking Rudolph

Pinball machines

Twin Driver Sega Rally

Saloon Bar ShootOut  
Pacman

One armed bandits

...plus many more.



Drinks  
Promotion

Riggwelter beer

£2 per pint!

Las Vegas-style Showgirls

All for £25  
(including meal!)

The Social Night

Tuesday 20th January 2009

(7pm until 10.30pm)

To purchase a ticket, call  
BIGGA on 01347 833800

Harrogate  
week



# ALL I WANT FOR CHRISTMAS IS...

*Melissa Jones takes a look at the latest sportsturf gifts on the market.*

Looking for some inspiration this Christmas, look no further...

## YES! GOLF UK: Ho Ho Ho!

Yes! Golf UK suddenly announced it was planning to do absolutely nothing about the credit crunch, bypass the recession and refuse utterly to consider holding a fire sale to shift stock. After all, it's Christmas...

Instead of moaning about the fiscal squeeze, Yes! Golf is offering an irresistible Santa's list of Christmas presents for the golfers in your life, or even for yourself if you're in need of cheering up.

For details of the full range of putters visit: [www.yesgolf.co.uk](http://www.yesgolf.co.uk)

In addition there's a whole range of training aids, accessories and clothing to choose from.



slim fashion fit so make reference to the size charts to ensure you get one that you will be happy with.

The t-shirts are available from many pro shops, and online at: [www.bunker-mentality.com](http://www.bunker-mentality.com)

## BUNKER MENTALITY

Bunker Mentality (BM) is a brand for golf addicts, people with a love of the great game and those who have a different mentality. Don't forget - it's an Old Game, but it's a New Breed of Golfer. Bunker Mentality's accessories are unique Christmas gifts for golfers!

### Who's Your Caddy?

This 'Who's Your Caddy?' tee shirt, available from Bunker Mentality, is available in khaki, sky (pictured) and mocha.

BM t-shirts are all 100% combed cotton single jersey as opposed to open-end cotton, giving a softer, smoother feel to the fabric. These t-shirts have a



### Bunker Mentality Grips

Using the word famous C-thru grips, tour quality grips no less, you can now add the Bunker Mentality graphics to your favourite piece of hardware and Bunk up those clubs.

Nevermind waiting until your club needs re-gripping you can now change the look of your club as often as you change your shirt.



**Pitchmaster Repairers**

Described by Today's Golfer as the 'Ferrari' of Pitch repairers, with Bunker Graphics these Pitchmaster Repairers from Bunker Mentality are more like the HUMMER!  
 For more information visit: [www.bunker-mentality.com](http://www.bunker-mentality.com) or tel: 0115 924 1010.



**BEST IMPRESSIONS: Printed Golf Tees**

Best Impressions offer a range of both plain and printed golf tees. Their biodegradable tees offer good durability as well as being kinder to golf clubs, mowing equipment and the environment. Available in 54mm or 70mm sizes, they can also be personalised with a name or wording of your choice.

Traditional wooden tees are supplied in a variety of different colours and three different lengths.

54mm and 70mm wooden tees can be ordered plain, personalised on the shaft or with a design or initials printed on the top of the tee. You can even choose to have both!

Extra long 83mm wooden tees are available plain or with side printing only.

Tees are available from: [www.bestimpressions.co.uk](http://www.bestimpressions.co.uk)



**ONLINE GOLF: Batman & Robin Headcovers**

Online Golf are selling quirky Batman & Robin headcovers, in association with Brand Fusion Ltd - one of Europe's leading golf wholesale companies.

"Holy fine quality headcovers Batman!" Batman & Robin Headcovers are made from soft and durable toy-like plush fabric to fight crime on the fairway and offer excellent protection for your woods or driver.

Made from 100% new polyester materials, Batman and Robin headcovers give a soft toy-like plush feel while the stretchy sock easily slips over fairway woods, hybrid clubs and even oversized drivers for complete protection against physical damage

Batman and his sidekick Robin come with all their token crime fighting features, including capes, bat-belts and personal logos. As the official merchandise of DC Comics and Warner Brothers, each headcover has a label of authenticity.

Batman & Robin Headcovers are available to order now at: [www.onlinegolf.co.uk](http://www.onlinegolf.co.uk)





## ART AND SCIENCE OF CRICKET

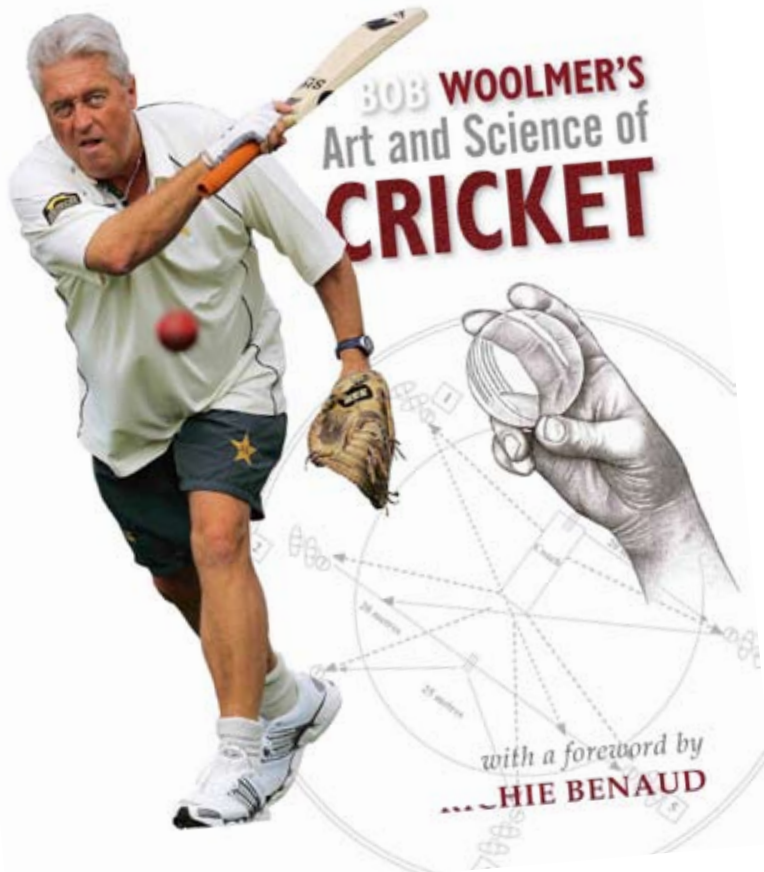
Considered the most forward-thinking coach in international cricket, Bob Woolmer's tragic and untimely death at the 2007 World Cup in the Caribbean dominated headlines around the globe for months. One small comfort is that he had just completed his magnum opus, a lifetime's wisdom gathered from playing and coaching cricket at the highest levels.

Bob Woolmer's Art and Science of Cricket represents the first time that a cricket coach and a sports scientist, both experts in their field, have combined their experience, insights and knowledge to create the most comprehensive book on playing and coaching cricket published to date. The book covers all the essentials such as batting, bowling and fielding but, unlike other coaching manuals, the aim of this book is to develop all-rounders who can show mental as well as technical strength.

Art and Science of Cricket is available from all good bookshops and online at Amazon and Play.



FEATURE

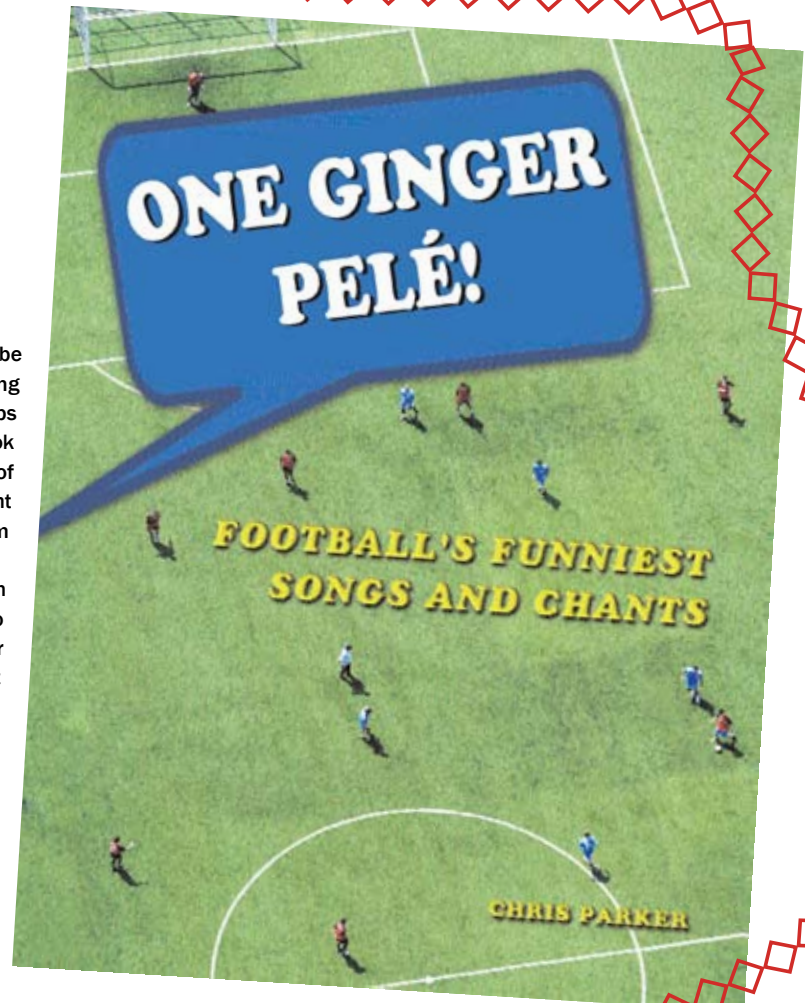


## ONE GINGER PELÉ, THERE'S ONLY ONE GINGER PELÉ!

Saturday afternoons just wouldn't be the same without hearing chants being sung from the terraces of football clubs across Britain and this hilarious new book from Chris Parker contains over 180 of the cleverest, wittiest and most downright hilarious examples of football chants from clubs all over the country.

From teams such as Windsor and Eton FC and Bishops Stortford, right through to the giants like Chelsea and Manchester United, One Ginger Pelé contains the most up-to-date chants from the English and Scottish Leagues along with the best chants to poke fun at mascots, other teams, fans and the constantly frustrating figure of the referee.

One Ginger Pele is available from all good bookshops and online at Amazon and Play.



# RECYCLING & WASTE MANAGEMENT: THE LINK HAS BECOME EVEN MORE IMPORTANT

*Often talked about as separate subjects, Recycling and Waste Management are now inexorably linked. David Mears reports...*

**We are all aware of our “Duty of Care” with regards to waste management and that as producers of Hazardous Waste, we have to ensure it is disposed of correctly.**

So, we register and obtain a Premises Code, sign a waste management agreement, entrusting collections and disposals to a professional company and consider we have met our obligations. But, is that it? In reality there is more we can do to protect our environment and reduce costs. This is where recycling comes in.

Best practice would indicate that not only should waste management be considered but also waste minimisation and recycling. To be successful a good knowledge of waste streams and what happens to them must be the starting point.

Often when waste management contracts are set up, price is the driving factor. Best value though must be considered and the levels of service provided are important.

For example, there is little point in achieving a “keen” price if you cannot secure waste collections when you require them. This situation often affects small producers of hazardous waste; golf and sports clubs are an example. It is easy to see why collections are reduced when disposal costs are rising. In his budget speech in March 2008, the Chancellor announced that from April 1, 2008 and until at least 2010 - 2011, the landfill tax will increase by £8 per tonne each year.

The cost of transporting waste continues to rise too with fuel at such a high level and there are also consignment notes to produce. In the last 12 months my own company has taken numerous calls from golf clubs enquiring about our waste management services, often because they have been told, for example, that they cannot expect collections of waste oil unless they have 600 litres minimum. So, with escalating costs, it is incumbent upon us all then to take recycling and minimisation seriously.

Answers to the following questions will provide you with a clearer picture of the service levels to expect and how your charges may be levied. The suggestions should help you to be more environmentally aware, encourage recycling and achieve better results:

- Check with your waste service provider to see if they have recycling facilities or does much of



your waste go to landfill or incineration?

- Does your waste service provider operate the service themselves with their own trained operatives or is it sub-contracted?
- Are you provided with proper paperwork and are audit trails established?
- Are you provided with approved, correctly labelled containers and are they of the correct size and sufficient in number to ensure proper segregation of waste products? (Segregation enables efficient recycling)
- Are your containers exchanged for clean ones at each collection?
- Are you being asked to stock-pile increasingly more waste before you can expect a collection?
- What fee/s are you paying and what do you get for your money?
- Is my waste service provider able to offer advice on and collect WEEE (Waste Electrical & Electronic Equipment Regulations 2006) and

/or other “one-off” specials such as redundant chemicals?

- Am I reducing bulk by crushing / compacting? (Plastic containers are a prime example and left uncrushed mean that the waste contractor would be transporting more than 95% of air for each one, adding to costs and consuming more fuel!)
- Am I throwing cardboard out or can I compost it? (Golf courses and grounds maintenance companies are ideally placed to do this as the large volumes of cardboard produced can be mixed with twigs, green waste, grass clippings, hollow tine cores etc.) PTO driven compost makers are available and can be used to build windrows. A number of courses have invested in these.
- Am I using cheap oil that needs changing frequently or can I switch to a long drain period oil and conserve natural resources?



- Is the water I use washing down machinery and vehicles going to waste and possibly polluting? Do I have to pay to have a Separator (interceptor) emptied regularly? (The installation of a washpad water recycling system would save money and reduce pollution risks)
- Can I re-use paper for printing drafts documents?
- Are all magazines and newspapers kept separate for recycling?
- Do I leave the sheds lights on when there's no one in them?
- Are engines left running unnecessarily?
- Am I recycling drinks cans, print cartridges and other items or are they going into general waste?
- Do I waste yards of thin paper wiper when one small sheet of quality wiper would suffice, reducing purchasing and disposal costs?
- Am I using effective oil only absorbents for oil spills or copious quantities of sand/other absorbent with all the messy clean up and excessive disposal costs?
- Is the waste catering oil from the clubhouse being disposed of or put to good use? Did you know that it is possible (with the correct processing plant) to turn this into BioDiesel?

Responsible Waste Management companies will recycle, as does my own, recycling over 90% of the waste we collect. One example is the many thousands of plastic containers that are processed in a huge machine that chops the product into small plastic chips that then go on to be moulded into useful rot-proof items such as fence posts, seating, sleepers etc., that can be used on golf courses and at leisure and amenity sites. Two other examples are: We recycle waste catering oil, creating BioDiesel for use in our own vehicles and metal is reclaimed from spent aerosols and filters.

The way forward for us all is to take environmental responsibilities seriously and actively seek ways to reduce waste and recycle, protecting our children's and grandchildren's inheritance. Recycling as much as we can and reducing dramatically waste going to landfill is a must. Free advice is usually available from Waste Management companies and ours is no exception. We'll guide you through the legislation and advise, at no cost, your best waste management and recycling solutions.

**About the Author**

David Mears is Joint Managing Director of Highspeed - Course Care who operate a licensed Waste Transfer Station (licence no. EAWML/65417), offering national Waste Management Services, with recycling and a range of Compost Makers, Washpad Water Recycling Systems, Long Drain Oils, Wiper, Spill Kits and more.

**Course Care**  
**Lo-call no: 0845 600 3572**  
**E-mail: info@highspeed.co.uk**  
**www.course-care.co.uk**  
**www.waste-away .org**



Course Care 5 cu mtr Compost Maker in action



Saving water with a ClearWater system at Aldwark Manor



Another container of Waste Aerosols collected for recycling





## WORKPLACE STRESS

BIGGA's Health & Safety series produced by Xact  
www.xact.uk.com



With businesses facing increasing financial pressures in the current economic climate, employees may become worried about their own jobs or others within their immediate family. The uncertainty and loss of control regarding the future may become a source of stress in certain individuals.

Other factors that can cause stress at work, known as stressors, are:

- Too little or too much work
- Bullying
- Work roles
- Management and business organisational styles
- Work life balance
- Interpersonal relationships with other work colleagues
- No control over work content and pace.
- Physical environment of the workplace

It should be recognised that stress is an essential part of life in that it can be in some cases be exhilarating e.g. when on a roller coaster or meeting a challenging deadline but also can be deflating when things do not go as we expect them to. It is only when these feelings are excessive over a period of time that it can lead to ill effects on people's health. Actions to control stressors should be taken before this occurs.



It is important to recognise that people are different in that not all people are the same and that tasks relished by some are considered to be extremely stressful by others.

It is important for employers to be vigilant for the signs of employees under stress such as:

- Sudden unusual absences
- Sudden poor time keeping
- Mood swings from previous disposition
- Employees smelling of alcohol at work
- Changes in personality
- Neglect of appearance and clothing

Stress at work for whatever reason will lead to poor performance and mistakes which will affect the business as well as having adverse effects on individual's health and possibly theirs and others safety at work.

Employers have a duty to carry out a risk assessment of their work activities that will identify if employees are being exposed to excessive stress and where required put in place control actions to eliminate or reduce this to an acceptable level.

Where the cause is external to the business or where it might be due to an uncertain future, the ability to talk these issues through with someone in confidence either within or external to the business will be of benefit in reducing the overall effect on the health of affected individuals.

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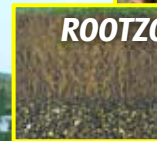
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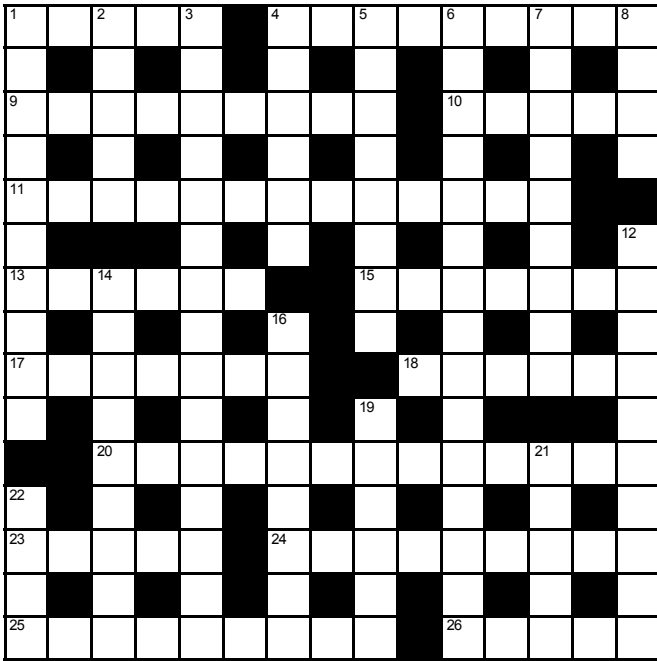




# In the Shed

Greenkeeper International brings you 'In the Shed', a puzzle page to keep you entertained when the weather forces you in or for when times are slow.

## CROSSWORD



### Across

- 1 Devastation, ruinous damage (5)
- 4 (Sometimes gradually) stop communicating with someone (4,5)
- 9 Preserve made from pulp and rind of citrus fruit (9)
- 10 Side to side measurement (5)
- 11 Experimental; based on experience rather than theory (5-3-5)
- 13 Stuck-up, snooty (6)
- 15 An act which backfires, affecting the perpetrator instead of the intended recipient (3,4)
- 17 Long-running BBC documentary series launched in 1964 (7)
- 18 Person who suffers through circumstance or trickery (6)
- 20 Herb which is also known as autumn crocus or naked lady (6,7)
- 23 Former planet - designated a minor planet in 2006 (5)
- 24 Central American republic, capital Managua (9)
- 25 Procession of cars (9)
- 26 Strangely, curiously (5)

### Down

- 1 BBC Radio 4 programme hosted by the late John Peel (4,6)
- 2 Italian composer of the opera Rigoletto (5)
- 3 Perennial French singer (of Armenian parents) born 1924 (7,8)
- 4 Discovered; memorised (6)
- 5 Internal supporting structure which gives a body or item its overall shape (8)
- 6 1974 disaster movie centred on a San Francisco skyscraper (8,7)
- 7 On the ground - considered as a hindrance (9)
- 8 Ditch with retaining wall, designed to mark a boundary without defacing the landscape (2-2)
- 12 Simple (10)
- 14 US film company which has the oldest surviving Hollywood logo (9)
- 16 Chronic inability to sleep (8)
- 19 Power of faculty and reason (6)
- 21 Fixed and inflexible (5)
- 22 Unwanted email (4)

## QUICK NINE-HOLE QUIZ

1. What jockey first captained a team on the programme 'A Question of Sport'?
2. What is Moscow's most famous football club?
3. How many Israeli athletes were killed at the Munich Olympics?
4. How many ways are there of being out in cricket?
5. How many players are there in a field hockey game?
6. Who was Britain's 1972 Olympic pentathlon golden girl?
7. What racecourse stages 'The Lincoln'?
8. What sporting event was the subject of a Dennis Waterman film?
9. What Grand Prix Formula 1 car had six wheels?

## MONSTER SUDOKU

Fill in the grid so that every row, every column and every 4x4 box contains the numbers 1 to 9 and the letters A,B and C.

			5	0	8	D	6			7	9	B
1	4					B	7	A	8	3	C	
			9	6	C				0			A
		0	F			4	9	5	C			3
	F	7	B	D	6					2	C	4
8	3			9	C	7				E	6	
D				E	0	C				B	8	7
			1	3	A	4	8				5	F
7	1		A	4		8	B	E				
C	9	4			E	F	6					0
	5	B			D	4	2			3		1
E	A	F					D	1	C	2		8
	7			B	A	3	E			1	9	
5			E				0	F	8			
	1		D	7	0	9	3				B	C
4	D	A				6	B	9	7	E		

## SUDOKU

Fill in the grid so that every row, every column and every 9 box shape contains the numbers 1 to 9.

			6		1			
				5			8	6
9						7		2
6	2	7		5				3
			1	9		2	6	
4				6		1	2	5
5			8					1
1	6				9			
				8		4		

IN THE SHED ANSWERS  
can be found on page 76



# Hobbies

Here's something you didn't know about me...



**Name:** Mark Kelsall  
**Club:** Rotherham GC  
**Position:** First Assistant  
**Hobby:** Painting

Mark has been a greenkeeper for 24 year's and a BIGGA member for 20.

**How and when did you get into painting?**

"I am a self taught artist but have always been interested in drawing and painting since I was at school in the 80's."

**What medium do you like to paint in?**

"I mostly paint in acrylic but sometimes oils."

**Apart from painting golf courses, what are your favourite subject matters?**

"My subject matter spans lots of different genres from abstract, to surrealism, to landscapes."



3rd green in spring, Rotherham Golf Club.

HOBBIES

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