The use of RUBBER CRUMB on grass as top dressing has been granted a PATENT in the UK and Ireland under Number EP0788301BI.

TEBBUTT ASSO. ARE THE LICENSEES with CROWN III rubber crumb Turf Reinforcement, the licensed product.

Contact Tebbutt Asso. on 01253 342003 or Fax 01253 346644
www.tebbuttassociates@tiscali.co.uk

**RUBBER CRUMB**

**TURF**

**VERTIDRAINING HIRE**

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**TREE MOVING**

**MANAGEMENT SOFTWARE SOLUTION PROVIDER**

**WEED CONTROL**
Deeside Golf Club
Aberdeen
Course Manager

Deeside Golf Club is a 27 hole traditional, but forward thinking private members club established in 1903. The successful applicant will be responsible for management of the course and its continuing development.

Applicants should possess the following attributes:

- Appropriate experience as an Assistant Head or Head Greenkeeper.
- In depth knowledge of turf management, irrigation, drainage & equipment maintenance.
- Recognised greenkeeping/agronomy qualifications.
- Strong supervisory and management skills.
- A proven ability to prepare and work within an approved annual budget.
- A proven ability to prepare work programmes and meet deadlines.
- Fully compliant with current Health & Safety legislation, to include risk assessments.
- A strong team leader with communication skills at all levels is considered critical to the successful fulfillment of the role.
- A keen and competent golfer or at least fully familiar with and knowledgeable about the game of golf.
- Awareness of environmental and wildlife practices.

Please apply in writing enclosing a CV to:
Club Manager, Deeside Golf Club, Golf Road, Bieldside, Aberdeen, AB15 9DL

Or by email to: coursemanager@north-hants-fleetgc.co.uk

Assistant Greenkeepers

North Hants Golf Club
Requires
Assistant Greenkeepers

We are looking for enthusiastic, hard working greenkeepers who are highly motivated and able to work as part of a team. Ideally you should be qualified to at least NVQ level 2, spraying certificates and chainsaw certificates would be an advantage. The successful applicants will be encouraged to undertake further training to progress within the industry.

Written applications including full CV should be sent to:
Mark Openshaw, Course Manager, North Hants Golf Club, Minley Road, Fleet, Hampshire GU51 1RF

Or by email to: coursemanager@north-hants-fleetgc.co.uk

HOT JOB

SANDBURN HALL

Proprietary Golf Course - close to York

Assistant Greenkeeper

Young Course - Exciting Challenges!

- NVQ Level 2, PA1 & PA2 qualified
- 18 hole par 72 course opened 2005
- All new machinery and equipment
- Energetic, professional team
- Great Prospects and Rewards

Please write with CV to Brian Hall, Sandburn Hall, Flaxton, York, YO60 7R8

Assistant Greenkeepers

The Selsdon Park Hotel & Golf Club has recently re-launched the golf course.

During the past few months a significant amount of investment is taking place including a new fleet of Toro machinery and continual course development.

We are currently preparing to host the most important event on the PGA Euro Pro Tour Schedule The Ladbrokes Casino.com Masters in September 2007.

We are looking for ambitious and dedicated Greenkeepers to help restore Selsdon Park Hotel’s golf course with the vision to become the premier golfing destination in the South of England.

Applicants must have a good understanding of the game of Golf and a reasonable knowledge of Greenkeeping. An NVQ Level II, PA1 and PA2 qualifications will be an advantage, but are not essential.

Please forward your CV to Katrina Ellis, Human Resources, Selsdon Park Hotel & Golf Club, Addington Road, Sanderstead, South Croydon, Surrey, CR2 8YA or katrina.ellis@principal-hotels.com

Full Time Lecturer in Sportsturf and Horticulture

£21,411 – £31,767 per annum depending on qualifications

The successful candidate will assist in the development of the Greenkeeping and Horticulture unit and take responsibility for the management and delivery of HNC/HND Golf Course Management courses.

The post holder will demonstrate a sound knowledge of current Sportsturf/Greenkeeping curriculum and be in possession of an industry related qualification. A teaching qualification would be desirable. The candidate will also hold or be willing to work towards A1 & V1 Assessor qualifications.

For further details and an application form, contact Elmwood College, Cupar
Tel: 01334 658823

Closing date for applications is Friday 15th June 2007.
RECRUITMENT

LOOKING FOR A CHANGE?
The UK's leading Golf Course Construction Company requires an
IRRIGATION CONTRACTS MANAGER

You will be based at our Head Office in Dinton and will be responsible for the management of our golf and sports turf irrigation projects throughout the UK and Europe.

You will have extensive experience of the irrigation industry and an in depth knowledge of irrigation systems, control systems and project management.

You will be fully computer literate and experienced in using Microsoft Office.

You must hold a full UK driving licence.

This is an exciting opportunity leading to a rewarding career with a well established yet dynamic company.

Excellent pay and benefits package for this permanent position. Please contact Steve Godwin for an application pack:

Mr S Godwin, M J ABBOTT LTD,
Brathom Lane, Dinton, Salisbury SP3 5EB
Telephone: 01722 716361
Email: steve.godwin@mjabbott.co.uk
www.mjabbott.co.uk (M J Abbott Ltd is an equal opportunities employer)
DEPUTY HEAD GREENKEEPER

Chichester Golf Club is a 45 hole facility on the South Coast of England. We offer both membership and pay and play golf. We also have a 27 bay driving range, crazy golf course and golf academy.

Applicants will need to demonstrate a positive and assertive attitude, lead by example and deputise for the Head Greenkeeper in his absence.

The successful candidate is expected to have the following qualifications and skills:

- NVQ level 2 or equivalent, working towards level 3
- Current spraying certificates
- Excellent supervisory and communication skills
- Excellent machinery skills
- A knowledge of Health and Safety regulations
- A sound knowledge of irrigation systems

For an application form and Job Description please contact Jo Bowry 01243 536666 or Jo.Bowry@chichestergolf.com

MALTON AND NORTON GOLF CLUB

Is a mature parkland 27 hole golf course with 12 bay driving range and dedicated short game facility, a strong membership and many repeat visitors year on year.

Due to the retirement of our present Head Greenkeeper in December after 39 years with the Club, we are looking to appoint his successor.

You must have a proven track record in all aspects of greenkeeping, including planning and monitoring work programmes and budgets and machinery maintenance.

You will be self motivated and lead by example as this is very much a “hands on” position. Good communication skills and the ability to lead a team of six staff will be required. Qualified to at least NVQ Level 3 (or equivalent) you must possess a sound working knowledge of Health and Safety regulations.

Salary negotiable, no accommodation available.

For an informal discussion about the Club and the position phone Linda Gurnell on 01653 697912

Applications in writing including a full CV to

Mrs Linda Gurnell
Managing Secretary
Malton and Norton Golf Club
Welham Park
Malton YO17 9QE

Closing date for applications 11th July 2007

ONLINE JOBS GO TO www.bigga.org.uk

For instant online advertising please contact Kirstin on 01347 833 832

Part month £250
Full month £420

The website is updated regularly with new vacancies

GET ONLINE NOW!

Deputy Head Greenkeeper

Required for busy 18 hole golf centre.
Ideal candidate must have NVQ2, PA1, PA2 & PA6 certificates and a minimum of 5 years experience in Greenkeeping.

Applicants must be able to demonstrate team leadership attributes, have a willingness to learn and a flexible approach.

Apply to:
Kate Brett kbrett@bhgc.co.uk
Brampton Heath Golf Centre, Church Brampton, Northampton, NN6 8AX

MUSWELL HILL GOLF CLUB

HEAD GREENKEEPER

A private members club established in 1893, and situated in North London, Muswell Hill Golf Club offers an 18 hole par 71 parkland course on London clay.

The Club is seeking a BIGGA registered head greenkeeper who will:

- Have NVQ/SVQ level 3/ HNC qualifications and safety and sprayer certificates
- Be able to develop and implement a course management plan
- Be conversant with modern and traditional turf management practices
- Be mechanically minded and competent in dealing with machinery maintenance and irrigation systems
- Have excellent people management and communication skills

Interested candidates should send a C.V. to the Club Manager, Muswell Hill Golf Club, Rhodes Avenue, London N22 7UT or by email at mhhcclubsecretary@btconnect.com

Deputy Head Greenkeeper

Required for busy 18 hole golf centre.
Ideal candidate must have NVQ2, PA1, PA2 & PA6 certificates and a minimum of 5 years experience in Greenkeeping.

Applicants must be able to demonstrate team leadership attributes, have a willingness to learn and a flexible approach.

Apply to:
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Part month £250
Full month £420

The website is updated regularly with new vacancies

GET ONLINE NOW!
A QUIET TIME

My duties as Chairman have been a little quieter during the past few weeks, giving me some normality back in terms of day-to-day life at work and home. We have been very dry here in the south east with, in some cases, Greenkeepers under the cosh because of no rainfall and intense heat for the time of year.

At Tyrrells Wood we have had only 3mm of rain in seven weeks, coupled with temperatures that would have been more akin to the summer than the spring. As if that wasn’t enough to contend with we have had winds that would have blown off even the best-glued wig. So putting all these factors together it’s been another tough spring with a slow start up to active growth in our part of the world.

Now that it has finally rained, thank goodness, with more rain in a week than during the past month and a half, we’re off and running, with grass popping and our course doing very well. I have to thank my staff for their continued efforts they have done a fantastic job this year and have together laid the foundation of a good summer season.

We have had our second meeting with the IOG at BIGGA HOUSE and there are a few points of interest I would like to share with you on those.

Some rumours have been bandied about with reference to any discussions we have been having with our friends at the IOG. That it’s a done deal, is the first one I would like to put to rest. If that were the case why would we need to continue to meet with the IOG? Our terms of reference are quite simple. We are exploring the possible merger of both organisations to see if there are any real, and I must add, tangible benefits for the members of both.

The next point is that we are only engaged in these talks out of financial necessity. Well, you would be pretty ill informed if you were not aware of the fact that, as an Association, we have had a downturn in our cash flow because of some manufacturers pulling out of Harrogate Week earlier this year. Your Board has to consider many things during the course of a year and, yes, where the cash will come from to deliver the services you, the members enjoy, is one of them. So the honest answer is, of course, we have to deal with the commercial realities at all times and plan a safe and secure future for our Association for the here and now and well into the future.

With that said we have been aware of these commercial changes for some time and have been managing our affairs in your best interests so, in fact, the impact in reality has been much less than was forecast this time last year. There was a much better result from a commercial point of view this year than was budgeted for. For that, you can all be very proud because, when asked for your continued support, you attended in your droves. To those trade members who placed their trust in us, they have my heart felt thanks also. Well done to all.

So, make no mistake, we are not engaged in these talks out of fear of our financial position.

Another real point that has been raised is this one - a perceived loss of identity will follow. Well, let’s be honest we’re all extremely proud to be Greenkeepers and would never ever want to diminish our identity or standing as professionals. The same, I would suggest, is true of our friends within the ranks of the IOG. You can be sure of one thing. If there was ever going to be a case that we would lose standing within our chosen industry, I’m sure we would all, me included, decide not to pursue this merger any further.

As I said, we had another meeting to develop our thoughts further, with both parties now off doing lots of homework on some of the major issues that have to be understood if a merger is to be a possibility or not.

So no deal has been done and, no, we are not in these talks because of fear. Involved in these discussions are some very proud and dedicated Greenkeepers and Groundsmen who have great wisdom and vision for the future of their chosen organisation and have their respective members interests at heart. I’m sure they will conclude an honest report for everyone to consider this autumn and allow you to determine your own future. As I asked of you all in this column previously, engage in discussion and share your views at Section, Region and Headquarters and with your Regional Administrators - I have been impressed with their grasp of grass roots opinion during my term as your Chairman.

So it’s a soggy Chair signing off for now until the next time. I have enjoyed my quiet time and have managed some quality time at home with the kids. Summer, age nine, had her first trip away with the school and had a ball and I have to admit it was a lot quieter at home for a day or so. Shannon and his football team won their league while if you have any tips on how to best to deal with a teenage girl of 14 going on 27, they would be much appreciated!

Billy McMillan
Open your way to a career with a world-leading agribusiness.

Syngenta is a world-leading agribusiness committed to sustainable agriculture through innovative research and technology. The company is a leader in crop protection, and ranks third in the high-value commercial seeds market. Sales in 2006 were approximately $8.1 billion. Syngenta employs around 19,500 people in over 90 countries. Syngenta is listed on the Swiss stock exchange (SYNN) and in New York (SYT). Further information is available at www.syngenta.com.

To complete our Crop Protection team based at our headquarters in Basel, Switzerland, we are looking for a **Technical Manager Professional Products for Turf**

In this role you will develop, communicate and implement global development and technical business support strategies for turf. You will liaise with our current and future customers and influencers on all turf-related technical matters. You will further support Marketing in all technical matters relating to design, and implement a successful growth strategy for Syngenta. In addition you will design global development & technical business support plans that support the BU business plan for delivering objectives established by the PP BU leadership team. You will ensure that the development portfolio incorporates the investment needed both to support the strategic development and business plans, as well as to create new opportunities. You will also monitor and provide expert technical assessment of new technologies and competitors’ products.

This challenging position requires a broad knowledge of the turf industry, as well as in-depth knowledge of the technical properties of crop protection (CP) products and associated turf technologies. The position also calls for experience of commercial and business concepts in the turf business. You will be able to demonstrate a successful track record of developing technologies that resulted in value-added opportunities. You will be expected to work cross-functionally and with people from widely diverse cultures and backgrounds. You will need strong project management skills as well as the ability to analyse technical issues. Excellent communications skills in English (both written and oral) are mandatory.

Does this sound like you? If so, we look forward to receiving your application. Please send your full particulars to: Syngenta Crop Protection AG, Tobias Bossert, WRO-1010.1.01, P.O. Box, CH-4002 Basel, Switzerland, tel. +41 (0)61 323 69 92, e-mail tobias.bossert@syngenta.com.

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**Blackwell Grange Golf Club Ltd**

**HEAD GREENKEEPER**

Blackwell Grange Golf Club is a compact 18 hole parkland course. We are seeking an enthusiastic individual who is suitably qualified (minimum NVQ level 2) and has the ability and dedication to:

- Present the course and its surroundings to the highest standard.
- Apply and adhere to current Health and Safety regulations.
- Manage resources efficiently and work within budget constraints.

Salary appropriate to experience. Apply by sending full CV with covering letter to: The Club Secretary, Blackwell Grange Golf Club, Briar Close, Darlington, DL3 8QX

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**ROYAL PORTRUSH GOLF CLUB**

Applications are invited for the following positions:

**ASSISTANT GREENKEEPER**

Applicants, preferably, should be qualified to NVQ level 2 in Amenity Horticulture; Spraying Qualifications would also be an advantage.

Applications, in writing, with full C.V. to be submitted to:

Ms. Wilma Erskine
Secretary/Manager
Royal Portrush Golf Club
Dunluce Road,
Portrush, BT56 8JQ, Co. Antrim

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**OPPORTUNITIES FOR EXPERIENCED IRRIGATION SERVICE & INSTALLATION ENGINEERS**

If you are experienced in servicing and/or the installation of quality sports turf and residential irrigation systems and are capable of working without supervision we would like to talk to you. Immediate job opportunities available within our existing field teams.

Write to: Gary Holden Parker, enclosing full CV

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Downton Business Park,
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