Take a look at the picture on the left and try to work out what animal causes this damage.

The answer will be hidden somewhere in the Buyers' Guide section.
BUYERS' GUIDE

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High Quality Cylinder Mowers
For more information contact EPU Group on
0121 511 0400 or visit our website
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PEAT CONTROL

A New Organic Rabbit Deterrent
10 years in the making
Non-toxic
Biodegradable
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LEADER DROP TRAPS
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Easy, Permanent Control!
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SPARE PARTS & ACCESSORIES

MOLES
Mole hills formed throughout the year by soil excavated from deep tunnels.
Manage the problem with poison baiting, fumigation and trapping deep runs. Best results are usually achieved between October and April before breeding begins, when moles are usually most active, and when soil disturbances are most easily seen. Poison baiting using strychnine applied to worms placed in deep runs is the most cost effective method but you will need a licence to use it.

ROOT ZONE
National Suppliers of
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The use of RUBBER CRUMB on grass as top dressing has been granted a PATENT in the UK and Ireland under Number EP0788301B1
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on 01253 342003 or Fax 01253 346644
e-mail tebbuttassociates@tiscali.co.uk
www.tebbuttassociates.co.uk

TOP DRESSINGS
National Suppliers of
FENDRESS™ Original, FENDRESS™ GREENTOP
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20 Years of golf turf experience
5 golf grades including High Bent Greens, RTF for shade and drought tolerance, Rygreen (with Bargold), Washed and Rootzone Turf
Tel 01904 448675
www.turf.co.uk

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For better penetration
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Put microbial life in your rootzone to:
Reduce Thatch, Dry Patch and Disease
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Install in Playball Turf Tilles
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The Fastest Growing Name in Turf

Tillers Turf
Specialist Growers of Turf for Golf Courses
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Grown on USGA rootzone, top-dressed throughout the year, and mown at 6mm. Predominantly bent sward
Turf for Tees, Surrounds, Approaches and Fairways
Various mixtures including ryegrass/fescue, 100% fescue, and bent/fescue grown on sandy loam topsoil.
NEW FOR 2005/2006
RTF - tough turf for drought and wear tolerance.
Roots go down 1.5m!
Ideal for bunker banks.
Tel: 01652 678 000
www.tillers turf.co.uk
Recruiting? Perfect timing...

If you are looking to recruit new members to your team for the coming year, then STOP! Look no further!

The GREENKEEPER INTERNATIONAL RECRUITMENT PAGES are here to help you match the right person to the right job.

With a monthly circulation reaching over 9,000 people, targeted direct to your industry, you will be guaranteed to find a high calibre of candidates to fill your positions.

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Simply select the size of the advert you require:

- 1/8 page = £435
- 1/4 page = £560
- 1/2 page = £910

Add 20% to the price if you want a colour advert and then...

Call Kirstin on 01347 833800 to book your space.
Recruitment

KINGSBARN’S
GOLF LINKS

Located on the scenic coast of the North Sea just 6 miles from St. Andrews, this 18-hole prestigious Scottish links stretches 7,100 yards from the championship tees.

Applications are invited for the following position:

DEPUTY COURSE MANAGER

Reporting to the Course manager, the successful candidate should be hard working, self-motivated and have excellent supervisory skills to assist the Course Manager in leading the existing team.

The club places an emphasis on high standards of course presentation and therefore you should be able to demonstrate a proven track record with a minimum of 10 years links greenkeeping experience. In addition, you must possess qualifications to HNC / NVQ Level 3 with PA1, PA2 & PA6 spraying certificates. A sound knowledge of Health and Safety legislation would be an advantage.

Please apply in writing with full CV to:
Course Manager, Kingsbarns Golf Links, Kingsbarns, Fife KY16 8QD
Email: lknight@kingsbarns.com
Closing Date: 31st May 2006

Deputy Course Manager

The successful applicant will be responsible to the Course Manager and should possess the following attributes:

• Ability to supervise green keeping staff in the daily maintenance of golf courses and driving range.
• Effective communication and management skills
• Comprehensive understanding of turf management
• Irrigation, equipment, service & maintenance
• Sound understanding of Health & Safety legislation
• Should possess NVQ level 2 & 3 or equivalent
• PA 1, 2 & 6 spray certificate
• Chainsaw certificate would be an advantage but not essential

Apply in writing with full CV to: Warren Grant, The Course Manager, Iford Golf Centre, Riverside Avenue, Bournemouth, Dorset BH7 7ES • Email: course@ifordgolfcentre.co.uk
Closing date for applications: 26 May 2006 • www.ifordgolfcentre.co.uk

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When you join LawnKeeper, and start running your own successful lawn care business, we will teach you how to work smarter, not harder, and ensure that you never feel alone, so you will be able to significantly improve your lifestyle.

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VITAX
TECHNICAL SALES REPRESENTATIVE - SCOTLAND
AMENITY & SPORTSTURF DIVISION

Vitax is a well established privately owned company supplying quality products to the sports turf and local authority markets. With the acquisition of the Supaturf brand, our well known products include Insignia, Esteem, LongLast, and Primer 604.

A vacancy exists for a Representative to take over an established distributor and end user customer base throughout Scotland. Proven success in a sales role or an in-depth knowledge of the sports turf industry is essential. Sound interpersonal skills will also be necessary to communicate effectively at all levels and build strong relationships with both distributor and end user customers. Drive and ambition will ensure success in an interesting commercial environment.

If you feel you have the necessary skills, experience and enthusiasm to succeed in this role, please send your CV to:
Clive Williams, Commercial Manager, Vitax Ltd, Owen Street, Coalville, Leics LE67 3DE
Tel: 01530 510060 • Fax: 01530 510299
e-mail: marketing@vitax.co.uk
Cuddington Golf Club
EXPERIENCED GREENKEEPER

Applications are invited for persons with a minimum of two years relevant experience in all aspects of greenkeeping, must have the ability to work to very high standards, and integrate well within our team. Qualifications would be an advantage, but not essential. Salary by negotiation depending on age/experience.

Apply in writing to Simon Osborne, Course Manager including full C.V. to Cuddington Golf Club, Banstead Road, Banstead, Surrey SM7 1RD.

FOR ALL YOUR RECRUITMENT NEEDS!
Call the Sales Team NOW on:
01347 833800 or email: sales@bigga.co.uk
WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:
Course Manager • Head Greenkeeper • Deputy Head Greenkeeper
Assistant Greenkeeper • Sales Representatives and Sales Managers
Engineers, Technicians and Mechanics

COURSE MANAGER’S POSITION

CROWN GOLF require a GOLF COURSE MANAGER at THE HERTFORDSHIRE GOLF & COUNTRY CLUB

The Hertfordshire, which is a Nicklaus designed course, is one of 31 properties within Crown Golf’s portfolio. The position offered, is an exciting opportunity to join Europe’s largest golf course management company and to help further develop The Hertfordshire as a leading golfing venue in the South East.

Applicants must have a proven track record to lead and work with a committed greens staff team and to help further develop and improve this parkland course. The successful applicant should have all the necessary experience and ability to maintain a private members club to a high standard.

Applicants for the position should have the following:
• HNC or similar plus spraying qualifications
• A sound knowledge of full fairway irrigation systems & machinery
• Health & Safety Awareness
• Excellent man management & leadership skills
• Ability to work within and understand budgets

Salary by negotiation.
Apply in writing by Friday 19th May with full CV to:
Laurence W. Pithie
Group Golf Courses Manager
Crown Golf
Blue Mountain Golf Centre
Wood Lane
Binfield Berks RG42 4EX
or E-mail: lpithie@crown-golf.co.uk

Field Sales Manager – Irrigation

Lely is the distributor for the UK and Ireland of Toro Commercial and Irrigation products.

The Turf Division is looking to recruit a Field Sales Manager for our Irrigation business. This important position has responsibility for all sales operations and development of product lines within the golf business and also those related to the residential and commercial market sector.

Lely is also the UK distributor of Otterbine water management products. The position also has responsibility for the sales and market development of this business sector.

Reporting to the General Manager, Turf Division, applicants should possess a minimum 5 years experience in the Irrigation business either within a distribution, contracting or consultancy environment.

The successful candidate will have a proven track record in selling and negotiation with end user customers and distribution partners. Some knowledge of Irrigation control systems and hardware is essential. However, full training on the Toro products and systems will be provided.

Candidates must be team players, highly self-motivated and be able to show leadership qualities.

This key position carries a full remuneration and benefits package including a company vehicle, participation in company pension and life insurance schemes (after qualifying period) and performance bonus.

If you feel you have the necessary experience to take on this challenging role please apply in writing to:
Sharon Saunders, HR Department, Lely (UK) Limited
1 Station Road, St Neots, Cambs PE19 1QH
HUNTS WICK LEISURE LTD
AT WOOLSTON MANOR GOLF CLUB

Has immediate vacancy for the following positions:

2nd ASSISTANT
This position is an opportunity for a hard working and motivated person to take a first step on the supervisory ladder.
All candidates should be N.V.Q 2 qualified and spraying certificate an advantage.
Salary negotiable on experience.

 ALSO AN
ASSISTANT GREENKEEPER
Must have previous experience. Be hardworking, reliable and have a willingness to learn.
Salary negotiable according to experience.
Applications in confidence and in writing together with full CV to:
Mr R Heaslip, Course Manager, Woolston Manor Golf Club,
Abridge Road, Chigwell Essex IG7 6BX
Or email: golf@woolstonmanor.co.uk

SUNNINGDALE GOLF CLUB
require

Assistant Head Greenkeeper
Old Course (designed by Willie Park Junior, 1901)
Reporting to Deputy Courses Manager
- Minimum 5 years’ golf course experience
- Qualified to NVQ2 or equivalent preferred, but not essential
- Spraying certificates PA1, 2 & 6
- Strong supervisory and communication skills
- Salary negotiable according to experience and qualifications

Applicants should be self motivated, committed and hardworking as well as having the necessary experience and ability to maintain the amenities of a World Top 50 golf club, host of the Open Championship International Final Qualifying - Europe, 2006 & 2007 and the Women’s British Open 2008.

Applications are also invited for
First Assistant and Assistant Greenkeeper

Please apply in writing or email with full CV to:
Julie Chase, P.A. to Secretary, Sunningdale Golf Club,
Ridgemount Road, Sunningdale, Berks SL5 9RR
juliec@sunningdalegolfclub.co.uk
Closing date for Applicants: 31st May 2006
Courtyard by Marriott
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From under £60 per night for a family room including breakfast. And the kids get free dinner too!

Fancy staying in a superb hotel for a long weekend, family break or simply an excuse to go shopping? Prices are from only £58 for a family room for 1 night including breakfast.

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Make the most of the spring and summer! Courtyard by Marriott hotels are situated in great locations around the UK, close to superb attractions and offer a comfortable, informal setting where the focus is on good service and accommodation.

<table>
<thead>
<tr>
<th>Hotel</th>
<th>Attractions in the area</th>
<th>&quot;Stay for Breakfast&quot; Midweek Rate</th>
<th>Sale Rate</th>
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<tbody>
<tr>
<td>Courtyard Leeds/Bradford</td>
<td>Historical York and the Minster</td>
<td>£498</td>
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<td>Yorkshire Dales</td>
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<td>Royal Armories &amp; Leeds City</td>
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<td>Courtyard Coventry</td>
<td>Cadbury World</td>
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<td>Drayton Manor Park</td>
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<td>Warwick Castle, Stratford Upon Avon</td>
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<td>Courtyard Ipswich</td>
<td>Sutton Hoo, Constable Country</td>
<td>£440</td>
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<td>Newmarket Race Course</td>
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<td>Courtyard Lougton Spa</td>
<td>Stratford</td>
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<td>Upon Avon</td>
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<td>Warwick Castle, the Cotswolds</td>
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<td>Courtyard Lincoln</td>
<td>Lincoln Cathedral and Castle</td>
<td>£448</td>
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<td>Sherwood Forest</td>
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<td>Courtyard Milton Keynes</td>
<td>Woburn Abbey</td>
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<td>and Animal Kingdom</td>
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<td>Gullivers Land</td>
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<td>MK Shopping Centre and The Snow Dome</td>
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<td>Courtyard Northampton</td>
<td>Silverstone Race Circuit</td>
<td>£429</td>
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<td>Althorp House</td>
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<td>Courtyard Northampton West</td>
<td>Silverstone Race Circuit</td>
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<td>Courtyard Reading</td>
<td>Windsor Castle, Legoland, Royal Ascot, Henley on Thames</td>
<td>£440</td>
<td>£60</td>
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<td>Courtyard Rotherham/Sheffield</td>
<td>Chatsworth House</td>
<td>£498</td>
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<td>Meadowhall Shopping Centre</td>
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<td>Alton Towers</td>
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<td>Courtyard Slough/Windsor</td>
<td>Chessington World of Adventure</td>
<td>£469</td>
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<td></td>
<td>Windsor &amp; Windsor Castle, Legoland, Chessington, Thorpe Park</td>
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To book, call your chosen hotel for availability on the telephone number above and quote HOLL

Terms and Conditions: This offer is valid between 27th March and 31st Aug 2006. Prices are per room per night based on a standard twin/double room, including breakfast. Rates are valid for any night and no minimum stay is required. Up to two children under 12 stay free when sharing a room with their parents and receive free breakfast and dinner when dining from our children’s menu in our main restaurant with paying adults between 6.30pm – 7.30pm. All bookings are subject to availability with a limited number of rooms available at these rates. These rates are not valid in conjunction with any other offer, discount or promotion. Rates are correct at time of print.
As we move into May many parts of the Country have had water restrictions enforced on them by water companies very concerned with ground water levels. We all know if the present conditions persist the hosepipe ban will turn into a ban on golf courses using mains water to irrigate their courses. This is all we need if the cool dry period continues preventing recovery from the winter months’ wear and tear our golf courses have been subjected to.

If that’s not bad enough in the West Country, the press have reported that a group of eco terrorists are threatening to carry out attacks on golf courses in a popular West Country City. The unnamed group is demanding all clubs cut the amount of water they use by a quarter and return 10% of their course back to nature with policies to control wildlife reversed.

Again the golf industry still isn’t getting the message across to the general public that golf actually is environmentally friendly within Europe, we know that there will always be a small section of our community with radical and extreme views which we hope the police and courts will deal with hard no nonsense sentences.

As an Association, continue to communicate with the press and television companies highlighting the environmental winners on television and radio with policies to control wildlife reversed.

Returning to the likelihood of water restrictions your Association will have a key role to play, when I mean your greenkeepers like Ian can make such a positive contribution to the Association.

During my 30 years greenkeeping I have worked at four clubs all within the South West and South Wales region I feel rightly or wrongly that I have a good understanding of the memberships needs within the region, its not until I sat on the national board that I realised that each region has slightly different needs. As I also chair the membership sub committee I like to know more about the needs of our international members. I’d like to hear from any international member on how your association can enhance your benefits so we can continue to move forward together. Any of your ideas that the board feel are practical will be included within the business plan with target dates to achieve within set budgets.
FREE LEGAL HELPLINE
Access 24 hours a day, 365 days a year for you and your family (living at the same address). Advice on employment matters, health and safety issues, consumer rights and any other legal matter. Medical costs and expenses should personal injury be sustained in an accident and Legal expenses up to £50,000 per annum. Call 0800 068 1893 For Greenkeeper Members Only.

FREE PERSONAL ACCIDENT INSURANCE
Cover for time off work due to an accident at home, work or even on holiday as well as one off payments dependent on the type of injury. Call 01277 251000 and ask for Ira Mullish For Greenkeeper Members Only.

FREE MEMBERS HANDBOOK
A free yearly copy of this indispensable tool, enabling members to track down professional help and keep contact with contemporaries.

FREE FIELD GUIDES
A set of field guides is available to every member on request. This handy guide is produced in an easy to use format and is an aid to course identification. Call 01347 833800.

FREE SUBSCRIPTION TO GREENKEEPER INTERNATIONAL
A monthly copy of the Association's award winning magazine delivered free to your door, keeping you up to date with all that's new in the industry.

BIGGA LIBRARY
The BIGGA Library boasts over 650 books available to borrow for up to six weeks. The only cost is that of returning the book to HQ.

BIGGA REFUND OF FEES SCHEME
Members may apply for an 80% refund of education and training fees up to a maximum of £350. Conditions apply. Call 01347 833800 for an application form.

BIGGA REGIONAL TRAINING
BIGGA provide quality education and training courses at a minimum cost thanks to the support of Golden and Silver Key Members who contribute to the Education and Development Fund. Call 01347 833800.

DISCOUNTED WORKWEAR
BIGGA have teamed up with ARCO, the leading supplier of workwear, safety clothing and maintenance products to offer members 20%*discount off a choice of goods. Call 01482 611773.
*Discount not available on selected products.

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Driving a brand new car couldn't be easier. Bigga has teamed up with Lex FreeChoice to offer an exclusive scheme which allows you and your family members to drive the car you've always wanted at a price you can afford. Call 0800 419 930 and quote BIGGA.

CAR RENTAL
BIGGA have enrolled in National's Affinity Leisure Programme that offers members exclusive rates on car and van hire in the UK and on international car hire in over 80 countries. Ring 0870 191 6950 and quote A099084 for UK Car hire, A099085 for UK Van Hire and 8573290 for International Car Hire.

INSURANCE QUOTATION SERVICE
A quotation service is available to members on a wide range of insurance products. Call 01603 828255 and quote UniBG0306.

NETWORKING OPPORTUNITIES
When you join you are automatically given membership of one of the 27 sections around the country. As an active member you can attend golf days and other social events on a regular basis enabling you to network amongst others in the industry. Look at the 'Around the Green' section for contact details.

BIGGA WEBSITE - www.bigga.org.uk
Exclusive access to the Members area of the website. Interact with other greenkeepers on the bulletin board or check out the latest recruitment vacancies in the industry. For Greenkeepers and Student Members only.