**Recruitment**

**MECHANIC/GREENKEEPER**
Kirby Muxloe Golf Club has a vacancy for a fully qualified, experienced mechanic, who has also attained skills as a greenkeeper, to join a committed course management team. The successful applicant will report to the Head Greenkeeper and be responsible for all aspects of machinery maintenance and repairs as well as carrying out general greenkeeping duties on the golf course. The applicant must have a proven career record and experience of working in a golf club environment. Salary and conditions negotiable.

Please send your CV and covering letter by e-mail or post for the attention of: The Club Manager, Kirby Muxloe Golf Club, Station Road, Kirby Muxloe, Leicester LE9 2ER
E-mail: kirbymuxloegolf@btconnect.com

**WETHERBY GOLF CLUB**
invites applications for the position of
**SERVICE TECHNICIAN**
to oversee all the mechanical requirements of this progressive course.

Working with a fleet of up to date machinery and as part of a small, highly professional and motivated group the successful candidate will have sound knowledge and wide experience in golf course machinery as well as a knowledge of irrigation systems. The ability to maintain service records and a flexible approach with an ability to multi-task is required.

The position requires a responsible individual with a commitment to excellence.

Please apply in writing with a current C.V. to:
General Manager, Wetherby Golf Club, Linton Lane, Wetherby West Yorks, LS22 4JF.
Or Email: Manager@wetherbygolfdub.co.uk.
Closing dates for application: 28th October 2005

**Horsforth Golf Club**

"2006 - Centenary Year"

**1st Assistant Greenkeeper**

Applicants should be qualified to NVQ level 2 and have a minimum of 4 years experience.

Salary dependent on experience and qualifications.

Applications in writing, enclosing a current CV, to arrive no later than 5.00pm Friday 18th October 2005 to:
The Secretary, Horsforth Golf Club, Layton Rise, Horsforth, Leeds LS18 5EX

**Penn Golf Club**

**ASSISTANT COURSE MANAGER**

- The successful applicant should have a minimum 5 years experience.
- Knowledge of machinery maintenance and irrigation.
- Minimum of NVQ Level 2 in Greenkeeping.
- PA1, PA2 and PA6 Spraying Certificates.

Please apply in writing with CV, showing current salary to:
Mr E Stant, Course Manager, Penn Golf Club, Penn Common, Wolverhampton, Staffordshire, WV4 5JN

Closing date for applications: 28th October 2005.

**Tyrrells Wood Golf Club**

Invite applicants for

**ASSISTANT GREENKEEPERS**

A Braid course established in 1924 on the Surrey North Downs.

We are now able to expand our team and invite applications for more than one position.

Candidates should possess drive, enthusiasm and be good team players.

Current spraying qualification would be an advantage.

Applications in writing with CV to:
Billy McMillan
Course Manager
Tyrrells Wood Golf Club
Leatherhead
Surrey
KT22 8QP
www.tyrrellswood-golfclub.co.uk

**THE ROYAL DUBLIN GOLF CLUB**

Course Superintendent

The Royal Dublin Golf Club having completed a major re-development designed and supervised by Martin Hawtree golf course architect welcome applications for the post of Course Superintendent.

Applications and current C.V. should be forwarded to:
The Honorary Secretary, c/o The Royal Dublin Golf Club, Dollymount, Dublin 3, Ireland.

Closing date for the receipt of applications will be Friday 28th October.

Telephone: 00353 18336346
Email: info@theroyaldublingolfclub.com
Website: www.theroyaldublingolfclub.com
**Chairman’s Column**

**Communication is the key**

Can collaboration with The R&A and communication with the RA’s (Regional Administrators) help us all to move forward?

Having just returned from Saltex, it only served to remind me of how quickly time flies and that the conference season will be with us again soon. Harrogate Week promises to be bigger than ever, running from Sunday through to Friday, hence the title Harrogate Week (well nearly). There will be an extended programme of workshops aimed at all levels of membership, so there should be something for everyone.

The workshops, with more concentrated learning on specific subjects relevant to the individual, have proved more popular each year. Personally, I would like to see these workshops move out into the Regions so perhaps you could consider this when planning your Section and Region education. Those from your locality who cannot attend Harrogate Week would, I am sure, be most grateful. It might make a change from the annual Regional Seminar, or maybe you could do both?

In addition to the workshops there will also be a conference, in conjunction with The R&A, on ‘sustainable’ golf. We hope it will be the first of many successful collaborations between the two bodies. Please turn up or, after the cancellation in March, I will begin to take it personally. I think this conference will stimulate great debate. Maybe we will get a definitive answer as to whether fungicides will really disappear? Maybe we will discover whether the restoration to fescue/bent-based greens can be achieved without affecting our golf club members and our jobs? Maybe we will find the answer to the burning question of how do we get the message across to golf and golfers that sustainability is imperative?

I believe that most greenkeepers already believe that lush green Poa is not the most sustainable way forward but at the moment it is what many golfers want and our job is to provide what golfers want. How do we change what they want? I await this debate with interest! It is not too great and some who will point out the answer to the burning question of how do we get the message across to golf and golfers that sustainability is imperative?

I believe that most greenkeepers already believe that lush green Poa is not the most sustainable way forward but at the moment it is what many golfers want and our job is to provide what golfers want. How do we change what they want? I await this debate with interest! It is not too great and some who will point out that the Regional Administrators are the representatives of HQ at Regional and local level. They are just as much part of the HQ team as anyone else and they were put in place to form that important link between the rest of the HQ staff and the members. The staff at Aldwark are, in the main, busy dealing with national business and cannot get out into the Regions as often as they or you would like.

This is precisely why Jane, Clive, Peter and Peter are employed to take on the role of servicing members at local level on behalf of the team, indeed, they are HQ at local level. So, while I am sure that the BIGGA House staff would like to get out more often meeting members, it should be recognised that the Regional Administrators are the staff you will more regularly encounter.

They play the roving midfield role and provide regular feedback to the Chief Executive and the Board at team meetings. They are HQ staff and they are right there on your doorstep, so please use them and direct any concerns or ideas you have about the Association to them.

By the way, as I am writing this, England have just won the Ashes, Northern Ireland just beat England and Scotland just won against Norway in the World Cup and Wales, well Wales are put in place to form that important link between the rest of the HQ staff and the members. Those from your locality who cannot attend Harrogate Week are, indeed, they are HQ at local level. As I am sure that the BIGGA House staff would like to get out more often meeting members, it should be recognised that the Regional Administrators are the staff you will more regularly encounter.

They play the roving midfield role and provide regular feedback to the Chief Executive and the Board at team meetings. They are HQ staff and they are right there on your doorstep, so please use them and direct any concerns or ideas you have about the Association to them.

By the way, as I am writing this, England have just won the Ashes, Northern Ireland just beat England and Scotland just won against Norway in the World Cup and Wales, well Wales can still brag about the rugby so there should be some happy greenkeepers about. Just goes to show what can be achieved when we all play as a team.

TEAMS - Together Everyone Achieves More
HARROGATE WEEK is so much more than an exhibition for the golf and turf industry. More than three dozen speakers offer a wealth of learning opportunities. Hear papers presented by a wide range of professionals that are of relevance to everyone in golf and turf management.

SUNDAY 22 JANUARY 2006 (2 Day Workshops)
Basic Health and Safety for Greenkeepers
The Greenkeeper's Guide to Project Management
Taking the Fear out of Financial Management
An Introduction to Golf Course Design
A1 Assessor Award

MONDAY 23 JANUARY 2006
Customer Care - Avoiding the Machete
From Rain To Drain - Managing Water
Getting the Best from Your Staff
L12 Coaching Award
Update Workshop to the A1 Assessor Qualification

TUESDAY 24 JANUARY 2006
Opening Session & Keynote Speaker
The Fairway to Better Communication
The Basics of Microsoft Word
Environmental Management

EDUCATION 22 - 27 January 2006
EXHIBITION 24 - 26 January 2006

WEDNESDAY 25 JANUARY 2006
The Basics of Microsoft Excel
Taking the Lid off the Box - Media Skills and Strategy Training
Working Together in Golf Club Management presented jointly by the AGCS, BIGGA, and the EGU

THURSDAY 26 JANUARY 2006
The Basics of Microsoft PowerPoint
Managing Weeds to Tournament Standards
An Holistic Approach to Disease Management
The Competent Person-Who Is It?
Maintaining the Sustainable Golf Course

FRIDAY 27 JANUARY 2006
Maintaining the Sustainable Golf Course
(continued from Thursday)

FOR MORE INFORMATION VISIT
www.harrogateweek.org.uk