Take a look at the picture on the left and try to work out what leaf you think it might be. The answer will be hidden somewhere in the Buyers’ Guide section.
BUYERS' GUIDE

EXHIBITIONS

**Harrogate Week**

**EXHIBITION** 24 - 26 January 2006
**EDUCATION** 22 - 27 January 2006

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Course Manager

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The Course Manager will work with the golf course architect and project manager, while taking responsibility for the training of the workforce. Working with PGA Golf Management, the successful applicant will have previous construction and grow-in experience along with a turfgrass management qualification.

Extensive cool-season grass experience is essential, as is communication in French. Warm season knowledge would also be a distinct advantage.

A remuneration package is available that reflects the seniority and responsibility of this position.

Apply by email with covering letter and CV to: Jonathan Pendry at jonathanpendry@pgagm.com.

www.le-roc.fr www.pgagm.com

PGA
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MORAY GOLF CLUB

STOTFIELD ROAD, LOSSIEMOUTH, MORAY. IV31 6QS
Tel. (01343) 812018 Fax (01343) 815102
e.mail: secretary@moraygolf.co.uk
Web Site: www.moraygolf.co.uk

COURSE MANAGER

One of the Premier Golf Clubs in the North of Scotland, Moray golf club is home to two 18 Hole Golf Links.

The club has recently invested in new Greens sheds and equipment.

The successful applicant will be responsible for the management of a dedicated team of individuals and possess the following skills and attributes:

• Ability to lead and motivate.
• Appropriate qualifications.
• Previous experience as a Course Manager or Head Greenkeeper
• A thorough knowledge of Health & Safety Legislation.
• Assist with and work within budget.

Salary and conditions are negotiable depending on experience and qualifications. Re-location package may be available.

Applicants may apply in writing before the 20th November 2005 with full C.V. to: -
The Secretary
Moray Golf Club
Stotfield Road
Lossiemouth
IV31 6QS

The Celtic Manor is a world-class destination with exceptional business, golf and leisure facilities, set in 1400 acres of parkland in the beautiful Usk Valley in South Wales.

We currently have two vacancies available within our Golf Course Maintenance Team:

• Assistant Workshop Manager
• Mechanic

The Celtic Manor Resort offers generous salary packages as well as discounts on the resort’s leisure facilities including golf, spa, beauty and accommodation. A uniform is provided, as well as meals when on duty. Accommodation can also be provided, subject to availability.

Application Procedure
Visit our website www.celtic-manor.com/employment for more detailed information. Then call our Recruitment Hotline on 01633 410282 / 410281 for an application form. Please note that a valid work permit is required for the above positions.

The Celtic Manor Resort offers generous salary packages as well as discounts on the resort’s leisure facilities including golf, spa, beauty and accommodation. A uniform is provided, as well as meals when on duty. Accommodation can also be provided, subject to availability.

Application Procedure
Visit our website www.celtic-manor.com/employment for more detailed information. Then call our Recruitment Hotline on 01633 410282 / 410281 for an application form. Please note that a valid work permit is required for the above positions.

Pannal Golf Club

Require an
Assistant Greenkeeper

The successful applicant will ideally have the following:

• A minimum of 3 years greenkeeping experience
• Minimum of NVQ Level 2 in Greenkeeping, or equivalent
• PA1, PA2 and PA6 Certificates
• Applicants should be hardworking, enthusiastic and self -motivated with the necessary experience to maintain this Championship course.

Pannal, founded in 1906, has held many Professional & Amateur Championships and for 2006 has been chosen as a Regional Qualifying venue for the Open Championship.

An attractive salary and pension package is available to the successful applicant depending on experience and qualifications

Please apply in writing, or by email, enclosing full C.V. to:
Kevin Wroe, Head Greenkeeper, Pannal Golf Club, Follifoot Road, Pannal, Harrogate, North Yorkshire, HG3 1ES.
e.mail: secretary@pannalgc.co.uk / www.pannalgc.co.uk

Closing date for applications: Monday 28th November 2005
Recruitment

**Dunstable Downs Golf Club**

**EXPERIENCED ASSISTANT GREENKEEPER**

Preferably qualified to NVQ Level 2.

Apply in writing with employment history to:

The Manager, Dunstable Downs Golf Club, Whipsnade Road, Dunstable, Beds, LU6 2NB.

Or telephone 01582 604472

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**Beau Desert Golf Club**

**QUALIFIED GREENKEEPER REQUIRED**

Applicants are invited for the above position at this prestigious heathland course. The candidate must be educated to at least NVQ Level 2 and hold current spraying certificates.

A good knowledge of golf would be an advantage.

Applicants should apply enclosing a current CV to:

Mr. S. Mucklow, Course Manager, Rugeley Road, Hazel Slade, Cannock, Staffs WS12 0PJ by Monday 21st November 2005.

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**FINCHLEY GOLF CLUB**

**QUALIFIED GREENKEEPER**

To join their hard working and dedicated team.

Must be qualified to at least NVQ Level 2 or equivalent in greenkeeping and have at least five years practical experience.

Detailed knowledge of relevant machinery plus a spraying certificate would be an advantage.

Salary in accordance with the CGCS recommendations.

Applications (enclosing CV) to: The Secretary/Manager, Finchley Golf Club Ltd, Nether Court, Frith Lane, London NW7 1PU

Closing date: 30th November.

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**Golf Meliá Sancti Petri**

Golf Meliá Sancti Petri is an 18-holes commercial golf course which is part of the 5 star deluxe hotel in Chiclana de la Frontera on the Costa de la Luz in the south-west of Spain.

GOLF MELIÁ SANCTI PETRI REQUIRES GREENKEEPERS

APPLICANTS SHOULD HAVE A MINIMUM OF 3 - 4 YEARS EXPERIENCE AND HAVE NVQ LEVEL 2 OR EQUIVALENT

(Applicants should be prepared to live in the South of Spain)

Please apply with current CV to our project manager K. Schmitt

Email: ks@klaus-schmitt.net

---

**Wilderness Club**

Host to The Open Championship pre qualifying 1998-2003

Requires an **ASSISTANT GREENKEEPER** to join our hardworking team.

The successful applicant will have the following:

- NVQ level 2 or equivalent
- Minimum 2 years experience
- Be hardworking and keen to learn

A generous salary with bonuses and a pension is available to the right candidate along with all future training in greenkeeping.

Please apply in writing with full C.V to Mr Huw Morgan, Course Manager, Wilderness Club, Park Lane, Seal, Sevenoaks, Kent, TN15 0JE.

Closing date: Friday 25th November

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**Harrogate Week**

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**EXHIBITION 24 - 26 January 2006**

**EDUCATION 22 - 27 January 2006**

**COURSE MANAGER**

**GREENKEEPER**

**HEAD GROUNDSMAN**

**GROUNDSMAN**

**MECHANIC**

**GOLF CLUB SECRETARY**

**SALES MANAGER**

**STEWARD**

**CLUB HOUSE MANAGER**

**LECTURERS**

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Please see the JOB SHOP wall in Hall Q during Harrogate Week.
Recruitment

West Kent Golf Club

Require an

ASSISTANT GREENKEEPER

Ideally the successful candidate will be enthusiastic, reliable and will be qualified to NVQ Level 2, have relevant spraying qualifications and at least 2 years experience.

However, the Club will consider applications from a person wishing to take up a career in greenkeeping and training will be given.

Salary dependant on experience and qualifications.

Please write, sending CV to:
The Secretary, West Kent Golf Club,
Milking Lane, Downe, Orpington, Kent BR6 7LD

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Email: mick.regan@mjabbott.co.uk
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THORNDON PARK GOLF CLUB

Thorndon Park Golf Club is an 18 hole parkland golf course designed in 1920 by Harry S. Colt. It is a private members club and has the reputation of being the finest course in Essex. Although well-established we are entering an exciting and challenging phase in our development. There is a vacancy for a knowledgeable:

HEAD GREENKEEPER

The successful candidate will work closely with the Greens Committee and the Secretary and have the vision and creativity to further improve and develop this established course.

Applicants should have:
Good man management and leadership skills
The ability to work within approved budgets.
Recognised greenkeeping qualifications - minimum NVQ level 3 or equivalent will be an advantage.
Full range of spraying & chainsaw certificates
Mechanical skills to ensure our substantial inventory of machinery are well maintained.
Experience and proven track record in producing a high standard of course presentation.
Good knowledge of irrigation systems.
Conversant with current Health & Safety legislation, to include COSHH & risk assessments.

A competitive salary is being offered which is negotiable depending on qualifications and experience.

This is an excellent opportunity for a dedicated and enthusiastic individual.

Applications can be made in confidence, in writing, with CV to:
Neil Southgate Chairman of Greens, Thorndon Park Golf Club,
Ingrave, Essex, CM13 3RH.
Or by email to michael@thorndonparkgolfclub.com

BURNHAM BEECHES GOLF CLUB

Requires a highly motivated, hands on

HEAD GREENKEEPER

Due to the retirement after 36 years of the current holder To supervise and lead its greenkeeping staff in the maintenance and continuing enhancement of this superb parkland 18 hole golf course.

Burnham Beeches was founded in 1891 and is regarded highly by all visitors and societies, a hidden jewel in the Thames Valley area.

The successful applicant must have the ability, experience and motivation to manage, maintain and develop the course through leadership of his team.

The following skills are required:
• Significant golf course management experience
• Proven man management and motivational skills
• Professional qualifications to NVQ Level 3
• An understanding and practical application of the requirements of COSHH and Health and Safety at work regulations
• The ability to assist in compiling, and working within, an annual budget
• Sound communication skills

A competitive package is available to the successful candidate, which may include accommodation if required.

Applicants should send a full CV and letter of application to:
The General Manager, Burnham Beeches Golf Club,
Green Lane, Burnham, Bucks. SL1 8EG

Closing date for receipt of applications is Friday 25 November.
Chairman’s Column

I turn to a BIGGA member who I do not know and say: “How lucky are we, sitting here on a beautiful day, in a beautiful place, listening to the banter and just enjoying the crack? I feel lucky just to be here sharing it.”

And he says: “Lucky, what do you mean lucky? As greenkeepers, we have a difficult job, we have all worked really hard to get where we are. It is effort and reward, it is what we are due, it’s not lucky!”

And I say: “Well yes, but what I meant was I am lucky to have had the opportunities. I am lucky my parents gave me a good start, I am lucky generous people have helped me along the way, some don’t get that kind of luck.”

And he says: "You make your own luck in this world! I think about that for a minute or two. About the children of Beslan, about the London bombings, about the victims of the Tsunami and I just can’t believe they deserved their luck. And I say: ‘You see, the thing is, I don’t believe that you do make your own luck on your own. I believe other people make it for you. Every step forward I have made has been due to someone else’s influence. Someone has always helped me or inspired me.’

And I think about people like, Bob Young at Sparsholt College and all the guys from the South Coast Section and the South West and South Wales Region Harrogate crew and Gordon Child saying to me once, ‘Kerran, why don’t you join the Regional Board, I think you have a lot to offer.’

And I say: ‘Well, it’s not really my job to know. It is my job to create, the more chance there is that those currently looking won’t, some will bear fruit and some won’t, but the more we create, the more chance there is that those currently looking for something better will find it.’

Now it is November, it’s bonfire time. Time to burn all your accumulated rubbish, both physical and metaphorical. Time to for a good clear out, time to lighten the load, time to get rid of all that excess baggage and free your mind. The course is splendid, the weather is great and I have met many members I have never met before and in no time at all we are like Robin’s band of brothers. I am sitting on a bench on a fine autumn day in deepest Middle England, watching the merry men (there weren’t any women) driving off from the 1st tee while I am thinking about how we might help the rich in spirit to support the poor.

I am thinking about how we might help the rich in spirit to support the poor.

Tales from the Greenwood

I am at the final day of the National Championship at Sherwood Forest Golf Club. The course is splendid, the weather is great and I have met many members I have never met before and in no time at all we are like Robin’s band of brothers. I am sitting on a bench on a fine autumn day in deepest Middle England, watching the merry men (there weren’t any women) driving off from the 1st tee while I am thinking about how we might help the rich in spirit to support the poor.

And I am thinking, well, if people can exert enough pressure to bring down the Berlin Wall, surely if you believe in something enough you can achieve anything you want. And I say, “Well, I am not really trying to change anybody, people change by themselves, change is inevitable. I am hoping to do is make more opportunities for positive change as opposed to negative change.”

Just then, our Chief Executive, John Pemberton, taps me on the shoulder and says: “Kerran, can you just check an email I am sending to one of the members?”

So I go and read the email and it is to a member who wants to give his time to support fellow greenkeepers. John is offering him the opportunity to join with others to see if they can find the most positive and effective way of bringing this about. That is all you can do really, keep creating positive opportunities for all. Some will take them up and some won’t, some will bear fruit and some won’t, but the more we create, the more chance there is that those currently looking for something better will find it.

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But you’re the Chairman Kerran, you should know!”

And I say: “Well, it’s not really my job to know. It is my job to ask questions, to highlight issues and to find and motivate the people who do know. Somebody does know, because there are Sections that are very active and get good attendances. To be honest I don’t know how they do it but all we have to do is give them the key to open up the opportunities to influence others.”

“Ah, you will never change them Kerran, it’s how people are today, they are just not interested.”

And one of those old Dylan songs just bursts into my head.

While one who sings with his tongue on fire
Gargles in the rat race chair
Bent out of shape from society’s pliers
Cares not to come up any higher
But rather get you down in the hole
That’s in’

And I am thinking, well, if people can exert enough pressure to bring down the Berlin Wall, surely if you believe in something enough you can achieve anything you want. And I say, “Well, I am not really trying to change anybody, people change by themselves, change is inevitable. I am hoping to do is make more opportunities for positive change as opposed to negative change.”

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