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To book a place at the venue nearest you call:
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A 27 HOLE LINKS STYLE PRIVATE MEMBERS COURSE
DESIGNED BY WILLIE PARK JNR AND HARRY COLT

AS A CONSEQUENCE OF AN IMPENDING
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APPLICATIONS ARE INVITED FOR THE POST OF:

HEAD GREENKEEPER
TO COMMENCE IN NOVEMBER 2005.

APPLICANTS SHOULD BE SUITABLY QUALIFIED AND
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A SMALL TEAM CARRYING OUT THE DAY TO DAY
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A HANDS ON STYLE AND SOUND UNDERSTANDING
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Applications in writing with full CV to:
The Manager/Secretary,
Frinton Golf Club
1 The Esplanade,
Frinton on Sea,
Essex CO13 9EP

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Please apply by letter or email giving details of
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Mr M Regan, Operations Manager,
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Email: mick.regan@mjabbott.co.uk
www.mjabbott.co.uk
(M J Abbott Ltd is an equal opportunities employer)

GOLF COURSE MANAGER
Crown require a Golf Course Manager at The Chase Golf Club.

Applicants must have a proven track record in
leading and directing the greens staff to help
further develop and improve this course.

Applicants for the position should have the following;
• NVQ3 or similar plus spraying qualifications.
• A sound knowledge of irrigation systems
  & machinery
• Health & Safety Awareness
• Good man management & leadership skills
• Ability to understand and work within an
  agreed budget

Salary by negotiation.

Apply in writing by 17th June, with full CV to:
John Moore,
General Manager, The Chase Golf Club
Pottall Pool Road, Penkridge, Staffordshire ST19 5BN

Golf de Joyenval
Chambourcy (Paris) France

Is seeking an
Assistant Golf Course Superintendent

Joyenval is an exclusive, private, 36-hole club designed by
R.T. Jones Sr, and located in the western suburbs of Paris.

The position includes managing a staff of up to
twenty people in order to maintain two championship
golf courses to the highest, year-round standard. The Assistant
will report directly to the Golf Course Superintendent.

The successful candidate should have the relevant
technical background and at least two years experience in a
supervisory position. Knowledge of French is helpful.

The position is available immediately, and includes
a competitive salary, excellent benefits, and lodging.

Applications in writing to:
Steve Okula CGCS, Golf Course Superintendent, Golf de Joyenval,
Chemin de la Tuilerie, 78240 Chambourcy
Fax: 33 (0) 139 791 290
E-mail: steveokula@hotmail.com
Dulwich & Sydenham Hill Golf Club Ltd

Invites applications for the position of Head Greenkeeper

Dulwich & Sydenham Hill Golf Club is a traditional, but forward thinking, members club founded in 1894 and is renowned for its friendly atmosphere.

An 18 hole parkland course situated on the slopes of Sydenham Hill it is just 5 miles from the City of London.

The course has recently undergone much improvement and modernisation and has an extensive modern equipment inventory.

The successful candidate will be expected to work with the Club’s Council, Secretary and Professional to present members and visitors with a course that delivers the highest standards of presentation and playability.

Applicants should ideally possess or demonstrate the following:

• A minimum of 5 years experience with demonstrable management experience
• Recognised greenkeeping/agronomy qualifications (min. NVQ Level 3, PA1, PA2 and PA6 spraying certificates)
• Experience in maintaining golf course machinery and irrigation systems
• A proven ability to prepare and work within an approved annual budget
• A proven ability to prepare work programmes and meet deadlines
• Fully compliant with current Health & Safety legislation, to include risk assessments
• A strong communicator, considered critical to the successful fulfilment of the role
• A keen and competent golfer
• Awareness of environmental and wildlife practices

This is a great opportunity for a committed, enthusiastic, self-motivated person to join our team.

Applicants should be qualified to NVQ Level 3 and hold PA1, PA2 and PA6 spraying certificates.

Apply in writing with full C.V. and covering letter to -
Brian O’Farrell, Secretary,
Dulwich & Sydenham Hill Golf Club Ltd,
Grange Lane, College Road, Dulwich, London SE21 7LH

Closing date for applications - Thursday 30th June 2005.

Mickleover Golf Club has an immediate vacancy for Assistant Head Greenkeeper

This is an ideal opportunity for a committed, enthusiastic, self-motivated person to join our team.

Applicants should be qualified to NVQ Level 2 and hold PA1, PA2 and PA6 spraying certificates.

Apply in writing with full C.V. to:
The Managing Secretary, Mickleover Golf Club,
Uttoxeter Road, Mickleover, Derby DE3 4AD.
Telephone 01332 516011

Closing date: 24th June 2005

ASSISTANT GREENKEEPER

Based at Seaford Head Golf Course, Up to £15,225 a year

This 18 hole Municipal Downland Course is kept to very a high standard and has an excellent reputation within the industry. The golf course is well equipped with new modern equipment including an irrigation system and staff facilities.

You must be self motivated and able to work within a small team of qualified, experienced Greenkeepers and have practical knowledge and experience of modern machines and a computerised irrigation system. You should have a full driving licence.

Experience and qualifications to NVQ Level 2 or 3 PA1 and PGA certificates, and PA6.

The closing date for receipt of completed applications is noon on Friday 17th June, 2005. Interviews will take place on Wednesday 29th June, 2005.

For more details please contact Seaford Town Council on 01323 894870 or write to us at Hurdis House, 10 Broad Street, Seaford, East Sussex BN25 1ND

Myerscough College is an innovative, dynamic and fast growing college – the largest in its sector. We have the following additional opportunity to join our team.

Lecturer in Agronomy to deliver both Agronomy and Sportsturf technology. Course tutorship and administrative work involved. BSc in Agronomy or related subject essential with interest or experience in turfgrass science desirable. Salary £15,731 - £21,629 relating to qualifications and experience. Post ref: LecAgronomy

For an information pack and application form for the above post, please send an A4 SAE quoting post ref to Tracy Kilby – Human Resources Officer, Myerscough College, Bilsborrow, Preston PR3 0RY.

Or alternatively; visit our website to apply on-line.
Bearsword Lakes Golf Club

require a motivated and ambitious individual to manage their 18 hole championship course and team of 9 greens staff.

Now recognised as one of the best inland courses in the U.K., Bearsword Lakes stands in 250 acres of magnificent Berkshire parkland. The greens have been constructed to full U.S.G.A. specification using the finest provident bent grasses. A comprehensive irrigation system encompassing not only the greens and tees but also the fairways, approaches and surrounds ensures excellent year round condition. The irrigation system is fed by a series of lakes which thread their way through the course coming in to play on 6 holes. The holes not protected by water are guarded by historic pine forest creating what is without doubt one of the most picturesque golfing venues in Europe.

The successful applicant will report directly to Senior Management and adopt a “hands on” approach to their work. They will also posses the drive and determination to take themselves to the forefront of their chosen profession and push Bearsword Lakes on to further national and international acclaim.

Applications in writing with C.V. to;
The General Manager, Bearsword Lakes Golf Club,
Bearwood Road, Sindlesham, Berkshire RG41 4SJ
Website: www.bearwoodlakes.co.uk
Closing date for applications: 20th June 2005

Llanishen Golf Club

Applications are invited for a well motivated, enthusiastic and experienced COURSE MANAGER

Llanishen Golf Club, founded in 1905, is a traditional Members Club situated in 75 acres of picturesque countryside of North Cardiff.

The successful applicant will possess the following:
• HNC or NVQ Level 3 Sports Turf Maintenance
• Health & Safety training
• Ability to plan and deliver a work programme
• A proven track record of achievement

You will be a team leader, motivator and manager as well as a good communicator with at least five years recent experience as an Assistant Head Greenkeeper / Deputy Course Manager.

Salary is negotiable depending on experience and qualifications.

Closing Date 30th June 2005.

Please apply in writing with CV to:
The General Manager, Llanishen Golf Club,
Heol Hir, Cardiff, CF14 9UD

You care for turf... we care for turf, but will you earn up to £40k next year? ...and £60k the year after.

Interested? Read on...

There is no doubt the UK market for domestic lawn care has taken off in the last couple of years, and will continue to expand. The American market already exceeds $29 billion dollars expenditure and the UK market is set to follow suit. There are a handful of Lawn Care franchises available in our sector, many have no formal training in turf care, or any course experience. Lawn Master is a company with a Unique difference. The majority of our staff are highly experienced, and we are the only professional lawn treatment company to have come through the ranks with qualified commercial staff with experience.

Lawn Master has set the standards in the last few years for unrivalled quality and adaptable feed programs. Lawn Master has always refused to use the ‘one product’ franchise method, which some franchises use because they are out of terrified of scorching lawns, or know no better. Our customer base runs into thousands, employing our services between our depots, and customers are content in the knowledge that they have real qualified staff dealing with there lawns, rather than an ex-bus driver or redundant bank manager.

The ‘Lawn Master franchise masters pack’ is the first of it’s kind to be offered in the UK. Since it’s launch in November 2004 we have opened two new areas run by fully qualified staff, to run along side our other outlets. The earnings potential is around £450 pounds per day per vehicle after business training.

What about turf knowledge experience?
Well you should already have a good idea how to treat lawns - just let us show you how to put your knowledge and training to a more profitable use.

The package includes:
✓ full business support
✓ in-depth software package
✓ training
✓ professional machines and equipment

Finance packages are available of up to 66% per cent of the cost of the franchise so you could start with as little as £7000.

Want more information? Then send or call for an info pack to:
Lawn Master, Turnpike House, St. Georges Road, St. George, Abergele, Conwy LL22 9BN
0845 60 22 054
www.lawnmaster.co.uk

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Quote 'BIGGA'

**EUROPA ASSISTANCE**

*With you all the way*

**GOLF COURSE MANAGER**

*Crown require a Golf Course Manager at The Cotgrave Place Golf Club.*

This is an exciting opportunity to become part of Europe's largest golf course management company and to help further develop this 36 hole site on the southern edge of Nottingham.

Applicants must have a proven track record to lead a committed greens staff and to help manage and develop the profile of this popular venue.

The successful applicant should have all the necessary experience and technical ability to manage a modern golf course with sand based greens to a high standard.

Applicants for the position should have the following:
- NVQ3 or similar plus spraying qualifications.
- A sound knowledge of irrigation systems & machinery.
- Health & Safety Awareness.
- Excellent man management & leadership skills.
- Ability to work within and understand budgets.

Salary by negotiation.

Apply in writing by 17th June, with full CV to:

Laurence W. Pithee
Group Golf Courses Manager
Crown Golf
Blue Mountain Golf Centre
Wood Lane, Binfield
Berks RG42 4EX
or
E-mail Lpithee@crown-golf.co.uk

**TECHNICAL SALES REPRESENTATIVE**

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**AMENITY & SPORTS TURF DIVISION**

Vitax is a well established privately owned company supplying quality products to the sports turf and local authority markets. Our well known brands include Insignia, Marathon, LongLast, and the Key Range of sports turf fertilizers.

A vacancy exists for a Representative to take over an established distributor and end user customer base throughout the South of England. Proven success in a sales role or an in-depth knowledge of the sports turf industry is essential. Sound interpersonal skills will also be necessary to communicate effectively at all levels and build strong relationships with both distributor and end user customers. Drive and ambition will ensure success in an interesting commercial environment.

If you feel you have the necessary skills, experience and enthusiasm to succeed in this role, please send your CV to:-

Clive Williams
Commercial Development Manager
Vitax Ltd, Owen Street, Coalville, Leics LE67 3DE

Tel: 01530 510060
Fax: 01530 510299
E-mail: marketing@vitax.co.uk

**Three Rivers Golf & Country Club**

**HEAD GREENKEEPER**

Appropriate qualification and experience required

Good man management skills essential

Holidays honoured

Apply in writing with full CV and salary required

Arnold Phipps-Jones, Golf Courses' Manager
Three Rivers Golf & Country Club, Stow Road, Cold Norton, Purleigh, Chelmsford, Essex CM3 6RR
Tel: 01621 828 631 Fax: 01621 828 060

**Crane Valley Golf Club require**

**ASSISTANT GREENKEEPER**

The successful candidate will preferably have:

- 2-3 years experience in greenkeeping, qualifications to NVQ2 level or equivalent, PA1, 2 and 6 would be an advantage, awareness of health and safety and to be self motivated.

For an application form please contact:

Darrel Ranson, General Manager on:

**01202 814088**

The Clubhouse, Verwood, Dorset BH31 7LE
Recruitment

Grounds Manager/Head Greenkeeper
£attractive + benefits + accommodation

Due to retirement, the Ramada Hotel and Resort /Gloucester Golf Club has an excellent opportunity for an enthusiastic professional with good interpersonal and supervisory skills, to develop their career at this prestigious location.

Together with experience at Head/Assistant Greenkeeper level at a high quality operation, you should be qualified to NVQ level 3, possess PA 1, 2 & 6 Spray Certificates and be conversant with current H&S legislation. Some knowledge of budget control would be an advantage.

The successful applicant will also benefit from membership of our excellent health club, including indoor pool, gym, sauna, dry ski slopes, squash & tennis courts.

Please contact Sarah Boon, Ramada Hotel & Resort, Matson Lane, Robinwood Hill, Gloucester GL4 6EA. Email: hr.gloucester@ramadajarvis.co.uk. Tel: 01452 874825.

Recruiting? Perfect timing...

If you are looking to recruit new members to your team for the coming year, then STOP! Look no further!

The GREENKEEPER INTERNATIONAL RECRUITMENT PAGES are here to help you match the right person to the right job.

With a monthly circulation reaching over 9,000 people, targeted direct to your industry, you will be guaranteed to find a high calibre of candidates to fill your positions.

All adverts placed will go on to our website for a month FREE OF CHARGE. Plus all design work is included in the price.

So, how can you take advantage of this?

Simply select the size of the advert you require:

1/8 page = £435
1/4 page = £560
1/2 page = £910

Add 20% to the price if you want a colour advert and then...

Call Amy on 01347 833800 to book your space

Recruitment continued on inside back cover...

MID-HERTS GOLF CLUB
HEAD GREENKEEPER

Mid-Herts Golf Club is an 18 hole traditional private members Club established in 1892 in wooded heathland near to the village of Wheathampstead, Herts.

The Club invites applications from experienced candidates for the position of Head Greenkeeper

Applicants must:
• be fully familiar with, and knowledgeable about, the game of golf
• be qualified to NVQ3 or equivalent
• possess a full range of spraying and chainsaw certificates
• demonstrate strong organisational skills with the ability to lead, motivate and manage an established team
• have a full working knowledge of current good practice in agronomy, and health & safety

Salary and terms of employment are negotiable.

Applications marked “confidential” with CV to:
The Chairman, Mid-Herts Golf Club, Lamer Lane, Gustard Wood, Wheathampstead, Herts AL4 8RS
www.mid-hertsgolfclub.co.uk Tel: 01582 832242

BELMONT LODGE & GOLF
QUALIFIED ASSISTANT GREENKEEPER

2 Years Minimum Experience and qualifications to NVQ Level 2 required.

Salary negotiable according to Experience and Qualification.

Apply in writing with full C.V to:
Wayne James, Head Greenkeeper,
Belmont Lodge & Golf, Belmont, Hereford HR2 9SA

HENBURY GOLF CLUB
18 Hole Private Members Club require an Experienced Assistant Greenkeeper

The successful applicant must be highly motivated and able to work with our existing team of 5. You should be qualified to a minimum of NVQ2 or equivalent. Spraying Certificates Pa1, Pa2 & Pa6 would be an advantage.

Apply in writing with full C.V to:
The Managing Secretary, Henbury Golf Club, Westbury on Trym, Bristol BS10 7GB
BIGGA membership - What’s it worth?

I have recently been interested to read members postings on the website bulletin board about the cost of membership and note the varying views on this topic. Some members feel that current subscription rates are too high and that they don’t get much for their money, while others feel that they would happily pay double for what they get from the Association.

The cost is a very subjective matter, as with many things in life. What some call cheap, others call expensive. I suppose that value for money depends upon how often you use the service and how useful it is to you personally. Rather like golf club members, those who play regularly get a much better deal per round than those who play only a few times each year.

It may surprise some to know that member’s subscriptions make up only about 25% of our income. This means that 75% of our income comes almost entirely from business with the trade, such as BTME and magazine/directory advertising. In other words, if for any reason we were to reduce our reliance on these external forms of income then subscriptions would have to increase fourfold for us to maintain our current services.

While we cannot envisage a situation in which all of our external income would suddenly evaporate, we are aware that such heavy reliance on external revenues is not the healthiest of situations, hence the need to increase steadily subscription rates over and above inflation. It must be borne in mind that our relationship with the trade is mutually beneficial and they prosper from a well organised, ready made customer base. Our steady progress is, I am sure, just as vital to them as it is to us.

Subscription rates for Course Manager/Head Greenkeepers and Deputies have traditionally been based on cost. Direct benefits to these members have been costed out and the rate set to equal that cost. Rates for Assistants and First Assistants are below cost and therefore subsidised by other members. This is because research has shown that they tend to use the services less, they tend to have less disposable income to afford subscription and thereby subsidised by other members. This is because research has shown that they tend to use the services less, they tend to have less disposable income to afford membership and we wish to encourage new, young members into the Association.

For me personally, however, these are not solely what I would like to think that we pay our subs, not so much for what we can get out of it but for what we can put into the respectable profession we have chosen to follow. It, rather selfishly, gives me great comfort to know, that some of my subscription is used to support those who need support the most. BIGGA supported me when I needed it and I see the world owed me a living.

I would like to think that when the One Great Scorer comes to write against your name he marks not that you won or lost but how you played the game. He marks not that you won or lost, but what price lasting friendships, mutual respect and the shared bond of our profession?

For when the One Great Scorer comes to write against your name he marks not that you won or lost but how you played the game.

(Grantland Rice 1880 - 1954)
Enmore Park Golf Club

Assistant Greenkeeper

Enmore Park Golf Club, founded in 1906, is a private members club with a course situated in the pleasant countryside parkland of Enmore Castle. The successful applicant will be a qualified Greenkeeper to NVQ level 2, with a minimum of three years practical experience in a golf course environment. Spraying certificates, PA1, PA2 and PA6 preferred.

Salary will be negotiable dependent on experience. Some relocation costs may be paid also.

Please apply in writing, with your C.V. and details of salary expectations by Monday 27th June 2005 to:

Gary Cook, Course Manager,
Enmore Park Golf Club, Enmore, Bridgwater TA5 2AN

WILDWOOD COUNTRY CLUB

Requires an

ASSISTANT GREENKEEPER

N.V.Q Level 2 Preferred.

A knowledge of modern machinery and automatic irrigation systems would be an advantage.

Single accommodation, can be provided at a favourable rate, within walking distance of the club.

Please apply in writing, with full C.V. to:
Philip Harrison, Director of Golf, Wildwood Country Club, Horsham Road, Afold, Surrey GU6 8JE Tel: 01403 753255

Kenilworth Golf Club
Warwickshire

Applications are invited for the post of

Head Greenkeeper

To manage the continuing programme and day-to-day maintenance of the course.

The successful applicant should have the following attributes:

• A minimum of 5 years experience as Assistant Head or Head Greenkeeper.
• In depth knowledge of turf management, irrigation, drainage and equipment maintenance.
• Conversant with Health and Safety regulations and practice.
• Self-motivation, Man management and Team leadership skills.
• Relevant qualifications.

Attractive remuneration package available for suitable candidate.

Please apply in writing with accompanying CV to:
Mr J H McTavish, The Secretary, Kenilworth Golf Club, Crewe Lane, Kenilworth, CV8 2EA
Closing date 17th June, 2005.

De Vere have hosted many prestigious tournaments such as The Ryder Cup matches, the Benson & Hedges International Open & the Compaq European Open.

HEAD GREENKEEPER/COURSE MANAGER

The Head Greenkeeper/Course Manager, reporting to the Golf Manager, will possess the following key attributes;

A minimum of 10 years greenkeeping experience, NVQ level III or equivalent, PA1, PA2 and PA6 spray qualifications, A1 assessor award or equivalent, Up to date knowledge of health and safety legislation, strong supervisory and management skills and a good awareness of budgetary and financial procedures.

This position requires an individual with the drive, ability and enthusiasm to oversee the improvement in standards expected by the group.

GREENKEEPERS

We are looking for individuals who are working towards or have achieved NVQ level II and III and who possess spraying certificates.

A number of positions are available from trainee through to qualified greenkeeper. All candidates must show an ability to work as part of a team and have a flexible approach to hours of work.

MECHANIC

A minimum of 5 years experience in machinery maintenance would be preferred. The ability to maintain service records and a flexible approach with an ability to multi-task is required. A key aspect of this role will be the setting up of a new workshop facility.

For all positions, please apply in writing with a current C.V to:
Lizzie Bullen, HR Manager De Vere Oulton Hall, Rothwell Lane, Oulton LEEDS LS13 1HP
Or email - lizzie.bullen@devere-hotels.com