



Burhill Golf Centres Limited

The progressive Burhill Golf Group has recently expanded its portfolio of golf centres to seven and is seeking suitably qualified, experienced and committed Assistant Greenkeepers to join our teams at the following sites:

ASSISTANT GREENKEEPERS

BURHILL GOLF CLUB

Walton-on-Thames, Surrey (36 holes & practice facilities)

WYCOMBE HEIGHTS GOLF CENTRE

High Wycombe, Bucks (36 holes & driving range)

ABBEY HILL GOLF CENTRE

Milton Keynes, Bucks (27 holes & driving range)

BIRCHWOOD PARK GOLF CENTRE

Dartford, Kent (27 holes & driving range)

We are committed to quality and we provide excellent equipment, resources and training for our staff. Progression within the group is likely for outstanding staff.

If you wish to be considered for any of these exciting opportunities, please apply in writing with full C.V. and covering letter stating your current salary and which location(s) you are interested in to:

Mr Bryn Taylor, Burhill Golf Centres Ltd, Burhill,
Walton on Thames, Surrey KT12 4BX

Closing date for applications 22 October 2001



WORLD OF GOLF

World of Golf operates the UK's most successful golf centres and have recently opened a new centre in Glasgow which is the largest in the UK. We are looking to recruit the following positions for our centres in Glasgow and Gravesend (Kent).

Greenkeeper

An opportunity for a experienced Greenkeeper to put into practice all greenkeeping skills on the range, fairways, course and practice areas at our Gravesend centre. Applicants should be qualified to NVQ level 2, with a full clean driving license, experienced in supervision, use and maintenance of modern machinery, turf and drainage.

Assistant Greenkeeper

Based at our Glasgow centre, applicants should possess, or be working towards the appropriate qualifications and ideally have experience of golf course maintenance. A mechanical background would be an advantage.

Applications in writing with full C.V. including current salary and preferred location to;

Liz Williams, World of Golf, Beverley Way, New Malden, KT3 4PH
or by email: lizwilliams@ashtour.freesevice.co.uk

JOIN A GROWING COMPANY



Symbio, Europe's market leader in biotech solutions for sports turf and landscape management, are expanding and wish to appoint

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FOR THE FOLLOWING GEOGRAPHICAL AREAS

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North West England and North Wales

Scotland

To sell our proven range of biotech solutions and new biological fertilisers for fine grass growth, thatch and disease control, and excellent grass and plant growth to the sports turf and landscape industries.

Successful candidates will have a detailed knowledge of plant nutrition and either a successful track record in amenity sales or green keeping and landscape management; plus the desire to become the recognised expert on biological plant nutrition in your area.

Ability in a European language, while not necessary, will be an asset to help our overseas expansion.

Working from home you will be based within your area, you will receive a very competitive salary, commission, pension and car or tax efficient car allowance.

Please apply in writing to:

Martin Ward, Symbio, 38 Bookham Industrial Park,
Bookham, Surrey. KT23 3EU, or Email personnel@symbio.co.uk

www.symbio.co.uk

MID HERTS GOLF CLUB

Applications are invited for the position of

HEAD GREENKEEPER

Mid-Herts is a long established heathland course on Gustard Wood Common, Hertfordshire.

The successful applicant will possess minimum NVQ level 3 qualification and be able to demonstrate knowledge and experience in all aspects of modern golf course maintenance and management.

Commitment to the highest standards and proven ability to organise and motivate greenkeeping staff are essential.

Salary negotiable. No accommodation.

Applications in writing with full CV to:

Richard Jourdan, Secretary, Mid-Herts Golf Club,
Lamer Lane, Gustard Wood,
Wheathampstead, Herts AL4 8RS

Regency Golf Services Mallorca

GREENKEEPERS REQUIRED

Come and live with us in the sun!

The successful candidates must be enthusiastic, conscientious and capable of working within a team, minimum qualifications - NVQ Level 2.

Salary and Conditions negotiable.

Applications in writing with CV to:

Mr Paul Bunker, C/. Sta. Praxedis, 74 San Augustin,
07015 Palma de Mallorca, Baleares.
or call - 0034 650 73 43 43

BOYCE HILL GOLF CLUB

require an

ASSISTANT GREENKEEPER

Applicants should be qualified to minimum NVQ2 with Spraying Certificates PA1, 2 and 6.

Salary negotiable according to experience.

Applications in writing with C.V. to:

The Secretary/Manager, Boyce Hill Golf Club,
Vicarage Hill, Benfleet, Essex SS7 1PD



Invites applications for the position of

HEAD GREENKEEPER/ COURSE MANAGER

The successful applicant will possess the appropriate qualifications and be experienced in all aspects of Golf Course management. The ability to manage, lead and motivate a small team is essential. Also an enthusiasm for golf is a requirement for the post.

A new Practice Range and Golf Academy opened this year and a course re-design incorporating new holes is due to open in 2002.

Applications in writing to include full C.V. to:

The Secretary/Manager, Sherborne Golf Club, Sherborne, Dorset, DT9 4RN

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job vacancies
from the fineturf industry

LEE-ON-THE-SOLENT GOLF CLUB

requires an

HEAD GREENKEEPER

Fully qualified and experienced in all aspects of the requirements of a busy private members club. Salary negotiable.

No accommodation.

Applications including full CV to:

The Manager, Lee on the Solent Golf Club,
Brune Lane, Lee on the Solent, Hampshire PO13 9PB

Portugal's largest luxury Golf and beach resort in the Algarve

requires a

GOLF COURSE MACHINE OPERATIVE M/F

To work alongside the existing golf course machine operatives and greenkeepers on top class golf courses at Vale do Lobo.

The ideal job for someone single who wants to work in the sun in an international/Portuguese environment for a minimum period of one year. Accommodation will be provided.

Experience in operating golf course machinery and course maintenance, knowledge of modern machinery is essential.

Please fax CV to: 00 351 289 35 32 30 or email: margarida@etvdl.pt
VALE DO LOBO, LDA, 8135-864 VALE DO LOBO, ALGARVE, PORTUGAL



HEAD GREENKEEPER

Applications are invited for the above position.

County Sligo Golf Club is ranked as one of the top links courses in Britain & Ireland. Designed by H.S. Colt, the championship course is home to the West of Ireland Championship and has hosted all the major Amateur Championships including the Irish Close and Home internationals.

An additional nine holes have been developed in recent years.

The Club invites suitably qualified applicants for the position of Head Greenkeeper for the 27 hole facility. The successful candidate will be responsible for the maintenance and continued development of the links to the highest standard. Applicants must have relevant experience in course management and good interpersonal relationship skills.

Completed applications accompanied by a full C.V. and two references should be forwarded to:

The Manager, County Sligo Golf Club, Rosses Point, Co. Sligo, Ireland

Closing date for receipt of applications: Monday 12 November 2001

Informal enquires to Mr Jim Ironside, Manager, Co. Sligo Golf Club. Tel: 00 353 71 77134



The Rees Jones designed Oxfordshire golf Club has vacancies for

ASSISTANT GREENKEEPERS

Applicants should have a minimum of 2 years experience and be currently working towards or have NVQ2 or 3. PA1 and PA2 spraying certificates would be advantageous, although not essential.

The successful applicants will be hard working and be able to work as part of a large team. Pay commensurate will experience.

No accommodation available.

Applications in writing with full C.V. to:

David Gower, Course Manager, The Oxfordshire Golf Club, Rycote Lane, Milton Common Thame, Oxon OX9 2PU.



BUXTON & HIGH PEAK GOLF CLUB

Require a

HEAD GREENKEEPER

We have a vacancy for an enthusiastic, conscientious and self motivated professional.

Applicants must be qualified to N/SVQ level 3 and be experienced in all aspects of golf course management, and have a practical knowledge of modern machinery, together with the necessary skills to lead and motivate staff.

Salary to be negotiated - No accommodation available.

Apply in writing with a full C.V.

Mr R Clark (Greens Chairman), Buxton & High Peak Golf Club, Waterswallows Road, Derbyshire, SK17 7EN

Closing date for applications October 21, 2001



HARTPURY COLLEGE

GLOUCESTERSHIRE

University of the West of England

LECTURER IN GREENKEEPING/SPORTSTURF

HARTPURY COLLEGE - SCALE B6-B9

£16,800 - £19,055 per annum

Hartpury College is looking for a qualified and experienced Greenkeeper/Sportsturf specialist to be part of a team working with the Hartpury College Golf, Rugby and Sports Academies. The successful applicant will be expected to teach the skills and management of golf courses and other sports turf facilities. The College is committing substantial resources to the development of its sports facilities.

For an application pack please telephone the Personnel Department, on 01452 702135. Closing date for receipt of applicants is Monday 15th October 2001.

For further details please log on to www.hartpury.ac.uk

Hartpury College is an equal opportunities employer



INVESTOR IN PEOPLE

Feature listing from October '99

October '99: The Manor House, Castle Combe; Aeration; Saltex review; Mycorrhizas; Toro Award preview

November '99: Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review

December '99: Agronomy; Security; Environment Competition Winner; Toro Award Winners

January 2000: Greens Construction; Awkward Jobs; Sandy McDivot; Agronomy; Toro Award review

February 2000: BTME2000 review; Committed to Green interview; Rookery Park GC; Engines; Chairman's profile; Environmental Management

March 2000: Cleobury Mortimer GC; Course Furniture; R&A Conference Report; Cutting heights; Avoncrop profile; Valderrama report; Westurf preview

April 2000: Fortrose & Rosemarkie GC; Utility Vehicles; Irrigation; Seed breeding; Gem Professional profile.

May 2000: Ross-on-Wye GC; Top Dressing; Course Mapping; Compact Tractors

June 2000: National Championship preview; Spraying; World Education Conference review; Environmental Management; Mowers

July 2000: Open Championship Preview; Dougal Duguid Court Case Report; Pest Control; Aventis profile; Course Conditioning

August 2000: Open Championship review; Water Features; Saltex preview; Charcoal; Malone GC; Royal County Down; Grand Tour Scholarship

September 2000: Blowers and Sweepers; Berkshire College Academy; National Championship roundup; Gordon McKillop interview; Winter health checks

October 2000: Toro Awards Preview; Ronald Fream; Irrigation; Saltex Review; Pest Control; Woburn GC

November 2000: Grass Cutting Machinery; Clandeboye GC; Drainage; National Championship review; Leatherjacket management

December 2000: Toro Awards; Making the most of your Dealer; Budget Boosters; BTME2001 preview; BIGGA/Bernhards CGSA delegation preview

January 2001: Communication; Tyres; Turf diseases; Kingsbarns Golf Links; Environment Competition Winner - Dyke GC; Talking Heads - Pest Control

February 2001: BTME2001 review; Winter Mowing; Irrigation; Broadstone GC; Hedges; Security

March 2001: York GC; Greens Maintenance; Meland GC, Norway; Greens Mowers; BIGGA Essay Winner; Grass Science profile

April 2001: Lighting detection; Brockett Hall GC; CGSA report; Fairway Mowers; Irrigation; Sward renovation; BIGGA Essay winner; Turf Disease

May 2001: Foot and Mouth Disease Special Report; Maintenance Facility report; Bunker Sand; ATVs; RainBird Profile; Fineturf Genetics; BTME2002 countdown; Electric-powered machines

June 2001: Stoke Park Club profile; Stuart Cagle MG; Tractors; Leaf Spot Disease; Take All Patch; Construction

July 2001: Royal Lytham profile; Tees Mowers; Fertilisers; Green Grasses; John Deere profile; Sandy McDivot; College Listings

August 2001: Aeration Survey; Machrie GC profile; Rough Mowers; Saltex Preview; Dr Alan Gange - environmental research; Hayter Profile; Ponds; Open Championship review; Toro Student of the Year profile;

September 2001: Ryder Cup preview; Chafer Grubs; Drainage; BIGGA National Championship preview; Sandy McDivot; Machinery Maintenance; Soil Analysis; Wild Flowers



It makes you think



Just back from Saltex which was an extremely successful three days for all concerned.

From our perspective, Jennifer and Meredith had an excellent week each walking miles selling advertisement space in the magazine and stand space for BTME and our new Golf Club Show. On our stand, Tracey and Sami were also extremely busy fielding enquiries about membership and education matters. It was particularly pleasing to see so many people registering for the CPD programme.

For my part I thoroughly enjoyed meeting so many members, friends and friends of the Association who used the stand as a rendezvous point. That's great as that is one of the main reasons we are there.

I had the privilege of being a Stand Judge on the first day and I must admit I had my eyes opened. It's amazing what people can do with bollards to make things interesting! So much so, that one of them picked up a prize.

The IOG must be congratulated for a superb show. It seemed to be bigger than ever and although I had three full days I still didn't manage to get round it all. I was also a guest at the IOG

Awards lunch where the groundsman from Preston North End was presented with the Football Groundsman of the Year Award. Congratulations to Peter McCallion on a very well deserved achievement. The whole occasion was very pleasant and very enjoyable.

Talking of Shows, preparations are well advanced at BIGGA HOUSE for BTME 2002 and it looks set to be another outstanding Harrogate. The change to a three day show, finishing on the Thursday, is being well received, while feedback on the new Golf Club Show is positive and it is to be hoped that it will become another integral feature of an already busy week.

Back to my day job at Walton Heath, we've just finished hosting the Golf Illustrated Vase. One thing that the event brought home to me was the colossal distances the ball is being hit nowadays. Following a couple of tee adjustments this winter we will be able to boast two courses each over 7,000 yards long which should keep them at bay for the time being at least but it just makes you wonder where it will all end.

I spoke recently to one prominent member of our Club, a past Internationalist now in his 80th year, who considers that he is hitting the ball further with the modern equipment than he was in his prime. It really does make you think.

This month I also had the pleasure of visiting Ryston Park, in Downham Market, Norfolk, which was hosting one of the Midland Region's Golf Management Trophy events. I'd not visited the nine hole course before but I really liked the look of it, with its array of mature specimen trees which are a real feature, while we received wonderful welcome and meal in the clubhouse. I didn't spoil my day by playing, but the greens looked superb and the whole course was a real credit to Head Greenkeeper, Kevin Hodges. The day was splendidly organised by Peter Larter and won by Oundle Golf Club, who, I believe, now have the honour of hosting next year's event.

Talking about hosting events it is with some trepidation that we move towards the rearranged South East Region's Gentleman's dinner at Walton Heath, postponed from March because of the Foot and Mouth Epidemic. It is always worrying to have so many fine greenkeepers scrutinising the course but in light of the recent terrible events in America it shouldn't be difficult to put such worries into perspective.

Clive Osgood, Chairman

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