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The judges decision is final. No correspondence will be entered into.
This competition is not open to BIGGA staff or non-members.

Last month, Clive Pring, from Woodbury Park Golf and Country Club, certainly knew his numbers when he correctly identified all three telephone numbers.

Our congratulations and a fantastic BIGGA sportswatch are on their way to you!

Membership of the BIGGA Sportswatch is open to any person who can correctly identify the three numbers entered in the BIGGA Sportswatch competition.

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It's an exciting time for us at HSS - which is why we want to make sure you know all about our Groundcare division. It's a brand new venture that's almost ready to roll. But first we need a new crew to make it happen. From golf courses to amenity contractors, we'll be providing everything the professional turfcare market needs. And with rapid growth expected, the number of depots is set to grow substantially...just like your career.

DEPOT MANAGER

This is the perfect challenge for an experienced Groundsman, who knows how to motivate and lead a team. You'll need to have a sound understanding of the products and services we supply, and the ability to take a new business and build it into something special. Show the dedication, self-motivation and talent needed - and they'll be no limit to how far you can go.

HIRE CONTROLLER

With experience in a hire business, and in-depth knowledge of groundkeeping equipment, you'll be able to provide the vital support that the Depot Manager will need. Whether it's testing machinery or organising hire calls, you'll be a key figure within the team.

DRIVERS/TECHNICIANS

Got an HGV licence? Over 23? Then you could be a part of our newly assembled team, delivering and demonstrating equipment to customers. The role demands an aptitude for mechanics and the sort of polite and friendly attitude that makes every customer feel satisfied. For more information on HSS please see www.hss.com.

INVESTOR IN PEOPLE

To apply, please forward your CV to Miss Hannah Wood, HSS Hire Service Group, 25 Willow Lane, Mitcham Surrey CR4 4TS.

WILDERNESSE GOLF CLUB

Requires a

Qualified

Greenkeeper

Wildernesse is an 18 hole woodland course. It is host to the "open pre-qualifying" 1999-2004. The club provides first class maintenance facilities and excellent training opportunities for all staff. We are looking for an extremely enthusiastic and motivated person to fill an important role within our team of seven. Top rates of pay, pension and other benefits are available to the right candidate. The position is available from July 2nd 2001

Apply in writing with full C.V. and references to:

Mr Huw Morgan, Course Manager, Wildernesse Club, Park Lane, Seal, Sevenoaks, Kent; TN15 0JE.

Closing date for applications May 21st 2001

M.J. ABBOTT LIMITED

SPECIALIST CONTRACTORS TO THE GOLF AND LEISURE INDUSTRY

Invite applications for the position of

SITE SUPERVISOR/MANAGER

M.J. Abbott Ltd is one of the leading contracting companies in the UK, offering turnkey golf construction, renovation, land drainage and irrigation systems. The company has ambitious growth plans and is seeking to recruit a Site Supervisor/Manager to assist its existing team in the management and administration of contracts throughout the UK. Ideally based in Southern England, candidates must be enthusiastic and have excellent communication, organisational and administrative skills. Experience in contract management, golf construction, land drainage and irrigation would be an advantage. This position would probably suit a Head Greenkeeper looking for advancement or a Course Manager seeking a fresh challenge. Salary and benefits will be commensurate with qualifications and experience.

Please apply in writing enclosing a copy of your C.V. to:

Nigel Wyatt, Contracts Director
M.J. Abbott Ltd, Bratch Lane, Dinton, Salisbury, Wiltshire, SP3 5EB
Recruitment

Milford Haven Golf Club

Invites applications for the position of

Course Manager

Milford Haven Golf Club is an 18-hole, 6,035-yard parkland course established in 1913 and constructed on an area of 120 acres. The club is situated on the outskirts of town and has spectacular views over the Milford Haven waterway. The club employs two full time greenkeepers with casual labour as required, and is equipped with a full compliment of modern machinery, which is housed in a dedicated equipment storage building.

The Course Manager will be responsible for all aspects of course preparation, maintenance and presentation and will also be responsible for any on course construction including bunkers, tees, greens and other items deemed necessary. A draft contract and job description will be sent to all applicants.

The successful candidate is likely to meet the following criteria:

- Fully qualified with proven practical experience, including the use and maintenance of machinery and automatic irrigation systems.
- Proven track record in a similar position, and show a willingness to provide a hands on approach.
- Ability to manage resources, including the organisation of work programmes, budgetary control and safe working practices.

Written applications with a full CV to:

The Secretary, Milford Haven Golf Club Ltd, Clay Lane, Milford Haven, Pembrokeshire SA73 3R

Closing date for applications 31st May 2001.

Abbeydale Golf Club Limited

Invites applications for the position of

Head Greenkeeper

For a Herbert Fowler designed parkland course

The candidate will be fully qualified and will demonstrate a sound knowledge of the latest greenkeeping techniques.

Other specific requirements of the position will be the ability to demonstrate the following competences:

1. Team Leadership
2. Planning/Organisation
3. Drive/Motivation/Initiative
4. Problem Solving and Decision Making
5. Tee and Green Construction/Maintenance
6. Basic Machinery Maintenance
7. Budgeting Expertise

The salary will be negotiable according to the experience of the successful candidate.

Write in first instance enclosing a current full C.V. to:

The Chairman of Green, Abbeydale Golf Club, Twentywell Lane, Sheffield S17 4QA

Closing date for applications is 9th March 2001.

ETB

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Specialist in sports turf treatments with 60 years trading history and a excellent reputation, are seeking a Technical Sales Representative to join their existing Amenity Division

You will be required to service and develop both existing and new clients in the Hereford, Worcester, Shropshire & Cheshire areas.

The successful applicant will have previous experience in Amenity horticulture and, whilst previous sales experience would be an advantage, it is not essential.

Apply in writing to:

Mr Len Breakwell, ET Breakwell Limited, 814 Stratford Road, Shirley, Solihull, West Midlands B90 4BJ

AutoFlow Systems Ltd

Require an

Experienced Sales & Design Engineer

Applications are invited for an experienced irrigation sales and design engineer. The ideal candidate will have experience of selling product, system design and installation into the Sports, Landscape and Horticultural markets.

For further information tel: 01603 759701 or Apply in writing with current CV to:

Mr David Flawn, Managing Director, Autoflow Systems Ltd, Auto House, Ashintree Works, Mill Road, Barnham Broom, Norfolk, NR9 4DE

Email: flawn@autoflowsystems.co.uk

May 2001 Greenkeeper International 55
Southport & Ainsdale Golf Club

Require a
Qualified Assistant Greenkeeper

Applicants should have a minimum of 3-4 years experience and have NVQ Level 2/3 or equivalent.

Please apply in writing with CV to:
Head Greenkeeper, Southport & Ainsdale Golf Club, Bradshaws Lane, Southport PR8 3LG

ARKLEY GOLF CLUB

Require a
HEAD GREENKEEPER

Arkley Golf Club has a vacancy for Head Greenkeeper.

The successful applicant will be self motivated with suitable experience and sound knowledge of turf maintenance practices. They should be an enthusiastic and hard working person, reliable and capable of working in a small team environment. Salary negotiable. Accommodation available on site.

Please reply in writing with full CV to: The Secretary, Arkley Golf Club, Rowley Green Road, Barnet, Herts EN5 3HL

DATCHET GOLF CLUB

Require an
EXPERIENCED GREENKEEPER

The successful applicant will be self motivated, hard working, with a sound knowledge of turf maintenance practices.

NVQ qualifications will be an advantage.

Apply in writing to:
Head Greenkeeper, Datchet Golf Club, Buccleuch Road, Datchet, Berkshire SL3 9BP

ONLINE RECRUITMENT

Check out www.bigga.org.uk for the latest job vacancies from the fineturf industry

EASINGWOLD GOLF CLUB

18 hole heath/parkland golf course set in the vale of York.

Applications are invited for the newly created position of Course Manager

The working Course Manager will have overall responsibility for the course and be able to develop budgets, work schedules, course and machinery maintenance plans and have strong man management and motivational skills to lead a team of 4/5.

The successful candidate must posses the relevant qualifications, preferably HND or equivalent in Sports Turf Management but run NVQ3 with experience at supervisory level and all aspects of modern course management.

Free Golf Membership

Salary negotiable, no accommodation available.

Please apply in writing including CV to:
The Secretary, Easingwold Golf Club, Stillington Road, Easingwold, York

Closing date for applications:- Friday 25 May 2001

Sales Representative

A superb opportunity to join a leading, northern based distribution company.

We have distribution agreements with all the main UK manufacturers including Aventis, Advanta, Headland, Pattisson, Rufford, Scotts, Vitax and many more.

The successful candidate will be enthusiastic, disciplined, self-motivated and driven by results. The key role will be to call upon all prospective customers as guided by the company in order to secure supply arrangements for their requisites.

The area to be covered is North, West & East Yorkshire and Teeside and the candidate’s ideal home location would be North of Leeds, but all applicants will be considered.

Please apply in writing to:
Clive Heginbotham
Alpha Amenity Ltd • Poplar Park • Cliff Lane
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Clive Heginbotham
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Recruitment

**WORLD OF GOLF**

World of golf operate the UK's most successful golf centres and are recruiting for the following position...

Head Greenkeeper (Grounds/Maintenance)

Required to join the team which maintains the Range, Fairways, Short Game Practice Facility and course at our busy golf driving ranges in Gravesend and Sidcup. Conscientious self-starter, able to work on own initiative with the following essential skills: strong supervisory experience, sound turf and drainage knowledge, qualified to operate and maintain all types of greenkeeping machinery, health & safety knowledge and a full clean driving licence.

The successful applicant will be flexible and prepared to cover duties at either site, working a 40 hour week on a 5 days in any 7 rota.

Applications in writing with full CV including current salary to: Michael Crockett, World of Golf, A20 Sidcup By Pass, Chislehurst, Kent. Email: lizwilliams@ashtour.freeserve.co.uk

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**MOOR PARK GOLF CLUB**

**TWO GREENKEEPERS**

We are currently seeking 2 young and enthusiastic greenkeepers to join our existing team to help maintain and develop our two parkland courses to the highest standards for National Championships, members and visitors.

Applicants should be NVQ2 qualified with some relevant experience and knowledge in modern greenkeeping practices.

The successful applicants will be self motivated, reliable and have the ability to work well with an established team.

Applications in writing enclosing a C.V to: Stuart Bertram, Course Manager; Moor Park Golf Club, Rickmansworth, Hertfordshire WD3 1QN.

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**NEW ZEALAND GOLF CLUB**

**Greenkeeper**

An opportunity to put into practice all greenkeeping skills on a 9 hole course with two woods, four ponds and a 32 bay driving range. Must be self motivated, have hands on experience and a sound knowledge of course machinery. Accommodation could be available.

Application in writing with CV to:

The General Manager, Thamesview Golf Centre, Fairway Drive, Thamesmead North, London SE28 8PP

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**FLACKWELL HEATH GOLF CLUB**

Flackwell Heath Golf Club is a well established 18 hole private Members Club situated near the town of High Wycombe.

To complement our Team operating from a well equipped and recently completed purpose built Greenkeepers facility, we have immediate vacancies for the following positions.

**Deputy Head Greenkeeper**

Applicants for this key position should be qualified and experienced in all aspects of golf course management and the use and maintenance of modern machinery. Spraying certification is essential.

**Two Assistant Greenkeepers**

Applicants should possess, or be working towards, the appropriate qualifications and have a least two years experience of golf course maintenance. A mechanical background would be an advantage.

Remuneration commensurate with experience.

Applicants should apply in writing to the Secretary/Manager, enclosing a full C.V. and details of existing salary and benefits.

Flackwell Heath Golf Club, Treadaway Road, Flackwell Heath, High Wycombe, Bucks HP10 9PE

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**ESTATE MANAGER/HEAD GREENKEEPER**

4 Star hotel with it's own challenging 9-hole golf course nestled in 40 acres of beautiful parkland.

The successful applicant should display excellent man management skills as well as being "hands-on", and should be able to demonstrate experience in all aspects of modern green keeping, (N.V.Q. Level 3 standard) as well as possessing knowledge of machine maintenance.

This is an excellent opportunity for someone who already has the responsibilities of a deputy and who is seeking their first appointment as a Head Greenkeeper.

Application should be made in writing to:

Human Resources Department, Copthorne Hotel Effingham Park Gatwick, Copthorne, West Sussex RH10 3EU
Positive attitudes

With slightly fewer BIGGA functions over the past month - with so much packed into my first three months as Chairman I do think. I'm due a bit of a breather - I have been able to join with the rest of the Walton Heath team in catching up on the course work which the unbelievable weather meant we couldn't do earlier in the year. We've found ourselves returfing and reseeding the isolated areas which have been puddling up. There are areas on the course which are still near saturation point but I must admit we are luckier than some courses which don't enjoy good drainage after the rainfall levels we've had. My heart goes out to those members working on the golf course when the interim state on the golf course when the weather is not what the weather is more than a week in advance. However I suppose the law of averages says that we are due a good one and my fingers are crossed that the sun smiles on us for the next five or six months.

With the Foot and Mouth Outbreak coming on top of the rain many greenkeepers haven't had their troubles to seek over the last few months. It really is biting deep and the implications for many golf clubs, and BIGGA members will be severe. I've been invited down to Cormall in the next couple of weeks on a morale boosting visit to an area which has suffered more than most and I'll be keen to offer a few consoling words to the members. For many the knowledge that the Association is there and concerned about their welfare is a boosting visit to an area which has suffered more than most and I'll be keen to offer a few consoling words to the members. For many the knowledge that the Association is there and concerned about their welfare is a comforting thought in their hour of need. I was at the AEA luncheon in the Savoy a few weeks ago and the speaker, Jonathan Miller, a writer, broadcaster and regular columnist in The Sunday Times, was scathing in his criticism of the Government, unions and other related bodies and their handling of the situation. A small holder himself, he described the culling and burning of animals as medieval with the cost far outweighing the benefits. It is also strange that we are told that slaughtering the animals will kill any disease they are carrying but that we are also told by other experts to beware of uncooked meat. Makes you think doesn't it.

On other matters, I was interested to read Dr Kate Entwistle's excellent article on diseases in last month's magazine. With the change in weather we can expect a lot of fungal activity and Kate's article will be a useful one to refer to when and if you get an attack. I note she also asks you to get in touch with her directly or through Scott at BIGGA HOUSE if you want any more assistance. I'm also delighted to hear that the STRI has promised to submit more articles to the magazine on a range of subjects. The magazine is a good source access the BIGGA Library which has a huge fund of books on all subjects available to you for more than the cost of the return postage.

Clive Osgood

Chairman

Feature listing from May '99

May '99: Security, Bude and North Cornwall GC; Sommer's End-resolution, Jim Arthur; The Acid Theory, Amenity Technology profile
June '99: Thorpeness GC; Millennium Bug Busting, Irrigation, Scotts profile, Company adaptability
July '99: Carnoustie Golf Course Furniture, Spike Research, Toro profile, BIGGA Silent Auction
August '99: Viscount Whiteowl tribute; Open review; Messit Wood; Saltex preview; Turf Tries; Grass Cutting; BIGGA Golf Day review; Redexim profile
September '99: Sibley Hall; Tyres; Spotlight on Thatch; Elmwood College Awards; National Championship preview
October '99: The Manor House, Castle Combe; Aeration; Saltex preview; Mycorrhizas; Toro Award profile
November '99: Sir Michael Bonallack interview; The Pines GC; Oil; Bunkers; National Championship review
December '99: Agronomy; Security; Environment Competition Winner; Toro Award Winners
January 2000: Greens Construction; Autumnal Jobs; Sandy McDuff; Agronomy; Toro Award review
February 2000: BTME/2000 review; Committed to Green interview; Roehy Park GC; Engines; Chairman's profile; Environmental Management
March 2000: Cleobury Mortimer GC; Course Furniture; RMA Conference Report; Cutting heights; Avoncourse profile; Widdensam report; Westex preview
April 2000: Fortress & Rosemarie GC; Utility Vehicles; Irrigation; Seed breeding; Gem Professional profile
May 2000: Ross-on-Wye GC; Top Dressing; Course Mapping; Compact Tractors
June 2000: National Championship preview; Spraying; World Education Conference review; Environmental Management; Mowers
July 2000: Open Championship Preview; Douglas Doggel Court Case Report; Pest Control; Aventis profile; Course Conditioning
August 2000: Open Championship review; Water Features; Saltex preview; Chequers; Malvare GC; Royal County Down; Grand Tour Scholarship
September 2000: Bowers and Wilkins; College Awards; National Championship roundup; Gordon McKillop interview; Winter hockey checks
October 2000: Toro Awards Preview; Room for Improvement; Saltex Review; Pest Control; Woburn GC
November 2000: Grass Cutting Machinery; Clandebroke GC; Drainage; National Championship review; Leatherhead management
December 2000: Toro Awards; Making the most of your Dealer; Budget Boosters; BTME/2001 preview; BIGGA/Bernards CDSG delegation preview
January 2001: Communication; Tyres; Turf diseases; Kingsbarns Golf Links; Environment Competition Winner - Dyke GC; Talking Heads - Pest Control
February 2001: BTME/2001 review; Winter Mowing; Irrigation; Bradstone GC; Hedges; Security
March 2001: York GC; Greens Maintenance; Meland GC, Norway; Greens Mowers; BIGGA Essay Winner; Grass Science profile
April 2001: Lightning detection; Brockett Hall GC; CDSG report; Fairway Mowers; Irrigation; Sand renovation; BIGGA Essay winner; Turf Disease
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For those who think their fairways can never be too clean, we submit our B Series Lightweight Fairway Mowers and our Fairway Tender Conditioners (FTCs). Just by putting FTCs on our 3235B, you’ll discover what clean really means. Grass stands up for an even, clean cut and a true playing surface. The rear roller power brush finishes the job by removing built-up material as well as dispersing any leftover clippings. You’ll also find an improved yoke and ball joints for better grass collecting; and an electric fan drive for improved noise levels and engine cooling. Call your local John Deere Golf & Turf Distributor or John Deere Limited, 01949 860491 for a demonstration.

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