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**RECRUITMENT**

Royal Musselburgh Golf Club require an **APPRENTICE GREENKEEPER**
Must be first year qualified.
Applications with CV and references to:
Mr T H Hardie, Prestongrange House, Prestonpans, East Lothian EH32 9RP
by 19 October 1996. BIGGA wages scales will apply
Royal Troon Golf Club

DEPUTY HEAD GREENKEEPER

We are looking to recruit an exceptional candidate as Assistant to Head Greenkeeper.

The primary responsibilities of this challenging position relate to the management and development of our Championship Golf Course and associated Portland Course and Practice Grounds.

Key areas of responsibility include:

a) Maintenance and presentation of the Golf Course for Membership to optimum level as expected of an Open Championship Venue.
b) Supervision and development of all staff.
c) Maintenance of Health & Safety requirements.
d) A recognised qualification in Golf Course Management.
e) Assist in preparation and control of budgets.
f) A minimum of ten years experience as certificated greenkeeper.
g) Strong working knowledge of all modern golf course management practices with the ability to train, motivate and manage staff.

We will offer an attractive remuneration package to the right person. No in-house accommodation is available.

Please send full Curriculum Vitae to:
Mr J D Montgomerie, Secretary/Manager, Royal Troon Golf Club, Troon, Ayrshire KA10 6EP

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A science based degree majoring on agronomy and BASIS qualifications are essential. A post graduate degree qualification is desirable. Knowledge of soils, climate, drainage, irrigation and construction methods and integration with turf management is essential.

You will need to be highly motivated, commercially aware with knowledge of the industry, entrepreneurial, computer literate and able to work on your own and as part of multi discipline project teams. The ability to develop effective commercial relationships with private, corporate, government and ADAS clients is vital.

For further information and an application form please write to or telephone: Mollie Leadsford, ADAS, Lawnswood, Otley Road, Leeds, LS16 5PY; (Tel: 0113 230 3803). The closing date for applications is 4 November 1996.

The post is open to UK, Irish, EU and Commonwealth citizens. ADAS is an equal opportunities employer.

Lilleshall Hall Golf Club

HEAD GREENKEEPER

This traditional members' golf club, situated in pleasant Shropshire countryside, invites applicants for the position of Head Greenkeeper.

Applicants must be fully experienced in all aspects of Greenkeeping and have practical knowledge of modern machinery. The ability to manage and motivate staff is essential.

Salary negotiable. No accommodation.

Applications in writing, together with C.V., should be sent to:
D J Nation, Honorary Secretary, Lilleshall Hall Golf Club, Lilleshall, Newport, Shropshire, TF10 9AS
St. Neots Golf Club, Cambridgeshire

Wish to appoint an

EXPERIENCED

HEAD GREENKEEPER

The successful applicant will be responsible for all aspects of course management and preparation. He or she must have appropriate Greenkeeping qualifications and possess the necessary man management supervisory skills to enthusiastically lead and motivate staff, organise work programmes, work within Budgetary controls and maintain health and safety requirements.

Please write enclosing your full C.V. and salary expectations to:

Mr A R Peck, Club Manager
St. Neots Golf Club, Crosshall Road
St. Neots, Cambs. PE19 4AE

Knole Park Golf Club
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AN OUTSTANDING NATURAL COURSE

Requires an

ASSISTANT GREENKEEPER

Minimum qualifications Greenkeeping to Phase I and II. In addition both PA I and PA II Spraying Certificates plus full driving licence.
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Applications in writing with full C.V. to

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The Secretary
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Driving Range and 9 Hole Par 3 Course in North London area require an experienced, qualified GROUNDSMAN/GREENKEEPER to head a small team of greenkeepers and driving range staff.

Applicants need to be self motivated and able to cope with the demands of high specification, quality driving range and 9 hole course.

Please apply in writing enclosing a CV to:

Box No. R110/96 , Greenkeeper International, BIGGA, Aldwark Manor, Aldwark, Alne, York Y06 2NF

Corhampton Golf Club require a

HEAD GREENKEEPER

Applicant must be experienced in all aspects of modern greenkeeping, including budgetary control. Leadership skills and the ability to motivate staff are essential requirements.

Accommodation is not available. Salary is negotiable according to experience.

Please apply in writing with current CV to:

The Secretary/Manager, Corhampton Golf Club, Corhampton, Southampton, Hampshire S032 3LP
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Package/benefits will be negotiable depending on experience.

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**New Zealand Golf Club**

wishes to appoint a mature, experienced and fully qualified

**DEPUTY HEAD GREENKEEPER**

prepared to make long term commitment to a small closely knit team.

Accommodation provided.

Please apply in writing with CV to:

The Secretary, New Zealand Golf Club, Woodham Lane, Addlestone, Surrey KT15 3QD

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You will be joining a very friendly and enthusiastic team, you must have experience in this field, be self-motivated and able to expand your sales area to achieve maximum potential.

Remuneration package will be discussed according to experience.

Apply in writing to:

Mr Sissins, Charnwood & Highmeres, 14-18 Loughborough Road, Mountsorrel, Leics LE12 7AT

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**Nevill Golf Club**

Applications are invited for the position of

**ASSISTANT HEAD GREENKEEPER**

The Nevill Golf Club is an 18 hole parkland course fully equipped with modern greenkeeping machinery. The Club is over 80 years old and has hosted several major County events.

Applicants should be suitably experienced with relevant qualifications and possess good man management expertise.

A good financial package is available for the successful applicant.

Please apply in writing with full CV and current salary. Details to:

Miss K N R Pudner, Secretary/Manager, Nevill Golf Club, Benham Mill Road, Royal Tunbridge Wells, Kent TN2 5JW
Merrist Wood require a

COURSE MANAGER / HEAD GREENKEEPER / TRAINER

for our superb new 18-hole championship length members’ club due to open in 1997 in Surrey

The 6,900 yard par 72 course, designed by David Williams for Merrist Wood Golf Club, will also be a unique centre of excellence for greenkeeping and golf education and training at Merrist Wood College.

This exciting post requires an exceptional individual with a unique range of skills. Applicants must be capable of growing-in and maintaining the course to the highest standards and also have the ability to successfully pass on their knowledge and skills to students training to be greenkeepers of the future.

Not many people will be able to meet this highly demanding specification, but for the successful applicant, the rewards will be considerable, both in terms of the substantial remuneration package associated with this high-profile post, and the opportunity to make an outstanding contribution to major golf-related training initiatives.

For further details and an application form, please contact:

MERRIST WOOD GOLF CLUB,
c/o Barrelfield Golf Network, 302 Ewell Road, Surbiton, Surrey KT6 7AQ
Tel: 0181 390 6566 Fax: 0181 390 8830

CARMARTHENSHIRE COUNTY COUNCIL

Department of Planning, Property and Technical Services

Applications are invited for:

THE MAINTENANCE AND MANAGEMENT OF GARNANT PARK GOLF COURSE, GARNANT, AMMANFORD, CARMARTHENSHIRE

Carmarthenshire County Council is inviting expressions of interest from interested parties who wish to tender for the maintenance and management of Garnant Park Golf Course.

The contract will commence on the 1st April 1997 for a period of six years, with an option to extend for four years.

Garnant Park is a high quality 18-hole public course recently constructed by Carmarthenshire County Council and is due to open in May 1997.

Carmarthenshire County Council is looking for an individual or company who can demonstrate a first class commitment to maintain and manage the golf course to the highest possible standards and to build on the foundation laid by the County Council.

The Council invites expressions of interests no later than 6th November 1996.

Draft contract documents are available from the address below provided a non-refundable payment of £100.00 (excluding VAT) is received from interested parties.

It is anticipated that tenders will be invited in late November/early December. For further information please contact:

Mr John Rees, B.Sc., C.Eng, M.I.C.E., M.I.L.A.M., M.I.Mgt.,
Director of Planning, Property and Technical Services,
Carmarthenshire County Council,
c/o Civic Offices, Crescent Road, Llandeilo SA19 6HW.
Tel: (01558) 822521 Fax: (01558) 823331
TODAY'S BRIGHTEST YOUNG GREENKEEPERS BATTLE IT OUT TO BE:
Student Greenkeeper of the Year

From an initial 400 students, the Toro/PGA European Tour Student Greenkeeper of the Year competition has been whittled down to eight finalists. Selection from the 17 participating colleges produced 39 for the regional finals at Edinburgh, Bradford, Hemel Hempstead and Cheltenham and these were interviewed by Pat Murphy, BIGGA Vice Chairman and Chairman of the Education Committee, Ken Richardson, BIGGA Education Officer and either Peter Mansfield, David Cole or Bob Bevan of Lely. The final will be held at Aldwark Manor on October 27-28.

Alasdair McLean
Representing Scotland Age: 21.
College: Oatridge
Alasdair has worked at Machrihanish Golf Club, by Campbeltown on the west coast of Scotland for two and a half years and is currently studying for the SVQ Level II on block release at Oatridge where he has been best student in both the first and second years.
A keen golfer, footballer and rugby man his ambition is to become a Head Greenkeeper on one of the country's top courses.

Karl Weston
Representing Northern Age: 28.
College: Askham Bryan.
Employed by CJ Collins Construction at the National Golf Centre, Woodhall Spa, Karl is the Greens/Tees Draining Foreman and has just completed his NVQ Level II.
He worked at Hanbury Manor before moving to Woodhall Spa where he hopes to remain after the construction has finished.
Keen to see all aspects of the golfing industry he feels fortunate to have worked at two such excellent courses.
Out of work he is a keen swimmer, gardener and hill walker.

John Donnelly
Representing: South East Age: 28.
College: Oaklands.
Zimbabwe born John is an Assistant at The Buckinghamshire GC, studying NVQ Level II. Another man who has come to greenkeeping from other areas having worked in a golf shop and cad-died on the South African Tour. He has also undertaken his National Service, was the Workshop Manager in a small factory and was a security guard.
His interests include golf, running, swimming, diving and shooting.

Stephen Privett
Representing: South West and South Wales Age: 31 College: Sparsholt.
Stephen is First Assistant at Hamptworth Golf Club, Landford, studying NVQ Level II, having initially come into the golf industry as a seasonal labourer at South Winchester. Previously a car mechanic and landscape gardener Stephen, who is married with two children, has set himself the target of being a Head Greenkeeper within five years and having reached First Assistant in two is well on course. His ultimate ambition is to become a Master Greenkeeper.
Not one to let the grass grow under his feet he is a keen golfer, judo player, snooker and pool player and rebuilt his own Escort MK1.

Fintan Brennan
Representing: Scotland Age: 32.
College: Elmwood.
A Metal Fabricator for 14 years an interest in golf encouraged a career change and he has risen to be Deputy Head Greenkeeper at Portmanock in his native Ireland.
Studying for his SVQ Level II, Fintan won the class prize and the BIGGA Scottish Region Award in his first year and the Barenbrug Student of the Year Award in his second.
Aims to complete his HNC and HND and take his golf club through a major professional or amateur tournament as Head Greenkeeper.
Outside interests include golf where he has a handicap of 6, photography and motor racing.

John Bachelor
Representing: South West and South Wales Age: 20 College: Cannington.
An assistant at Mendip Spring Golf Club John is another studying for his NVQ Level II. He is currently on a five year apprenticeship run by the golf club.
A keen cricketer he holds six records for batting for Failand and Portbury Cricket Club while he is also interested in golf and horse racing.

Noel Greene
Representing: Midlands Age: 20 College: Warwickshire.
Noel is an assistant at Gay Hill Golf Club and is studying for his NVQ Level II. His Course Tutor at Warwickshire College described him as having the potential to become an ambassador for the profession. A man with a thirst for travel he has ambitions to work in America and Sweden. He has also visited many European countries but would like to add India and Africa to the list.
He is currently learning to drive and is a keen supporter of Birmingham City FC and Warwickshire CCC.

Michael Hartney
Representing: Ireland Age: 26.
College: Stiofain Naofa.
An assistant at Ballybunion GC and currently studying for his NVQ Level III and C&G Phase 2, he has previously been a Course Ranger and a caddie, where he worked alongside the likes of Jack Nicklaus and Tom Watson.
He has ambitions to build his own home in Ballybunion, a course he describes as “phenomenal”.
Off the golf course he plays traditional Irish music on the accordion and breeds canaries.

When I’m Not at Work I Like To:

Be in the pub
Dave Leatherland, Kedleston GC