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Home to three of Scotland’s classic courses - the Monarchs, King’s and Queen’s, it is also the location of the Bell’s Scottish Open Championship. Gleneagles strives continually to meet the ongoing challenge to provide the best golfing facility in the country.

The successful applicant must be fully qualified in golf course maintenance and the use of pesticides, in addition to having at least two years greenkeeping experience. A committed team worker with good communication skills is also essential.

Applicants should write with full career details to Personnel Department, The Gleneagles Hotel, Auchterarder, Perthshire PH3 1NF, or telephone 0764 662231 for a company application form.

Braxted Park Golf Course

invites applications for the position of

Working
HEAD GREENKEEPER/
COURSE MANAGER

The Course is a 9-hole parkland course of 3000 yards, established in 1955.

The successful applicant will be expected to draw up and work to an annual budget and will be motivated to perform to it. Must be experienced in all aspects of greenkeeping with appropriate qualifications and have a broad working knowledge of modern machinery and irrigation systems. Good organisational and management skills required.

This is an unique opportunity to use your initiative and imagination to improve the course in every way possible.

Accommodation is not available.

The salary and bonus will be negotiable according to experience and performance.

Please apply in writing with full CV to:

Mrs Amanda Fitzpatrick,
Braxted Park Estate, Witham CM8 3EN

Carnoustie Golf Links

invite applications for the position of

DEPUTY LINKS SUPERINTENDENT

Applicants must have wide greenkeeping experience, proven man management capability, and relevant qualifications.

The 54 hole complex at Carnoustie includes the world famous Championship Course currently rated the number 1 course in the British Isles together with the Burnside and more recent Buddon Links Courses.

The responsibility of the position is reflected in the salary - c £18,000.

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All applications in writing enclosing full CV to:

The Secretary, Carnoustie Golf Links
Links Parade, Carnoustie, Angus DD7 7JE

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Souter of Stirling (Sportsturf) Ltd - for the attention of K A Brunton,
Sales and Technical Manager, Cunningham Road,
Springkerse Industrial Estate, Stirling SK7 7SL
**John O’Gaunt Golf Club**

**COURSE MANAGER**

Applications are invited for the position of Course Manager for this prestigious 36 hole private members golf club.

Both the John O’Gaunt course and Carthagena course are parkland golf courses attracting considerable usage from members and visitors.

The present Course Manager retires in December 1994 after a lengthy period of service.

Applicants must be fully experienced in all aspects of greenkeeping, including course management, machinery maintenance, irrigation systems etc., and must be capable of organising, motivating and managing a large staff.

The salary will reflect the importance of the post. Applications from suitable qualified persons should be submitted, in writing, by 30th April 1994 with detailed CV.

There is no accommodation available.

A full job description will be issued to interested parties on request.

Applications to:
The General Manager, John O’Gaunt Golf Club, Sutton Park, Sandy, Bedfordshire SG19 2LY

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**FULWELL GOLF CLUB**

require a

**COURSE MANAGER**

Due to the sudden death of Hugh MacGillivray, Fulwell Golf Club are looking for a first-class Course Manager to replace him.

Fulwell is a long established Club with a progressive membership. Excellent facilities and equipment already exist.

The successful applicant must have the ability to develop the skills of the existing staff and to present an attractive and well groomed course.

In return, we offer an excellent salary. Accommodation could be available.

Please apply in writing with full CV, to

The Secretary, Fulwell Golf Club, Wellington Road, Hampton Hill, Middlesex TW12 1JY

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to promote the Company’s range of turf management supplies and services to golf clubs, bowling clubs, sports clubs and landscape contractors throughout Central Scotland and Fife.

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**Elmwood College**

**Greenkeeping Section**

**LECTURER IN GREENKEEPING**

Salary Scale up to £20,529

Applicants must have been in a responsible position within the greenkeeping industry for a minimum of three years.

A qualification in craft level greenkeeping is essential with a supervisory and/or management qualification being preferred.

The successful candidate will be teaching a wide range of greenkeeping theories and skills in the main to craft level students, but also some teaching of higher level courses will be likely, particularly with regard to practical skills in course design and construction.

Application forms and further information are available from the Principal, Elmwood College, Cupar, Fife KY15 4JB, telephone (0334) 52781.

The closing date for applications is Friday 11th March 1994.
RECRUITMENT

Ely City Golf Club
require a
HEAD GREENKEEPER
Applicants should be fully qualified and conversant with modern techniques and machinery maintenance.
Apply in first instance with full particulars to:
The Secretary, Ely City Golf Course Ltd, Cambridge Road, Ely, Cambridgeshire CB1 4HX.
Telephone: 0353 662781.
Accommodation is not available.

Newbury & Crookham Golf Club
require a
DEPUTY COURSE MANAGER
Applicants must have suitable qualifications and experience in all aspects of course management. A thorough knowledge of machinery and maintenance is essential together with the ability to motivate and direct staff.
Salary negotiable depending on experience.
Accommodation available.
Applications in writing to include full CV to:
The Secretary, Newbury & Crookham Golf Club, Bury's Bank Road, Greenham, Newbury, Berks RG15 8BZ

Abbeylea Golf Club
require a
DEPUTY HEAD GREENKEEPER
Applicants must have suitable qualifications and be experienced in all aspects of course management.
The ability to motivate and direct staff together with a practical knowledge of modern greenkeeping practices and equipment maintenance is essential.
Accommodation is not available. Salary negotiable.
Please reply in writing with full CV to:
Mr Jack Copeland, Chairman of Green, Abbeylea Golf Club Limited, Twentywell Lane, Dore, Sheffield S17 4QA

Royal West Norfolk Golf Club
require an
ASSISTANT GREENKEEPER
Applicants should be experienced in Links Golf Courses, and modern machinery.
Please apply in writing with CV to:
Secretary,
Royal West Norfolk Golf Club, Brancaster, near Kings Lynn, Norfolk PE31 8AX

HORSHAM GOLF PARK
require an
ASSISTANT GREENKEEPER
This busy 9 hole parkland golf course are looking for an ambitious assistant greenkeeper (qualified or nearly qualified) to help further his/her career.
No accommodation. Salary negotiable.
Excellent opportunity for young, ambitious person.
Please apply in writing with CV to:
Neil Burke, Horsham Golf Park, Worthing Road, Horsham, West Sussex RH13 4AX

Abridge Golf & Country Club
Applications are invited for the position of
ASSISTANT HEAD GREENKEEPER
The successful applicant should have at least five years experience in modern greenkeeping and a thorough knowledge of machinery maintenance.
No accommodation, salary negotiable.
Written applications in strictest confidence, including CV to:
Secretary/Manager, Abridge Golf and Country Club, Epping Lane, Stapleford Tawney, Essex RM4 1ST

HAMilton GOLF CLUB
HEAD GREENKEEPER
An experienced Head Greenkeeper is required for the above position.
Applicants must be fully experienced in all aspects of greenkeeping with appropriate qualifications and have knowledge of modern equipment and the ability to direct and motivate staff.
Accommodation is not available. Salary negotiable according to experience.
For further particulars and application form apply in writing to:
P. Eliot Soutter, Secretary, Hamilton Golf Club, 63 Almada Street, Hamilton ML3 0HH

GREENKEEPER
An exciting opportunity has arisen for a fully qualified greenkeeper to join a team of staff caring for the prestigious 18 hole Wike Ridge Course, 9 hole Oaks Course, driving range and David Leadbetter Golf Academy practice areas.
Must have practical knowledge of computerised irrigation systems, modern machinery and the latest developments within the industry.
Competitive salary.
Apply in confidence with full CV to:
Mr R E D Bailey
Leeds Golf Centre
Wike Ridge Lane, Shadwell, Leeds LS17 9JW

56 GREENKEEPER INTERNATIONAL February 1994
Cambridge Meridian/Abbotsley Golf Club require a
HEAD GREENKEEPER
and
DEPUTY HEAD GREENKEEPER
For two of their top class golf courses in Cambridgeshire. Both courses enjoy an exceptional reputation in the area. Applications are invited from dedicated, highly qualified and experienced staff with a sound knowledge of modern greenkeeping techniques, including machinery maintenance and irrigation systems. Must be able to motivate staff.

Send CVs in confidence to:
Jenny Wisson, Managing Director,
Abbotsley Golf & Squash Club Ltd, Eynesbury Hardwicke, St. Neots, Cambs. Tel: (0480) 474000 Fax: (0480) 471018

Heyrose Golf Club
HEAD GREENKEEPER REQUIRED
For this recently constructed 18 hole, potentially 27 hole, course set in beautiful Cheshire countryside. Applicants must have recognised relevant qualifications and have proven ability in all aspects of course management. It is essential that they have the ability to lead and motivate staff and organise work programmes. They will have a full knowledge of modern maintenance and irrigation equipment. No accommodation.

Apply in writing with full CV and salary expectation to:
Mr C N Bridge BSc (Hons), General Manager, Heyrose Golf Club, Budworth Road, Tabley, Knutsford, Cheshire WA16 0HY

Chirk Golf & Country Club
HEAD GREENKEEPER
A vacancy will occur from 28 February 1994 for an experienced Head Greenkeeper on a 27 hole golf course now in its third year since opening. Full time greens staff employed including a qualified First Assistant and fitter. No club-owned accommodation available but plentiful local housing is for rent or sale.

Please apply in writing with CV to:
The Proprietors, Chirk Golf and Country Club, Chirk, Wrexham, Clwyd LL14 5AD

The Ridge Golf Club require a
DEPUTY COURSE MANAGER
Applicants should be qualified and have sound practical experience and the ability to motivate staff.

Excellent prospects with modern machinery for enthusiastic applicants seeking career progression.

Apply with CV to:
The Course Manager, The Ridge Golf Club, Chartway Street, East Sutton, Maidstone, Kent ME17 3DL

Coombe Wood Golf Club Ltd invite applications for the position of
WORKING HEAD GREENKEEPER/COURSE MANAGER
The Club is an 18 hole parkland course 5296 yards par 66 established 1904. Applicants must be fully experienced in all aspects of greenkeeping with appropriate qualifications and have a practical knowledge of modern machinery and irrigation systems and good organisational and management skills.

Salary negotiable according to experience.

Please apply in writing, stating whether accommodation is required, with full CV to:
Secretary/Manager, Coombe Wood Golf Club Ltd, George Road, Kingston Hill, Surrey KT2 7NS.

Rustington Golf Centre
HEAD GREENKEEPER required
• 30 bay floodlit driving range opened August 1992
• Newly constructed par 3 golf course August 1993
• Proposed new 9 hole course to be constructed April 1994

The successful applicant must be young, fit and keen to look after our golf development. Must have had at least five years experience in golf course maintenance.

Apply in writing with CV to:
S. P. Langmead, c/o Rustington Golf Centre, Golfers Lane, Rustington, Nr Littlehampton, West Sussex BN16 4NB
Telephone (0903) Shop: 850790 Office: 850786
Golf clubs today are the haunts of many a varied character, transcending social barriers and attracting both working class and aristocracy alike. In fact, regardless of your social history and given the right connections, just about anybody has a good chance of being accepted into an established golf club. The only qualifications required are a small knowledge of the game, a friend who is already a member, a willingness to part with a few readies and the patience to endure many years of waiting.

It has always amazed me how in this day and age of turbulent economies, business strategies and cut-throat competition that the golf club seems fit to maintain a never-ending waiting list. Surely the number one rule of business is to ensure the price fits demand. If demand is high then so should be the price. True, a golf club is not strictly a business, but it does provide a service to paying customers and the quality of that service is dependent upon financial input. If people are not prepared to pay the necessary money for that standard of service, then they do not get in the club.

Assuming a golf club is efficiently run then the member pays the money he or she has no right to complain. "Why is that society booked in today just when I want to play?" Because we must subsidise your annual dues. "Why then is the rough not cut on the fourth?" Because you are not prepared to pay for enough greenkeepers or equipment to have this done on a regular basis. "Why does it take me five hours for a round of golf?" Because the course is saturated with golf in an effort to keep down the subs. It's a bit like someone buying a Metro and then complaining to the manufacturers that it will not do 180mph. Well, of course it won't, you've bought a Metro and not a Ferrari.

No doubt many club members reading this will at this point be somewhere between slightly irritated and extremely angry. "But I pay a bloody fortune!" they will explode, as if that gives them the right to complain. Well, I won't, if, like many a club member, I play four times a week.

If I then decided to play four times a week it would cost me £4 an hour even though I am a club member. Let's call it £2 because I will split the cost with my playing partner. If I then play for as long as it takes me to play a fairly quick round of golf it will cost me 3 x 2 = £6. Quite cheap when you think about it. But, if like a typical club golfer, I play twice a week then my annual budget for snooker is £600, or more than the vast majority of golf clubs' annual subs. Six hundred quid just for the hire of a snooker table. But what if, like many a club member, I play four times a week.

I am not advocating driving the avid golfer off the course, but surely golf is an expensive game. It involves the upkeep of a vast expanse of sports turf and if someone wishes to spend their life on it they should pay the appropriate dues. Besides, by charging a green fee to members, annual subscriptions could even be reduced and some members will actually pay less for their golf. Now how did this peculiar state of affairs ever come about? Well, I have a theory. As we are all aware, golf in those far off days of the twenties was a game for the slayers of the frail and needy, may I suggest a bit of diplomacy. A reduction for the odd minority group would be a tactful decision under certain circumstances.

I am not advocating a huge green fee for all members that would result in mass resignations, simply a change to a fairer system. I believe that all reasonably receptive members will acknowledge that membership of a club that requires a five or ten pound course usage fee is infinitely preferable to the local pay and play, or to putting down a £2000 deposit for membership of a club that hasn't even been built yet.

Golf doesn't have to be prohibitively expensive, in fact for many it should be even cheaper that it is now. I do, however, believe that clubs ought to start recognising how popular golf has become and start changing to a fairer system of paying for it.
THE COURSE LEADER

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