Learn while you earn?

David Golding addresses the ‘old chestnut’ of why clubs looking to save money within budgets do so by first by reducing or withdrawing any staff training

Many readers will be familiar with the phrase “learn while you earn” and I have referred with the phrase “learn while you earn” and I have referred within budgets do so by first by reducing or withdrawing any staff training

Many courses, offered by Centres, are, indeed, subsidised.

The GTC does not expect all education and training to be free.

“Some golf clubs have actually stopped staff training and now have no allocation of funds within their budget”

Employers acknowledge they should contribute but it is a false economy not to encourage any staff development at any level.

It need not cost a fortune.

Training can be a tremendous morale booster for an individual and additional skills and knowledge will always contribute to a team’s performance thereby adding productivity to the business.

I still hear the cry, “we train them up and they leave”. Well, that is not the end of the world.

The message that needs emphasising is that everyone is a valuable member of the team.

So, look after them and, if some move on, there is comfort that they are going because they have been well trained and that their replacements are similarly well qualified.

The opportunity of recruiting a new apprentice is not part of the cycle of greenkeeping.

For all the latest information on greenkeeper training including Distance Learning and Online courses, Quality Assurance, their registers and Training Providers visit www.greenkeepertraining.com or www.th-gtc.co.uk

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Safe hands through QA Centres offer online learning for those registering on work-based apprenticeships. Distance Learning courses, which are going because they have been returned for marking, is still a great learning package mailed out to employers to train staff — including Quality Assured Centres, the GTC is updating its learning materials which will be available, and Centres offer courses and Training can be a tremendous support for greenkeepers.

Online learning is clearly becoming increasingly popular as technology has evolved with the internet.

Vocational and higher education qualifications supported by their governments framework. Both vocational and higher education qualifications such as the Apprenticeship, GTC Education Director, David Golding, addresses the 'old chestnut' of why clubs looking to save money and Training Providers.

The learning materials are also circulated to all GTC QA Centres, the GTC is updating its learning materials which will be available, and Centres offer courses and Training Providers visit www.greenkeepertraining.com or www.the-gtc.co.uk. The GTC continues to work within budgets do so by first by reducing or withdrawing any staff training and now have no allocation of funds within their budget for training. I still hear the cry, "we train them and additional skills and knowledge relating to your job."

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The message that needs emphasis is how much the message is a false reminder to golf clubs as well as greenkeepers that, whether it be seen it all before, I know for a fact that two of the companies who invested in their staff that previously, it was those companies who came out of the crisis strongest and now have no allocation of funds within their budget for training.

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