This month, David reviews the most recent GTC’s “employer” focused workshops and how he witnessed how the Senior Managers within some golf clubs present, are clearly committed to ensuring the business is a success through a team effort.

During 2011 the GTC introduced a pilot programme of three “Chairman of Green” workshops in England, aimed primarily at improving the relationship between the Chairman of Green and the Course Manager/Head Greenkeeper, by giving delegates an overview of the maintenance and management programmes, based on best practices that a club should be looking to implement.

Expertly delivered by Laurence Pittie MG, Turf Master One, the workshops certainly proved to me that the GTC had started to seriously address a problem which I am sure many clubs could learn from.

From the very first workshop it was evident that some clubs wasted their Chair of Greens and/or Secretary and Course Manager to attend. Whilst Laurence had prepared his workshop to be aimed at the “employer”, he has, some 10 workshops later, expertly managed to tailor the day to ensure that it not only heavily benefited the employer but arguably also, the vitally important relationship between the employer and the Course Manager.

The workshop content is based on the highly acclaimed Scottish Golf Union’s Practical Guide for Green Conveners, which can be downloaded from http://www.scottishgolf.org/files/Green_Conveners.pdf and every 4x4 box contains the numbers 0 to 9 and the letters A to E.

There is a pattern taking shape at all of our workshops and that is more and more Chair of Green and/or Secretary/Proprietor together with their Course Manager/Head Greenkeepers.

It has been very rewarding to see clearly how Course Managers have truly benefited from seeing their “employers” attend workshops. The workshops are all designed to improve the understanding of each other’s roles and responsibilities in ensuring the good course side of the business is run effectively and efficiently.

The GTC, following delegate feedback from its workshops, has also considered how best it can provide advice and guidance to golf clubs when the communication systems appears to be not convivial to running a successful business. A “communication triangle” workshop to be delivered by Swan Golf Designs as part of the Continue to Learn programme during Harragate Week, aimed at Course Managers and Deputies but again keeping on the employer focused “education” workshops. William and Howard Swan (SGD) in association with the GTC recently hosted a Design and Renovation workshop at Ripon City Golf Club.

Once again there were several examples of employer – Course Manager “partnerships” in attendance.

GREENKEEPERS TRAINING COMMITTEE

David Golding, GTC Education Director, with a monthly update

During 2011 the GTC introduced a pilot programme of three “Chairman of Green” workshops in England, aimed primarily at improving the relationship between the Chairman of Green and the Course Manager/Head Greenkeeper, by giving delegates an overview of the maintenance and management programmes, based on best practices that a club should be looking to implement.

Expertly delivered by Laurence Pittie MG, Turf Master One, the workshops certainly proved to me that the GTC had started to seriously address a problem which I am sure many clubs could learn from.

From the very first workshop it was evident that some clubs wasted their Chair of Greens and/or Secretary and Course Manager to attend. Whilst Laurence had prepared his workshop to be aimed at the “employer”, he has, some 10 workshops later, expertly managed to tailor the day to ensure that it not only heavily benefited the employer but arguably also, the vitally important relationship between the employer and the Course Manager.

The workshop content is based on the highly acclaimed Scottish Golf Union’s Practical Guide for Green Conveners, which can be downloaded from http://www.scottishgolf.org/files/Green_Conveners_2008.pdf and every 4x4 box contains the numbers 0 to 9 and the letters A to E.

There is a pattern taking shape at all of our workshops and that is more and more Chair of Green and/or Secretary/Proprietor together with their Course Manager/Head Greenkeepers.

It has been very rewarding to see clearly how Course Managers have truly benefited from seeing their “employers” attend workshops. The workshops are all designed to improve the understanding of each other’s roles and responsibilities in ensuring the good course side of the business is run effectively and efficiently.

The GTC, following delegate feedback from its workshops, has also considered how best it can provide advice and guidance to golf clubs when the communication systems appears to be not convivial to running a successful business. A “communication triangle” workshop to be delivered by Swan Golf Designs as part of the Continue to Learn programme during Harragate Week, aimed at Course Managers and Deputies but again keeping on the employer focused “education” workshops. William and Howard Swan (SGD) in association with the GTC recently hosted a Design and Renovation workshop at Ripon City Golf Club.

Once again there were several examples of employer – Course Manager “partnerships” in attendance.

There is a pattern taking shape at all of our workshops and that is more and more Chair of Green and/or Secretary/Proprietor together with their Course Manager/Head Greenkeepers.

It has been very rewarding to see clearly how Course Managers have truly benefited from seeing their “employers” attend workshops. The workshops are all designed to improve the understanding of each other’s roles and responsibilities in ensuring the good course side of the business is run effectively and efficiently.

The GTC, following delegate feedback from its workshops, has also considered how best it can provide advice and guidance to golf clubs when the communication systems appears to be not convivial to running a successful business. A “communication triangle” workshop to be delivered by Swan Golf Designs as part of the Continue to Learn programme during Harragate Week, aimed at Course Managers and Deputies but again keeping on the employer focused “education” workshops. William and Howard Swan (SGD) in association with the GTC recently hosted a Design and Renovation workshop at Ripon City Golf Club.

Once again there were several examples of employer – Course Manager “partnerships” in attendance.

There is a pattern taking shape at all of our workshops and that is more and more Chair of Green and/or Secretary/Proprietor together with their Course Manager/Head Greenkeepers.

It has been very rewarding to see clearly how Course Managers have truly benefited from seeing their “employers” attend workshops. The workshops are all designed to improve the understanding of each other’s roles and responsibilities in ensuring the good course side of the business is run effectively and efficiently.

The GTC, following delegate feedback from its workshops, has also considered how best it can provide advice and guidance to golf clubs when the communication systems appears to be not convivial to running a successful business. A “communication triangle” workshop to be delivered by Swan Golf Designs as part of the Continue to Learn programme during Harragate Week, aimed at Course Managers and Deputies but again keeping on the employer focused “education” workshops. William and Howard Swan (SGD) in association with the GTC recently hosted a Design and Renovation workshop at Ripon City Golf Club.

Once again there were several examples of employer – Course Manager “partnerships” in attendance.