Are you stepping up into a Supervisory or Management type role?

There comes a time in everyone’s career where “management” becomes necessary. No matter what anybody tells you there is no magic recipe for managing for the first time.

Why not prepare yourself now for what may be an eventual transition into a supervisory or managerial role, for many this is a natural progression, especially as we grow older. As a member of BIGGA you can now gain access to a range of “How To…” Guides which outline many Human Resource topics.

Which Management Skills Are Important – When?

A common question asked is do supervisors, middle managers and executives need the same leadership and management skills? Well the answer is yes and no.

A useful way to analyse this is to consider a team sports analogy. A successful football team performs as a single unit, with the efforts of individual players blending seamlessly together. With this level of teamwork, the defender can kick a ball into a spot and “knock” that his favourite mid-fielder will be in the precise spot – at the exact moment – to collect the pass. Obviously, while this level of teamwork requires a great deal of natural ability, the players must also clearly understand their own roles and the roles of their team mates and how they all fit together.

Not only must each player understand their specialised role, they must also recognise that they need to undertake certain tasks, no matter what position they play, to help the team succeed. A manager needs to understand how various team roles fit together. Management is a team sport that makes similar demands on its players. It is important for a Course Manager to understand how their job fits into the organisational levels and functions of a golf club and to appreciate other managers’ contributions.

“How To…” Guides – To help understand and aid performance within your team role, for many this is a natural progression, especially as we grow older. As a member of BIGGA you can now gain access to a range of “How To…” Guides which outline many Human Resource topics.

BIGGA South West and South Wales Regional Conference

This year’s conference is on Friday November 19 at Cannington Centre for Land Based Studies. The theme for the conference is “Changing Times”.

The day will begin with a presentation entitled “The Effects Of Climate Change” and given by Felicity Liggins from the Metropolitan Office, Exeter.

This will be followed by Simon Watson or Rod Burke from Syngenta speaking on “The Changing Face Of Disease”.

The final presentations in the morning will be made by Rhys Norville, Twin Student Of The Year 2009 and Matthew Worster, Conservation Greenkeeper Of The Year 2009 both telling us about their “Experiences In The USA”.

The afternoon session commences with Peter Todd, Course Manager at The London Golf Club who will be speaking on “A Modern Approach” and will be followed by Dan Duffy, Head Groundsman at The Liberty Stadium, Swansea and Groundsman Of The Year.

His presentation is “A Pitch For All Occasions” and this will give an insight into the diverse requirements of stadium today.

Entry for BIGGA members is £20 with non members £30. A reduced rate of £20 for a non member is offered if accompanied by a BIGGA member.

Places for the day are limited and booking details and information will be sent to all Head Greenkeepers/Course Managers in the region.

Anyone requiring further information or a booking form please contact Jane Jones, BIGGA Regional Administrator on: 01454 270850 or mobile 07841 948110.