Greenkeeper Education and Development Fund

Unlock the doors to progress through BIGGA's Education and Development Fund - the key to a great future for greenkeepers, golf clubs and the game of golf.

Golden and Silver Key Membership is available to both companies and individuals.

For details, please contact Ken Richardson on 01477 833800 or via ken@bigga.co.uk

**Golden Key Supporters**

- Kubota
- John Deere
- Ernest Doe & Sons
- Novozymes

**Silver Key Supporters**

- Hayter
- Toro
- Syngenta

**Golden Key Company Members**

- AGCO (Monsanto Ferguson) Tel: 01476 833986
- John Deere Tel: 01949 864981
- Kubota (UK) Ltd Tel: 01844 214900
- PGA European Tour Tel: 01344 642881
- Ransomes Jacobsen Ltd Tel: 01472 770000
- The Toro Company/Lely UK Tel: 01480 226800

**Golden Key Individual Members**

- Andy Campbell MG, CGCS
- Iain A MacLeod
- Tom Smith
- BruceCrichton
- Frank Newbery
- Andrew Carsen

**Silver Key Company Members**

- Berkhall and Company Ltd Tel: 01789 290906
- Ernst Dor & Sons Tel: 01245 380311
- Gateway GM Ltd Tel: 0141 814 3355
- General Leaf Protection Ltd Tel: 01904 617600
- Hayward Ltd Tel: 01279 723444
- Heath Lambert Group Tel: 0113 246 1313
- Newbryres Biologicals Tel: 01789 250005
- Ransomes Jacobsen Ltd Tel: 01472 770000
- Syrian Tel: 020 7325 9130
- Syngenta Professional Products Tel: 0341 613 233 008
- TifTrax Ltd Tel: 01722 436000

**Silver Key Individual Members**

- Clive A Archer
- Douglas G Douglas
- Robert Malbranck MGC
- Steven Tunney
- Roger Baker
- Ian Sempill
- Paul Jenkins
- Robert Hogarth
- Nicholas Gray
- Trevor Smith
- Iain Barr
- Robert McIvor
- Alex McComb
- Paul Murphy
- RootsTech College: Dave Down

---

**USING WATER WISELY**

Who can tell what the future will bring? Not the weather forecasters or the 'profits of doom'. Next summer could be very dry or it could be very wet. However, no matter what the weather brings, greenkeepers and groundsmen need to ensure that they have sufficient water available to irrigate their playing surfaces when it is needed. This two-day workshop led by Dennis and Adrian Mortrim, will help delegates prepare for the next drought.

**A1 ASSESSOR**

This two-day workshop will give you the chance to become a qualified N/SVQ assessor, allowing you formally to assess your staff against National Standards. The Workshop will be presented by Plan-It Training and the GTC.

**TORO Student of the Year Competition 2006**

The TORO Student of the Year Competition reaches its climax this month when eight candidates attend the National Final at BIGGA House. The judging panel drawn from BIGGA and TORO will interview Barrie Lewis and Kenneth Gilroy from Scotland, Stephen Eager from Ireland, James Billington from the North, Michael Empgate and Stephen Stroomer from the South East, Abigail Crosswood from the South West and South Wales and Graham Brumpton from the Midlands and they will select the winner of the TORO Scholarship. Watch out for more news in the October Edition of Greenkeeper International.

**BIGGA Education and Training Manual**

For all of you out there who are under training, have staff being trained or want to get into training, the BIGGA Education and Training Manual is a must read. The manual is an Internet based resource and you can enter it through the BIGGA website. It contains a wide range of information on education, training and development advice, most of which can be downloaded and adapted for your own use.

So if you need to find out about Apprenticeships, N/SVQ and other qualifications, career progression, Induction Training, Training Records, Job Specifications, Job Descriptions or On the Job Training visit this site.

---

Ken Richardson provides an insight into the department's projects.

Although the 2007 Continue to Learn at Harrogate Week Programme will not be distributed until October, I thought that I would give you some advance information on what it contains. This article also includes some important information on the finals of the TORO Student of the Year Programme, on the BIGGA Education and Training Manual and an update on OnCourse - the golf course management software package.

**Continue to Learn 2007**

The Continue to Learn Programme for Harrogate Week 2007 will be distributed in the October edition of Greenkeeper International. Thanks to support from the GTC and with the cooperation of the EGU, the AGCS, the R&A and the PGA, we have been able to produce an even more extensive programme of Workshops and Seminars. They will offer educational and development opportunities to greenkeepers, groundsmen, golf club managers, sports club managers and professional golfers in the purpose built Queen's Suite of Harrogate International Centre. The price of the Workshops will remain the same as in 2006 and we have introduced a discount scheme for the Continue to Learn Seminars. We have added even more one-day workshops, extended the half-day workshop programme and included more seminars. We are also providing many seminars free of charge so the more sessions you attend the cheaper they get.

The week of education begins on Sunday, January 21 with five, two-day workshops. The Workshops are:

**HEALTH AND SAFETY FOR GREENKEEPERS**

Health and Safety is an important topic in any industry and all greenkeepers, groundsmen, golf club managers and sports club managers need to understand their responsibilities to themselves, to fellow employees, to golfers, to visitors and to members of the public. This workshop is aimed at those with a basic knowledge of health and safety and it will show how to identify high-risk areas, how to set standards for health, safety and welfare and how to set up control measures. The Workshop will enable delegates to produce an action plan for their place of work.

**MOVING INTO MANAGEMENT**

Taking the first steps into a management position can be very daunting but this two-day workshop will help delegates to take charge, be more assertive and maintain discipline. Team building, performance appraisal, motivation and improving team performance, are also covered by Frank Newberry in this interactive workshop. Delegates will take away a list of personal goals and an individual action plan.

**AN INTRODUCTION TO GOLF COURSE DESIGN**

This workshop continues to be popular among greenkeepers and golf club officials. It does not set out to train you to be a golf course architect but rather to give you enough information to be able to design basic golf course features and understand 'golf course design speak'. Howard Swan and Simon Gidman bring many years of design experience and proven success in presenting workshops to this interactive two-day event.