**Education Update**

In another busy month, Education and Training Manager, Ken Richardson, gives details on the Harrogate Week brochure and news on the developing Health and Safety Management Guide.

Another busy month for the Education and Training Department has seen the Harrogate Week brochure printed, the Final of the Toro Student of the Year Competition, the production of a brand new careers’ pack, the production of the 2006 Salary Recommendations, the final stages of the BIGGA Golf Environment Competition, the start of a joint BIGGA/AGCS Health and Safety project and the beginning of this year’s Regional and Section Education Courses.

**BIGGA TRAINING AND DEVELOPMENT MANUAL**

The BIGGA Training and Development Manual is making steady progress and should be ready to be launched at BTME & ClubHouse next January. This internet based guide will give greenkeepers and their employers help and advice on training and development of their staff from induction through to golf course management and beyond. Watch out for further details in the next edition of Greenkeeper International.

**Toro Student of the Year Final**

The Toro Student of the Year Final took place at BIGGA HOUSE on Monday September 26. Full details of the Final and the Winner of the Toro Scholarship will appear in the next edition of Greenkeeper International.

**CAREERS IN GREENKEEPING**

BIGGA and the GTC have cooperated to produce a new Careers in Greenkeeping package. Copies are available on request.

**RECOMMENDATIONS OF THE COMMITTEE FOR GOLF CLUB SALARIES**

A copy of the Recommendations of the Committee on Golf Club Salaries (CGCS) is enclosed with this magazine. The recommended increase from the 2005 rates is 4%, i.e. the annual rise in average salaries to June 2005.

The eagle-eyed reader may well have noticed a change in name for the Committee. This has been introduced to reflect the change in role of the Committee that are now considering the salaries of Secretaries/Secretary Managers in addition to the salaries of greenkeepers. Recommendations on Secretaries’ salaries will be published in the autumn of 2006.

**BIGGA GOLF ENVIRONMENT COMPETITION**

The BIGGA Golf Environment Competition, sponsored by Scotts UK Professional, Syngenta Professional Products, Waste2Water and WRAP is reaching its final stages. The judges from STRI have almost finished their golf course visits and we should be able to announce the prize winners in the next edition of Greenkeeper International.

**REGION AND SECTION TRAINING**

We have almost spent the funds allocated from the BIGGA Education and Development Fund to support Regional and Section Education Courses. Many Regions and Sections have made a bid for courses and/or support for seminars and conferences. Contact Sami or me if you wish to submit a bid for and education course in your local area.

**HEALTH AND SAFETY**

BIGGA and the AGCS have joined forces to produce a guide to Health and Safety Management for golf courses. The guide, which should be available in the spring of 2006, will allow golf clubs and greenkeepers to introduce a Health and Safety Management system that is standard throughout the industry.