**BUYERS’ GUIDE**

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**GULLANE GOLF CLUB**

**Course Manager**

An exciting opportunity has arisen for an outstanding individual to fulfil the role of Course Manager at a major golf complex.

Situated in the famous and beautiful golfing heartland of East Lothian, Gullane Golf Club enjoys an excellent worldwide reputation for the quality and condition of its three traditional Links courses. It also regularly hosts major championships and is a final qualifying venue for the Open Championship.

The successful applicant will be responsible for the management of a well motivated and dedicated Greenkeeping team and possess the following key skills and attributes:

- Ability to lead and motivate a large team of Greenkeeping staff.
- Relevant experience as a Senior Greenkeeper or Course Manager.
- A relevant qualification which includes Course Management and Health & Safety.
- Experience and understanding of conditioning Links courses.
- Proven organisation skills encompassing effective preparation and management of budgets.
- Good reporting and communication skills.
- Proactive planning ability.

The salary and conditions are negotiable depending on experience and qualifications. Relocation assistance will be provided if required.

Please apply in writing to: The Secretary, Gullane Golf Club, West Links Road, Gullane, EH31 2BB by the 31st December 2005 and enclose your CV.

**STOCKPORT GOLF CLUB**

**Greenkeeper /Mechanic**

Stockport Golf Club has a vacancy for a greenkeeper who has also attained a relevant qualification which includes Course Management and Health & Safety.

The applicant should also possess good mechanical skills in order to take on the responsibility for all aspects of machinery maintenance and repairs on our modern fleet of equipment.

Please find enclosed your CV.

**WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:**

- Course Manager
- Head Greenkeeper
- Deputy Head Greenkeeper
- Assistant Greenkeeper
- Sales Representatives and Sales Managers
- Engineers, Technicians and Mechanics

**FOR ALL YOUR RECRUITMENT NEEDS!**

Call the Sales Team NOW on: 01347 833800 or email: sales@bigga.co.uk

WE CAN HELP YOU FILL THE FOLLOWING VACANCIES:
**AVONCROP AMENITY PRODUCTS**

**AREA SALES MANAGER FOR ESSEX**

As one of the largest suppliers of turf and amenity products we are seeking as part of our expansion programme a Regional Sales Manager for the Essex Area.

We are looking for a highly motivated individual to call on golf courses, sports grounds, local authorities, schools etc advising on and selling our portfolio of leading amenity brands.

Applicants should have experience in the turf & amenity business with or without a proven sales background. Have good communication skills and require a challenging career in sales.

The successful candidate will be given full ongoing training, an attractive salary depending on experience, a company car & pension.

**Please apply in writing with your current C.V to:**
R E Feltham, Managing Director, Avoncrop Amenity Products Ltd, Northfield, Station Road, Winscombe, North Somerset. BS25 5NX.

Closing date for applications Friday 6th January 2006.

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**BEARWOOD LAKES**

**DEPUTY GOLF COURSE MANAGER**

The successful applicant will be responsible to the Golf Course Manager and should possess the following attributes;

- The ability to supervise the greenkeeping staff in the daily maintenance and development of the golf course.
- Effective communication and management skills
- A comprehensive understanding of turf management, irrigation and equipment maintenance
- An understanding of modern health and safety legislation

Salary and conditions are negotiable depending on experience and qualifications.

**Written applications including CV to:**
Daniel Lightfoot, Golf Course Manager, Bearwood Lakes Golf Club, Sindlesham, Berkshire RG41 4SJ
Email - d.lightfoot@bearwoodlakes.co.uk

Closing Date for applications is 1st January 2006.

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**MIKLAGARD GOLF**

Miklagard Golf Course is situated approx 15 miles North of Oslo, Norway and is only a 10 minute drive from Oslo international airport.

The principle function of the course is to be the premier facility of its kind in Scandinavia. The course was designed and constructed by the Robert Trent Jones II Corporation and measures over 7300 yds in length. It comprises of 18 championship golf holes with a further 6 hole academy course to serve as a warm up to the main round. It has extensive practice facilities and is a member of the European Tour Courses Ltd.

We are currently seeking:

**GREENKEEPERS AND TRAINEE GREENKEEPERS**

We are seeking ambitious individuals to take on these challenging roles in developing the Course Maintenance Team.

Working alongside the Courses Superintendent to promote a professional attitude to golf course management, these positions will entail maintaining our golf course to the highest possible standards. The positions are key within a large team.

Employment to commence April/May 2006.

If you are interested in the above positions then please apply via email or post by the 31.12.05 attaching your C.V. to:

Miklagard Golf
Postboks 87
2041 Klofta
Norge

E mail: tore@miklagardgolf.no www.miklagardgolf.no

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Recruitment

Mere Golf and Country Club & Hawkstone Park

Invite applications for a MECHANIC

to join two outstanding privately owned properties in Cheshire and North Shropshire.

The candidate should have a minimum 3 years experience of hydraulic, petrol and diesel systems. The ability to maintain service records and undertake accurate stock control is essential. The candidate must have a proven career record and preferably be qualified or working towards relevant qualification. Competitive salary and complimentary use of facilities and discount on retail goods.

Please apply in writing or by e-mail with full CV to:
Debbie Baker, Personnel Officer, Mere Golf and Country Club, Chester Road, Mere, Knutsford, Cheshire, WA16 6LJ
Telephone: 01565 830155 Email: debbie.baker@meregolf.co.uk

Harrogate Week

JOB SHOP

This is an ideal opportunity for a committed, enthusiastic, self-motivated person to join a new team.

EXHIBITION 24 - 26 January 2006
EDUCATION 22 - 27 January 2006

COURSE MANAGER
GREENKEEPER
HEAD GROUNDSMAN
GROUNDSMAN
MECHANIC
GOLF CLUB SECRETARY
SALES MANAGER
STEWARDS
CLUB HOUSE MANAGER
LECTURERS

£attractive

Please see the JOB SHOP wall in Hall Q during Harrogate Week

FOR MORE INFORMATION AND TO REGISTER ONLINE VISIT www.harrogateweek.org.uk

Hayling Golf Club

HEAD GREENKEEPER

Requires a highly motivated, hands on

To supervise and lead its greenkeeping team in the maintenance and continuing enhancement of this superb 18 holes traditional links golf course which in 2006 is to host three major Championships including the EGU Logan Trophy.

The successful applicant must have the proven experience and motivation to manage, maintain and develop the golf course and conservation area which has SSSI accreditation.

The following skills are required:
Significant Golf Course Management Experience
Proven Man Management & Motivational Skills
Professional qualifications to NVQ Level 3
Full Range of Spraying & Chainsaw Certificates
Experienced at Working within an Approved Annual Budget
Competent in Sound Communication Skills

A Competitive Package is Available to the Successful Candidate, which May Include Accommodation if Required.

Applicants should send full CV and a handwritten letter of application to:
The Secretary Manager, Mrs C Davison, Hayling Golf Club, Links Lane, Hayling Island, Hampshire PO11 9AA

Closing Date for Applications: Friday 30th December 2005.
Morlais Castle Golf Club
Pant, Merthyr Tydfil CF48 2UY
Tel: 01685 722822
Fax: 01685 388555

Requires a fully qualified and experienced

**HEAD GREENKEEPER**

to look after this progressive clubs’ 18 hole golf course.

Salary negotiable dependent on experience and qualifications - A1 Assessor and L12 Trainer.

Applications are invited for this post.

Closing date: Saturday 31st December 2005.

For job description and further details please contact:
The Secretary, Morlais Castle Golf Club,
Pant, Merthyr Tydfil CF48 2UY

Telephone: 01685 722822

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Northenden Golf Club

Invite applications for

**GREENKEEPER**

To join a team of 5 green keepers to maintain an 18-hole golf course with newly constructed USGA specification greens.

The right candidate will possess an NVQ Level 2 or equivalent with a minimum of 5 years greenkeeping experience and a good knowledge of the game of golf. The successful applicant will be highly motivated and enthusiastic.

Salary dependant on experience and qualifications.

Please apply in writing with a CV and current salary details to:
Peter Garnett, Course Manager
Northenden Golf Club, Palatine Road,
Northenden, Manchester M22 4FR

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WE'RE LOOKING FOR A LITTLE BIT MORE

AMENITY SALES REPRESENTATIVE
£ Excellent Salary + Benefits + Company Car

Are you looking for a new challenge in the amenity industry? Do you have the ambition and ability to succeed in a competitive marketplace? If so, we want to meet you.

British Seed Houses is a dynamic and successful private company, operating nationally from offices in Bristol and Lincolnshire. We are the leading British amenity seed business, and enjoy an envied reputation within the trade. Products include market leading varieties from across the range of amenity species. Some excellent opportunities have arisen to join our expanding team, as we look to increase our coverage in North East England & Scotland, and in the South West of England. The successful candidates will have excellent communication and presentation skills, self motivation, and the ability to sell in a competitive environment. British Seed Houses will match your skills with an attractive salary, pension, company car and other benefits.

(NO AGENCIES)
Apply to: GILLIAN LAMBORNE
BRITISH SEED HOUSES LTD
Camp Road, Witham St. Hugh's,
Lincoln, Lincolnshire LN6 9DJ
Tel. 01522 868714
email: gillian.lambourne@bshlincoln.co.uk

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MUST BE 19-28 YEARS OLD, SINGLE,
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Mike O’Keeffe / John Beadmore
The Ohio Program,
Suite 360, 700 Ackerman Road, Columbus, Ohio, 43202, USA

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Fax: 001-614-688-8611
E-mail: okeeffe.1@osu.edu
www.top.osu.edu

See us on the GCSAA stand at BTME

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Greenkeeper International
WOODBRIDGE GOLF CLUB
(Established 1893)

We would like to invite applicants for the newly created post of COURSE MANAGER

Woodbridge Golf Club is one of the oldest members' clubs in East Anglia. We have a 18 hole traditional heathland course and a further 9 hole heathland course, established in more recent times.
The presentation and maintenance of both courses presents a real challenge for the aspiring and ambitious Course Manager. Our aim is to have two of the finest heathland courses in England.

The successful applicant must have the ability, experience and motivation to manage, maintain and develop the course through leadership of a team of greenkeeping personnel and the utilisation of available resources.

The following skills, qualifications and experience are required:

• Significant golf course management experience
• Excellent man management and leadership skills
• Professional qualifications to NVQ Level 3, plus pesticides handling and chain saw operations
• Environmental management experience
• Health and Safety management skills
• A sound working knowledge of machinery and equipment
• The ability to assist in compiling and working within, an annual budget
• Sound communication and planning skills

A competitive package is available to the successful applicant.

Closing Date: 31st December 2005.

Application forms available by either telephoning or writing to:
Mr Tony Theunissen - Secretary Manager, Woodbridge Golf Club, Bromeswell Heath, Woodbridge, Suffolk IP12 2PF.
Telephone: 01394 382038  email: woodbridge@anglianet.co.uk

RECRUITMENT CONTINUED ON INSIDE BACK COVER...
Recruitment

UNIVERSITY of GLASGOW
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Groundsperson
£15,199
The Sport and Recreation Service is well renowned for its excellent facilities and has a wide variety of customers ranging from students and staff to professional organisations, all of whom expect first class service and facilities to match.
You will work as part of a team maintaining the outdoor playing fields and amenity grass areas. There is also a requirement to help with the setting up of sports equipment and general cleaning duties. You will be a team player with good communication skills and willing to learn all aspects of Groundsmanship.
The hours of work associated are mainly 8am to 4.45pm Monday - Thursday and 3.45pm on Fridays. Contractual overtime is worked one weekend in four involving Saturday and Sunday from 8.30am to 6.30pm each day. A late shift is also included and is worked 1 in 4 weeks with various start/finish times.
For an application pack, please see our website or write quoting Ref 11820/HRJ/M2 to the Recruitment Section, Human Resources Department, University of Glasgow, Glasgow G12 8QQ.
Closing date: 16 December 2005.
The University is committed to equality of opportunity in employment.

Remedy Oak Golf Club

Invite Applications for a COURSE MANAGER
Reporting to the Chairman of the Directors
The newly built course is set in an environmentally sensitive ancient deer park located on the South Coast and built to full U.S.G.A specification. With sand rootzone fairways and a fully automated irrigation system, the greens are sown to Creeping Bent Pen A4/G6 mix.
The successful applicant must have the ability, experience and motivation to manage, maintain and develop the course through leadership of a team of greenkeeping personnel and utilisation of available resources.
The applicant must have worked for at least 5 years as Course Manager or Head Greenkeeper and hold qualifications to N.V.Q level 3, or equivalent with the appropriate professional certificates in pesticide applications.
Environmental management skills and knowledge of modern machinery and irrigation systems are essential.
Salary negotiable. No accommodation.
Closing date: 16th December 2005.
Please apply in writing with full C.V to:
Mr. T. Smith, Projects Manager, Remedy Oak Golf Club, Woodlands Manor Farm, Woodlands, Wimborne, Dorset BH21 8ND
www.remedyoak.com / info@remedyoak.com

Tandridge Golf Club

www.tandridgegolfclub.com

Applicants are invited for the position of COURSE MANAGER
at this classic Harry Colt designed golf course situated in a most pleasant part of Surrey.
Tandridge is a members' golf club and we are seeking an experienced Course Manager who can develop the full potential of our course and its surroundings.
The applicant will be enthusiastic, self motivated, hard working and will possess good man management abilities.
it is likely that the successful candidate will have a minimum of 10 years experience in Greenkeeping and be either a Manager or active Deputy Course Manager in their current employment.
The remuneration package will be market leading subject to experience and qualifications. Applications can be submitted in writing or by email to: The Secretary, Tandridge Golf Club, Oxled, Surrey RH8 9NQ. Email secretary@tandridgegolfclub.com
Closing date for CV's is Friday 6th January, 2006 and ideally the successful candidate should be available for employment in the Spring of 2006 when the present Head Greenkeeper retires.

Shortlands Golf Club

Require a HEAD GREENKEEPER
We are looking for a Head Greenkeeper to look after a 10 hole parkland course, first established in 1894. The successful applicant will be fully experienced, suitably qualified, and capable of supervising two assistants.
Closing date 15th January 2006.
Applications to:
Peter May, Club Manager, Shortlands Golf Club, Meadow Road, Bromley, Kent BR2 0DX
Telephone: 020 8460 8828.