News from the Chief Executive

Early in October we interviewed for the Regional Administrator post for the South West and South Wales Region following which I am pleased to confirm the appointment of Mrs Jane Jones.

Jane officially starts on November 1st and lives in Bristol, making her ideally placed for travel around the Region. Her first tasks will be the marketing of the Regional conference at Cannington on 25 November and also the travel arrangements for members wishing to go to Harrogate as a party.

Plans for BTME and Clubhouse are now well advanced and bookings for the workshops and seminars are already starting to come in to Headquarters.

If you are contemplating attending one of the workshops then I would suggest that you secure your place as quickly as possible, numbers are limited and demand is likely to be high.

It is proposed to have a section on the members' bulletin board of the BIGGA web site for those who can either offer someone a lift to Harrogate or for those seeking a lift.

The recommended pay scales for greenkeepers, that have been set by an independent committee since 1997, still seem to be misunderstood by some people.

All too often I still hear them referred to as the BIGGA rates, which they are not. Prior to 1997 BIGGA did publish a set of guideline rates that were used by many employers as the basis for setting pay scales.

Quite rightly many clubs considered it to be wrong for greenkeepers to set their own salaries and so the Standing Committee on Greenkeepers Salaries and Conditions of Employment was born.

The committee is made up of eight representatives from most aspects of the golf world, including the R&A, the ACSG, Secretaries, Owners, Managers and Greenkeepers.

The eight page booklet for 2005 defines legislation and tables recommendations based on age, experience, qualification and location, together with a flow chart on a typical career structure.

These annual recommendations are being used more and more by golf clubs as the basis of their payroll and a copy of the publication can be obtained through BIGGA or the Association of Golf Club Secretaries.

The format of the committee has been so successful that in future not only will it publish scales for greenkeepers but also scales for golf club secretaries.

At the Board of Management meeting in October it was agreed that the library at Headquarters be expanded by utilising a $2,500 donation from the GCSAA in memory of the late Neil Thomas.

We have a shortage of shelf space and the funds will be used to buy another oak book-case. The library is well used by members and we are always grateful for the donation of books, catalogues etc.

Finally a reminder of how to save money and help BIGGA at the same time! I was pleased to be handed a cheque by Arco for just over £6,000 last week in respect of commission from sales to BIGGA members and their clubs over the last two years.

Until recently all sales were conducted by mail order through their Humberside depot, however they have now completed the installation of a new national computer system and members can enjoy the same significant discount when shopping at their local Arco branch.

For further details on this scheme either contact Rachael or Gemma in the membership department at Headquarters or see the membership page in this month's Greenkeeper International.

John Pemberton