EARLY RETIREMENT FOR KIM MACFIE

Kim Macfie, one of the most recognisable figures in the fine turf industry, and one of greenkeeping’s biggest supporters, has opted to take early retirement. Kim, Sales and Marketing Director for Hayter, will step down just before Christmas.

"Nothing stands still. In Hayter, the winds of change, (mostly gentle breezes in my recollection), are now forecast to increase markedly. The "drum beat has to be picked up", the "talk walked" etc. etc. Having been, inexorably, part of the company’s philosophy for nearly 20 years, it is inappropriate for me to be part of the next stage. Consequently, I will leave the company before Christmas," said Kim.

"I have had an immensely happy and rewarding time with Hayter, due largely to the personal relationships established over the years.

I will be very sad to leave yet I will be parting with many happy memories. Hayter has an abundance of good people to take it into the future and I wish them every success," said Kim.

Derek Boulton, Hayter Managing Director, paid tribute to Kim’s distinguished career at Hayter.

“We have much to thank Kim for. Indeed Hayter’s success over several decades and its market position today can be directly linked to Kim’s leadership, loyalty, hard work and dedication.

“He has been the face of Hayter for a considerable time and is renowned, loved and respected throughout the industry," said Derek.

Neil Thomas, Executive Director of BIGGA commented, “I am sorry that I will no longer be working with Kim. He was the driving force behind the Hayter Challenges and International Cups in the 90s, which to this day are still much talked about by BIGGA members.

"Kim was a vibrant member of the BTME Steering Committee and contributed greatly to the exhibition’s on-going success. His empathy with BIGGA’s members and the profession at large was marked and singled him out as someone with whom the individual greenkeeper was immediately at ease.

“All of us at BIGGA wish him well for the future in whatever direction his retirement may take him," said Neil.

TRAINING THE TRAINER

Two train the trainer days have been hosted by the GTC recently. A follow-up to a recent successful ‘train the trainer’ day was hosted by the GTC last month.

In September, 11 local greenkeeping assessors attended the first part of the event, at Aldwark Manor, and were instructed on how they could improve as trainers, with a follow up at the beginning of November.

Greenkeeping assessors – normally Course Managers or Head Greenkeepers – help implement greenkeeper training in the workplace.

They were taught how to identify the trainee’s needs, agree their objectives and goals and eventually help them to achieve National/Scottish Vocational Qualifications (N/SVQs).

“Sometimes people are natural trainers and they do not recognise it. This course will help these course managers/head greenkeepers formulate what they do naturally every day,” said Sue Gudgeon, the GTC’s National N/SVQ Co-ordinator.

In November these assessors were asked to demonstrate how they had implemented the skills they learned in September.

“The GTC’s work to promote formal work-based training started with the assessor training and the latest initiative to ‘train the trainer’ will again raise the profile of course managers/head greenkeepers which, in turn, will improve the skills of their staff and the condition of the golf course,” said Sue.

Those of you with keen eyesight may have experienced a little confusion in Steve Isaac’s excellent article in last month’s magazine “Hell is a Wet Place”.

Unfortunately the colour coding to both graphs has been transposed and contradicted the text. In the two graphs on page 37 the blue should have been red and the red should have been blue.

The captions to the photographs on page 38 have also been transposed.

Apologies to those people who were confused by the error and sincere apologies to Steve Isaac.