GRASS ROOTS
£ATTRACTIVE + BENEFITS
READING

It's an exciting time for us at HSS - which is why we want to make sure you know all about our Groundcare division. It's a brand new venture that's almost ready to roll. But first we need a new crew to make it happen. From golf courses to amenity contractors, we'll be providing everything the professional turfcare market needs. And with rapid growth expected, the number of depots is set to grow substantially...just like your career.

DEPOT MANAGER
This is the perfect challenge for an experienced Groundsman, who knows how to motivate and lead a team. You'll need to have a sound understanding of the products and services we supply, and the ability to take a new business and build it into something special. Show the dedication, self-motivation and talent needed - and they'll be no limit to how far you can go.

HIRE CONTROLLER
With experience in a hire business, and in-depth knowledge of groundkeeping equipment, you'll be able to provide the vital support that the Depot Manager will need. Whether it's testing machinery or organising hire calls, you'll be a key figure within the team.

DRIVERS/TECHNICIANS
Got an HGV licence? Over 23? Then you could be a part of our newly assembled team, delivering and demonstrating equipment to customers. The role demands an aptitude for mechanics and the sort of polite and friendly attitude that makes every customer feel satisfied.

For more information on HSS please see www.hss.com.

INVESTOR IN PEOPLE
To apply, please forward your CV to Miss Hannah Wood, HSS Hire Service Group, 25 Willow Lane, Mitcham Surrey CR4 4TS.
Recruitment

**Milford Haven Golf Club**

Invites applications for the position of

**Course Manager**

Milford Haven Golf Club is an 18-hole, 6,035-yard parkland course established in 1913 and constructed on an area of 120 acres. The club is situated on the outskirts of town and has spectacular views over the Milford Haven waterway. The club employs two full time greenkeepers with casual labour as required, and is equipped with a full compliment of modern machinery, which is housed in a dedicated equipment storage building.

The Course Manager will be responsible for all aspects of course preparation, maintenance and presentation and will also be responsible for any on course construction including bunkers, tees, greens and other items deemed necessary. A draft contract and job description will be sent to all applicants.

The successful candidate is likely to meet the following criteria:

- Fully qualified with proven practical experience, including the use and maintenance of machinery and automatic irrigation systems.
- Proven track record in a similar position, and show a willingness to provide a hands on approach.
- Ability to manage resources, including the organisation of work programmes, budgetary control and safe working practices.

Written applications with a full CV to:

The Secretary, Milford Haven Golf Club Ltd, Clay Lane, Milford Haven, Pembrokeshire SA73 3R

Closing date for applications is 31st May 2001.

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**ABBYEYDALE GOLF CLUB LIMITED**

Invites applications for the position of

**HEAD GREENKEEPER**

For a Herbert Fowler designed parkland course

The candidate will be fully qualified and will demonstrate a sound knowledge of the latest greenkeeping techniques.

Other specific requirements of the position will be the ability to demonstrate the following competences:

1. Team Leadership
2. Planning/Organisation
3. Drive/Motivation/Initiative
4. Problem Solving and Decision Making
5. Tee and Green Construction/Maintenance
6. Basic Machinery Maintenance
7. Budgeting Expertise

The salary will be negotiable according to the experience of the successful candidate.

Write in first instance enclosing a current full C.V. to:

The Chairman of Green, Abbeydale Golf Club, Twentywell Lane, Sheffield S17 4QA

Closing date for applications is 9th March 2001.

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**Breakwell's**

**SPECIALISTS IN GRASS MAINTENANCE EQUIPMENT AND SPORTS TURF TREATMENTS**

**Technical Sales Representative**

Specialist in sports turf treatments with 60 years trading history and a excellent reputation, are seeking a Technical Sales Representative to join their existing Amenity Division.

You will be required to service and develop both existing and new clients in the Hereford, Worcester, Shropshire & Cheshire areas.

The successful applicant will have previous experience in Amenity horticulture and, whilst previous sales experience would be an advantage, it is not essential.

Apply in writing to:

Mr Len Breakwell, ET Breakwell Limited, 814 Stratford Road, Shirley, Solihull, West Midlands B90 4BJ

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**AutoFlow Systems Ltd**

**Require an**

**Experienced Sales & Design Engineer**

Applications are invited for an experienced irrigation sales and design engineer. The ideal candidate will have experience of selling product, system design and installation into the Sports, Landscape and Horticultural markets.

For further information tel: 01603 759701 or Apply in writing with current CV to:

Mr David Flawn, Managing Director, AutoFlow Systems Ltd, Auto House, Ashintree Works, Mill Road, Barnham Broom, Norfolk, NR9 4DE

Email: flawn@autoflowsystems.co.uk

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Southport & Ainsdale Golf Club

Require a
Qualified Assistant Greenkeeper

Applicants should have a minimum of 3-4 years experience and have NVQ Level 2/3 or equivalent.

Please apply in writing with CV to:

Head Greenkeeper, Southport & Ainsdale Golf Club, Bradshaws Lane, Southport PR8 3LG

Arkley Golf Club

Require a
HEAD GREENKEEPER

Arkley Golf Club has a vacancy for Head Greenkeeper.

The successful applicant will be self motivated with suitable experience and sound knowledge of all turf maintenance practices. They should be an enthusiastic and hard working person, reliable and capable of working in a small team environment. Salary negotiable. Accommodation available on site.

Please reply in writing with full CV to: The Secretary, Arkley Golf Club, Rowley Green Road, Barnet, Herts EN5 3HL

Datchet Golf Club

Require an
EXPERIENCED GREENKEEPER

The successful applicant will be self motivated, hard working, with a sound knowledge of turf maintenance practices.

NVQ qualifications will be an advantage.

Apply in writing to:

Head Greenkeeper, Datchet Golf Club, Buccleuch Road, Datchet, Berkshire SL3 9BP

Easingwold Golf Club

18 hole heath/parkland golf course set in the vale of York.

Applications are invited for the newly created position of

Course Manager

The working Course Manager will have overall responsibility for the course and be able to develop budgets, work schedules, course and machinery maintenance plans and have strong man management and motivational skills to lead a team of 4/5.

The successful candidate must posses the relevant qualifications, preferably HND or equivalent in Sports Turf Management but run NVQ3 with experience at supervisory level and all aspects of modern course management.

Free Golf Membership

Salary negotiable, no accommodation available.

Please apply in writing including CV to:

The Secretary, Easingwold Golf Club, Stillington Road, Easingwold, York

Closing date for applications:- Friday 25 May 2001

Sales Representative

A superb opportunity to join a leading, northern based distribution company.

We have distribution agreements with all the main UK manufacturers including Aventis, Advanta, Headland, Pattisson, Rufford, Scotts, Vitax and many more.

The successful candidate will be enthusiastic, disciplined, self-motivated and driven by results. The key role will be to call upon all prospective customers as guided by the company in order to secure supply arrangements for their requisites.

The area to be covered is North, West & East Yorkshire and Teeside and the candidate’s ideal home location would be North of Leeds, but all applicants will be considered.

Please apply in writing to:

Clive Heginbotham
Alpha Amenity Ltd • Poplar Park • Cliff Lane
Lymm • Cheshire • WA13 0TD

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job vacancies
from the fineturf industry

Sales Representative

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Lymm • Cheshire • WA13 0TD
Recruitment

World of Golf operate the UK’s most successful golf centres and are recruiting for the following position...

Head Greenkeeper (Grounds/Maintenance)

Required to join the team which maintains the Range, Fairways, Short Game Practice Facility and course at our busy golf driving ranges in Gravesend and Sidcup. Conscientious self-starter, able to work on own initiative with the following essential skills: strong supervisory experience, sound turf and drainage knowledge, qualified to operate and maintain all types of greenkeeping machinery, health & safety knowledge and a full clean driving licence.

The successful applicant will be flexible and prepared to cover duties at either site, working a 40 hour week on a 5 days in any 7 rota.

Applications in writing with full CV including current salary to:
Michael Crockett, World of Golf, A20 Sidcup By Pass, Chislehurst, Kent.
Email: lizwilliams@ashtour.freeserve.co.uk

MOOR PARK GOLF CLUB

Require

TWO GREENKEEPERS

We are currently seeking 2 young and enthusiastic greenkeepers to join our existing team to help maintain and develop our two parkland courses to the highest standards for National Championships, members and visitors.

Applicants should be NVQ2 qualified with some relevant experience and knowledge in modern greenkeeping practices.

The successful applicants will be self motivated, reliable and have the ability to work well with an established team.

Applications in writing enclosing a C.V. to: Stuart Bertram, Course Manager, Moor Park Golf Club, Rickmansworth, Hertfordshire WD3 1QN.

GREENKEEPER

An opportunity to put into practice all greenkeeping skills on a 9 hole course with two woods, four ponds and a 32 bay driving range. Must be self motivated, have hands on experience and a sound knowledge of course machinery. Accommodation could be available.

Application in writing with CV to:
The General Manager, Thamesview Golf Centre, Fairway Drive, Thamesmead North, London SE28 8PP

FLACKWELL HEATH GOLF CLUB

Flackwell Heath Golf Club is a well established 18 hole private Members Club situated near the town of High Wycombe.

To compliment our Team operating from a well equipped and recently completed purpose built Greenkeepers facility, we have immediate vacancies for the following positions.

Deputy Head Greenkeeper

Applicants for this key position should be qualified and experienced in all aspects of golf course management and the use and maintenance of modern machinery. Spraying certification is essential.

Two Assistant Greenkeepers

Applicants should possess, or be working towards, the appropriate qualifications and have a least two years experience of golf course maintenance. A mechanical background would be an advantage.

Remuneration commensurate with experience.

Applicants should apply in writing to the Secretary/Manager, enclosing a full C.V and details of existing salary and benefits.

Flackwell Heath Golf Club, Treadaway Road, Flackwell Heath, High Wycombe, Bucks HP10 9PE

NEW ZEALAND GOLF CLUB

Requires a

QUALIFIED GREENKEEPER

Applicants must be qualified to NVQ Level 2. Salary and conditions are negotiable but no accommodation. Please apply in writing, enclosing a full CV to;
The Secretary, New Zealand Golf Club, Woodham Lane, Addlestone, Surrey KT15 3QD

ESTATE MANAGER/HEAD GREENKEEPER

Flackwell Heath Golf Club, Treadaway Road, Flackwell Heath, High Wycombe, Bucks HP10 9PE

4 Star hotel with its own challenging 9-hole golf course nestled in 40 acres of beautiful parkland.

The successful applicant should display excellent management skills as well as being “hands-on”, and should be able to demonstrate experience in all aspects of modern green keeping, (NVQ Level 3 standard) as well as possessing knowledge of machine maintenance.

This is an excellent opportunity for someone who already has the responsibilities of a deputy and who is seeking their first appointment as a Head Greenkeeper.

Application should be made in writing to:

Human Resources Department, Copthorne Hotel Effingham Park Gatwick, Copthorne, West Sussex RH10 3EU

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