**SPEAKER PROFILES**

Frank Newberry is a lively and popular trainer with clients all over the UK. He combines down-to-earth knowledge and experience with great energy to provide stimulating and practical presentations.

Frank’s talk is about the art of influence and persuasion at work. This topic is a sensitive and difficult one for many people and Frank has said that he is keen to quickly get the right atmosphere in the conference room. He has requested that the doors be closed at 2.10pm sharp on Wednesday and that there be no late admittance or re-entry to the conference hall until he ends his presentation.

**How to get your own way at work... every time by Frank Newberry** is presented at 2.10pm, Wednesday 19 January in the Royal Hall.

John Hacker and David Stansfield combine their talents and experience to present Grasses on the golf course, in the two-day educational workshops.

John Hacker is a consultant agronomist with Professional Sportsturf Design (North West) Ltd. Prior to going into full-time consultancy work, John was senior lecturer at Myerscough College where he developed the National Diploma in Turf Science and Sports Ground Management. For three years he was examiner for the City & Guilds Phase II Greenkeeping and Sport Ground Management Course.

David Stansfield has been a golf course agronomist since 1978. For many years David was a senior agronomist with the Sports Turf Research Institute and acted as consultant agronomist to the R&A championship courses in England on their behalf.

Grasses on golf courses by John Hacker and David Stansfield, Workshop One, Monday–Tuesday, 17–18 January at the Old Swan Hotel.

With 24 years as a head greenkeeper and an ambition to achieve the Master Greenkeeper status, Ian MacMillan is an ideal candidate to present The History of Golf and Greenkeeping.

The course manager at Balbirnie Park Golf Club started his greenkeeping experience when as a junior member of Cambuslang Golf Club in Glasgow, he was more often to be found helping the greenstaff than playing golf. Ian’s been with Balbirnie Park, in Fife, for over ten years and appreciates their support in his quest for knowledge. “Education plays an important part in my life,” he says. Ian spent five years at Elmwood College and is now back there in the second year of a HNC in golf course management – a qualification he hopes will lead to HND.

The History of Golf and Greenkeeping by Ian MacMillan is presented at 11.40am, Thursday 20 January in the Royal Hall.

Huw Parry has been a member of the BIGGA Education Sub-Committee for three years and Chairman for the past two years.

As Chairman of BIGGA’s Education Sub-Committee, Huw has close involvement with college liaison committees and is a member of the Working Group that has written the new GTC Training Manual.

Education has always been a major part of Huw’s involvement with BIGGA and his aim is to create excellence in greenkeeping and golf course management through education and training.

**Education – where do we go from here? by Huw Parry** is presented at 1.40pm, Wednesday 19 January in the Royal Hall.

Stuart Ormondroyd joined the STRI staff as an agronomist in 1982. His advisory work has involved all sports in the regions of Scotland, Wales and the north of England until 1986, when he joined the newly formed golf unit.

For the last seven years Stuart has specialised in advising golf courses in the north of England, the Midlands and Ireland.

Earthworm control by Stuart Ormondroyd is presented at 11am, Friday 21 January at the Royal Hall.

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SPEAKER PROFILES

Jayne Leyland's presentation, Initiation of the Innocent is designed to reflect the experiences felt - and sometimes endured - by those people new to the industry.

Thirty four year old Jayne turned greenkeeper at the age of 21. At 23, she left Childwall to become head greenkeeper at West Derby Golf Club in Liverpool, where she spent four years at this beautiful parkland course.

In April 1983 Mike then moved to Mere Golf and Country Club working for Hawkstone Park Hotel Group as golf course manager. In January 1984 Mere was bought by entrepreneur Stephen Boler and since then there have been many major developments at Mere both on and off the course. Mike has been involved in all the changes, which have all been carried out in-house, including tee and green construction and pond construction.

Let's put a pond in, by Mike Sheehan is presented at 3.20pm, Thursday 20 January in the Royal Hall.

You can't know it all, reckons Andrew Boyd, and the best way forward is to keep on learning.

Andrew will be applying his knowledge as head greenkeeper at Bridlington Golf Club to his chosen subject when he asks, do trolleys really damage our golf courses?

Andrew's love of the land started at a very early age and he went straight into greenkeeping when he left school. He moved to a firm of horticultural engineers but it wasn't long before the lure of the golf course brought him back to where he belonged. Andrew, aged 36, is committed to his education and has attended a variety of BIGGA courses.

Trolleys - Do They Really Damage our Golf Courses? by Andrew Boyd is presented at 3.20pm, Thursday 20 January in the Royal Hall.

Peter Dickens, chief surveyor with the Ordinance Survey Office, brings his experience to bear in his presentation Ordinance Survey - More than Coarse Maps. Hear Peter at 10.30am, Friday 21 January in the Royal Hall.

With a degree in botany, Tim Lodge carried out plant physiology research for two years and worked for 18 months as a botanical surveyor for the Suffolk Wildlife Trust before taking up his present post, in 1989, of golf research officer with the R&A.

After six months study of pure sand golf greens, Tim took responsibility for a research programme investigating the construction, irrigation and fertiliser nutrition of UK golf greens, funded by the R&A.

He is currently engaged in a survey of golf greens from golf clubs throughout the UK, in order to identify the range and forms of greens encountered and to establish standards of performance.

Standards for golf greens by Tim Lodge is presented at 2.10pm, Thursday 20 January at the Royal Hall.

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