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For further information on Brouwer Mowers and the complete range of Brouwer equipment contact: Turfland Professional Equipment, Red House Farm, Barker’s Hollow Road, Dutton, Warrington, Cheshire, WA4 4LL. Tel: 4 Lines - (09286) 340, 261, 336 & 272.

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John Campbell
Golf Course Consultant
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Inspection tour made of the course and a detailed report prepared for future guidance.

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Golf Course Consultant
59 Magna Road
Englefield Green
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Surrey
Tel. Egham 37064
Board Of Management Changes
At EIGGA's second annual general meeting, held at Trinity Hall, Cambridge on the Sunday of Golf Course '84, a new board of management took office and elected Peter Wisbey chairman.

General administrator Danielle Jones reported that there were currently over 760 in the association and that membership was still increasing. The association's finances are in a very healthy state.

The meeting finalised subscription rates for 1985, which will be:
- Full member — £18.
- Apprentice — £12.
- Trade — £20.

Retiring chairman Kevin Munt advised the meeting that a new comprehensive educational programme to course manager level was being prepared and full details would be published before the start of the new academic year in September.

It is also hoped discussions between EIGGA, SIGGA and the BGGA will have some bearing on future educational opportunities.

EIGGA Appointments

<table>
<thead>
<tr>
<th>POSITION</th>
<th>NAME</th>
<th>CLUB</th>
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</thead>
<tbody>
<tr>
<td>PRESIDENT</td>
<td>Jack McMillan</td>
<td>Sunningdale GC</td>
</tr>
<tr>
<td>TRUSTEES</td>
<td>Michael Coffey</td>
<td>Greenkeeper</td>
</tr>
<tr>
<td></td>
<td>David Jones</td>
<td>Ipswich GC</td>
</tr>
<tr>
<td></td>
<td>Hugh MacGillivray</td>
<td>Worthing GC</td>
</tr>
<tr>
<td>CHAIRMAN</td>
<td>Peter Wisbey</td>
<td>North Foreland GC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>representing Kent and Sussex</td>
</tr>
<tr>
<td>BOARD MEMBERS</td>
<td>Bob Moreton</td>
<td>The Berkshire</td>
</tr>
<tr>
<td></td>
<td></td>
<td>representing Surrey</td>
</tr>
<tr>
<td></td>
<td>David MacIndoe</td>
<td>West Herts GC</td>
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<tr>
<td></td>
<td></td>
<td>representing London</td>
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<tr>
<td></td>
<td>Bruce Jamieson</td>
<td>Royal Porthcawl GC</td>
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<tr>
<td></td>
<td></td>
<td>representing South Wales</td>
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<tr>
<td></td>
<td>Bill Lawson</td>
<td>Heswall GC</td>
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<tr>
<td></td>
<td></td>
<td>representing North West</td>
</tr>
<tr>
<td></td>
<td>East Anglia representative to be named</td>
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</tbody>
</table>

EIGGA Chairman's Address

My name is Peter Wisbey. I am course manager of North Foreland Golf Club, Kingsgate in Kent, which is a busy, 36-hole downland course and the venue for one of the qualifying rounds of the Open in 1981 and again in 1985.

I have been in greenkeeping for 18 years and am proud to have been a member of EIGGA since its inception. For the past year, I have been a member of the board of management and following the AGM at Golf Course '84 have been honoured to accept the position of chairman for the next year.

I am taking over this position from Kevin Munt, a founder member of EIGGA, who gave so much of his time and energy to help EIGGA through the first 18 months. I should like to take this opportunity to express our grateful thanks for all his efforts and wish him every success in his new post at Hankley Common GC.

Our main aim is to improve education and it is the intention of the board to invite principals from several of the foremost horticultural colleges to attend a future board meeting to exchange ideas on the best ways of promoting greenkeeping education.

Already in the past year, thanks mainly to the efforts of Clive Dryden and the Sussex branch in conjunction with Plumpton College, a block-release phase two City and Guilds course will be available from September and a phase three greenkeeping management course has been arranged.
As members will know, EIGGA has recently attended meetings with SIGGA and the BGGA in an attempt to find common ground in educating our members. We will keep you informed of developments.

I would like to mention the great success of Golf Course '84. It was the first time the different organisations involved in the golf industry have come together to exchange views and ideas. Criticism was levelled at the cost of attending Golf Course '84, but it was aimed at course managers and head greenkeepers.

It was good to see a large number of those attending wearing EIGGA blazers and ties.

It is the intention of EIGGA to arrange various one-day seminars for younger members at venues around the country in the near future.

A list of the board of management for the next year is shown. If you have any ideas or criticisms, do not hesitate to contact your area representative. It is, after all, your association.

We endorse the Surrey branch's comment that members should ask themselves not only, 'What can EIGGA do for me?' But, 'What can I do for EIGGA?' It is only by the full participation of the membership that the association can flourish and achieve its goals.

EIGGA Tournament Prizewinners at Gog Magog GC, Cambridge

<table>
<thead>
<tr>
<th>Place</th>
<th>Name</th>
<th>Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st</td>
<td>John Walsh</td>
<td>31 pts</td>
</tr>
<tr>
<td>2nd</td>
<td>David Low</td>
<td>31 pts</td>
</tr>
<tr>
<td>3rd</td>
<td>David MacIndoe</td>
<td>29 pts</td>
</tr>
<tr>
<td>4th</td>
<td>Doug Neville</td>
<td>28 pts</td>
</tr>
<tr>
<td>5th</td>
<td>Michael Peters</td>
<td>26 pts</td>
</tr>
<tr>
<td>6th</td>
<td>Steve Richardson</td>
<td>26 pts</td>
</tr>
<tr>
<td>7th</td>
<td>Jimmy Jay</td>
<td>25 pts</td>
</tr>
<tr>
<td>8th</td>
<td>Dennis Aying</td>
<td>25 pts</td>
</tr>
<tr>
<td>Last-but-one</td>
<td>Bruce Jamieson</td>
<td>(Golf Course '84 tankard)</td>
</tr>
<tr>
<td>Last</td>
<td>Barry Beckett</td>
<td>(Golf Course '84 tankard)</td>
</tr>
</tbody>
</table>

Trade prize: Michael Coffey 29 pts (Rosebowl and Huxley's flask)

Guest prize: G. Turner, captain of Gog Magog GC 32 pts (Carriage clock)

Retiring chairman Kevin Munt signed book

Management Of Different Types Of Course was the topic of Lawrence Pithie's EIGGA talk at Golf Course '84. Lawrence is the course manager at Minchinhampton Golf Club.

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EIGGA WAGE SCALES

A meeting of the English And International Golf Greenkeepers’ Association, held at Golf Course ‘84, proposed the following wage scales:

Course Manager/Head Greenkeeper
This is a prestigious position within the golf club’s framework, with the course manager/head greenkeeper responsible for standards of course presentation, sound management of the greens staff and the efficient use and maintenance of machinery and materials. Because of variables within this position, due to the status of the golf club concerned, the staff levels and the degree of autonomy that can be exercised by the course manager/head greenkeeper, no absolute recommendation can be given on salaries. However, under current trends, a golf club of reasonable status would be required to pay a minimum of £9,500 per annum to attract and hold a course manager/head greenkeeper skilled in his profession—e.g., the holder of an EIGGA diploma. As with other managerial posts, the following gratuities can now be attributed to this position: accommodation or financial allowances for same; catering allowances; company vehicle (for on and off road work); pension schemes and status within the club for golfing events.

Deputy Course Manager/Head Greenkeeper
This position is an important part of the course management team and is utilized by golf clubs wishing to retain good personnel who are capable of adopting a continuity of policy should the senior position at the club become vacant. For diploma-holding deputy course managers/head greenkeepers, a commencing salary from £6,500.

Craftsman Greenkeeper
Personnel holding one or more EIGGA diplomas gained through educational qualifications or length of service. A commencing wage from £7,500.

Greenkeeper Trainees
The standard of intake is of the utmost importance, due to high training costs. A commencing wage from £3,000.

EIGGA Diplomas
EIGGA diplomas are based on either educational qualifications or length of service and can be applied for by all EIGGA members, providing they fulfil the necessary requirements laid down in the constitution. The diplomas are: head greenkeeper status—gold, silver and bronze; assistant greenkeeper status—silver and bronze. The guidelines for application are to be found in the EIGGA constitution—a copy of which is held by every member.

Basic Conditions Of Employment
40-hour working week. Basic overtime rate—time and a half. Overtime on Saturdays—time and a half. Overtime on Sundays—double time. Four weeks annual holiday plus statutory days.

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News & Views

The SIGGA Leader
The SIGGA AGM took place in Edinburgh on March 27. The following officials were elected. President—J.W.Neilson, Murrayfield Golf Club, Edinburgh; vice-president—W.Woods, links supervisor at St Andrews.

The meeting agreed that subscriptions for 1985 will be £14 and that part of the extra revenue raised from the increase in subs will be earmarked to set up an educational and training fund within SIGGA.

The recommended wage scale for 1985 will be based on the inflation rate as at August 31 this year plus one percent. The percentage figure of subs to be sent to the central executive will be increased from a quarter to a third.

Resolutions proposed by the North Section, with one exception, were defeated. The principal motion by the North to have proxy votes at meetings produced some lively exchanges, but failed to obtain the required majority.

However, a motion limiting the powers of the executive to impose certain standards of dress at section and local golf events was accepted.

The annual match between SIGGA and the Association Of Club Secretaries for the Gillies And Henderson Trophy took place at Gullane Golf Club on Monday April 2. A splendid day of good golf, good weather and good company was enjoyed by all. The match result was a win for SIGGA by 5½ games to 2½. I thank the secretary and management at Gullane for kindly providing an excellent venue and Tom Watt and his greens staff for presenting the course in such excellent condition.

Joe McKean, General Secretary.

The year seems to be rushing on so quickly and a star prize should go to anyone who can forecast a pattern to the weather, writes Jimmy Paton, West Section chairman and head greenkeeper at West Kilbride. At my own course recently, we started work in cold, windy conditions and after half an hour we were graced with a severe snow shower. Next, the sun came out and the temperature rose considerably to the middle 60s. Then, later in the day, we had a hailstorm. Nevertheless, my members wanted to start their spring competitions the next morning. What must the poor grass be thinking? It doesn't know what to do. However, life must go on.

The West Section AGM was held recently at Cawder Golf Club and we thank the club for the facilities afforded us. The meeting was interesting, following so soon after one in October. This allowed us to carry forward to the national AGM some of the proposals discussed in October.

Something that saddened me was one young man's

New Members Of SIGGA
A. Garono  21 Phingask Road, Fraserburgh
A. Grant  46 Victoria Street, Fraserburgh

Continued overleaf...
News & Views
Continued...

belief that SIGGA does nothing for him. While we can provide some services for members—such as a magazine, recommended wage scales, lectures, golf outings and other social events—to get anything from SIGGA, you have to put something in by supporting and participating in events.

It is no use just sending in the subscription each year and sitting back and saying you get nothing for it. Neither is it any good sitting back and calling me and the committee all the names under the sun! We try to organise a broad spectrum of lectures and social events, but if you don't agree and would like something else, contact me or the committee with your ideas.

I would be very pleased to see articles from some of the more experienced greenkeepers appearing in the magazine. I heard an excellent talk—Trees On Golf Courses—by Cecil George at our Langside College seminar last year and such lectures are of great benefit to the young people in greenkeeping and also those of my own age, who can only benefit from other people's experiences.

The SISIS Greenkeepers/Green Convenors Foursomes was played once again over the West Kilbride links. The biggest turnout in the three years it has been played enjoyed the best weather for many weeks. West Kilbride GC must be thanked for the courtesy of the course.

The winners were the Hilton Park pairing of Bob McDougall and greens convenor Ian Ferguson. They received the trophy and some beautiful crystal from Keith Vertigan and Ian McKay who represented SISIS. The winning score was a net 65. Thanks again to SISIS.

A Point To Ponder
With all the talk on the demerit of the phosphatic contents in fine turf fertilisers, I welcome the opportunity to throw in this idea for your discussion.

As we all know, there is an insoluble, in water, content in all phosphur—this will vary from one fertiliser to another depending on the original source of the phosphur—for example, bone meal, Superphosphate, etc.

Could it be that this insoluble phosphur content is starting to become too prevalent in areas where it has been applied over a period of years, thereby having an adverse affect on the soil and, consequently, the turf?

Possibly a bit of research in this connection would allay this opinion or, if it is found to be the case, what measures could be taken to neutralise the effects of this static phosphur content?

Well, what do you think?

Craig Stewart, Course Manager,
Stirling Golf Club.

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- Speeds Root development and Growth.
  Benefit Speedier establishment and recovery of grasses.

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  Benefit Expansion improves soil aeration.

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- Non Toxic and Safe.
  Benefit Harmless to Humans and Animals.

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An unrivalled array of golf course management expertise gathered together to present *Golf Course '84* at Cambridge last month.

Report by Robin Stewart and John Campbell.

Photos by John Campbell and David Jones.

TRINITY HALL proved an ideal venue for *Golf Course '84*—the architectural antiquity and tranquility of this venerable seat of learning provided the right kind of background and created a highly favourable impression on some 200 delegates from around the world.

A welcome spell of spring sunshine blessed the occasion. The choice of speakers, high quality presentations, excellent catering and dormitory facilities all combined to make the occasion a rich educational and entertaining experience.

One of the benefits gained from such meetings is the mutual exchange of views and information and also the friendships that are established outside the conference room.

The general sessions programme attained an extremely impressive high standard of presentation. Speakers had been carefully selected to cover a wide variety of subjects and audience participation at the question and answer sessions was often the most important and interesting part of each discourse.

**DAY ONE**

Golf course architect and writer Donald Steel gave an excellent talk on *The Architect's Relationship With Other Aspects Of The Game*. He stressed the need not to create courses that are laid out purely as a test of muscle. Courses of 7,000 yards plus, built for big hitters, don't contribute much to the finesse and strategy of golf, he said.

Length is no measure of quality and it is the brief of the course designer to preserve all aspects of the game by creating courses which, according to Tom Simpson, "Will provide entertainment for golfers of all handicaps, a searching and difficult test for the good player and quite another less exacting one for the medium and long handicap man."