'AROUND THE GREEN
Unfortunately, there will not be an edition this month as items for inclusion have not been received due to the postal dispute. I would be grateful if correspondents would submit material as soon as possible for the next edition.

EUROPEAN TURF MANAGEMENT EXHIBITION HARROGATE - 18th TO 20th JANUARY 1989
Members will find enclosed with this edition a seminar programme and admission ticket. Those members completing the application form should indicate accordingly at the foot of the form if they require details of accommodation available in Harrogate. These details will then be forwarded when session tickets are distributed.

UNIFORM
Members have requested information on the current uniform items available, and these are now available. Please note the recent inclusion of both a lightweight BIGGA jacket and a BIGGA wetsuit. For both items, I would refer members to the front cover photograph of the August edition of 'the Golf Course'.

PLEASE PLACE ORDERS WITH YOUR SECTION SECRETARY

SUPATURF TO SPONSOR CAMBRIDGE CONFERENCE

RECOMMENDED MINIMUM SALARY/WAGES SCALE
The Association has updated its recommended minimum salary / wages scale, although actual figures remain the subject of negotiation between the golf club and greenkeeping staff. The quoted rates apply to 18 hole golf courses from 1st January, 1989.

Course Manager / Head Greenkeeper £13,409 per annum*
Deputy Course Manager / Deputy Head Greenkeeper £9,646 per annum*
First Assistant £160.02 per week*
Assistant Greenkeeper £150.04 per week*
Apprentice 50% of Assistant Greenkeeper rate, i.e. £75.02 per week* and to increase annually by 12.5%

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The First Assistant is a post designed to recognise a third-in-charge where appropriate to the size of the club. In cases where the First Assistant is the recognised deputy, the appropriate salary scale of £9,646 per annum should apply.

NB Staff in possession of recognised qualifications should have this reflected in an additional to basic salary.

* Basic conditions of employment should include:-
  1. Where accommodation is provided by the club, it should be rent and rates free with heating/lighting costs borne by the club.
  2. Where accommodation is not provided by the club, a suitable remuneration should be paid.
  3. 40 hour week.
  4. Retirement pension scheme.
  5. Telephone costs on club business.
  7. Time off to attend lectures, demonstrations, BIGGA functions and tournaments.
  8. If not salaried, basic overtime to be paid at time and a half, with double time on Sundays and statutory holidays.

OBJECTS OF THE ASSOCIATION
To promote and advance all aspects of greenkeeping; to assist and encourage the proficiency of members; to arrange an International Annual Conference, educational seminars, functions and competitions; to maintain a Benevolent Fund; to act as an employment agency; to provide a magazine; to collaborate with any body or organisation which may in any way benefit the Association or its members or with which there may be a common interest; to carry out and perform any other duties or responsibilities which shall be in the general interests of the Association or its members.

Membership details are available from:
The Executive Director, BIGGA, The Sports Turf Research Institute, BINGLEY, West Yorkshire. BD16 1AU.
Tel: (0274) 560556

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