desired and this fact is largely responsible for the objections which are vociferously raised by the players.

Ideally, winter greens of some 100-200 sq. yds. in extent should be provided, well clear of the major putting surfaces, preferably to one side away from the main approach. These should be prepared well in advance, i.e. during the late summer/early autumn period. Preparation should consist of scarification, fertiliser treatment, weed and earthworm control measures if necessary and top dressing, etc., all aimed at producing surfaces only slightly inferior to the actual greens. This work is unfortunately often overlooked. Hurried last minute efforts then made only produce complaints and annoyance. The answer obviously lies with the greenkeeper.

We should at all times remember that if the grass is visible, play will be expected but a sense of perspective is required.

But winter golf is normally less competitive than golf outside this period and if the little inconvenience caused by employing winter greens is accepted by players then the actual greens will be better preserved for when they are required and expected to be at their best. Equally officials and greenkeepers should make every possible effort to ensure that the alternatives offered are of acceptable quality.

Make sure in future that winter greens receive sufficient thought and preparation and by so doing keep everyone happy—at least you will have tried.

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**SITUATION VACANT**

**THE ESTORIL GOLF COURSE** near Lisbon in Portugal is looking for a British Greenkeeper. Or perhaps two. The initial engagement would be for a period of three years with an optional break after six months. If two brothers or a Head Greenkeeper with his son or assistant wished to apply that arrangement would be perfectly acceptable and, indeed, preferred.

The Club wishes to modernise its greenkeeping methods and all the necessary machinery and adequate labour will be provided for efficient operation.

There is a large British community in Lisbon and those concerned with the golf club will see that the successful applicants and their families are made to feel at home.

Estoril has been a year round holiday resort since the last century. Even January is sunny with blue skies.

Taxes are low and this would be taken into account in fixing a salary, but initially applicants should state their required income in sterling. The remuneration will be as good or better than the top jobs in Britain, accommodation will be provided and there will be an allowance for travel.

The job calls for experience, enthusiasm and common sense. Head Greenkeepers or First Assistants wishing to apply should write in the first place to Box No. 269, c/o The British Golf Greenkeeper, Addington Court Golf Club, Featherbed Lane, Croydon. CRO 9AA.

State: Age
Family Commitments
Experience
Salary required
And give one reference

Write before the 1st February if possible.