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Even when the experts all agree, they may well be mistaken.
Bertrand Russell.

**OCTOBER CONTENTS**

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Several local authorities have public courses under active consideration—Maidstone, Brentwood, and Wembley to name only three in the Home Counties. The new Corby municipal course was sown last month and is now green. Soil conditions on reclaimed land are tricky until the grass is established and gang-mowing goes on at night when the weather is right. Even sowing was done by tractor headlights at times. A greenkeeper will be needed here shortly and we hope to give details soon.

One or two new devices will interest greenkeepers at the NAG Hurlingham Exhibition this month. The Driftmaster-Drifeed machine combines the possibilities of applying wet or dry fertilizers and sowing grass seed. The ‘Rainjet’ Lawn Sprinkler, will operate on low pressure and spray a 70 ft.—80 ft. diameter circle evenly from its collapsible metal stand. This may not sound very revolutionary until you hear the price, 35/-d.

And the Mayfield Powered Wheelbarrow (4 h.p. engine 3 forward speeds and reverse) is promised to be self-loading.

Can you tell the age of a golf course by its design? We were four years out in our guess at Longcliffe Golf Club in Leicestershire the other day. We thought 1940—it was 1906. This game gets more difficult in the Twenties and Thirties but is the more interesting to play because you can then put a name with the date if you know your designers.

The Lecture season is on the way. The night may be discouraging and the fireside inviting but remember the lecturer and the officials of your Section who have gone to considerable trouble on your behalf.
IT’S not just the beaten track which provides the most arresting examples of courses and conditions, as we all know. The big-event circuit can pall, and it’s often refreshing to look at golfing country away on its own, and known best only to those who live around it. This includes quite a number of courses of major calibre and tradition: amongst them are the Royal North Devon at Westward Ho!, and Saunton, behind Saunton Sands: only a mile or so away as the crow flies across the Taw-Torridge estuary, but an hour’s drive away by road.

Here is without doubt some of the finest golfing country in the world; and of this, and in the best use of it, the two great links offer an unusual variety of contrast. The more spectacular is Saunton; for although it is cut off from an exhilarating view of the sea by one of the hugest and most mobile mountain ranges of sand dunes in the world, its own country is spectacular enough. Seen for the first time from the clubhouse, which sits on a lower shoulder of the adjoining hill, it calls to mind, if only fancifully, the landscape of the moon: it is so rolling and rugged and rough-rolling, sweeping away as far as the eye can see, and well beyond the limits of the course, in green-covered sand dunes and hollows and little ridges and valleys, all churning before the eye like a rough sea. It is also a noted bird sanctuary, and set with a wide enough variety of wild flowers and other vegetation to keep a botanist happy for weeks. The turf itself is fine, springy and good to play on.

**John Stobbs**

In such country you could lay out a score of fine courses, all different (and indeed there is actually room for at least three); so that it is no surprise that the keenest and most loving of its members are often tempted in imagination to revise holes, change angles, resite tees and even move greens. No wonder, since alongside any hole there is always a perfect beauty of an alternative just waiting to be used. One of Saunton’s great attractions, too, is that there are only 26 bunkers: you could say, of course, that the whole rough is in effect a vegetation-covered bunker; but still the sparseness of formal bunkering makes the man-made ones all the more telling: often placed to hazard the drive to the shortest line by the long hitter, or lurking half or wholly hidden just about where the sloppiest sort of shot into a green might pitch.

The greens are on the whole small, and not at all easy to hold with a long shot, especially as they often seem to lie deceptively open. Their test is that they call for very exact judgment of length and line; and although the ground is clear and the turf good around and just through them (except where special hazards lurk) little chips and flips call for precise, cool judgment if they are to end by the hole.

**Par 3½**

Many of the holes at Saunton are of that specially testing length, a drive and a long iron to the hard hitter, two woods to the average man. There are some splendid ones amongst them. Your favourites are obviously a matter of taste: but I’d name the 10th, 13th, 14th, 16th and 17th as rather special. The 10th is a “par 3½”, likely to cost 6! Its challenge lies in the pitch of the green, for the fairway is flat and acres broad. A good drive leaves you anything from a 5-iron to a ha’f wedge to a green set slightly aslant up a steep slope on the top of a little hill. You feel you should be trying for a 3, but if you misjudge the length you end either in a bunker below the slope in front, or right over the back down a steep bank full of enthusiastic minor vegetation. Making sure of getting out, you then overhit and run back across and down the green into the bunker in front; and so on, perhaps, ad infinitum!
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The 13th is a short hole, rather into the prevailing wind, to a fairly large undulating and rising green with steep drops on the left and right and behind. Again, nearly everything lies in the choice of club and the strength of stroke. It can need anything from a 2-iron to a niblick, even for the long hitter; and to place your tee shot stiff for a 2 must be one of the most satisfying experiences in Devon.

Fourteen and 16 are both long two-shotters, but entirely contrasting. To the 14th you drive as straight as you can from an exhilarating high tee down a long, slightly narrowing but gathering fairway; but only from the right (where a bunker lies on the edge to tease the long hitter) can you get a clear sight of the green, set on rising ground between sandhills, a full wood or long iron shot away. For the shorter hitter, the second shot has to be placed in a very narrow little valley of fairway running to the green along the right. The drive to the 16th, on the contrary, is straight over a range of sandhills, a carry of anything up to 200 yards, depending on how tightly you take the line. The wider you go to the right, the longer becomes the second shot; and this has to be a full one, close to a high range of really thick country on the left, to a green in a high hollow guarded by a little invisible bunker just where a straight but too low second shot is going to pitch. For shorter hitters, the second has to go out to the right as well, and a pitch comes up and into the green from there; a tremendously satisfying 4, this.

Desert Sand

The short 16th is a hefty shot—200 yards against the wind it can be a driver—slightly downhill over rolling country to a green set all alone in the midst of a sort of minor desert of sand country.

If you can come home in anything like the par of the holes, allowing for handicap, you have achieved something.

A proprietary club for all its previous history, Saunton has recently become
independent and run by its own members, who are delighted with the way things are turning out. Its green fee takings in the summer are considerable; and visitors are welcome at any time; yet it never seems to be crowded. I've dwelt at some length on Saunton because for most golfers outside the West Country, it is not as well known as the Royal North Devon at Westward Ho! The Royal North Devon is marvellous, in quite a different way from Saunton. It lies behind a pebble ridge along the sea, partly on tall sand dune country, partly on a wide area of grazing land, with fine close turf. The whole of it is open to grazing for the potwallopers—as the local commoners are called; and hundreds of sheep and nowadays not a few horses roam free on it. Between them they crop the turf, keep it fine and close and well manured; and although the horses do nibble neatly at the choicer bits of the greens, somehow the greens remain true, fine and in every way good to play on. Westward Ho! is famous for its peculiar hazards. The first two holes out from the clubhouse to the sea are hazarded by large patches of "fog", shortish but remarkably wiry and tenacious rough grass, and their toughness is made by it. Then from the 10th you enter the country of the Great Sea Rushes. You played over a patch indeed to the short 8th, out by the estuary, but now the real challenge of them begins. To the 10th you must simply drive straight over a vast area of them, to a fairway running doglegging left beyond them. To all intents and purposes it's the same as driving over a lake: the rushes are high, thick, tenacious and topped with spines like strong, thick needles, whose prick is apt to go nasty on you—no matter in which part of your body you get it! A local rule enables you simply to abandon any ball, for a one stroke penalty, and drop another where it disappeared.

Continued Page 8.

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B.G.G.-2
JOHN STOBBS—continued.

For the drive to the 11th you go over them again, and then to a fairway bordered by marching hordes of them on either side; and they are still there along the long 12th, hazarding the left.

Perhaps the most lasting memory of Westward Ho!, though—apart from its magnificent situation between sea and Torridge estuary, with one of the best links views anywhere opening before you from the 6th tee perched high on the shore sandhills—is the contrast between the holes along the shore in undulating sand country; and the holes home in the flatter but still subtle grazing country. It is like two different worlds of golf, rolled into one; and where clubbing in the dune country calls for adequate judgment of runnels and bumps and drops to be avoided; clubbing on some of the later holes calls for pure judgement in almost a vacuum of easy ranging marks. If you complete this course in your own par, then you've survived a two-fold examination; three-fold if you count the special subtlety of the final two of the four short-holes: not forgetting, of course, the ditch before the green to be pitched over at the long 17th and the stream before the green at the drive-and-medium iron 18th: both doubly unnerving to a man with a medal card in his pocket!

Both Saunton and Westward Ho! lie in some of the finest—and least spoilt—summer holiday country in these islands: an area of soft beauty around the wide estuaries, and spectacular surf at Saunton Sands and Woolacombe Bay. For any reason or excuse whatsoever, they are worth visiting.

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A new golf course, the first in Majorca, is being made at the Son Vida Hotel, Palma. Nine holes are being completed first and the second nine will follow. There is an opportunity for a British Greenkeeper to take charge early next year and anyone interested should write in at once giving full details of their experience.

The salary will be commensurate with the best jobs in this country, the general basis thought of at present being £70 per month and house provided. The cost of living on the island is much cheaper than here.

European Playground

The climate has made this area the leading year-round holiday resort in Europe and the Son Vida Hotel is much frequented by British and American visitors. London is only 2½ hours away by daily air services. The job would probably best suit a man in his forties or early fifties whose children have left school (though school facilities are available). Or an older man just about to retire might like to spend a year or two out there and train a Spanish greenkeeper to take over.

The final course will be well over 6,000 yards with complete fairway and green watering system and fullest equipment, on gently undulating land with pines, heather and almond trees in the margins. If this situation appeals to you write soon to the British Golf Greenkeeper, Box No. 10/62.

ITS NEVER TOO LATE TO MEND!

But the efficient experienced Greenkeeper doesn’t make the mistake of leaving the repair of his Mowers till he wants to use them in the Spring.

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IN trying to keep a well-trained crew on a golf course, you have many hurdles to overcome.

I think you can list them in this order: Working hours or time, salary, permanence of employment, fringe benefits and retirement. Today the trend is toward a shorter work week. Golf Course workers today, like industrial workmen, want to work only a forty hour week, and they would much rather not do any part of the forty hours on Saturday or Sunday. This creates a real problem, as it is hard to convince the grass that it should only grow the first five days of the week, and then go two days without mowing or water. It seems to me we have no other alternative other than to meet the challenge of a shorter work week head-on. This means employing every labour saving technique and device possible, and then alternating the working time of employees so that some men are on duty at all times. You will always have a few men who are eager to work extra hours to increase their income. However, there are not many golf clubs with budgets that will stand much overtime, at time and a half or double time. So it boils down to this: give your key men who would like to have extra work as much Saturday and Sunday work as you can. Most of your crew will be much happier working a forty hour week.

The Salary Problem
Salaries are a big problem, especially around industrial areas. Few clubs are willing to meet the pay scale of industrial plants. This is a big handicap in securing golf course labour. The available workers are older men, handicapped men, men with below normal aptitude, a few men who are not adaptable to assembly line work, and some who like to be out of doors. The latter men are the ones that fit into golf course work best.

After you find a desirable man, the next thing is to give him steady employment. This is a problem, and sometimes it becomes a matter of creating work. However, there are improvements that can be made during the off-season that will greatly reduce some of the work during the summer season. This is not creating work, but taking advantage of the time of well qualified men during the winter months.

Assign Interesting Work
If a man is given work that is interesting to him, he will do a good day’s work under adverse conditions. The superintendent should know something about the special skills of his workmen and have a good knowledge of all types of work to be done. The men should be assigned work that interests them most. Then in answer to the question “Does it pay to make work during the off-season for good men”, the answer is “yes”.

We are all aware that it costs money to train men, and that to train a man in all-round maintenance takes more than one season. A club should keep a sufficient number of men year-round to fill the lead positions. However there are few clubs that are in a position to make work for their entire summer crew. This means most of us have to depend on some seasonal help. We have found that our best seasonal helpers have been college men. These men are alert and understand instructions. Most of them are interested in gaining knowledge, as well as earning money to carry on their education.

Women Can Help
Women, too, are excellent workers. There are a good many jobs around a club they can do as well as men. They are neat in appearance and in their work. If they like outside work, they
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are good gardeners. They all drive cars and can soon be trained to handle tractors and riding mowers as well as men.

As for fringe benefits and retirement, this is a matter that has received very little consideration at most golf clubs, but it is something that we must consider as we strive to meet the competition of industry for good men.

Tell Men About Benefits

If your club offers any fringe benefits, such as sick leave, paid vacations, retirement, be sure your employees know what they are. They should know when they are eligible and what they can expect.

I think keeping a well trained crew starts with the first interview you have with a prospective employee. The interview should be frank and directly to the point. Try to find out something about the character and temperament of the man, and then you will have some idea whether he will fit into your present crew. Let him know what the working conditions at your club are, and what you will expect of him. I think if this first interview is well conducted, a new man will come on the job with respect for you, your other employees and the club members. I think this is the first step toward a satisfied employee.

The careful selection of new employees is very important. I think most every club spends several hundred dollars each year training new employees. If a new employee only stays two months or less, his training is a complete loss to the club.

Training Programme Vital

To carry out an economical and effective training programme is a matter of great importance. At our club a new employee is handed what we like to call an employee's training guide. This is a brief explanation of most of the operations in ground maintenance, including the club house yard, tennis courts, and courtesies to members, as well as the golf course work.

The men are encouraged to take the brief home, read it, and then ask questions about it. We feel each man should understand something about the entire operation, even though he may work in only a small portion of the general operation.

As soon as we have our crew together in the spring, we start holding a discussion period two or three mornings each week. We discuss the work we are doing at that time with the entire crew present. We ask for questions and suggestions from the men. We hope in this way to create interest in the work and to try to make each man feel he is part of the whole maintenance operation.

We feel a well-informed crew soon becomes a well trained crew and that a well-informed man will take a greater interest in what he is doing. The more interest he has in the work, the more likely he is to become a satisfied employee.

With grateful acknowledgments to the USGA Journal.

Mr. Mendenhall is a member of the USGA Green Section Committee.

WINTER WORK IS ON THE WAY

Ready? . . . .

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News

from the Sections

WELSH

By S. A. Tucker

Chairman:
M. Geddes
(Royal Porthcawl)

Hon. Secretary:
36 Close Road
Morrison, Swansea, Glam.

The Meeting ended with a Supper in the evening with the Secretary and Officials of the Royal Porthcawl, to whom we are very grateful for the invitation to join them in rounding off a very pleasant day.

SOUTHERN

By W. Mason

Chairman:
J. K. Glass
(Thorpe Hall)

Hon. Secretary:
36 Close Road
Morrison, Swansea, Glam.

Our first meeting of the winter will be held on Wednesday, 10th October, at the Stirling Castle Hotel, London Wall, Moorgate, E.C., at 6-30 p.m. This will be in the form of a Quiz and as on previous occasions Mr. J. K. Glass will act as Quiz Master. We feel sure this will be a very interesting evening from the practical side and hope members will come along with their various problems.

Autumn Tournament

The Section Autumn Tournament held on Thursday, 30th August, at Sunningdale, was a great success. The weather could not have been better and the 84 competitors all had a most enjoyable day. Mr. J. Maclean was congratulated on the excellent condition of the course, and a hearty vote of thanks was given to the Sunningdale Golf Club for allowing us to play there.

Annual General Meeting

Our Annual General Meeting was held at the Royal Porthcawl Golf Club. In the absence of the Chairman, Mr. D. G. Lord kindly took the Chair. For those members who were unable to be present, Mr. O’Gorman has resigned the Secretaryship of the Section and I have taken over. I only hope that I am able to maintain the Section affairs up to his high standard and that all will go well for us during the coming year.

At our A.G.M., we enjoyed a very good Competition, a Medal round over 18 holes. With a heavy wind blowing in from the sea it made golf very difficult, but as usual we had a very good day. The following were the prize-winners:—John Duncan Cup, open to all members, was won by J. Williams of Royal Porthcawl Golf Club with an excellent score of 88—15=73. Second, J. Martin, 80—6=74, and third, J. Rees, 89—9=80. The Birdie Cup, played for with Handicaps of 14—24, was won by B. D. Jones, 95—15=80. Second, H. Fry, Snr., 103—22=81, and third, D. Jones, 99—14=85.
AT OUR ANNUAL GENERAL MEETING on 25th June, Ernie Benbow resigned the Treasurership of the Section. George Wilson, 294 Middlemarch Road, Radford, Coventry, was elected to the office and he will be pleased to receive members' subscriptions. I have had several enquiries as to what the subscriptions are. Head Greenkeepers—£1 2s. 6d. Assistant Greenkeepers—15s. Associate Members—11s. It would appear that all members who have joined the Association during the past few years have not received a book of rules, and I shall make enquiries at Headquarters to see if this can be rectified, as all members should have the Rules and Constitution of the Association. At the Annual General Meeting at Porthcawl it was agreed that a proposition should go forward to increase the postage charges on the Journal from 2s. 6d. to 3s. 6d. to cover the increase in postal rates. If members would care to pay the Is. extra this year, it would be most acceptable.

New Member
The Committee have accepted the Nomination Form from B. J. Lowe, 2 Danescourt Cottages, Tettenhall, Wolverhampton, Class C, employed at the South Staffs. Golf Club, and have fixed his Handicap at 14. They also fixed the Handicaps of C. Woodhouse, South Staffs., at 12, and D. Woolton, Shirley Golf Club, at 6.

Mr. Fred Gregory
I have received a letter from Fred Gregory who wishes to be remembered to all members who knew him before he went to Dawlish. He tells me that there has been a change of ownership at his course and as the new owners required a younger man, they have dispensed with his services. Fred says he is now drawing his pension and doing a little part-time job to keep him out of mischief. We wish him the very best of luck.

A.G.M. at Porthcawl
Congratulations to our team, G. Woodward, E. Benbow and R. Pugh, on winning the Section Cup, and we are very pleased that Gill Woodward won the "News of the World" Cup. It helped to make amends for the unsatisfactory finish at Worthing two years ago, when, owing to the weather, the tie was decided on three holes. Although we only had four competitors, there was quite a good gathering from the Midlands. Our good friend Mr. W. Payne was there doing his usual chores, also Messrs. Parker and Ballenger, together with Mr. Jack Parker. We were pleased to see Albert Oakley looking so much better.

I should like to put on record, and I think everyone will agree, the splendid way in which the staff at Porthcawl made us welcome. Nothing was too much trouble for them. They really went out of their way to make our stay comfortable and enjoyable. Any member who does not attend the Annual because he may think he would not know anyone there, would be surprised. The atmosphere is so friendly that one could not possibly feel alone, and the many members wives who attend are just the same. No one is left out in the cold. With a bit of luck, my wife and myself will be there next year.

NORTH-EAST

By T. Oliver
Chairman:
J. SIMPSON
(Ponteland G.C.)
Hon. Secretary:
Heathery Cottage, Heathery Lane, Gosforth, Newcastle-on-Tyne 3.

OWNING TO UNFORESEEN CIRCUMSTANCES, our Annual Competition will be played on the 11th October. That is one week later than previously stated.

New Members
J. Taylor, 64 Station Road, South Gosforth, Newcastle-on-Tyne, 3. Whitley Bay Golf Club.
J. R. Amis, 41 Burt Avenue, Balkingwell, North Shields, Northumberland. Tynemouth Golf Club.
J. Snowdon, 43 Elsdon Road, Gosforth, Newcastle-on-Tyne, 3. Gosforth Golf Club.
A. Gudgin, 4 Delaval Terrace, Gosforth, Newcastle-on-Tyne, 3. Gosforth Golf Club.
MEMBERS ARE REMINDED THAT the closing date for entries for the Autumn Tournament to be played over the course of the Headingly Golf Club on Thursday, 18th October (by kind permission of the Committee) is Monday, 8th October.

Mr. E. Calam and Mr. W. Hannam

Members will be pleased to hear that both are now making satisfactory progress. I have had letters from them expressing their thanks for our good wishes. Ted hopes to be fit enough to join us, even if not to play, at our Autumn Tournament.

Blazer Badges

I have just received a new stock of Association Blazer Badges and will be pleased to supply any member with one on the receipt of 30/-.

New Member

We welcome to the Section the following new member:—Mr. D. A. Hunt, Golf House, Glossop Golf Club, Glossop, Derbyshire.

Sheffield Match

The Annual Match versus the Sheffield Section was played over the course of the Lindrick Golf Club (by kind permission of the Committee) on Tuesday, 4th September. Over 30 members made the journey to be entertained by the Sheffield Section to a most enjoyable outing.

For the second year in succession the match for the 'Slater Trophy' resulted in a tie, but Sheffield as the holders retained the Cup. The results were as follows:—K. Driver and S. Smith, 5 and 4, beat S. Inman and T. Peat. M. Gilbert and D. Roberts, 2 and 1, beat J. Lomas and G. Herrington. F. Cox and C. Moore lost 4 and 3 to R. Whitehead and A. Goldthorpe. R. Slater and D. Cooper lost 5 and 4 to A. Shardlow and A. Spence. L. Sharp and D. Storey lost 4 and 3 to J. Clark and J. Hicking. G. Geddes and A. Robertshaw, 3 and 2, beat P. Booker and H. Herrington.

Following the match, all present sat down to a most enjoyable meal. Mr. Shardlow, President, Sheffield Section, introduced Mr. A. Turner, Captain of Lindrick, who welcomed members to the Club.

The first of the winter lectures will be given by a member of the staff of the Sports Turf Research Institute. Details will be circularised in due course. Your Committee look for support as these educational talks are arranged for your benefit.
OCTOBER
11th North East Section, Annual Competition, Gosforth Golf Club.
18th Northern Section, Autumn Tournament, Headingley Golf Club.

NOVEMBER
28th Midland Section visit to Messrs. Massey Ferguson.

DECEMBER
14th Midland Section, Annual Dinner, King's Head, Bearwood.

South-West—cont.
Tyrell at the Clevedon Golf Club, and we wish him every success. We welcome also F. Trabbell of West Hill, Wraxall, near Bristol, who is assistant greenkeeper at Bristol and Clifton Golf Club.

Mr. G. Warrender
We hear that Mr. G. Warrender of Burnham & Berrow has returned to light duties after a long spell of ill health. We wish him a speedy recovery to normal work.

EAST MIDLAND

Chairman: Hon. Secretary:
S. TALBOT 40 Edward Road,
(Wollaton Park) Clarendon Park, Leicester

THE ANNUAL GENERAL MEETING of the East Midland Section will be held at the Central Tavern, Huntington Street, Nottingham, on Wednesday, 17th October, 1952, at 7 p.m.

All members will be notified by post and it is hoped that they will make every effort to attend this important meeting.

THE SCOTTISH GOLF GREENKEEPERS' ASSOCIATION

NORTH & MIDLAND SECTION

MR. W. H. F. THOMSON, HEAD Greenkeeper at the Edzell Golf Course has been appointed Head Greenkeeper to Nairn Golf Club.

We wish him every success in his new post.

W. RITCHIE,
Secretary.

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