

① Lousing Fisher Body (Historical Team 1-31-06)

FP-11-0

12:15pm UAW 602 Frank Byers Green House

Georgia

Interviewees Praciono Bayrono (19) 1-29-70 (23)  
Interviewees Alonacio Tripp Jr (19) 10-12-1965  
Nickname = Gatasario (Macho) Praciono (Chono)  
Married - Yes (4) children (4) Divorced (3) children  
Military - None Yes 4 years  
Education - High School Education 12th grade

Nacho Reason coming to Lousing = worked in  
Minnesota in the bean fields then came

to Mason and back & forth. So he went to  
Fisher every week until he got a job.

Chono Come to Lousing to buy a car and needed

\$50<sup>00</sup> so he come here 1970 and hired in to  
Fisher Body.

Beath Reasons for hiring = money and benefits.

Chono First day = Come in and it looked scary  
when he went to the body shop (jungle).  
Very hard work to perform.

Nacho First Day = People were strange to him because  
he wasn't used to working outside. Instead of  
a good job he felt like going back home  
but then he felt Fisher was a better  
place to start with a future and money.  
People at Fisher wanted to help him in  
the later years also.

⊕ Nicknames = Nacho = his real name was  
hard to pronounce so he told people to  
just call him (Nacho).

⊕ Chono = His name was also hard to say  
so he told co-workers they could call him  
by 'Nacho'!

Praciono = Chono said none at first but they  
were told about free turkey from union hall.

Being in the body shop when there were  
welding and sparks would fly at someone

or you could aim these at other people. Both then little or none emergency or safety equipment on board. Later years there were shopcoats, glasses ~~and~~ earplugs.

People Trim U's Body = More women in train, than in the body shop.

~~Chono~~ Nacho Worked in the power house and then body to the plant. Most of this was overcomplicated and then in train.

Chono, Breaks + Lunch = You get approx 12-14 minutes played cards, gambling, eucibre.

Nacho = Always worked up the line to get a longer so he could have a longer break. So he would always bore extra time for himself.

Nacho Always brought his lunch but usually stayed in or went out for a pint of beer.

Chono Mostly went out at lunch to the store to drink beer. or go to Honys Bar to ~~cash~~ cash your checks on Fridays and get something to eat.

Good supervisor = someone who would stick up for you in an argument, and help you.

Bad supervisor = a person trying to run you up all the time, swearing and getting in your face all the time. (disrespectful) Sometimes they would discriminate against these guys and not give them the jobs that their seniority would permit them to take a job transfer you deserved.

Union involvement = some committee members would give the pep to give them their job and the committeemen would fight for these guys and so they had the good jobs they deserved.

Sometimes they were discriminated against because they could not speak very good English.

Chono

Nocho

Nocho

Chono

Back in the early years there were not many Latino Supervisors then but now there is, also female, and African American. Then up now = Supervisor changed in the 1980's till now. More contract Supervisors were hired in until now. Also Supervision, past would only think of themselves and now there is team concept. Coworkers = had workouts with their co-workers and other people they worked with more parties and go dancing.

Chono

Holidays = Dinner and Benefits for workers in need in the plant. Most people on the outside also felt that Fisher Body employees were rich and so well off.

also you could tell people went from nothing to something, they would show off to each other and co-workers.

Nocho

Chono

Capital of Quality = people made up the most and best quality in general Motors. all willing to work together to get a job done.

Nocho

QWL = Brought back information to his people who relied on the line. Most people would attend 1 meeting in a week.

Strikes = Nocho = a strike in 1970 for 30 yrs bad out, overtime, and healthcare, he was a captain of a group of 5 people, \$35<sup>00</sup> per week. No big incidents were involved in this. Chono was also involved in 1970 but wasn't a captain but was on picket duty in front of the plant.

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\* Goals in the strike of 1970 -  
Better Union, dental, 30 years and out  
retirement regardless of age. Paid personal  
holidays, 9 per year. Also better overtime.

\* Work stoppages = 1 day wildcat strike

Nocho Quality in work = Nocho always did a  
good days work for an honest days pay.

Chano - also did a good job for a days pay. But

sadness that after people retired would die  
after only 6 months to a year. Friends  
with everyone no matter what the  
role of people he worked with.

Nocho Union involvement - learned more after going  
to blocks fake education center up north,  
learned to always help others who were  
in need. Chano = wasn't involved that  
much but went to meetings after a while  
but still voted when needed