

Sam Warren 1-9-06

married - 2 children - High School Kansas

City Miss - Military Army 69-71 why Fisher

body - came to Kans to stay with widowed Aunt

at 19 - used cousin as ref. was hired same day

as applied - Applied at plant hired 2-11-69

thoughts didn't think would get hired only

applied. Scared when went to work very

scary in body shop - work was hard -

1st job body shop Fred Beak relief man broke

Sam in on first job opening fixtures - shouted

out a first, not use to the work. Did bus boy

and dishes before - Then went to spot welding

on side frame - (was nick named side frame)

fender area - was on 1st job 2 or 3 weeks -

then to side frames - work environment

hot, protective clothing - glasses, hats, smokey

and noisey - moved to trim area later and

was told it was paradise - Body shop

you could only talk to people during breaks

it was so loud - 71-76 body shop.

worked at Fisher for 3 months got a letter

from government - was drafted Aug 69 to

Aug 71 was in Army - differences when

came back - yes - didn't have people skills

weren't good when 1st came back.

Went back to Kansas city to enter Army

wasn't gonna go back to Fisher

Bought a brand new car - after 90 days of leaving military could return to G.M. Decided was a good job to keep so came back to work.

Felt a brotherhood with other Vets in the shop - (while in the service wanted to come back and change the world) Not right away but then later on did.

Union involvement - worked for catering job at 16 yrs. (Carters Catering) making \$1 an hour. Was spokes person - wanted 25¢ raise - locked the boys in the kitchen, wanted to know who was trouble maker - left the job after confrontation - got him started on union involvement. Break in seniority

no break - while in military - attitude change by fellow employees - glad you made it back - didn't do anything special when left or came back - some guys took him out for a drink.

Skills in military learned all cultures work together and trust. Learned discipline diversity and some militancy.

Favorite job body shop - floor pan lifted into machine - could build ahead - least favorite was the 1st job he had. Hands + body really tired. Body shop - 5 years - went into Trim dept. medically restricted out of body shop - (lung problem)

so went to trim because of permanent restriction. Thought it was paradise no extra clothing cleaner air, feeling better. The jobs were faster paced. Life in trim met and communicate more with people (not as many Radios) more woman in trim - could wear what you wanted in trim. Lunch - out with the boys (married in 72) drank + smoked - sometimes before & sometimes after work - station wagon head cheese - cold cut & have things for munchies Wagon - really enjoyed the wagon - a lot of flirting going on with wagon girls. People really loved the wagon.

Trim job - use hands - door rubber job - back to throbbing hands. Was asked if wanted to go into supervision - worked night shift when returned from the service, no independant vendors, but had them when he went to days - became one himself. sold pop - tried to sell sandwiches but that didn't go over. But pop sales really took off after 2 other vendors quit. Made \$75 profit in one day - best ever day - vending did well - location, machines didn't always work, honor system.

Check pools - usually every week - football pools - but didn't win much.

Pranks - wasn't that type of person

to do them, but saw some done.

Happiest moment - 30 year certificate

Involved in the Union & UAW had a lot of happy moments in the union. Wife (Paulette) got involved in '91 and was going to Black Men in Union, asked Marilyn Coulter & Local 602 was able to go to conference - then got involved in the union. Wife works at Local 652.

Was 1st EPG Leader - (training for job) new skills - Had to be elected to the job. Conservation & Rec (1993) considered Veterans chair but didn't.

Employees getting involved in input on their jobs. Early involvement in the new plant. How have the new programs effected the employees - Have abilities & desire to build the best darn cars we can with pride - some mistrust with management.

Recreation Chair - could pick your own committee - thought that was great - always had a great team - meet their families

Tried to set up fun things for people to do. Co Workers - brothers & sisters Co-workers were friends outside the plant - Annie Knight was 1st person on his comm.

Even became great friends with Sam's wife.

30 year certificate, has over 30 years are you going to new plant - jobs bank, not going to new plant.

Opportunities - learn diversity, ^{Communication} education
University of Fisher Body -
met alot of people ~~and~~ rough at 1st but kept communicating.

Great day at work - guitar - played it for a lady who was having a hard time and played a special song for her.

Lyle Brickman would play his Harmonica and sing along with Sam.

Going to LCC to get Assoc. degree in music.

1970 started a band + LCC taking music classes - practiced for 1 yr
Bob Coulter gave band a job at Ekks Club on MLK

Share a rap with us - songwriter + poet.