

10:20 am Fisher Body Historical Team

10-6-05

Interviewer Doug Rademacher

Interviewee Randy Taylor

nd shift

Security Date 1-2000 (Paint Shop Millwright)

Married + 2 children

Education High school, AC Spark Plug went through apprentice training in Flint.

Millwright = mends anything large, line breakdown etc.

First day - very good reception when he came to Fisher Body.

57 mile drive to work 1 way

His brother also works at GM as a millwright

His brother in law also a millwright

Sister in law an electrician in Flint.

Working conditions - critters in the plant in the paint shop, benches are narrow and dark.

Supervision - really good bosses, close to the machine. (Better conditions than in the previous years)

Only 1 layoff for approx 2 weeks.

Lots of work done while on downtime.

always busy.

Some of these parts being disassembled were sent to Mexico and Canada.

Tools are provided mostly from GM, but negotiations were made to have a tool allowance to buy tools on your own

Manpower - sometimes there are alot worse

than others.

Midnight shift was ok family wise,
so was second shift. his lifestyle was
a good fit.

Skilled Trades - Always had a partner, became
close to his partner.

Line worker interaction, got to know the
line people in the paint shop. got invited
to parties and dinners in the dept.

Driver just used cars, never considered
buying a foreign vehicle.

Pranks = putting little hearts all over
a coworkers tool box

Best Memory - The people, the way they help
each other and look out for each other
(want) Job - doing inspections in paint.

Best - after a car crash in paint shop he
got to tell a bunch of supervisors to stay
away from the area

did not attend union meetings in Lansing
but did attend in Flint.

Prank = Pump someone's tool box full of grease.

Lock out training = used in the plant for
personal safety and watching out for each other.

Also supervisors are a little more responsible
today.

women in trades = women seem to get to do
easier jobs in skilled trades.

651 - More at conflict with General Motors

609 - A better working relationship with General Motors

Strikes = 2 times 1994 6 weeks, 1995 3 days.

* Most appreciated benefit = Money, Health care
Paid Vacations. Better Quality of Life.

Skills outside the plant = Ask questions of
co-workers and work outside the plant.

* Plant closing - Good to see it close, History,
get comfortable.

* New Plant = Better and new facility but
still the same familiar ~~peop~~ people.