

9:50 AM

10-10-05

Labor Relations

Ken Slate

Electrician

Seniority

Sept

1976 train, bodyshop,

hired in Started on Cutlass line 2nd Shift rubber tape on windshield

friendly, Check new hire kelly buttons

Body Shop - Solder booth, undesirable job

water sprayed in hood

Returned to train - went to utility because of breakdown

Wagon - shutdown line for a break get food from a cart.

90 days - union representation

Laid off during change over, No break in seniority

On strike once for a week

Electrician - General Assembly Wheel room

Body Shop - trim, side frame - Robots, <sup>Keep</sup> Production

went to facilities maintenance

Partners - work together for safety, need the help, Lock out

Sparks started supervisors hair on fire he helped put it fire out.

Bus plug - went from hot to ~~hot~~ Shut off

Bus - 480 volt wire

Women & Minorities - no issue

Prank - ~~Yell~~ Yell, rubber snake, roll tape,

Retirement Dinners -

~~lot~~ A lot of overtime, Sat & Sun \$85,000/<sup>year</sup>

Change over 4/6 weeks off in summer, now rolling change-over. No time off in trades.

Helped people wire their house, fixed coffee pots, toaster  
Apprentice 4 years long - 8 hours work school in evening

10-10-02  
9:50 AM

Key Dates  
Labor Relations  
2002

Electronics classes, <sup>Classes</sup> Not structured before, Now they have a set curriculum

LDT future - learn skill trades, fortunate employees  
Best trades people

End of an Era with plant shutting down. (Welder maint)  
Union meeting - special meetings for votes - Weemers were lost during a vote.

Message to new trades - work safe, work with the people, keep training.

People want to make their job better.

Electrician - General Assembly

Body Shop - trimmer, reference - Robots, Products

Went to facilities Maintenance

Partner - work together for safety, need the help, look out

Spoke started supervisor has office he looks

But it fire out,

Bus plug - went from hot to shut off

Bus - 180 volt wire

Woman + maintenance - no issues

Print - 1/11, rubber marks, roll tape,

Retirement Dinner -

year  
A lot of overtime, but +2m \$82,000

Change over the weeks off in summer, new rolling change - over, no time off in trades,

Helped people, use their house, fixed coffee pots, keaters  
Apprentice hours long - 8 hours work school in evening